

Stricken language would be deleted from present law. Underlined language would be added to present law.

1 State of Arkansas
2 81st General Assembly
3 Regular Session, 1997
4

As Engrossed: S3/13/97

A Bill

ACT 686 OF 1997
SENATE BILL 183

5 By: Joint Budget Committee
6
7

For An Act To Be Entitled

9 "AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND
10 OPERATING EXPENSES FOR THE UNIVERSITY OF CENTRAL ARKANSAS
11 FOR THE BIENNIAL PERIOD ENDING JUNE 30, 1999; AND FOR
12 OTHER PURPOSES."
13

Subtitle

14 "AN ACT FOR THE UNIVERSITY OF CENTRAL
15 ARKANSAS APPROPRIATION FOR THE 1997-99
16 BIENNIUM."
17
18

19 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
20

21 SECTION 1. REGULAR SALARIES. There is hereby established for the
22 University of Central Arkansas for the 1997-99 biennium, the following maximum
23 number of regular employees whose salaries shall be governed by the provisions
24 of the Uniform Classification and Compensation Act (Arkansas Code §§21-5-201
25 et seq.), or its successor, and all laws amendatory thereto. Provided,
26 however, that any position to which a specific maximum annual salary is set
27 out herein in dollars, shall be exempt from the provisions of said Uniform
28 Classification and Compensation Act. All persons occupying positions
29 authorized herein are hereby governed by the provisions of the Regular
30 Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101), or its
31 successor.
32

Item	Class	No. of	Maximum Annual
		Employees	Salary Rate
			Fiscal Years
No.	Code	Title	1997-98 1998-99

<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ADMINISTRATIVE POSITIONS</u>			
1			
2			
3			
4	(1) President, Univ. of Central Arkansas	1	\$125,002 \$128,502
5	(2) Vice-President and Provost	1	105,769 108,731
6	(3) Executive Asst. to the President	1	102,566 105,438
7	(4) Vice-Pres. for Academic Services	1	102,566 105,438
8	(5) Vice-Pres. for Financial Services	1	102,566 105,438
9	(6) Vice-Pres. for Admin. Services	1	100,964 103,791
10	(7) Vice-Pres. for Student Services	1	100,964 103,791
11	(8) Academic Dean	11	97,759 100,496
12	(9) Assistant Vice-President	3	88,387 90,862
13	(10) Director of Computer Services	1	85,502 87,896
14	(11) General Counsel	1	78,846 81,054
15	(12) Controller	1	78,526 80,725
16	(13) Director of International Programs	1	78,316 80,509
17	(14) Director of Development	1	76,923 79,077
18	(15) Director of Physical Plant	1	73,767 75,832
19	(16) Director of University Relations	1	73,619 75,680
20	(17) Director of Governmental Relations	1	73,586 75,646
21	(18) Registrar	1	70,426 72,398
22	(19) Director of Counseling Center	1	69,661 71,612
23	(20) Dir. of Grants & Other Sponsored Prgms.	1	68,292 70,204
24	(21) Director of Engineering Systems	1	66,475 68,336
25	(22) Continuing Education Coordinator	2	65,919 67,765
26	(23) Dean of Students	1	65,919 67,765
27	(24) Director of Public Service	1	65,919 67,765
28	(25) Director of Corporate Relations	1	65,119 66,942
29	(26) Assoc. Director of Computer Svcs.	1	64,953 66,772
30	(27) Assoc. Director of Development	1	63,999 65,791
31	(28) Director of Institutional Research	1	63,811 65,598
32	(29) Director of Student Aid	1	63,475 65,252
33	(30) Director of Cooperative Education	1	61,760 63,489
34	(31) Associate Dean	4	59,083 60,737
35	(32) Business Manager	1	59,083 60,737

