

Stricken language would be deleted from present law. Underlined language would be added to present law.

1 State of Arkansas
2 81st General Assembly
3 Regular Session, 1997
4

As Engrossed: H2/5/97 H3/13/97

A Bill

ACT 722 OF 1997
HOUSE BILL 1389

5 By: Joint Budget Committee
6
7

For An Act To Be Entitled

9 "AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND
10 OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS FOR
11 MEDICAL SCIENCES FOR THE BIENNIAL PERIOD ENDING JUNE 30,
12 1999; AND FOR OTHER PURPOSES."
13

Subtitle

14 "AN ACT FOR THE UNIVERSITY OF ARKANSAS
15 FOR MEDICAL SCIENCES APPROPRIATION FOR
16 THE 1997-99 BIENNIUM."
17
18

19 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
20

21 SECTION 1. REGULAR SALARIES. There is hereby established for the
22 University of Arkansas for Medical Sciences for the 1997-99 biennium, the
23 following maximum number of regular employees whose salaries shall be governed
24 by the provisions of the Uniform Classification and Compensation Act (Arkansas
25 Code §§21-5-201 et seq.), or its successor, and all laws amendatory thereto.
26 Provided, however, that any position to which a specific maximum annual salary
27 is set out herein in dollars, shall be exempt from the provisions of said
28 Uniform Classification and Compensation Act. All persons occupying positions
29 authorized herein are hereby governed by the provisions of the Regular
30 Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101), or its
31 successor.
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Item	Class	No. of	Maximum Annual
		Employees	Salary Rate
			Fiscal Years
No.	Code	Title	1997-98 1998-99

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TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS

(1) Chancellor, U of A for Medical Sciences	1	\$135,420	\$139,212
(2) Vice-Chancellor for Clinical Programs	1	177,951	182,934
(3) Dean of Medicine	1	129,725	133,357
(4) VCAA/Dean Grad. Ed.& Sponsored Rsrch.	1	121,796	125,206
(5) Vice-Chanc. Admin. Fiscal Affairs	1	120,195	123,560
(6) ACRC Executive Director	1	119,581	122,929
(7) Clinic Director	1	119,226	122,564
(8) Associate Dean of Medicine	4	118,795	122,121
(9) Dean of Pharmacy	1	118,396	121,711
(10) Dean of Health Professions	1	115,386	118,617
(11) Dean of Nursing	1	115,386	118,617
(12) Exec. Director of Campus Operations	1	114,813	118,028
(13) Vice-Chanc. University Development	1	113,783	116,969
(14) Director of Clinical Finance	1	113,660	116,842
(15) Associate Dean	11	111,793	114,923
(16) Dir. of Lab. Educational Research	1	110,397	113,488
(17) Director of Research	2	103,274	106,166
(18) Director of University Hospital	1	101,740	104,589
(19) Assistant Dean	12	101,122	103,953
(20) Med. Dir. Stdnt./Employee Hlth. Svcs.	1	101,063	103,893
(21) Director of Computer Services	1	100,915	103,741
(22) Controller	1	98,040	100,785
(23) Director of Campus Operations	1	95,835	98,518
(24) Director of Library	1	92,944	95,546
(25) Assistant Vice-Chancellor	4	92,390	94,977
(26) Associate Director of Hospital	2	91,567	94,131
(27) Director of Physical Plant	1	90,791	93,333
(28) Director of University Relations	1	90,561	93,097
(29) Director of Academic Computing	1	89,488	91,994
(30) Director of Financial Computing	1	89,488	91,994
(31) Director of Hospital Computing	1	89,488	91,994

1	(32)	Dir. of Student Services Computing	1	89,488	91,994
2	(33)	Director of Management Engineering	1	88,406	90,881
3	(34)	Director Faculty/Student Services	1	85,330	87,719
4	(35)	Dir. of Educational Development	1	84,115	86,470
5	(36)	Chief Pharmacist	1	83,630	85,972
6	(37)	ACRC Financial Manager	1	82,555	84,867
7	(38)	Director Sponsored Research Admin.	1	82,555	84,867
8	(39)	Assistant Director of Hospital	3	82,410	84,717
9	(40)	Sponsored Program Fiscal Manager	1	79,840	82,076
10	(41)	Technical Services Director	1	79,840	82,076
11	(42)	Director of Educational Services	1	76,760	78,909
12	(43)	Treasurer/Investment Manager	1	74,777	76,871
13	(44)	Dir. Environmental Hlth. & Safety	1	74,325	76,406
14	(45)	Director of Admissions	1	71,038	73,027
15	(46)	Director of Advancement Resources	1	71,038	73,027
16	(47)	Director of Medical Records	1	71,038	73,027
17	(48)	Director of University Development	1	71,038	73,027
18	(49)	Director of Human Relations	1	65,449	67,282
19	(50)	Hospital Financial Manager	2	65,384	67,215
20	(51)	Budget Director	1	64,315	66,116
21	(52)	Dir. of Rehabilitation Services	1	62,240	63,983
22	(53)	Patient and Student Educ. Director	1	61,932	63,666
23	(54)	Administrative Support Pool	61		
24		Project/Program Director		60,900	62,605
25		Project/Program Manager		55,041	56,582
26		Project/Program Specialist		47,277	48,601
27	(55)	Director of Campus Media Services	1	60,808	62,511
28	(56)	Director of Student Aid	1	60,808	62,511
29	(57)	Director of Minority Student Affairs	1	59,867	61,543
30	(58)	Research/Clinical Programs Manager	6	57,787	59,405
31	(59)	Dean of Students	1	57,743	59,360
32	(60)	Assistant Director of Development	2	54,129	55,645
33	(61)	Assoc. Director of Student Affairs	2	54,074	55,588
34	(62)	Minority Student Recruitment Specialist	1	51,820	53,271
35	(63)	Manager Medical Ancillary Services	1	48,197	49,547

