

Stricken language would be deleted from present law. Underlined language would be added to present law.

1 State of Arkansas
2 81st General Assembly
3 Regular Session, 1997
4

As Engrossed: H2/6/97 H3/13/97

A Bill

ACT 740 OF 1997
HOUSE BILL 1334

5 By: Joint Budget Committee
6
7

For An Act To Be Entitled

9 "AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND
10 OPERATING EXPENSES FOR THE WESTARK COMMUNITY COLLEGE FOR
11 THE BIENNIAL PERIOD ENDING JUNE 30, 1999; AND FOR OTHER
12 PURPOSES."

Subtitle

14 "AN ACT FOR THE WESTARK COMMUNITY
15 COLLEGE APPROPRIATION FOR THE 1997-99
16 BIENNIUM."
17
18

19 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
20

21 SECTION 1. REGULAR SALARIES. There is hereby established for the
22 Westark Community College for the 1997-99 biennium, the following maximum
23 number of regular employees whose salaries shall be governed by the provisions
24 of the Uniform Classification and Compensation Act (Arkansas Code §§21-5-201
25 et seq.), or its successor, and all laws amendatory thereto. Provided,
26 however, that any position to which a specific maximum annual salary is set
27 out herein in dollars, shall be exempt from the provisions of said Uniform
28 Classification and Compensation Act. All persons occupying positions
29 authorized herein are hereby governed by the provisions of the Regular
30 Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101), or its
31 successor.
32

| Item | Class | No. of Employees | Maximum Annual Salary Rate | Fiscal Years |
|----------------|-----------------|------------------|----------------------------|--------------------|
| No. | Code | Title | 1997-98 | 1998-99 |

| | | | | |
|----|--|---|-----------|-----------|
| 1 | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> | | | |
| 2 | <u>ADMINISTRATIVE POSITIONS</u> | | | |
| 3 | | | | |
| 4 | (1) President, Westark Community College | 1 | \$ 99,361 | \$102,143 |
| 5 | (2) Executive Vice-President | 1 | 83,801 | 86,147 |
| 6 | (3) Vice-President for Instruction | 1 | 78,526 | 80,725 |
| 7 | (4) Vice-Pres. for Finance & Admin. | 1 | 78,102 | 80,289 |
| 8 | (5) Vice-Pres. for Plng. & Govt. Relations | 1 | 75,774 | 77,896 |
| 9 | (6) Vice-Pres. for Instit. Advancement | 1 | 73,720 | 75,784 |
| 10 | (7) Vice-Pres. for Student Affairs | 1 | 73,720 | 75,784 |
| 11 | (8) Assistant VP for Instruction | 1 | 72,794 | 74,832 |
| 12 | (9) Dean of Business & Indust. Educ. | 1 | 71,490 | 73,492 |
| 13 | (10) Dean of Work Force Development | 1 | 71,490 | 73,492 |
| 14 | (11) Dir. of Management Info. Systems | 1 | 71,490 | 73,492 |
| 15 | (12) Dean of Instructional Development | 1 | 66,511 | 68,373 |
| 16 | (13) Director of Community & Cont. Ed. | 1 | 66,511 | 68,373 |
| 17 | (14) Director of Telecommunications | 1 | 61,534 | 63,257 |
| 18 | (15) Dir. of Institutional Research | 1 | 61,530 | 63,253 |
| 19 | (16) Director of Advisement & Registrar | 1 | 59,514 | 61,180 |
| 20 | (17) Assistant to the President | 1 | 58,513 | 60,151 |
| 21 | (18) Dir. of Admissions & School Rel. | 1 | 57,952 | 59,575 |
| 22 | (19) Dir. of Placement/Career Services | 1 | 57,948 | 59,571 |
| 23 | (20) Dir. of Physical Plant | 1 | 57,534 | 59,145 |
| 24 | (21) Dir. of Evening & Special Programs | 1 | 57,438 | 59,046 |
| 25 | (22) Controller | 1 | 57,362 | 58,968 |
| 26 | (23) Dir. of Instructional Technology | 1 | 57,103 | 58,702 |
| 27 | (24) Dir. of Educational Assessment | 1 | 53,598 | 55,099 |
| 28 | (25) Director of Student Aid | 1 | 53,089 | 54,575 |
| 29 | (26) Asst. VP Student Svcs./Univ. Ctr. Opr. | 1 | 51,895 | 53,348 |
| 30 | (27) Dir. of Staff Training & Dev. | 1 | 50,962 | 52,389 |
| 31 | (28) Development Officer | 1 | 50,643 | 52,061 |
| 32 | (28a) Dir. of Systems Programming & Data Base Svcs. | 1 | 49,866 | 51,262 |
| 33 | (29) Dir. of Budget | 1 | 49,657 | 51,047 |
| 34 | (30) Administrator of Grants & Contracts | 1 | 47,085 | 48,403 |
| 35 | (30a) Chief Public Relations Officer | 1 | 44,056 | 45,289 |

