

Stricken language would be deleted from and underlined language would be added to law as it existed prior to the 82nd General Assembly.

1 State of Arkansas
2 82nd General Assembly
3 Regular Session, 1999
4

As Engrossed: H2/25/99

A Bill

Act 438 of 1999
HOUSE BILL 1632

5 By: Joint Budget Committee
6
7

For An Act To Be Entitled

9 "AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
10 AND OPERATING EXPENSES FOR THE HENDERSON STATE
11 UNIVERSITY FOR THE BIENNIAL PERIOD ENDING JUNE 30,
12 2001; AND FOR OTHER PURPOSES. "

Subtitle

15 "AN ACT FOR THE HENDERSON STATE
16 UNIVERSITY APPROPRIATION FOR THE 1999-
17 2001 BIENNIUM. "

18
19
20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
21

22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for
23 the Henderson State University for the 1999-2001 biennium, the following
24 maximum number of regular employees whose salaries shall be governed by the
25 provisions of the Uniform Classification and Compensation Act (Arkansas Code
26 §§21-5-201 et seq.), or its successor, and all laws amendatory thereto.
27 Provided, however, that any position to which a specific maximum annual salary
28 is set out herein in dollars, shall be exempt from the provisions of said
29 Uniform Classification and Compensation Act. All persons occupying positions
30 authorized herein are hereby governed by the provisions of the Regular
31 Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101), or its
32 successor.
33

34			Maximum Annual
35		Maximum	Salary Rate
36	Item	No. of	Fiscal Years

JKD103

	No.	Title	Employees	1999-2000	2000-2001
2		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
3		<u>ADMINISTRATIVE POSITIONS</u>			
4	(1)	President, Henderson State Univ.	1	\$124,783	\$128,278
5	(2)	Vice-Pres. for Academic Affairs	1	\$98,788	\$101,554
6	(3)	Vice-Pres. for Finance & Admi n.	1	\$95,253	\$97,921
7	(4)	Exec. Assistant to the President	1	\$92,298	\$94,883
8	(5)	Vice-Pres. for Inst. Advancement	1	\$92,298	\$94,883
9	(6)	Vice-Pres. for Student Services	1	\$92,298	\$94,883
10	(7)	Dean - Ellis College	1	\$89,168	\$91,665
11	(8)	Dean of School	4	\$84,921	\$87,299
12	(9)	Associate Dean	3	\$80,675	\$82,934
13	(10)	Dir. of Computer/Comms. Svcs.	1	\$78,590	\$80,790
14	(11)	Director of University Relations	1	\$77,902	\$80,084
15	(12)	Director of Counseling	1	\$75,335	\$77,445
16	(13)	Director of Retention	1	\$74,232	\$76,310
17	(14)	Registrar/Admissions Officer	1	\$74,232	\$76,310
18	(15)	Director of Continuing Education	1	\$73,760	\$75,826
19	(16)	General Counsel	1	\$70,512	\$72,486
20	(17)	Director of Development	1	\$70,096	\$72,059
21	(18)	Director of Physical Plant	1	\$69,327	\$71,268
22	(19)	Director of Planning and Research	1	\$64,278	\$66,078
23	(20)	Controller	1	\$62,034	\$63,771
24	(21)	Director of Economic Development	1	\$61,119	\$62,831
25	(22)	Director of Public Affairs	1	\$61,119	\$62,831
26	(23)	Director of Student Aid	1	\$61,119	\$62,831
27	(24)	Business Manager	1	\$60,278	\$61,965
28	(25)	Dean of Student Services	1	\$57,958	\$59,581
29	(26)	Assoc. Dean of Student Services	5	\$54,744	\$56,277
30	(27)	Academic Computer Svcs. Coord.	1	\$51,429	\$52,868
31	(28)	Admi n. Computer Svcs. Coord.	1	\$51,429	\$52,868
32	(29)	Director of Instructional Technology	1	\$51,429	\$52,869
33	(30)	Dir. of Student Support Services	1	\$50,240	\$51,647
34	(31)	Major Gift Devel. Officer	1	\$49,418	\$50,802
35	(32)	Coordinator of Minority Affairs	1	\$47,412	\$48,740
36	(33)	Director of Disability Services	1	\$47,412	\$48,740