1	(64)	Bookstore Manager	1	46,704	48,012
2	(65)	Asst. Patient & Student Educ. Director	1	41,273	42,429
3					
4		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
5		<u>CLASSIFIED POSITIONS</u>			
6					
7	(66)	Asst. Dir. Computer Svcs. III - Inst.	1	GRADE 25	
8		UAMS Director Public Safety	1		
9		UAMS Purchasing Agent	1		
10	(67)	Systems Analyst III - Inst.	15	GRADE 24	
11		Systems Programmer III - Inst.	2		
12		UAMS Accounting Manager	1		
13		UAMS Director Patient Relations	1		
14		Attorney	1		
15	(68)	Assistant Controller	3	GRADE 23	
16		Assistant Purchasing Administrator	1		
17		HE Public Safety Commander II	1		
18		UAMS Assoc. Director Physical Plant	1		
19		UAMS Construction Coordinator	1		
20		UAMS Director Communications Svcs.	1		
21		UAMS Director Social Services	1		
22		UAMS Instrumentation Engineer	3		
23		DP Production Mgr. I - Inst.	1		
24	(69)	Computer Sup. Spec. III - Inst.	2	GRADE 22	
25		DP Network Tech. III - Inst.	1		
26		DP Operations Supv. III - Inst.	1		
27		Medical Cost Accounting Supervisor	1		
28		Patient Business Services Manager	9		
29		Procurement Manager	1		
30		Systems Analyst II - Inst.	27		
31		System Programmer II - Inst.	4		
32		UAMS Asst. Director Physical Plant	2		
33		UAMS Chief Instructional TV	1		
34		UAMS Chief Medical Illustrator	1		
35		UAMS Payroll Services Manager	1		

1	(70)	Accounting Supervisor II	4	GRADE 21
2		Data Base Coord. I - Inst.	1	
3		HE Public Safety Commander I	2	
4		Institutional Multimedia Svcs. Dir.	1	
5		UAMS Chief Photo. Services	1	
6		UAMS Department Business Officer	16	
7		UAMS MCPG Manager	1	
8	(71)	Accounting Supervisor I	14	GRADE 20
9		Assistant Director Financial Aid	1	
10		Clinical Dietician	8	
11		Computer Support Spec. II - Inst.	2	
12		DP Network Tech. II - Inst.	2	
13		Energy Conservation Coordinator	1	
14		HE Public Safety Supervisor	4	
15		Instrumentation Engineer	1	
16		Medical Buyer	10	
17		Medical Cost Accountant	2	
18		Occupational Safety Coordinator	3	
19		Institutional Personnel Analyst	2	
20		Plant Maintenance Coordinator	4	
21		Print Shop Manager	1	
22		Research Technologist II	80	
23		Safety Training Officer	1	
24		Social Worker II	16	
25		Systems Analyst I - Inst.	28	
26		UAMS Animal Research Facility Mgr.	1	
27		UAMS Reimbursement Specialist	1	
28		Management Project Analyst II	2	
29	(72)	Applications Prog. II - Inst.	12	GRADE 19
30		Budget Specialist	2	
31		Buyer	5	
32		Chief Construction Inspector	1	
33		Chief TV Engineer	1	
34		Coordinator Information Services	1	
35		DP Operations Supv. II - Inst.	2	

1	Health Physics Technologist	4	
2	HMO Medical Contract Coordinator	1	
3	Medical Records Administrator	4	
4	Research Project Analyst	8	
5	Skilled Trades Foreman	8	
6	Social Worker I	9	
7 (73)	Accountant	46	GRADE 18
8	Asst. Admin. Professional Services	21	
9	Assistant Registrar	2	
10	Construction Inspector	2	
11	Const./Maint. Project Estimator	1	
12	Coordinator Alumni Affairs	1	
13	Financial Aid Officer II	2	
14	HE Public Safety Officer II	7	
15	Management Project Analyst I	22	
16	Patient Business Services Supervisor	8	
17	Payroll Services Specialist	1	
18	Personnel Assistant II - Inst.	7	
19	Plant Maintenance Supv.	4	
20	Plant Warehouse Foreman	2	
21	Printer Estimator/Planner	1	
22	Printer Supervisor	1	
23	Research Technologist I	78	
24	Safety Supervisor	2	
25	Skilled Trades Supv.	8	
26	Staff Development Specialist II	3	
27 (74)	Administrative Assistant II	66	GRADE 17
28	Applications Prog. I - Inst.	7	
29	Audiovisual Aids Supervisor	1	
30	Central Control System Supervisor	1	
31	DP Operations Supv. I - Inst.	9	
32	Graphic Artist II	3	
33	Instrumentation Technician II	7	
34	Inventory Control Manager	4	
35	Laboratory Animal Technician Supv.	1	

1	Landscape Supervisor II	1	
2	Logistics Manager	4	
3	Medical Diagnostics Analyst	14	
4	Medical Photographer II	2	
5	Multimedia Specialist	2	
6	Skilled Trades Worker	98	
7	Social Services Representative II	2	
8	Social Services Worker	8	
9	Stationary Engineer	12	
10	Telecommunications Coordinator	2	
11	Telephone Technician	1	
12	TV Engineer	2	
13	Utilization Review Coordinator	2	
14 (75)	Computer Tape Librarian - Inst.	1	GRADE 16
15	Computer Technician II - Inst.	12	
16	Credit & Collections Supervisor	9	
17	Financial Aid Officer I	1	
18	Food Production Supervisor	12	
19	HE Public Safety Officer I	28	
20	Information Specialist	1	
21	Mental Health Assistant II	1	
22	Multimedia Technician Controller II	4	
23	Printer II	3	
24	TV Director	1	
25 (76)	Accounting Technician II	49	GRADE 15
26	Accounts Supervisor	16	
27	Administrative Assistant I	79	
28	Admin. Office Supv.	18	
29	Adm. Interviewer Supv.	1	
30	Assistant Purchasing Agent	3	
31	Central Supply Supv.	3	
32	Graphic Artist I	6	
33	Insurance Representative	2	
34	Landscape Supervisor I	1	
35	Medical Records Technician	9	

