

Stricken language would be deleted from present law. Underlined language would be added to present law.

1 State of Arkansas  
2 81st General Assembly  
3 Regular Session, 1997  
4

# A Bill

ACT 189 OF 1997  
HOUSE BILL 1486

5 By: Joint Budget Committee  
6  
7

## For An Act To Be Entitled

9 "AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND  
10 OPERATING EXPENSES FOR THE ARKANSAS GAME AND FISH  
11 COMMISSION FOR THE BIENNIAL PERIOD ENDING JUNE 30, 1999;  
12 AND FOR OTHER PURPOSES."  
13

## Subtitle

14 "AN ACT FOR THE ARKANSAS GAME AND FISH  
15 COMMISSION APPROPRIATION FOR THE 1997-99  
16 BIENNIUM."  
17  
18

19 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
20

21 SECTION 1. REGULAR SALARIES. There is hereby established for the  
22 Arkansas Game and Fish Commission for the 1997-99 biennium, the following  
23 maximum number of regular employees whose salaries shall be governed by the  
24 provisions of the Uniform Classification and Compensation Act (Arkansas Code  
25 §§21-5-201 et seq.), or its successor, and all laws amendatory thereto.  
26 Provided, however, that any position to which a specific maximum annual salary  
27 is set out herein in dollars, shall be exempt from the provisions of said  
28 Uniform Classification and Compensation Act. All persons occupying positions  
29 authorized herein are hereby governed by the provisions of the Regular  
30 Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101), or its  
31 successor.  
32

		Maximum Annual	
		Maximum	Salary Rate
Item	Class	No. of	Fiscal Years
<del>No.</del>	<del>Code</del>	<del>Title</del>	<del>Employees 1997-98 1998-99</del>

1				
2	(1) 9951 G & F DIRECTOR	1	\$ 84,474	\$ 86,839
3	(2) 9618 G&F ASSISTANT DIRECTOR	2	\$ 68,329	\$ 70,242
4	(3) 9950 G&F ATTORNEY	1	\$ 56,125	\$ 57,696
5	(4) 296Z G&F ADMINISTRATOR	9		GRADE 25
6	(5) X339 ENGINEER SUPERVISOR	1		GRADE 24
7	(6) 299Z G&F ASSISTANT DIVISION CHIEF	14		GRADE 23
8	D046 SYSTEMS APPLICATIONS SUPERVISOR	1		
9	(7) 909Z PROGRAM SUPPORT MANAGER	1		GRADE 22
10	B016 G&F CHIEF RIVER BASINS & GOV	1		
11	(8) B026 G&F BIOLOGIST III	52		GRADE 21
12	D123 APPLICATIONS & SYSTEMS ANALYST	4		
13	V007 REAL ESTATE OFFICER	2		
14	E031 TRAINING ACADEMY STAFF ADMR	1		
15	R488 GRANTS ADMIN SUPV	1		
16	X341 ENGINEER II	2		
17	D010 DATA BASE ANALYST	1		
18	T038 WILDLIFE OFFICER SUPERVISOR	12		
19	R215 G&F PERSONNEL MANAGER	1		
20	N344 G&F MEDIA SPEC/VIDEOGRAPHER	1		
21	A117 G&F LICENSING SUPERVISOR	1		
22	(9) T040 WILDLIFE OFFICER III	62		GRADE 20
23	N320 G&F EDITOR	4		
24	N349 G&F HUNTER ED COORDINATOR	1		
25	C020 COMMUNICATIONS SYSTEMS MANAGER	1		
26	E114 STAFF DEVELOPMENT COORDINATOR	1		
27	V024 G&F PURCHASING/PRINTING MANAGER	1		
28	X337 ENGINEER	1		
29	B018 G&F GAME RESEARCH BIOLOGIST	4		
30	R266 MANAGEMENT PROJECT ANALYST II	2		
31	(10) B024 BIOLOGIST II	46		GRADE 19
32	E074 TRAINING REPRESENTATIVE	6		
33	T042 WILDLIFE OFFICER II	98		
34	R030 ASST PERSONNEL MANAGER	1		
35	(11) D034 PROGRAMMER ANALYST	1		GRADE 18