1	(34)	Director of Testing	1	\$44,365	\$45,607
2	(35)	Institutional Assistant	5	\$43,135	\$44,343
3		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
4		<u>CLASSIFIED POSITIONS</u>			
5	(36)	Assistant Controller	1		GRADE 23
6	(37)	Career Plng & Placement Coord	1		GRADE 22
7	(38)	DP Network Manager II - Inst	1		GRADE 22
8	(39)	Accounting Supervisor II	1		GRADE 21
9	(40)	Development Specialist	2		GRADE 21
10	(41)	HE Public Safety Commander I	1		GRADE 21
11	(42)	HSU Asst Dir Physical Plant	3		GRADE 21
12	(43)	HSU Dir Personnel	1		GRADE 21
13	(44)	HSU Purchasing Agent	1		GRADE 21
14	(45)	Asst. Dir Financial Aid	1		GRADE 20
15	(46)	HE Public Safety Supervisor	1		GRADE 20
16	(47)	HSU Dir Alumni	1		GRADE 20
17	(48)	HSU Dir Schl & University Relations	1		GRADE 20
18	(49)	Internal Auditor	1		GRADE 20
19	(50)	Applications Programmer II -Inst	3		GRADE 19
20	(51)	Budget Specialist	1		GRADE 19
21	(52)	HSU Dir Housekeeping	1		GRADE 19
22	(53)	Student Accts Officer - HSU	1		GRADE 19
23	(54)	Accountant	3		GRADE 18
24	(55)	Assistant Registrar	1		GRADE 18
25	(56)	Financial Aid Officer II	2		GRADE 18
26	(57)	HE Public Safety Officer II	6		GRADE 18
27	(58)	Payroll Services Specialist	2		GRADE 18
28	(59)	Plant Maintenance Supervisor	1		GRADE 18
29	(60)	Pubcty & Student Recruit Spec II	3		GRADE 18
30	(61)	Administrative Assistant II	3		GRADE 17
31	(62)	Instrumentation Technician II	1		GRADE 17
32	(63)	Landscape Supervisor II	2		GRADE 17
33	(64)	Publicity and Information Specialist	1		GRADE 17
34	(65)	Skilled Trades Worker	14		GRADE 17
35	(66)	Printer II	1		GRADE 16
36	(67)	Publicity & Student Recruit Spec I	1		GRADE 16

1	(68)	Accounting Technician II	6		GRADE 15
2	(69)	Administrative Assistant I	2		GRADE 15
3	(70)	Asst Purchasing Agent	1		GRADE 15
4	(71)	Computer Lab Tech II - Inst	1		GRADE 15
5	(72)	Payroll Officer	2		GRADE 15
6	(73)	Store Supervisor	1		GRADE 15
7	(74)	Administrative Secretary	12		GRADE 14
8	(75)	Library Academic Tech III	4		GRADE 14
9	(76)	Boiler Operator	3		GRADE 13
10	(77)	Head Cashier	1		GRADE 13
11	(78)	Secretary II	12		GRADE 13
12	(79)	Work Study Coordinator	1		GRADE 13
13	(80)	Accounting Technician I	3		GRADE 12
14	(81)	Document Exam II	4		GRADE 12
15	(82)	Library Academic Tech II	8		GRADE 12
16	(83)	Registrar's Assistant	3		GRADE 12
17	(84)	Apprentice Tradesman	2		GRADE 11
18	(85)	Audio Visual Lab Assistant	1		GRADE 11
19	(86)	Cashier II	3		GRADE 11
20	(87)	Custodial Service Shift Supv	2		GRADE 11
21	(88)	Secretary I	32		GRADE 11
22	(89)	Document Examiner I	1		GRADE 10
23	(90)	Library Academic Tech I	3		GRADE 10
24	(91)	Bookkeeper Assistant	3		GRADE 09
25	(92)	Bldg/Equip Maint Repairman II	1		GRADE 08
26	(93)	Custodial Supervisor II	4		GRADE 08
27	(94)	Maint Worker Supervisor	2		GRADE 07
28	(95)	Maintenance Worker II	12		GRADE 05
29	(96)	Custodial Worker II	17		GRADE 04
30	(97)	Maintenance Worker I	5		GRADE 04
31	(98)	Custodial Worker I	10		GRADE 03
32		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
33		<u>ACADEMIC POSITIONS</u>			
34	(99)	Department Chairperson	4	\$77,990	\$80,174
35	(100)	Dir. Library & Learning Resources	1	\$65,859	\$67,704
36	(101)	Director of Bands	1	\$65,494	\$67,328