1	Inst. Maint. Work Planner & Scheduler	3	
2	Patient Accounts Specialist	42	
3	Payroll Officer	2	
4	Social Services Representative I	7	
5	Store Supervisor	2	
6 (77)	Administrative Secretary	98	GRADE 14
7	Claims Examiner	10	
8	Collector	27	
9	Computer Technician I - Inst.	8	
10	Dietetic Technician	6	
11	Library Academic Tech. III	15	
12	Medical or Legal Secretary	148	
13	Medical Photographer I	3	
14	Patient Accounts Clerk II	19	
15 (78)	Data Entry Operator Supervisor	2	GRADE 13
16	Emergency Technician	9	
17	Financial Counselor	20	
18	Medical Transcriptionist	19	
19	Multimedia Technician Controller I	2	
20	Occupational Therapy Worker	1	
21	Photo. Laboratory Technician	4	
22	Physical Therapy Worker	2	
23	Printer I	4	
24	Research Technician II	8	
25	Secretary II	71	
26 (79)	Accounting Technician I	12	GRADE 12
27	Central Control System Operator	6	
28	Central Supply Tech. Shift Supv.	4	
29	Document Examiner II	30	
30	HE Public Safety Dispatcher	7	
31	Library Academic Tech. II	11	
32	Patient Accounts Clerk I	9	
33	Switchboard Operator Supervisor	1	
34 (80)	Admissions Interviewer	56	GRADE 11
35	Apprentice Tradesman	6	

1	Asst. Laboratory Animal Technician	11	
2	Cashier II	6	
3	Laboratory Assistant II	30	
4	Purchasing Assistant	1	
5	Research Technician I	5	
6	Secretary I	37	
7	Shipping & Receiving Clerk	5	
8 (81)	Baker II	2	GRADE 10
9	Clerk Typist	11	
10	Cook II	15	
11	Data Entry Specialist	13	
12	Document Examiner I	8	
13	Inventory Control Clerk	3	
14	Library Academic Tech. I	7	
15	Receptionist	10	
16	Reproduction Equipment Operator	1	
17	Transit Bus Driver	1	
18 (82)	Cashier I	18	GRADE 09
19	Central Supply Technician	32	
20	Darkroom Technician	2	
21	Laboratory Assistant I	4	
22	Mail Officer	13	
23	Switchboard Operator II	6	
24 (83)	Bldg./Equip. Maint. Repairman II	5	GRADE 08
25	Clinical Housekeeper	47	
26	Cook I	6	
27	Custodial Supervisor II	3	
28	Equipment Operator	3	
29	Skilled Trades Helper	6	
30 (84)	Maintenance Worker Supervisor	1	GRADE 07
31	Office Clerk	38	
32	Switchboard Operator I	9	
33 (85)	Bldg./Equip. Maintenance Repairman I	1	GRADE 06
34 (86)	Courier II	1	GRADE 05
35	Food Service Worker II	21	

1	Laboratory Aide II	2		
2	Maintenance Worker II	4		
3	Seamstress II	1		
4	Stock Clerk II	12		
5	(87) Custodial Worker II	102	GRADE 04	
6	Maintenance Worker I	10		
7	(88) Custodial Worker I	94	GRADE 03	
8	Food Service Worker I	35		
9	Laboratory Aide I	4		
10	Messenger	1		
11				
12	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
13	<u>ACADEMIC POSITIONS</u>			
14				
15	(89) Department Chairperson	30	\$116,989	\$120,265
16	(90) Faculty	917		
17	Distinguished Professor		119,581	122,929
18	Professor		111,115	114,226
19	Associate Professor		102,312	105,177
20	Assistant Professor		96,440	99,140
21	Instructor		76,923	79,077
22	(91) Educational Support Pool	110		
23	Instructional Development Specialist II		79,196	81,413
24	Clinic Instructor		67,425	69,313
25	Instructional Development Specialist I		63,869	65,657
26	Clinic Lecturer		56,203	57,777
27	Lecturer		55,858	57,422
28	Assistant Instructor		54,676	56,207
29	Educational Development Specialist I		50,448	51,861
30	Clinic Assistant Instructor		47,782	49,120
31	(92) Director Dietary Intern	1	72,629	74,663
32	(93) Library Pool	28		
33	Librarian		70,002	71,962
34	Associate Librarian		60,809	62,512
35	Sr. Librarian Assistant		60,809	62,512

1	Assistant Librarian		54,676	56,207
2	(94) Research Support Pool	337		
3	Research Associate		63,869	65,657
4	Post Doctoral Fellow		54,676	56,207
5	Research Assistant		51,487	52,929
6	Graduate Assistant		25,433	26,145
7	(95) Pharmacy Resident	1	42,799	43,997
8	(96) Trainee	26	16,183	16,636
9				
10	<u>UNIVERSITY HOSPITAL - PATIENT CARE</u>			
11	<u>NONCLASSIFIED POSITIONS</u>			
12				
13	(97) Patient Care Administrator	1	\$ 99,665	\$102,456
14	(98) Clinical Laboratory Manager	1	99,435	102,219
15	(99) Director of Pharmacy	1	98,524	101,283
16	(100) Medical Services Mgmt.	83		
17	Asst. Dir of Pharmacy		86,727	89,155
18	Assoc. Adm. Patient Care		81,533	83,816
19	Pharmacy Supervisor		76,048	78,177
20	Asst. Adm. Patient Care		70,698	72,678
21	Patient Care Supv. - Hosp.		64,352	66,154
22	Medical Services Adm.		59,197	60,855
23	Medical Services Mgr.		44,991	46,251
24	Lab. Mgr. Adm.		41,438	42,598
25	(101) Director of Clinic Nursing	1	73,494	75,552
26	(102) Medical Ancillary Support	511		
27	Pharmacist III - Hospital		86,838	89,269
28	Medical Imaging Electrical Engineer		82,555	84,867
29	Pharmacist II - Hospital		81,905	84,198
30	Pharmacist I - Hospital		72,511	74,541
31	Certified Technologist III		66,348	68,206
32	Nutritionist		65,046	66,867
33	Clinical Laboratory Supv.		60,629	62,327
34	Clinical Technician III		56,717	58,305
35	Special Procedures Technician		51,964	53,419