| | | | | | |
|----|-------|---|----|----------|--------|
| 1 | (31) | Continuing Education Specialist | 3 | 41,273 | 42,429 |
| 2 | (32) | Workforce Specialist | 2 | 41,273 | 42,429 |
| 3 | (33) | Director of Disability Services | 1 | 40,466 | 41,599 |
| 4 | (34) | Dir. of Admin. Support Services | 1 | 36,111 | 37,122 |
| 5 | (35) | Academic Adviser | 17 | 34,210 | 35,168 |
| 6 | | | | | |
| 7 | | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> | | | |
| 8 | | <u>CLASSIFIED POSITIONS</u> | | | |
| 9 | | | | | |
| 10 | (36) | Systems Programmer III - Inst. | 1 | GRADE 24 | |
| 11 | (37) | Assistant Controller | 1 | GRADE 23 | |
| 12 | (38) | DP Network Manager II - Inst. | 1 | GRADE 22 | |
| 13 | | Systems Programmer II - Inst. | 2 | | |
| 14 | | Systems Analyst II - Inst. | 2 | | |
| 15 | (39) | WCC Director of Personnel/EEO | 1 | GRADE 21 | |
| 16 | | WCC Purchasing Agent | 1 | | |
| 17 | (40) | Accounting Supervisor I | 2 | GRADE 20 | |
| 18 | | Internal Auditor | 1 | | |
| 19 | | Program Coordinator | 3 | | |
| 20 | | Systems Analyst I - Inst. | 2 | | |
| 21 | | WCC Director of Alumni | 1 | | |
| 22 | | WCC Director of Information | 1 | | |
| 23 | (41) | Applications Programmer II - Inst. | 3 | GRADE 19 | |
| 24 | | Asst. Dir. of Physical Plant | 1 | | |
| 25 | | Budget Specialist | 1 | | |
| 26 | (42) | Accountant | 4 | GRADE 18 | |
| 27 | | Assistant Registrar | 1 | | |
| 28 | | DP Network Tech. I - Inst. | 2 | | |
| 29 | | Financial Aid Officer II | 2 | | |
| 30 | | Publicity & Student Recruit. Spec. II | 2 | | |
| 31 | | Personnel Assistant II - Inst. | 2 | | |
| 32 | | Plant Maintenance Supervisor | 1 | | |
| 33 | (43) | Administrative Assistant II | 2 | GRADE 17 | |
| 34 | | DP Operations Supervisor I - Inst. | 1 | | |
| 35 | | Skilled Trades Worker | 6 | | |

| | | | |
|----------|--------------------------------------|----|----------|
| 1 | Instrumentation Technician II | 1 | |
| 2 | Landscape Supervisor II | 1 | |
| 3 | Multimedia Specialist | 1 | |
| 4 | Special Events Coordinator | 1 | |
| 5 | Telephone Technician | 1 | |
| 6 (44) | Computer Technician II - Inst. | 2 | GRADE 16 |
| 7 | Coordinator of Housekeeping | 1 | |
| 8 | Financial Aid Officer I | 2 | |
| 9 | Information Specialist | 2 | |
| 10 | Multimedia Tech. Controller II | 3 | |
| 11 (45) | Accounting Technician II | 5 | GRADE 15 |
| 12 | Administrative Assistant I | 1 | |
| 13 | Administrative Office Supv. | 1 | |
| 14 | Assistant Purchasing Agent | 1 | |
| 15 | Instrumentation Tech. I | 1 | |
| 16 | Graphic Artist I | 1 | |
| 17 | Research Assistant | 1 | |
| 18 (46) | Administrative Secretary | 1 | GRADE 14 |
| 19 | Computer Publishing Operator | 3 | |
| 20 | Computer Technician I - Inst. | 2 | |
| 21 | HE Public Safety Security Officer II | 2 | |
| 22 | Personnel Assistant I - Inst. | 1 | |
| 23 (47) | Head Cashier | 1 | GRADE 13 |
| 24 | Secretary II | 7 | |
| 25 | Laboratory Assistant III | 1 | |
| 26 (48) | Accounting Technician I | 1 | GRADE 12 |
| 27 | Library Academic Tech. II | 2 | |
| 28 | Registrar's Assistant | 4 | |
| 29 (49) | Apprentice Tradesman | 1 | GRADE 11 |
| 30 | Audiovisual Laboratory Asst. | 1 | |
| 31 | Cashier II | 1 | |
| 32 | Laboratory Assistant II | 3 | |
| 33 | Secretary I | 20 | |
| 34 | Shipping & Receiving Clerk | 1 | |
| 35 (50) | Clerk Typist | 2 | GRADE 10 |