1	(33)	Director of Admissions	1	59,000	60,652
2	(34)	Budget Officer	1	56,517	58,099
3	(35)	Project Coordinator	8	54,486	56,012
4	(36)	Dir. of Publications & Creative Svcs.	1	50,483	51,897
5	(37)	Director of Testing	1	50,458	51,871
6	(38)	Director of Internal Audits	1	48,930	50,300
7	(39)	Director of Information	1	48,787	50,153
8	(40)	Asst. Dir. of Corporate Relations	1	48,543	49,902
9	(41)	Director of Developmental Skills	1	48,470	49,827
10	(42)	Assistant Dean of Students	12	47,494	48,824
11	(43)	Director of Disability Services	1	47,494	48,824
12	(44)	Dir. Environ. Health & Safety Prgms.	1	47,357	48,683
13	(45)	Coordinator of Intramural Activities	1	46,018	47,307
14	(46)	Associate for Administration	2	43,676	44,899

15

16 TWELVE MONTH EDUCATIONAL AND GENERAL

17 CLASSIFIED POSITIONS

18

19	(47)	Asst. Dir. Computer Svcs. III - Inst.	1	GRADE 25
20		UCA Dir. of Public Safety	1	
21	(48)	DP Network Manager III - Inst.	1	GRADE 24
22		Systems Programmer III - Inst.	1	
23	(49)	Asst. Controller	2	GRADE 23
24		Data Base Coordinator II - Inst.	1	
25		HE Public Safety Commander II	1	
26		UCA Purchasing Agent	1	
27	(50)	Career Plng. & Plac. Coordinator	1	GRADE 22
28		DP Network Technician III - Inst.	1	
29		Systems Analyst II - Inst.	1	
30		Computer Sup. Spec. III - Inst.	1	
31		Systems Programmer II - Inst.	3	
32		UCA Asst. Dir. of Physical Plt.	3	
33		UCA Director of Personnel	1	
34	(51)	Accounting Supervisor II	1	GRADE 21
35		HE Public Safety Commander I	2	

1	Inst. Personnel Services. Mgr	1	
2	UCA Dir. of Alumni	1	
3	(52) Asst. Director of Financial Aid	2	GRADE 20
4	Computer Support Specialist II	1	
5	Counselor II	4	
6	DP Network Technician II - Inst.	2	
7	Energy Conservation Coordinator	1	
8	HE Public Safety Supervisor	4	
9	Institutional Personnel Analyst	1	
10	Plant Maintenance Coordinator	1	
11	Program Coordinator	5	
12	Systems Analyst I - Inst.	2	
13	UCA Coord. of Deseg. & Affirm. Actn.	1	
14	UCA Director of Housekeeping	1	
15	UCA Student Accounts Officer	1	
16	(53) Applications Programmer II - Inst.	2	GRADE 19
17	Budget Specialist	1	
18	Buyer	2	
19	Career Planning & Plac. Advisor	2	
20	Coordinator of Information Services	1	
21	Radio Program Director	1	
22	Skilled Trades Foreman	2	
23	Special Events Manager	1	
24	(54) Accountant	4	GRADE 18
25	Asst. Registrar	2	
26	Computer Support Specialist I	1	
27	Construction Inspector	1	
28	Constr. & Maint. Project Estimator	1	
29	Financial Aid Officer II	4	
30	HE Public Safety Officer II	13	
31	Payroll Services Specialist	2	
32	Plant Maintenance Supv.	3	
33	Personnel Assistant II - Inst.	2	
34	Public. & Student Recruit. Spec. II	3	
35	Safety Supervisor	1	

1	Skilled Trades Supervisor	3	
2	(55) Administrative Assistant II	6	GRADE 17
3	Applications Programmer I - Inst.	1	
4	DP Operations Supv. I - Inst.	1	
5	Director of Transit & Parking	1	
6	Instrumentation Technician II	2	
7	Inventory Control Manager	1	
8	Landscape Supervisor II	2	
9	Program Advisor	5	
10	Publicity & Information Spec.	1	
11	Skilled Trades Worker	20	
12	(56) Computer Technician II - Inst.	3	GRADE 16
13	Coordinator of Housekeeping	1	
14	HE Public Safety Officer I	8	
15	Photographer II-Inst.	1	
16	Public. & Student Recruit. Spec. I	1	
17	(57) Accounting Tech. II	7	GRADE 15
18	Accounts Supervisor	1	
19	Administrative Assistant I	6	
20	Administrative Office Supervisor	4	
21	Equipment Mechanic	2	
22	Graphic Artist I	1	
23	Instrumentation Technician I	1	
24	Laboratory Coordinator	4	
25	Landscape Supervisor I	4	
26	Inst. Maint. Work Plnr. & Scheduler	1	
27	Payroll Officer	1	
28	Pest Control Technician	1	
29	Reproduction Equip. Operator Supv.	1	
30	Store Supervisor	2	
31	(58) Administrative Secretary	10	GRADE 14
32	Architectural Draftsman	1	
33	Audiovisual Technician	1	
34	Collector	1	
35	Computer Technician I - Inst.	5	