1	Certified Technologist II		50,175	51,580
2	Certified Technologist I		47,033	48,350
3	Medical Laboratory Technician - Hospital		45,188	46,453
4	Clinical Technician II		43,949	45,180
5	Laboratory Technician III - Hospital		34,644	35,614
6	Clinical Technician I		34,158	35,114
7	(103) Nursing Service	1,064		
8	Nurse Anesthetist		81,776	84,066
9	Clinical Nursing Specialist II		65,277	67,105
10	Head Nurse		65,277	67,105
11	Charge Nurse		62,067	63,805
12	Clinical Nursing Specialist I		60,419	62,111
13	Nurse Practitioner III		60,419	62,111
14	Nurse Practitioner II		60,380	62,071
15	Assistant Head Nurse		56,954	58,549
16	Registered Nurse II		56,717	58,305
17	Registered Nurse I		53,506	55,004
18	Nurse Practitioner I		50,175	51,580
19	LPN II		40,274	41,402
20	LPN I		32,610	33,523
21	(104) Rehabilitation Therapy Pool	36		
22	Dir. of Physical Therapy		64,891	66,708
23	Physical Therapist		61,565	63,289
24	Dir. of Occupational Therapy		57,824	59,443
25	Occupational Therapist		56,954	58,549
26	(105) Nurse In-Service Instructor - Hospital	10	60,419	62,111
27	(106) Nursing Unit Coordinator - Hospital	15	36,863	37,895
28				
29	<u>TWELVE MONTH - PATIENT CARE</u>			
30	<u>CLASSIFIED POSITIONS</u>			
31				
32	(107) Pharmacy Tech. Supv.	1	GRADE 15	
33	(108) Phlebotomist II	19	GRADE 14	
34	(109) Surgical Technician	5	GRADE 13	
35	(110) Phlebotomist I	30	GRADE 12	

1	Ward Coordinator	115		
2	(111) Dental Assistant	2	GRADE 11	
3	Nursing Assistant II	108		
4	Pharmacy Technician	26		
5	(112) Pharmacy Asst.- Inst.	15	GRADE 10	
6	(113) Nursing Assistant I	191	GRADE 08	
7				
8	<u>TWELVE MONTH AUXILIARY SERVICES</u>			
9	<u>CLASSIFIED POSITIONS</u>			
10				
11	(114) Child Care Director	1	GRADE 22	
12	(115) Day Care Teacher	3	GRADE 16	
13	(116) Caregiver III	4	GRADE 12	
14	(117) Clerk Typist	1	GRADE 10	
15	(118) Cashier I	2	GRADE 09	
16	Day Care Attendant	4		
17	(119) Caregiver II	11	GRADE 08	
18	Custodial Supervisor II	1		
19	(120) Office Clerk	1	GRADE 07	
20	(121) Caregiver I	18	GRADE 04	
21	Custodial Worker II	4		
22	(122) Custodial Worker I	3	GRADE 03	
23				
24	<u>TWELVE MONTH - AHEC</u>			
25	<u>ADMINISTRATIVE POSITIONS</u>			
26				
27	(123) Vice-Chan. - Regional Prog.	1	\$129,501	\$133,127
28	(124) Area Director	6	111,370	114,488
29	(125) Associate Director for Programs	1	88,389	90,864
30	(126) Associate Director for Administration	1	76,129	78,261
31				
32	<u>TWELVE MONTH - AHEC</u>			
33	<u>ACADEMIC POSITIONS</u>			
34				
35	(127) AHEC Faculty	89		

1	Professor		\$111,115	\$114,226
2	Family Practice Coordinator		108,351	111,385
3	Associate Family Practice Coordinator		105,328	108,277
4	Associate Professor		102,312	105,177
5	Assistant Family Practice Coordinator		99,282	102,062
6	Instructor		76,923	79,077
7	(128) Medical Ancillary Support/AHEC	22		
8	Medical Technologist III		65,830	67,673
9	X-Ray Technician III		54,092	55,607
10	Medical Technologist II		51,266	52,701
11	X-Ray Technician II		48,005	49,349
12	Medical Technologist I		46,649	47,955
13	X-Ray Technician I		41,914	43,088
14	(129) AHEC Nurses	40		
15	Head Nurse		65,277	67,105
16	Nurse Practitioner II		57,588	59,200
17	Registered Nurse II		57,305	58,910
18	Registered Nurse I		51,032	52,461
19	Nurse Practitioner I		47,855	49,195
20	LPN II		38,413	39,489
21	LPN I		31,100	31,971
22	(130) Assistant Director for Administration	1	62,660	64,414
23	(131) AHEC Librarian	6	61,069	62,779
24	(132) Assistant Librarian	3	54,676	56,207
25	(133) Research Assistant	9	51,487	52,929
26	(134) Resident	115	44,531	45,778
27				
28	<u>TWELVE MONTH - AHEC</u>			
29	<u>CLASSIFIED POSITIONS</u>			
30				
31	(135) UAMS AHEC Bus. Officer	6	GRADE 21	
32	(136) Social Worker II	1	GRADE 20	
33	(137) Medical Records Administrator	1	GRADE 19	
34	(138) Accountant	1	GRADE 18	
35	Asst. Admin. Professional Svcs.	1		