1	(102)	Librarian (Assoc. Prof.)	1	\$62,993	\$64,757
2	(103)	Asst. Dir. of Learning Resources	1	\$62,992	\$64,756
3	(104)	Librarian (Asst. Prof.)	2	\$53,086	\$54,572
4	(105)	Chief Flight Instructor	1	\$51,330	\$52,768
5	(106)	Librarian (Instructor)	4	\$46,453	\$47,755
6		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>			
7		<u>ACADEMIC POSITIONS</u>			
8	(107)	Faculty	178		
9		Distinguished Professor		\$78,684	\$80,887
10		Professor		\$72,791	\$74,829
11		Assoc. Professor		\$64,125	\$65,921
12		Asst. Professor		\$58,925	\$60,575
13		Instructor		\$48,526	\$49,885
14	(108)	Part-Time Faculty	75	\$19,206	\$19,744
15	(109)	Graduate Assistant	50	\$12,262	\$12,606
16		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
17		<u>NON-CLASSIFIED POSITIONS</u>			
18	(110)	Director of Athletics	1	\$77,846	\$80,026
19	(111)	Coach	5	\$70,981	\$72,969
20	(112)	Assistant Coach	7	\$55,440	\$56,993
21	(113)	Restricted Earnings Coach	1	\$33,191	\$34,120
22		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
23		<u>CLASSIFIED POSITIONS</u>			
24	(114)	HSU Dir Housing	1		GRADE 21
25	(115)	HSU Dir Student Union	1		GRADE 20
26	(116)	Student Health Services Nurse II	2		GRADE 20
27	(117)	Coordinator Sports Information	1		GRADE 19
28	(118)	Administrative Assistant II	1		GRADE 17
29	(119)	Resident Program Coordinator	3		GRADE 16
30	(120)	Administrative Office Supervisor	1		GRADE 15
31	(121)	Campus Postmaster	1		GRADE 15
32	(122)	Secretary II	2		GRADE 13
33	(123)	Student Union Section Manager	1		GRADE 13
34	(124)	Cashier II	1		GRADE 11
35	(125)	Purchasing Assistant	1		GRADE 11
36	(126)	Secretary I	2		GRADE 11

1	(127) Clerk Typist	3	GRADE 10
2	(128) Mail Officer	2	GRADE 09
3	(129) Custodial Supervisor II	1	GRADE 08
4	(130) Office Clerk	4	GRADE 07
5	(131) Custodial Worker II	17	GRADE 04
6	(132) Custodial Worker I	<u>14</u>	GRADE 03
7	MAX. NO. OF EMPLOYEES	665	

8

9 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the
 10 Henderson State University for the 1999-2001 biennium, the following maximum
 11 number of part-time or temporary employees, to be known as "Extra Help",
 12 payable from funds appropriated herein for such purposes: nine hundred fifty
 13 (950) temporary or part-time employees, when needed, at rates of pay not to
 14 exceed those provided in the Uniform Classification and Compensation Act, or
 15 its successor, or this act for the appropriate classification.

16

17 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated,
 18 to the Henderson State University, to be payable from the Henderson State
 19 University Fund, for personal services and operating expenses of the Henderson
 20 State University for the biennial period ending June 30, 2001, the following:

22	ITEM	FISCAL YEARS	
23	<u>NO.</u>	<u>1999-2000</u>	<u>2000-2001</u>
24	(01) REGULAR SALARIES	\$ 11,985,954	\$ 12,736,087
25	(02) EXTRA HELP	509,373	526,723
26	(03) PERSONAL SERV MATCHING	2,724,555	2,852,748
27	(04) MAINT. & GEN. OPERATION		
28	(A) OPER. EXPENSE	3,058,327	3,069,413
29	(B) CONF. & TRAVEL	0	0
30	(C) PROF. FEES	0	0
31	(D) CAP. OUTLAY	580,449	605,429
32	(E) DATA PROC.	0	0
33	(05) FUNDED DEPRECIATION	260,020	334,627
34	(06) HIGHER EDUCATION UNDERGRADUATE		
35	RESEARCH PROGRAM	<u>150,000</u>	<u>150,000</u>
36	TOTAL AMOUNT APPROPRIATED	<u>\$ 19,268,678</u>	<u>\$ 20,275,027</u>

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2 SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated, to
 3 the Henderson State University, to be payable from cash funds as defined by
 4 Arkansas Code 19-4-801 of the Henderson State University, for personal
 5 services and operating expenses of the Henderson State University for the
 6 biennial period ending June 30, 2001, the following:

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8	ITEM	FISCAL YEARS	
9	NO.	1999-2000	2000-2001
10	(01) REGULAR SALARIES	\$ 14,500,000	\$ 15,000,000
11	(02) EXTRA HELP	830,000	835,000
12	(03) OVERTIME	110,000	115,000
13	(04) PERSONAL SERV MATCHING	3,625,000	3,750,000
14	(05) MAINT. & GEN. OPERATION		
15	(A) OPER. EXPENSE	6,500,000	6,800,000
16	(B) CONF. & TRAVEL	350,000	375,000
17	(C) PROF. FEES	700,000	725,000
18	(D) CAP. OUTLAY	1,750,000	1,900,000
19	(E) DATA PROC.	325,000	350,000
20	(06) CAPITAL IMPROVEMENTS	3,600,000	3,625,000
21	(07) DEBT SERVICE	1,750,000	1,900,000
22	(08) FUND TRANSFER/REFUNDS/INVESTMENTS	7,500,000	8,000,000
23	(09) CONTINGENCY	<u>8,000,000</u>	<u>9,000,000</u>
24	TOTAL AMOUNT APPROPRIATED	<u>\$ 49,540,000</u>	<u>\$ 52,375,000</u>

25

26 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE
 27 NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FOOD SERVICE.
 28 If Henderson State University cancels the current contract for food service
 29 and chooses to operate the food service with University employees, the
 30 President, upon authorization of the Board of Trustees, is allowed to utilize
 31 the contingent positions contained in Section 1 of this Act, provided he or
 32 she has obtained approval from the Department of Higher Education and the
 33 Chief Fiscal Officer of the State, who has sought prior review by the Arkansas
 34 Legislative Council.

35

36 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE

1 NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL
2 ALLOWANCE. The Board of Trustees of Henderson State University may make
3 special allowances available to any coach who coaches more than one sport in
4 an amount not to exceed \$5,000 per year for any one coach during each year of
5 ~~the 1997-99~~ 1999-2001 biennium. Further, if the special allowance funds
6 authorized herein are utilized, Henderson State University shall report
7 annually to the Legislative Joint Auditing Committee the exact disposition of
8 those special allowance funds.

9
10 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE
11 NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. POSITIONS AND
12 FUNDS RESTRICTIONS. None of the positions authorized or funds appropriated
13 herein shall be used for the support of the Science Information Liaison Office
14 (SILO) program, or its successor program or programs. All assets and funds
15 allocated to the SILO Program shall be transferred to the Bureau of
16 Legislative Research, to be used for research and constituency services for
17 the 135 members of the Arkansas General Assembly.

18
19 SECTION 8. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by
20 this act shall be limited to the appropriation for such agency and funds made
21 available by law for the support of such appropriations; and the restrictions
22 of the State Purchasing Law, the General Accounting and Budgetary Procedures
23 Law, the Revenue Stabilization Law, the Regular Salary Procedures and
24 Restrictions Act, the Higher Education Expenditures Restrictions Act, or their
25 successors, and other fiscal control laws of this State, where applicable, and
26 regulations promulgated by the Department of Finance and Administration, as
27 authorized by law, shall be strictly complied with in disbursement of said
28 funds.

29
30 SECTION 9. LEGISLATIVE INTENT. It is the intent of the General Assembly
31 that any funds disbursed under the authority of the appropriations contained
32 in this act shall be in compliance with the stated reasons for which this act
33 was adopted, as evidenced by the Agency Requests, Executive Recommendations
34 and Legislative Recommendations contained in the budget manuals prepared by
35 the Department of Finance and Administration, letters, or summarized oral
36 testimony in the official minutes of the Arkansas Legislative Council or Joint

1 Budget Committee which relate to its passage and adoption.

2
3 SECTION 10. CODE. All provisions of this Act of a general and permanent
4 nature are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas
5 Code Revision Commission shall incorporate the same in the Code.

6
7 SECTION 11. SEVERABILITY. If any provision of this act or the application
8 thereof to any person or circumstance is held invalid, such invalidity shall
9 not affect other provisions or applications of the act which can be given
10 effect without the invalid provision or application, and to this end the
11 provisions of this act are declared to be severable.

12
13 SECTION 12. GENERAL REPEALER. All laws and parts of laws in conflict with
14 this act are hereby repealed.

15
16 SECTION 13. EMERGENCY CLAUSE. It is hereby found and determined by the
17 Eighty-second General Assembly, that the Constitution of the State of Arkansas
18 prohibits the appropriation of funds for more than a two (2) year period; that
19 the effectiveness of this Act on July 1, 1999 is essential to the operation of
20 the agency for which the appropriations in this Act are provided, and that in
21 the event of an extension of the Regular Session, the delay in the effective
22 date of this Act beyond July 1, 1999 could work irreparable harm upon the
23 proper administration and provision of essential governmental programs.
24 Therefore, an emergency is hereby declared to exist and this Act being
25 necessary for the immediate preservation of the public peace, health and
26 safety shall be in full force and effect from and after July 1, 1999.

27
28 /s/ Joint Budget Committee

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31 APPROVED: 3/4/1999