1	Greenhouse Technician	1	
2	Institutional Bus Driver	2	
3	Library Academic Tech. III	6	
4 (59)	Head Cashier	1	GRADE 13
5	Secretary II	20	
6 (60)	Accounting Tech. I	14	GRADE 12
7	Computer Tech. Trainee - Inst.	1	
8	Document Examiner II	2	
9	Fire Equipment Service Inspector	1	
10	HE Public Safety Dispatcher	4	
11	HE Public Safety Security Officer I	1	
12	Library Academic Tech. II	15	
13	Registrar's Assistant	2	
14	Switchboard Operator Supv.	1	
15 (61)	Apprentice Tradesman	14	GRADE 11
16	Cashier II	3	
17	Cust. Service Shift Supv.	4	
18	Heavy Equipment Operator	2	
19	Secretary I	75	
20	Shipping & Receiving Clerk	1	
21	Special Events Worker	1	
22 (62)	Clerk Typist	28	GRADE 10
23	Data Entry Specialist	4	
24	Library Academic Tech. I	6	
25	Reproduction Equipment Operator	1	
26 (63)	Cashier I	4	GRADE 09
27	Switchboard Operator II	1	
28 (64)	Bldg./Equip. Maint. Repairman II	3	GRADE 08
29	Custodial Supervisor II	5	
30	Equipment Operator	10	
31	Mail Processor	1	
32	Skilled Trades Helper	7	
33 (65)	Maint. Worker Supervisor	1	GRADE 07
34	Office Clerk	4	
35	Switchboard Operator I	2	

1	(66) Custodial Supervisor I	5	GRADE 06	
2	(67) Maint. Worker II	6	GRADE 05	
3	Stock Clerk II	1		
4	(68) Custodial Worker II	27	GRADE 04	
5	Maint. Worker I	2		
6	(69) Custodial Worker I	23	GRADE 03	
7				
8	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
9	<u>ACADEMIC POSITIONS</u>			
10				
11	(70) Department Chairperson	39	\$ 91,348	\$ 93,906
12	(71) Librarian	1	86,808	89,239
13	(72) Research Associate	2	65,858	67,702
14	(73) Director of Bands	1	64,103	65,898
15	(74) Archivist	1	57,294	58,898
16	(75) Assoc. Librarian	5	50,073	51,475
17	(76) Asst. Librarian	13	47,412	48,740
18	(77) Director of Audiovisual Services	1	46,890	48,203
19	(78) Research Assistant	2	38,877	39,966
20				
21	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>			
22	<u>ACADEMIC POSITIONS</u>			
23				
24	(79) Faculty	428		
25	Distinguished Professor		\$100,877	\$103,702
26	Professor		88,144	90,612
27	Assoc. Professor		76,923	79,077
28	Asst. Professor		64,104	65,899
29	Instructor		49,680	51,071
30	(80) Lecturer	30	39,886	41,003
31	(81) Part-Time Faculty	200	22,861	23,501
32	(82) Graduate Assistant	200	15,431	15,863
33				
34	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
35	<u>NONCLASSIFIED POSITIONS</u>			