1	(139)	Administrative Assistant II	1	GRADE 17		
2	(140)	Credit & Collection Supervisor	1	GRADE 16		
3		Staff Development Specialist I	1			
4	(141)	Accounting Technician II	6	GRADE 15		
5		Accounts Supervisor	1			
6		Administrative Assistant I	6			
7		Medical Records Technician	4			
8	(142)	Administrative Secretary	10	GRADE 14		
9		Claims Examiner	7			
10		Collector	3			
11		Computer Technician I - Inst.	1			
12		Financial Counselor	5			
13		Library Academic Tech. III	2			
14		Medical/Legal Secretary	6			
15	(143)	Lab. Assistant III	3	GRADE 13		
16		Medical Transcriptionist	3			
17		Secretary II	3			
18	(144)	Document Examiner II	4	GRADE 12		
19		Library Academic Tech. II	3			
20		Patient Accounts Clerk I	1			
21	(145)	Nursing Assistant II	2	GRADE 11		
22		Secretary I	7			
23	(146)	Document Examiner I	1	GRADE 10		
24		Receptionist	1			
25		Library Academic Tech. I	3			
26	(147)	Nursing Assistant I	2	GRADE 08		
27	(148)	Custodial Worker II	3	GRADE 04		
28						
29		<u>UAMS COLLEGE OF PHARMACY - REGIONAL POISON</u>				
30		<u>AND DRUG INFORMATION CENTER</u>				
31		<u>ADMINISTRATIVE POSITIONS</u>				
32						
33	(149)	Director, Poison & Drug Information	1	\$111,115		\$114,226
34	(150)	Medical Director	1	102,312		105,177
35	(151)	Assistant Director	2	96,440		99,140

1	(152) Poison Control Specialist	20	61,156	62,868
2	(153) Project/Program Specialist	<u>1</u>	47,277	48,601
3				
4	MAXIMUM NO. OF EMPLOYEES		6,725	

6 SECTION 2. EXTRA HELP. There is hereby authorized, for the
7 University of Arkansas for Medical Sciences for the 1997-99 biennium, the
8 following maximum number of part-time or temporary employees, to be known as
9 "Extra Help", payable from funds appropriated herein for such purposes: five
10 hundred fifty (550) temporary or part-time employees, when needed, at rates of
11 pay not to exceed those provided in the Uniform Classification and
12 Compensation Act, or its successor, or this act for the appropriate
13 classification.

15 SECTION 3. EXTRA HELP - NATIONAL CENTER FOR TOXICOLOGICAL RESEARCH.
16 There is hereby authorized, for the University of Arkansas Medical Sciences -
17 National Center for Toxicological Research for the 1997-99 biennium, the
18 following maximum number of part-time or temporary employees, to be known as
19 Extra Help, payable from funds appropriated herein for such purposes: fifty
20 (50), when needed, at rates of pay not to exceed the rate of pay for
21 comparable positions authorized by this Act, and by the Uniform Classification
22 and Compensation Act, or its successor, and all laws amendatory thereto.

24 SECTION 4. SPECIAL LANGUAGE. EXTRA HELP - UNIVERSITY HOSPITAL PRN
25 POOL. There is hereby authorized, for the University of Arkansas for Medical
26 Sciences, the following number of part-time or temporary positions, to be
27 known as "PRN Extra Help", payable from funds appropriated herein, for the
28 purpose of employing RN's and LPN's in a Nursing PRN Pool: three hundred
29 seventy-five (375), when needed, at rates of pay not to exceed the rate of pay
30 for comparable positions authorized by this Act.

32 SECTION 5. SPECIAL LANGUAGE. EXTRA HELP - UAMS TEMPS. There is hereby
33 authorized for the University of Arkansas for Medical Sciences, the following
34 number of part-time or temporary positions, to be known as "UAMS TEMPS/EXTRA
35 HELP", payable from funds appropriated herein, for the purpose of employing

1 qualified individuals in a UAMS Temporary Pool: Five hundred fifty (550),
 2 when needed, at rates of pay not to exceed the rate of pay for comparable
 3 positions authorized by this Act.

4

5 SECTION 6. APPROPRIATIONS - GENERAL REVENUE. There is hereby
 6 appropriated, to the University of Arkansas for Medical Sciences, to be
 7 payable from the University of Arkansas Medical Center Fund, for personal
 8 services and operating expenses of the University of Arkansas for Medical
 9 Sciences for the biennial period ending June 30, 1999, the following:

10

11 ITEM	FISCAL YEARS	
12 NO.	1997-98	1998-99
13 (01) REGULAR SALARIES	\$ 53,790,376	\$55,445,494
14 (02) PERSONAL SERVICES MATCHING	8,763,839	9,078,416
15 (03) FUNDED DEPRECIATION	423,033	423,033
16 (04) TEXARKANA AHEC	250,000	250,000
17 (05) POISON & DRUG INFORMATION CENTER	768,156	768,156
18 (06) ADDITIONAL AHEC SUPPORT	2,300,000	2,300,000
19 (07) GRANTS TO CHILDREN'S HOSPITAL, REGULAR		
20 SALARIES & OPERATING EXPENSES FOR PROVIDING		
21 INDIGENT CARE	<u>149,555</u>	<u>150,891</u>
22 TOTAL AMOUNT APPROPRIATED	<u>\$66,444,959</u>	<u>\$68,415,990</u>

23

24 SECTION 7. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated,
 25 to the University of Arkansas for Medical Sciences, to be payable from cash
 26 funds as defined by Arkansas Code 19-4-801 of the University of Arkansas for
 27 Medical Sciences, for personal services and operating expenses of the
 28 University of Arkansas for Medical Sciences for the biennial period ending
 29 June 30, 1999, the following:

30

31 ITEM	FISCAL YEARS	
32 NO.	1997-98	1998-99
33 (01) REGULAR SALARIES	\$240,000,000	\$245,000,000
34 (02) EXTRA HELP	14,000,000	17,000,000
35 (03) OVERTIME	8,000,000	9,000,000

