

Stricken language would be deleted from present law. Underlined language would be added to present law.

1 State of Arkansas
2 81st General Assembly
3 Regular Session, 1997

A Bill

ACT 300 OF 1997
SENATE BILL 220

4
5 By: Senator Gordon
6
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For An Act To Be Entitled

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9 "AN ACT TO REPEAL ARKANSAS CODE 11-5-113 WHICH REQUIRES
10 SEATS FOR FEMALE EMPLOYEES; TO AMEND ARKANSAS CODE 11-5-
11 112 REGARDING SUITABLE LUNCHROOMS FOR FEMALE EMPLOYEES;
12 AND FOR OTHER PURPOSES."
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Subtitle

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15 "TO REPEAL THE REQUIREMENT OF SEATS FOR
16 FEMALE EMPLOYEES AND TO AMEND ARKANSAS
17 CODE 11-5-112 REGARDING LUNCHROOMS FOR
18 FEMALE EMPLOYEES."
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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22 SECTION 1. Arkansas Code 11-5-112(a) is amended to read as follows:

23 "(a)~~(1)~~ There shall be provided in every factory, manufacturing
24 establishment, workshop, or other place where six (6) or more males and
25 females are employed, separate toilet and washrooms for males and females.

26 ~~—(2) Suitable lunchrooms for the female employees separate and apart
27 from the workrooms and toilet rooms shall also be provided. In establishments
28 where it is impracticable to provide lunchrooms, female workers shall be
29 allowed not less than one (1) hour for meal time, during which hour they shall
30 be permitted to leave the establishment."~~

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32 SECTION 2. Arkansas Code 11-5-113 is repealed.

33 ~~— § 11-5-113. Seats to be furnished for females.~~

34 ~~— (a) In every manufacturing, mechanical, mercantile, and other
35 establishment in this state wherein females are employed, there shall be
36 provided, and conveniently located, seats sufficient to comfortably seat the~~

1 ~~females, and during the times the females are not necessarily required by~~
2 ~~their duties to be upon their feet, they shall be allowed to occupy the seats~~
3 ~~provided.~~

4 ~~_____ (b)(1) Any person or corporation violating the provisions of this~~
5 ~~section shall be punished by a fine of not less than ten dollars (\$10.00) nor~~
6 ~~more than fifty dollars (\$50.00).~~

7 ~~_____ (2) Each day any manufacturing, mechanical, mercantile, or other~~
8 ~~establishment shall fail to provide the seats required by this section shall~~
9 ~~constitute a separate offense.~~

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11 SECTION 3. All provisions of this act of a general and permanent nature
12 are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code
13 Revision Commission shall incorporate the same in the Code.

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15 SECTION 4. If any provision of this act or the application thereof to
16 any person or circumstance is held invalid, such invalidity shall not affect
17 other provisions or applications of the act which can be given effect without
18 the invalid provision or application, and to this end the provisions of this
19 act are declared to be severable.

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21 SECTION 5. All laws and parts of laws in conflict with this act are
22 hereby repealed.

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APPROVED: 2-27-97

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