| | | | | |
|---|-------------------------------------|----|----------|--|
| 1 | Library Academic Tech. I | 1 | | |
| 2 | Reproduction Equipment Operator | 1 | | |
| 3 | (51) Mail Officer | 1 | GRADE 09 | |
| 4 | (52) Custodial Supervisor II | 2 | GRADE 08 | |
| 5 | Skilled Trades Helper | 2 | | |
| 6 | (53) Maintenance Worker Supervisor | 1 | GRADE 07 | |
| 7 | (54) Maintenance Worker II | 8 | GRADE 05 | |
| 8 | (55) Custodial Worker II | 4 | GRADE 04 | |
| 9 | (56) Custodial Worker I | 17 | GRADE 03 | |

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11 TWELVE MONTH EDUCATIONAL AND GENERAL

12 ACADEMIC POSITIONS

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| | | | | |
|----|------------------------------------|---|-----------|-----------|
| 14 | (57) Division Chair | 8 | \$ 67,914 | \$ 69,816 |
| 15 | (58) Director of Library Services | 1 | 59,511 | 61,177 |
| 16 | (59) Librarian | 6 | 57,104 | 58,703 |

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18 NINE MONTH EDUCATIONAL AND GENERAL

19 ACADEMIC POSITIONS

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| | | | | |
|----|---------------------------|-----|-----------|-----------|
| 21 | (60) Faculty | 193 | \$ 49,680 | \$ 51,071 |
| 22 | (61) Clinical Instructor | 10 | 35,285 | 36,273 |
| 23 | (62) Part-Time Faculty | 174 | 17,760 | 18,257 |

24

25 TWELVE MONTH AUXILIARY ENTERPRISES

26 NONCLASSIFIED POSITIONS

27

| | | | | |
|----|--------------------------------|---|-----------|-----------|
| 28 | (63) Director of Food Service | 1 | \$ 47,050 | \$ 48,367 |
|----|--------------------------------|---|-----------|-----------|

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30 TWELVE MONTH AUXILIARY ENTERPRISES

31 CLASSIFIED POSITIONS

32

| | | | | |
|----|-----------------------------------|---|----------|--|
| 33 | (64) WCC Bookstore Manager | 1 | GRADE 19 | |
| 34 | (65) Food Production Manager | 1 | GRADE 18 | |
| 35 | (66) Assistant Bookstore Manager | 1 | GRADE 16 | |

| | | | |
|----|------------------------------|----------|----------|
| 1 | Food Production Supervisor | 1 | |
| 2 | (67) Head Cashier | 1 | GRADE 13 |
| 3 | Supervisor of Cooking | 1 | |
| 4 | (68) Purchasing Assistant | 1 | GRADE 11 |
| 5 | Cashier II | 1 | |
| 6 | (69) Cook II | 4 | GRADE 10 |
| 7 | (70) Cashier I | 4 | GRADE 09 |
| 8 | (71) Food Service Worker II | 4 | GRADE 05 |
| 9 | (72) Food Service Worker I | <u>2</u> | GRADE 03 |
| 10 | | | |
| 11 | MAXIMUM NO. OF EMPLOYEES | 635 | |
| 12 | | | |

13 SECTION 2. EXTRA HELP. There is hereby authorized, for the Westark
 14 Community College for the 1997-99 biennium, the following maximum number of
 15 part-time or temporary employees, to be known as "Extra Help", payable from
 16 funds appropriated herein for such purposes: nine hundred ten (910) temporary
 17 or part-time employees, when needed, at rates of pay not to exceed those
 18 provided in the Uniform Classification and Compensation Act, or its successor,
 19 or this act for the appropriate classification.