1	(04)	PERSONAL SERVICES MATCHING	57,000,000	68,000,000
2	(05)	MAINTENANCE & GENERAL OPERATIONS		
3	(A)	OPER. EXPENSES	157,000,000	176,000,000
4	(B)	CONF. & TRAVEL	5,000,000	6,000,000
5	(C)	PROF. FEES	16,000,000	18,000,000
6	(D)	CAPITAL OUTLAY	25,000,000	27,000,000
7	(E)	DATA PROCESSING	0	0
8	(06)	CAPITAL IMPROVEMENTS	90,000,000	90,000,000
9	(07)	DEBT SERVICE	11,000,000	11,000,000
10	(08)	FUND TRANSFERS, REFUNDS & INVEST.	40,000,000	40,000,000
11	(09)	CONTINGENCY	40,000,000	40,000,000
12	(10)	CHILDREN'S JUSTICE ACT	<u>250,000</u>	<u>250,000</u>
13		TOTAL AMOUNT APPROPRIATED	<u>\$703,250,000</u>	<u>\$747,250,000</u>

14

15 SECTION 8. APPROPRIATIONS. There is hereby appropriated, to the
 16 University of Arkansas for Medical Sciences, to be payable from the State
 17 General Services Fund Account, for loans and/or scholarships of the Rural
 18 Advanced Nursing Practice Student Loan and Scholarship Program and the
 19 Advanced Nursing Practice Community Match Student Loan and Scholarship
 20 Program, all as may be authorized by law, by the University of Arkansas for
 21 Medical Sciences for the biennial period ending June 30, 1999, the following:

22

23	ITEM	FISCAL YEARS	
24	NO.	1997-98	1998-99
25	(01) RURAL ADVANCED NURSING PRACTICE STUDENT		
26	LOAN & SCHOLARSHIP PROG. LOANS AND/OR		
27	SCHOLARSHIPS	\$ 100,000	\$ 100,000
28	(02) ADVANCED NURSING PRACTICE COMMUNITY MATCH		
29	STUDENT LOAN & SCHOLARSHIP PROG. LOANS		
30	AND/OR SCHOLARSHIPS	<u>100,000</u>	<u>100,000</u>
31	TOTAL AMOUNT APPROPRIATED	<u>\$ 200,000</u>	<u>\$ 200,000</u>

32

33 SECTION 9. APPROPRIATIONS. There is hereby appropriated, to the
 34 University of Arkansas for Medical Sciences, to be payable from the State
 35 General Services Fund Account, for loans and/or scholarships of the Rural

1 Medical Practice Student Loan and Scholarship Program and the Community Match
 2 Student Loan and Scholarship Program, all as may be authorized by law, by the
 3 University of Arkansas for Medical Sciences for the biennial period ending
 4 June 30, 1999, the following:

5

6 ITEM	FISCAL YEARS	
7 NO.	1997-98	1998-99
8 (01) RURAL MEDICAL PRACTICE STUDENT LOAN &		
9 SCHOLARSHIP PROG. LOANS AND/OR SCHOLARSHIPS	\$ 200,000	\$ 200,000
10 (02) COMMUNITY MATCH STUDENT LOAN & SCHOLARSHIP		
11 PROG. LOANS AND/OR SCHOLARSHIPS	<u>135,000</u>	<u>135,000</u>
12 TOTAL AMOUNT APPROPRIATED	<u>\$ 335,000</u>	<u>\$ 335,000</u>

13

14 SECTION 10. SPECIAL LANGUAGE. ARKANSAS CHILDREN'S HOSPITAL.
 15 Thirty-three and one-third percent (33-1/3%) in each fiscal year of the
 16 biennial period ending June 30, 1999, of the amounts made available to fund
 17 the appropriation in Item (07) of Section 6 of this Act shall be distributed
 18 to the Arkansas Children's Hospital.

19

20 SECTION 11. SPECIAL LANGUAGE. SPECIAL ALLOWANCES. The Board of
 21 Trustees may make special allowances available, in such amounts as the Board
 22 may determine or justify equitable in view of the exacting duties which are
 23 involved, as a part of the salaries of the physicians, dentists, and other
 24 professional faculty employed by the University of Arkansas for Medical
 25 ~~Sciences from receipts of professional income in the care of patients and/or~~
 26 funds received from federal agencies, foundations, and other private sponsors
 27 in support of research. Provided that any such allowance shall not exceed, for
 28 any employee, an amount equal to two (2) times that portion of the salary
 29 authorized by the General Assembly to be paid from the University of Arkansas
 30 Medical Center Fund.

31

32 SECTION 12. SPECIAL LANGUAGE. SPECIAL ALLOWANCES. The Board of
 33 Trustees of the University of Arkansas is hereby authorized to make available
 34 to the President of the University of Arkansas special allowances in such
 35 amounts as the Board may determine to be justified at the University of

1 Arkansas for Medical Sciences, for the use of the Chancellor and his deans,
2 representatives, department heads, and directors at the University of Arkansas
3 for Medical Sciences in recruitment of faculty and staff members. Upon
4 approval by the President and the Board of Trustees, such funds shall be
5 administered by the Chancellor, who shall assure that the total amount
6 expended for such purposes does not exceed one hundred fifty thousand dollars
7 (\$150,000) each fiscal year or so much thereof as may be authorized by the
8 Board of Trustees. The funds authorized by this Section shall come from a
9 source other than state tax dollars appropriated by the General Assembly or
10 charges made to students for tuition, fees, room and board, or other purposes.
11 Each year the Chancellor shall furnish to the President of the University of
12 Arkansas, the Board of Trustees, and the Arkansas Legislative Joint Auditing
13 Committee a report showing for each expenditure the date, the amount, the
14 names of persons to whom the expenditure was made, and the purpose for which
15 the expenditure was made.

16

17 SECTION 13. SPECIAL LANGUAGE. SPECIAL LANGUAGE AND RESTRICTIONS - AREA
18 HEALTH EDUCATION CENTERS. The Chancellor at the University of Arkansas for
19 Medical Sciences shall make periodic progress reports of AHEC programs to the
20 Governor, the Legislative Council, and other interested interim committees of
21 the General Assembly regarding the achievements, the expansion of the
22 mentioned programs, and amounts expended for the Area Health Education
23 Centers.