1	X315 CONSTRUCTION INSPECTOR	1	
2	V023 REAL PROPERTY MANAGEMENT SPECIALIST	1	
3	J023 G&F FORESTER II	6	
4	R264 MANAGEMENT PROJECT ANALYST I	1	
5	Y005 AUTO/DIESEL MECHANIC SUPERVISOR	1	
6	A111 ACCOUNTANT	4	
7	(12) R010 ADMINISTRATIVE ASSISTANT II	6	GRADE 17
8	C017 TELECOMMUNICATIONS SUPERVISOR	1	
9	Y003 AUTO/DIESEL MECHANIC	4	
10	R190 PERSONNEL OFFICER II	1	
11	Y129 ELECTRONIC TECHNICIAN	2	
12	D018 DATA PROCESSING SUPERVISOR I	1	
13	E019 HUNTER SAFETY EDUC & TRNG OFFICER	1	
14	(13) B114 G&F TECHNICIAN III	65	GRADE 16
15	G027 BUILDING PLANT MAINTENANCE SUPV I	1	
16	Y085 PRINTER II	1	
17	(14) R009 ADMINISTRATIVE ASSISTANT I	10	GRADE 15
18	A108 ACCOUNTING TECHNICIAN II	7	
19	N311 COMMERCIAL ARTIST I/GRAPHIC ART I	2	
20	(15) C015 TELECOMMUNICATIONS OPERATOR	9	GRADE 14
21	B113 G&F TECHNICIAN II	3	
22	K117 MEDICAL OR LEGAL SECRETARY	1	
23	K041 EXECUTIVE SECY/ADMINISTRATIVE SECY	4	
24	E021 HUNTER SAFETY TRNG AREA CARETAKER	1	
25	(16) K153 SECRETARY II	18	GRADE 13
26	R125 PERSONNEL OFFICER	1	
27	(17) A120 G&F LICENSING CLERK	8	GRADE 12
28	C013 SWITCHBOARD OPERATOR SUPERVISOR	1	
29	A106 ACCOUNTING TECHNICIAN I	1	
30	(18) K065 MAIL OFFICER	1	GRADE 09
31	(19) G109 BLDG/EQUIP MAINT REPAIRMAN II	1	GRADE 08
32	(20) G175 MAINTENANCE WORKER II	<u>1</u>	GRADE 05
33	MAX NO. OF EMPLOYEES	504	

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35 SECTION 2. EXTRA HELP. There is hereby authorized, for the Arkansas

1 Game and Fish Commission for the 1997-99 biennium, the following maximum  
 2 number of part-time or temporary employees, to be known as "Extra Help",  
 3 payable from funds appropriated herein for such purposes: ninety (90)  
 4 temporary or part-time employees, when needed, at rates of pay not to exceed  
 5 those provided in the Uniform Classification and Compensation Act, or its  
 6 successor, or this act for the appropriate classification.

7

8 SECTION 3. APPROPRIATIONS. There is hereby appropriated, to the  
 9 Arkansas Game and Fish Commission, to be payable from the Game Protection  
 10 Fund, for personal services, operating expenses, acquisition, maintenance and  
 11 improvements of the Arkansas Game and Fish Commission for the biennial period  
 12 ~~ending June 30, 1999, the following:~~

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14 ITEM	FISCAL YEARS	
15 NO.	1997-98	1998-99
16 (01) REGULAR SALARIES	\$ 14,986,061	\$ 15,405,650
17 (02) EXTRA HELP	400,000	400,000
18 (03) PERSONAL SERV MATCHING	5,045,718	5,144,555
19 (04) MAINT. & GEN. OPERATION		
20 (A) OPER. EXPENSE	7,452,200	8,127,200
21 (B) CONF. & TRVL.	201,000	226,000
22 (C) PROF. FEES	775,000	850,000
23 (D) CAP. OUTLAY	2,579,000	2,804,000
24 (E) DATA PROC.	0	0
25 (05) UNIFORM ALLOWANCE	600,000	600,000
26 (06) ACQUISITION/MAINTENANCE/ 27 IMPROVEMENTS	<u>20,000,000</u>	<u>22,000,000</u>
28 TOTAL AMOUNT APPROPRIATED	<u>\$ 52,038,979</u>	<u>\$ 55,557,405</u>

29

30 SECTION 4. SPECIAL LANGUAGE. Any savings in the amount appropriated in  
 31 Section 3 for Regular Salaries, Extra Help, or Personal Services Matching may  
 32 be transferred upon request of the Director of the State Game and Fish  
 33 Commission to Acquisition/Maintenance/Improvements. Upon approval of the  
 34 Chief Fiscal Officer of the State, and prior review by the Arkansas  
 35 Legislative Council, the Chief Fiscal Officer of the State and the Auditor of

1 the State shall transfer said savings to Acquisition/Maintenance/Improvements  
2 and make it available for such purposes during the then current fiscal year.

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4 SECTION 5. SPECIAL LANGUAGE - TRANSFER PROVISION. Provided, that any  
5 unexpended appropriation balance remaining on June 30, 1998 in the  
6 appropriation authorized in Section 3 hereof, for Item (01) Regular Salaries;  
7 Item (02) Extra Help; Item (03) Personal Services Matching; Item (04)  
8 Maintenance and General Operation; and Item (06)  
9 Acquisition/Maintenance/Improvements, shall be transferred by the Chief Fiscal  
10 Officer and the Auditor of State to Item (06)  
11 Acquisition/Maintenance/Improvements in Section 3 hereof, for the fiscal year  
12 beginning July 1, 1998 and ending June 30, 1999 and made available for use in  
13 said year.