20
 21 SECTION 3. APPROPRIATIONS - GENERAL REVENUE. There is hereby
 22 appropriated, to the Westark Community College, to be payable from the Westark
 23 Community College Fund, for personal services and operating expenses of the
 24 ~~Westark Community College for the biennial period ending June 30, 1999, the~~
 25 following:

| 27 ITEM | FISCAL YEARS | |
|--|--------------|--------------|
| 28 NO. | 1997-98 | 1998-99 |
| 29 (01) REGULAR SALARIES | \$ 8,588,580 | \$ 9,275,666 |
| 30 (02) EXTRA HELP | 461,475 | 498,393 |
| 31 (03) PERSONAL SERVICES MATCHING | 2,443,515 | 2,638,996 |
| 32 (04) MAINTENANCE & GENERAL OPERATIONS | | |
| 33 (A) OPER. EXPENSES | 1,980,891 | 2,307,423 |
| 34 (B) CONF. & TRAVEL | 0 | 0 |
| 35 (C) PROF. FEES | 0 | 0 |

| | | | |
|---|---|----------------------|----------------------|
| 1 | (D) CAPITAL OUTLAY | 0 | 0 |
| 2 | (E) DATA PROCESSING | 0 | 0 |
| 3 | (05) FUNDED DEPRECIATION | 76,403 | 76,403 |
| 4 | | | |
| 5 | (06) ARKANSAS WORKFORCE DEVELOPMENT EXTENSION | | |
| 6 | SERVICE CENTERS | <u>0</u> | <u>570,732</u> |
| 7 | TOTAL AMOUNT APPROPRIATED | <u>\$ 13,550,864</u> | <u>\$ 15,367,613</u> |
| 8 | | | |
| 9 | | | |

10 SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated,
 11 ~~to the Westark Community College, to be payable from cash funds as defined by~~
 12 Arkansas Code 19-4-801 of the Westark Community College, for personal services
 13 and operating expenses of the Westark Community College for the biennial
 14 period ending June 30, 1999, the following:

| 16 | ITEM | FISCAL YEARS | |
|----|--|----------------------|----------------------|
| 17 | NO. | 1997-98 | 1998-99 |
| 18 | (01) REGULAR SALARIES | \$ 5,399,642 | \$ 5,507,635 |
| 19 | (02) EXTRA HELP | 605,859 | 617,976 |
| 20 | (03) OVERTIME | 127,748 | 130,303 |
| 21 | (04) PERSONAL SERVICES MATCHING | 1,053,050 | 1,074,111 |
| 22 | (05) MAINTENANCE & GENERAL OPERATIONS | | |
| 23 | (A) OPER. EXPENSES | 5,630,662 | 5,743,275 |
| 24 | (B) CONF. & TRAVEL | 415,352 | 423,659 |
| 25 | (C) PROF. FEES | 526,312 | 536,838 |
| 26 | (D) CAPITAL OUTLAY | 1,187,961 | 1,211,720 |
| 27 | (E) DATA PROCESSING | 121,243 | 123,668 |
| 28 | (06) CAPITAL IMPROVEMENTS | 16,620,805 | 16,953,221 |
| 29 | (07) DEBT SERVICE | 1,018,124 | 1,038,486 |
| 30 | (08) FUND TRANSFERS, REFUNDS & INVEST. | 16,016,600 | 16,336,932 |
| 31 | (09) CONTINGENCY | <u>12,473,404</u> | <u>12,722,872</u> |
| 32 | TOTAL AMOUNT APPROPRIATED | <u>\$ 61,196,762</u> | <u>\$ 62,420,696</u> |
| 33 | | | |

34 SECTION 5. APPROPRIATIONS - UNIVERSITY CENTER. There is hereby
 35 appropriated, to the Westark Community College, to be payable from the Westark

1 Community College Fund, for the operation and expenses of the University
 2 ~~Center and the transfer of funds and appropriation to various Arkansas public~~
 3 universities which are approved by the State Board of Higher Education to
 4 offer courses and programs under the auspices of the Center, as deemed
 5 appropriate by the Board of Trustees of the Westark Community College, with
 6 the advice of the Director of the Department of Higher Education for the
 7 biennial period ending June 30, 1999, the following:

8

| 9 ITEM | FISCAL YEARS | |
|--|-------------------|-------------------|
| 10 NO. | 1997-98 | 1998-99 |
| 11 (01) UNIVERSITY CENTER - WESTARK COMUNITY COLLEGE 12 EXPENSES & TRANSFERS TO VARIOUS PUBLIC 13 UNIVERSITIES | <u>\$ 556,424</u> | <u>\$ 556,424</u> |

14

15 SECTION 6. It is the intent of the General Assembly to limit the
 16 designation "unique community college" to Westark because of its location in
 17 the heart of the State's largest manufacturing center, its enrollment of over
 18 3,000 full-time equivalent students, and its local millage rate of 5.25 to
 19 support the college.

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21 SECTION 7. Westark Community College is authorized to offer a
 22 baccalaureate degree program in Manufacturing Technology and other selected
 23 baccalaureate degree programs, not to exceed a total of nine (9) in number.
 24 Each baccalaureate degree program offered by Westark must meet a demonstrated
 25 demand of the area and industries served by the college and be designed for
 26 completion in less than four (4) years. After the first graduating class,
 27 baccalaureate programs that have a job placement rate or graduation rate of
 28 fewer than nine (9) students per year for three (3) consecutive years will be
 29 dropped. The preponderance of degrees offered by Westark (seventy-five
 30 percent (75%) or more) shall be one-semester certificates of proficiency, one-
 31 year technical certificates, and two-year associate of applied science and
 32 arts degrees. Westark may continue to contract with other colleges and
 33 universities for the offering of courses and programs through the Westark
 34 University Center which was approved by the Arkansas General Assembly with the
 35 enactment of Act 259 of 1989.

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2 SECTION 8. Westark is hereby authorized to experiment with and utilize
3 employment models other than tenure to accommodate the development and
4 delivery of curriculum, such as the employment of new faculty on a twelve-
5 month, forty-hour week basis, with rewards for administrative staff and
6 faculty based upon results.

7

8 SECTION 9. Westark Community College shall continue to be governed by
9 the Board of Trustees of the Sebastian Community Junior College District,
10 utilizing the administrative staff and support services of Westark Community
11 College.

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13 SECTION 10. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
14 authorized by this Act shall be limited to the appropriation for such agency
15 and funds made available by law for the support of such appropriations; and
16 the restrictions of the State Purchasing Law, the General Accounting and
17 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
18 Procedures and Restrictions Act, the Higher Education Expenditure Restrictions
19 Act, or their successors, and other fiscal control laws of this State, where
20 applicable, and regulations promulgated by the Department of Finance and
21 Administration, as authorized by law, shall be strictly complied with in
22 disbursement of said funds.

23

24 SECTION 11. LEGISLATIVE INTENT. It is the intent of the General
25 Assembly that any funds disbursed under the authority of the appropriations
26 contained in this Act shall be in compliance with the stated reasons for which
27 this Act was adopted, as evidenced by the Agency Requests, Executive
28 Recommendations and Legislative Recommendations contained in the budget
29 manuals prepared by the Department of Finance and Administration, letters, or
30 summarized oral testimony in the official minutes of the Arkansas Legislative
31 Council or Joint Budget Committee which relate to its passage and adoption.

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33 SECTION 12. CODE. All provisions of this Act of a general and
34 permanent nature are amendatory to the Arkansas Code of 1987 Annotated and
35 the Arkansas Code Revision Commission shall incorporate the same in the Code.

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SECTION 13. SEVERABILITY. If any provision of this Act or the application thereof to any person or circumstance is held invalid, such invalidity shall not affect other provisions or applications of the Act which can be given effect without the invalid provision or application, and to this end the provisions of this Act are declared to be severable.

SECTION 14. GENERAL REPEALER. All laws and parts of laws in conflict with this Act are hereby repealed.

SECTION 15. EMERGENCY CLAUSE. It is hereby found and determined by the Eighty-First General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a two (2) year period; that the effectiveness of this Act on July 1, 1997 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the Regular Session, the delay in the effective date of this Act beyond July 1, 1997 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 1997.

/s/Rep. Thicksten

APPROVED: 3-21-97

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