24

25 SECTION 14. SPECIAL LANGUAGE. CONTRACT RESTRICTIONS (PHYSICIAN
26 TEACHERS AND TEACHERS IN OTHER HEALTH RELATED PROFESSIONS) AREA HEALTH
27 EDUCATION CENTERS. Funds appropriated by this Act may be utilized for the
28 purpose of contracting with physician-teachers and teachers in other health
29 related professions residing only at sites located away from the University of
30 Arkansas for Medical Sciences. Such funds are to be paid only for the purpose
31 of teaching residents and students assigned to Area Health Education Centers.
32 Contracts entered into with physician-teachers, teachers in other health
33 related fields and their associates shall require the prior approval of the
34 Chief Fiscal Officer of the State only and be reported quarterly to the
35 Legislative Council.

1

2 SECTION 15. SPECIAL LANGUAGE. SPECIAL PROVISIONS FOR UNCLASSIFIED
3 PATIENT CARE PERSONNEL. All unclassified positions employed to provide
4 patient care at the University of Arkansas for Medical Sciences are eligible
5 for overtime at the rate of one and one-half times their regular hourly rate.
6 In addition to overtime, those unclassified patient care employees scheduled
7 to work shifts outside of normal operating schedules may be eligible to
8 receive up to twenty-four (24) percent of the hourly rate paid as a shift
9 differential. In addition, all unclassified positions employed to provide
10 patient care at the University of Arkansas for Medical Sciences will be
11 eligible to receive incentive pay not to exceed 1.2 times their base hourly
12 rate. Employees required to be available for duty on nights, weekends and
13 holidays will be eligible to receive standby pay equivalent of up to four
14 hours of work per shift. Employees required to work in specialty areas will
15 be eligible to receive up to ten (10) percent of the hourly rate paid as a
16 specialty differential while working in such areas. When overtime, shift
17 differentials, standby pay, incentive pay and/or specialty differential are
18 provided to employees as herein described, the total may exceed the line item
19 maximum salaries for those positions as included in this Act. The positions
20 of Patient Care Administrator, Associate Administrator, and Assistant
21 Administrator of Patient Care as authorized in Section 1 of this Act shall be
22 excluded from coverage of this Section.

23

24 SECTION 16. SPECIAL LANGUAGE. DAY CARE. Of the funds appropriated in
25 Section 6 of this Act, \$250,000 each year of the biennium may be allocated as
26 the State's portion of the operating cost of a Child Care Facility of the
27 University of Arkansas for Medical Sciences. Individuals using this facility
28 will be charged a daily rate as determined by the University of Arkansas for
29 Medical Sciences.

30

31 SECTION 17. SPECIAL LANGUAGE. CARRY FORWARD. Any unexpended balance of
32 the general revenue appropriations and funds provided by this Act which
33 remains at the close of the fiscal year ending June 30, 1998, not to exceed
34 ten percent (10%) of funded appropriations, shall be carried forward and made
35 available for the same purpose for the fiscal year ending June 30, 1999.

1 Any unexpended balance of cash fund appropriations provided by this Act which
2 remains at the close of the fiscal year ending June 30, 1998, not to exceed
3 ten percent (10%) of funded appropriations, shall be carried forward and made
4 available as contingency for the fiscal year ending June 30, 1999.

5

6 SECTION 18. SPECIAL LANGUAGE. STIPENDS. The University of Arkansas
7 for Medical Sciences is hereby authorized to pay stipends to students engaged
8 in post-graduate clinical training in accredited programs of the University of
9 Arkansas for Medical Sciences, from "Regular Salaries" or "Maintenance and
10 General Operation", as follows:

11

	<u>Number of Positions</u>	<u>Maximum Annual Stipend</u>
	<u>1997-99</u>	<u>1997-99 Biennium</u>
15 <u>Housestaff</u>	<u>500</u>	
16 <u>AHEC Housestaff</u>	<u>115</u>	

17

18 <u>1. Residents</u>		<u>\$46,631</u>
19 <u>2. Interns</u>		<u>\$33,308</u>

20

21 SECTION 19. SPECIAL LANGUAGE. ADMISSION POLICY. The University of
22 Arkansas for Medical Sciences shall admit one hundred fifty (150) freshman
23 students in each year of the 1997-99 biennium into the College of Medicine.
24 Provided that no funds shall be expended to fund the positions of Chancellor,
25 Dean of Medicine and any academic position until the Chancellor and Dean of
26 Medicine certify to the Arkansas Legislative Council that the provision of
27 this Section relating to the 1997-99 biennium requirement for one hundred
28 fifty (150) freshman student admissions has been implemented.

29

30 SECTION 20. SPECIAL LANGUAGE. The Chancellor of the University of
31 Arkansas for Medical Sciences may designate up to forty-five per cent (45%) of
32 the regular gross salary (or stipend) of a minister or other clergy employed
33 as a Chaplain or appointed as a Chaplain Resident, as a housing allowance, to
34 the extent used by the person to rent or provide a home, according to the
35 guidelines of the Internal Revenue Service Code, Section 107 and the Arkansas

1 Code §26-51-404(11).

2

3 SECTION 21. SPECIAL LANGUAGE. INDIGENT CARE REIMBURSEMENT. The
4 University of Arkansas for Medical Sciences is hereby authorized to utilize
5 funds appropriated by this Act to extend provisions of Act 688 of 1989 to
6 authorize procedures for the disbursement of Indigent Care maintenance and
7 general operations appropriations to be paid from cash funds of the
8 institution, subject to reimbursement and correction of reporting, as provided
9 by Section 1 of Arkansas Code § 19-4-1609.

10

11 SECTION 22. SPECIAL LANGUAGE. SPECIAL PROVISIONS FOR ON-CALL STATUS
12 AND STAND-BY PAY FOR CERTAIN CLASSIFIED EMPLOYEES WORKING IN CRITICAL AREAS.
13 All classified positions employed in areas providing critical and emergency
14 support of the clinical and physical operations of the University of Arkansas
15 for Medical Sciences and required to work outside their normal work schedule
16 shall be eligible for on-call status and to receive stand-by pay not to exceed
17 four hours of work per shift. When standby pay is provided to employees as
18 herein described, the total compensation may exceed the line item maximum
19 salaries for those positions as included in this Act.