1				
2	(83)	Dir. of Athletics	1	\$ 84,000 \$ 86,352
3	(84)	Assoc. Dir. of Athletics	1	69,620 71,569
4	(85)	Head Coach	11	65,635 67,473
5	(86)	Compliance Coordinator	1	53,949 55,460
6	(87)	Asst. Coach	11	51,266 52,701
7	(88)	Bookstore Manager	1	50,326 51,735
8	(89)	Director of Food Service	1	47,050 48,367
9	(90)	Physician	3	8,379 8,614
10				
11		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
12		<u>CLASSIFIED POSITIONS</u>		
13				
14	(91)	UCA Dir. of Housing	1	GRADE 23
15	(92)	Program Coordinator	1	GRADE 20
16		Student Health Services Nurse II	1	
17	(93)	Coord. of Sports Information	1	GRADE 19
18		UCA Asst. Director of Housing	1	
19	(94)	Asst. Dir. of Student Union	1	GRADE 18
20		Food Production Manager	1	
21		Student Health Services Nurse I	4	
22	(95)	Asst. Bookstore Manager	2	GRADE 16
23		Coordinator of Housekeeping	1	
24	(96)	Accounting Tech. II	3	GRADE 15
25		Campus Postmaster	1	
26	(97)	Resident Hall Manager II	12	GRADE 14
27	(98)	Student Union Section Manager	1	GRADE 13
28	(99)	Accounting Tech. I	4	GRADE 12
29		Athletic Equipment Supervisor	1	
30	(100)	Secretary I	4	GRADE 11
31		Apprentice Tradesman	4	
32	(101)	Clerk Typist	2	GRADE 10
33		Reproduction Equipment Operator	1	
34	(102)	Custodial Supervisor II	1	GRADE 08
35	(103)	Office Clerk	1	GRADE 07

1	(104) Custodial Supervisor I	1	GRADE 06
2	(105) Custodial Worker II	4	GRADE 04
3	(106) Custodial Worker I	26	GRADE 03
4	Stock Clerk I	1	
5			
6	<u>CONTINGENCY POSITIONS - FOOD SERVICE</u>		
7	<u>CLASSIFIED POSITIONS</u>		
8			
9	(107) Dietitian I	1	GRADE 19
10	(108) Food Production Supervisor	4	GRADE 16
11	(109) Cook II	6	GRADE 10
12	(110) Butcher I	2	GRADE 09
13	(111) Baker I	4	GRADE 08
14	Cook I	4	
15	(112) Food Service Worker II	28	GRADE 05
16	(113) Food Service Worker I	<u>27</u>	GRADE 03
17			
18	MAXIMUM NO. OF EMPLOYEES	1,714	

SECTION 2. EXTRA HELP. There is hereby authorized, for the University of Central Arkansas for the 1997-99 biennium, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: one thousand four hundred fifty (1,450) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATIONS - GENERAL REVENUE. There is hereby appropriated, to the University of Central Arkansas, to be payable from the University of Central Arkansas Fund, for personal services and operating expenses of the University of Central Arkansas for the biennial period ending June 30, 1999, the following:

ITEM	FISCAL YEARS
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1 NO.	1997-98	1998-99
2 (01) REGULAR SALARIES	\$ 25,348,435	\$ 26,065,840
3 (02) EXTRA HELP	315,000	315,000
4 (03) PERSONAL SERV MATCHING	5,972,318	6,178,318
5 (04) MAINT. & GEN. OPERATION		
6 (A) OPER. EXPENSE	3,600,000	3,835,300
7 (B) CONF. & TRVL.	0	0
8 (C) PROF. FEES	0	0
9 (D) CAP. OUTLAY	200,000	200,000
10 (E) DATA PROC.	0	0
11 (05) FUNDED DEPRECIATION	<u>199,799</u>	<u>199,799</u>
12 TOTAL AMOUNT APPROPRIATED	<u>\$ 35,635,552</u>	<u>\$ 36,794,257</u>

13

14 SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated,
 15 to the University of Central Arkansas, to be payable from cash funds as
 16 defined by Arkansas Code 19-4-801 of the University of Central Arkansas, for
 17 personal services and operating expenses of the University of Central Arkansas
 18 for the biennial period ending June 30, 1999, the following:

19

20 ITEM	FISCAL YEARS	
21 NO.	1997-98	1998-99
22 (01) REGULAR SALARIES	\$ 13,000,000	\$ 13,350,000
23 (02) EXTRA HELP	3,600,000	3,800,000
24 (03) OVERTIME	75,000	100,000
25 (04) PERSONAL SERV MATCHING	3,200,000	3,500,000
26 (05) MAINT. & GEN. OPERATION		
27 (A) OPER. EXPENSE	19,000,000	20,000,000
28 (B) CONF. & TRVL.	650,000	700,000
29 (C) PROF. FEES	450,000	475,000
30 (D) CAP. OUTLAY	2,800,000	3,000,000
31 (E) DATA PROC.	0	0
32 (06) CAPITAL IMPROVEMENTS	21,000,000	21,300,000
33 (07) DEBT SERVICE	3,000,000	3,200,000
34 (08) FUND TRANSFERS, REFUNDS & INVEST.	3,650,000	3,655,962
35 (09) CONTINGENCY	10,137,126	10,150,000

1	(10) PROMOTIONAL ITEMS	<u>25,000</u>	<u>25,000</u>
2	TOTAL AMOUNT APPROPRIATED	<u>\$ 80,587,126</u>	<u>\$ 83,255,962</u>

3

4 SECTION 5. SPECIAL LANGUAGE - FOOD SERVICE. If the University of
5 Central Arkansas cancels the current contract for food service and chooses to
6 operate the food service with University employees, the President, upon
7 authorization of the Board of Trustees, is allowed to utilize the contingent
8 positions contained in Section 1 of this Act, provided he or she has obtained
9 approval from the Department of Higher Education and the Chief Fiscal Officer
10 of the State, who has sought prior review by the Arkansas Legislative Council.

11

12 SECTION 6. SPECIAL LANGUAGE - SPECIAL ALLOWANCE. The Board of Trustees
13 of the University of Central Arkansas may make special allowances available to
14 any coach who coaches more than one sport in an amount not to exceed five
15 thousand dollars (\$5,000) per year for any one coach during each year of the
16 1997-99 biennium.

17

18 SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
19 authorized by this Act shall be limited to the appropriation for such agency
20 and funds made available by law for the support of such appropriations; and
21 the restrictions of the State Purchasing Law, the General Accounting and
22 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
23 Procedures and Restrictions Act, the Higher Education Expenditure Restrictions
24 Act, or their successors, and other fiscal control laws of this State, where
25 applicable, and regulations promulgated by the Department of Finance and
26 Administration, as authorized by law, shall be strictly complied with in
27 disbursement of said funds.

28

29 SECTION 8. LEGISLATIVE INTENT. It is the intent of the General
30 Assembly that any funds disbursed under the authority of the appropriations
31 contained in this Act shall be in compliance with the stated reasons for which
32 this Act was adopted, as evidenced by the Agency Requests, Executive
33 Recommendations and Legislative Recommendations contained in the budget
34 manuals prepared by the Department of Finance and Administration, letters, or
35 summarized oral testimony in the official minutes of the Arkansas Legislative

1 Council or Joint Budget Committee which relate to its passage and adoption.

2

3 SECTION 9. CODE. All provisions of this Act of a general and permanent
4 nature are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas
5 Code Revision Commission shall incorporate the same in the Code.

6

7 SECTION 10. SEVERABILITY. If any provision of this Act or the
8 application thereof to any person or circumstance is held invalid, such
9 invalidity shall not affect other provisions or applications of the Act which
10 can be given effect without the invalid provision or application, and to this
11 end the provisions of this Act are declared to be severable.

12

13 SECTION 11. GENERAL REPEALER. All laws and parts of laws in conflict
14 with this Act are hereby repealed.

15

16 SECTION 12. EMERGENCY CLAUSE. It is hereby found and determined by the
17 Eighty-First General Assembly, that the Constitution of the State of Arkansas
18 prohibits the appropriation of funds for more than a two (2) year period; that
19 the effectiveness of this Act on July 1, 1997 is essential to the operation of
20 the agency for which the appropriations in this Act are provided, and that in
21 the event of an extension of the Regular Session, the delay in the effective
22 date of this Act beyond July 1, 1997 could work irreparable harm upon the
23 proper administration and provision of essential governmental programs.
24 Therefore, an emergency is hereby declared to exist and this Act being
25 necessary for the immediate preservation of the public peace, health and
26 safety shall be in full force and effect from and after July 1, 1997.

27

/s/Russ et al

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APPROVED:3-19-97

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