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15 SECTION 6. SPECIAL LANGUAGE. The Arkansas Game and Fish Commission is  
16 hereby authorized to promulgate rules and regulations for the eligibility,  
17 amounts and payment of rewards to individuals providing information leading to  
18 the arrest of violators of Game and Fish Commission regulations. These  
19 rewards shall be payable from the Game Protection Fund from the Commission's  
20 Maintenance and General Operation appropriation as herein appropriated in  
21 Section 3, Item No. (04)(A).

22

23 SECTION 7. SPECIAL LANGUAGE - PROFESSIONAL CERTIFICATIONS. The  
24 Arkansas Game and Fish Commission is hereby authorized, after prior review by  
25 the Arkansas Legislative Council, to grant a six percent (6%) increase to any  
26 regular salaried biologist possessing or acquiring professional certification  
27 from the Wildlife Society or the American Fisheries Society during the 1997-99  
28 biennium. This pay increase will be awarded beginning with the first bi-  
29 weekly pay period following submission of documented proof of such  
30 certification to the Commission Personnel Office, provided the biologist's  
31 most recent performance evaluation results in a satisfactory rating.  
32 Biologists not obtaining a satisfactory performance evaluation rating will be  
33 granted the pay increase on their next eligibility date, provided their new  
34 evaluation is satisfactory. New employees and probationary employees shall be  
35 eligible for this pay increase after their probationary period expires,

1 provided the above requirements are met. Employees possessing or obtaining  
 2 the pay increase authorized herein shall not be eligible for a second  
 3 incentive increase upon obtaining a second professional certification from the  
 4 Wildlife Society or The American Fisheries Society.

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6 SECTION 8. SPECIAL LANGUAGE. Arkansas Code 15-41-114 is hereby amended  
 7 to read as follows:

8 "15-41-114. Uniform allowance for uniformed employees.

9 A maximum of one hundred sixty dollars (\$100.00)~~(\$60.00)~~ per month ~~per~~  
 10 ~~uniformed employee~~ shall be payable to each uniformed employee ~~employees only~~  
 11 for the purchase and maintenance of uniforms worn full time in the ~~execution~~  
 12 ~~of~~ official duties of the Arkansas State Game and Fish Commission, ~~and a~~  
 13 ~~maximum of twenty five dollars (\$25.00) per month per uniformed employee shall~~  
 14 ~~be payable to uniformed employees only for the purchase and maintenance of~~  
 15 ~~uniforms worn at least sixteen (16) hours per week."~~

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17 SECTION 9. LEGISLATIVE INTENT. It is the intent of the General  
 18 Assembly that any funds disbursed under the authority of the appropriations  
 19 contained in this Act shall be in compliance with the stated reasons for which  
 20 this Act was adopted, as evidenced by the Agency Requests, Executive  
 21 Recommendations and Legislative Recommendations contained in the budget  
 22 manuals prepared by the Department of Finance and Administration, letters, or  
 23 summarized oral testimony in the official minutes of the Arkansas Legislative  
 24 Council or Joint Budget Committee which relate to its passage and adoption.

25

26 SECTION 10. CODE. All provisions of this Act of a general and  
 27 permanent nature are amendatory to the Arkansas Code of 1987 Annotated and the  
 28 Arkansas Code Revision Commission shall incorporate the same in the Code.

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30 SECTION 11. SEVERABILITY. If any provision of this Act or the  
 31 application thereof to any person or circumstance is held invalid, such  
 32 invalidity shall not affect other provisions or applications of the Act which  
 33 can be given effect without the invalid provision or application, and to this  
 34 end the provisions of this Act are declared to be severable.

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1 SECTION 12. GENERAL REPEALER. All laws and parts of laws in conflict  
 2 with this Act are hereby repealed.

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4 SECTION 13. EMERGENCY CLAUSE. It is hereby found and determined by the  
 5 Eighty-First General Assembly, that the Constitution of the State of Arkansas  
 6 prohibits the appropriation of funds for more than a two (2) year period; that  
 7 the effectiveness of this Act on July 1, 1997 is essential to the operation of  
 8 the agency for which the appropriations in this Act are provided, and that in  
 9 the event of an extension of the Regular Session, the delay in the effective  
 10 date of this Act beyond July 1, 1997 could work irreparable harm upon the  
 11 proper administration and provision of essential governmental programs.  
 12 Therefore, an emergency is hereby declared to exist and this Act being  
 13 necessary for the immediate preservation of the public peace, health and  
 14 safety shall be in full force and effect from and after July 1, 1997.

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16 APPROVED:2-17-97

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