20

21 SECTION 23. SPECIAL LANGUAGE. ESTABLISHMENT OF A "GROWTH POOL". The
22 Arkansas Department of Higher Education shall establish and maintain for the
23 1997-99 biennium a pool of *three* hundred (300) nonclassified positions at a
24 salary level not to exceed \$102,504 per year. These positions are to be used
25 by the University of Arkansas for Medical Sciences in the event that the
26 personal services needs of the University during the 1997-99 biennium exceed
27 the number of positions allocated to the University by the Legislature. The
28 University shall provide justification to the Arkansas Department of Higher
29 Education for the need to allocate titles from this "growth pool". No
30 classifications will be assigned to the pool until such time as specific
31 positions are requested by the University, approved by the University Board or
32 their designee, and reviewed by the Legislative Council.
33 Furthermore, the Department of Finance and Administration's Office of
34 Personnel Management (OPM) shall establish and maintain for the 1997-99
35 biennium a pool of *three* hundred (300) classified positions at up to a grade

1 26. These positions are to be used by the University of Arkansas for Medical
2 Sciences in the event that the personal services needs of the University
3 during the 1997-99 biennium exceed the number of positions in a classification
4 allocated to the University by the Legislature. The University shall provide
5 justification to OPM for the need to allocate titles from this "growth pool".
6 No classifications will be assigned to the pool until such time as specific
7 positions are requested by the University, recommended by OPM, and reviewed by
8 the Legislative Council.

9

10 SECTION 24. SPECIAL LANGUAGE. The provisions of Arkansas Code §6-61-
11 105 and §6-61-106 shall not apply to students selected to be admitted to the
12 University of Arkansas School of Medicine or the University of Arkansas School
13 of Pharmacy.

14

15 SECTION 25. SPECIAL LANGUAGE. The Child Health and Family Life
16 Institute shall be administered under the direction of Arkansas Children's
17 Hospital. Arkansas Children's Hospital shall enter into a cooperative
18 agreement and/or contract with the University of Arkansas for Medical Sciences
19 - Department of Pediatrics for services required in delivering the programs of
20 the Child Health and Family Life Institute. The KIDS FIRST Program, a
21 component of the Child Health and Family Life Institute, shall receive
22 priority consideration above all other programs of the Institute when funding
23 decisions are made by Arkansas Children's Hospital. Arkansas Children's
24 Hospital shall make quarterly reports to the Arkansas Legislative Council on
25 matters of funding, existing programs and any new programs and/or services
26 offered through the Child Health and Family Life Institute.

27

28 The Chancellor of the University of Arkansas for Medical Sciences shall
29 designate an individual from the Department of Pediatrics who shall provide
30 administrative oversight of the cooperative agreements and/or contracts with
31 Arkansas Children's Hospital in delivering the programs of the Child Health
32 and Family Life Institute. The designated administrator from the University
33 of Arkansas for Medical Sciences-Department of Pediatrics shall make quarterly
34 reports to the Chancellor of the University of Arkansas for Medical Sciences
35 and the Arkansas Legislative Council on all matters of funding, existing

1 programs and services offered through the Child Health and Family Life
2 Institute. Further, the Department of Pediatrics shall make every effort to
3 advance the KIDS FIRST Program statewide.
4

5 SECTION 26. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
6 authorized by this Act shall be limited to the appropriation for such agency
7 and funds made available by law for the support of such appropriations; and
8 the restrictions of the State Purchasing Law, the General Accounting and
9 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
10 Procedures and Restrictions Act, the Higher Education Expenditure Restrictions
11 Act, or their successors, and other fiscal control laws of this State, where
12 applicable, and regulations promulgated by the Department of Finance and
13 Administration, as authorized by law, shall be strictly complied with in
14 disbursement of said funds.

15
16 SECTION 27. LEGISLATIVE INTENT. It is the intent of the General
17 Assembly that any funds disbursed under the authority of the appropriations
18 contained in this Act shall be in compliance with the stated reasons for which
19 this Act was adopted, as evidenced by the Agency Requests, Executive
20 Recommendations and Legislative Recommendations contained in the budget
21 manuals prepared by the Department of Finance and Administration, letters, or
22 summarized oral testimony in the official minutes of the Arkansas Legislative
23 Council or Joint Budget Committee which relate to its passage and adoption.

24
25 SECTION 28. CODE. All provisions of this Act of a general and
26 permanent nature are amendatory to the Arkansas Code of 1987 Annotated and
27 the Arkansas Code Revision Commission shall incorporate the same in the Code.

28
29 SECTION 29. SEVERABILITY. If any provision of this Act or the
30 application thereof to any person or circumstance is held invalid, such
31 invalidity shall not affect other provisions or applications of the Act which
32 can be given effect without the invalid provision or application, and to this
33 end the provisions of this Act are declared to be severable.

34
35 SECTION 30. GENERAL REPEALER. All laws and parts of laws in conflict

1 with this Act are hereby repealed.

2

3 SECTION 31. EMERGENCY CLAUSE. It is hereby found and determined by the
4 Eighty-First General Assembly, that the Constitution of the State of Arkansas
5 prohibits the appropriation of funds for more than a two (2) year period; that
6 the effectiveness of this Act on July 1, 1997 is essential to the operation of
7 the agency for which the appropriations in this Act are provided, and that in
8 the event of an extension of the Regular Session, the delay in the effective
9 date of this Act beyond July 1, 1997 could work irreparable harm upon the
10 proper administration and provision of essential governmental programs.
11 Therefore, an emergency is hereby declared to exist and this Act being
12 necessary for the immediate preservation of the public peace, health and
13 safety shall be in full force and effect from and after July 1, 1997.

14

/s/Rep. Thicksten

15

16

APPROVED:3-20-97

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