

Stricken language would be deleted from and underlined language would be added to law as it existed prior to the 82nd General Assembly.

1 State of Arkansas
2 82nd General Assembly
3 Regular Session, 1999
4

As Engrossed: S2/25/99

A Bill

Act 459 of 1999
HOUSE BILL 1456

5 By: Joint Budget Committee
6
7

For An Act To Be Entitled

9 "AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
10 AND OPERATING EXPENSES FOR THE WESTARK COLLEGE FOR THE
11 BIENNIAL PERIOD ENDING JUNE 30, 2001; AND FOR OTHER
12 PURPOSES. "

Subtitle

15 "AN ACT FOR THE WESTARK COLLEGE
16 APPROPRIATION FOR THE 1999-2001
17 BIENNIUM. "

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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for
23 the Westark College for the 1999-2001 biennium, the following maximum number
24 of regular employees whose salaries shall be governed by the provisions of the
25 Uniform Classification and Compensation Act (Arkansas Code §§21-5-201 et
26 seq.), or its successor, and all laws amendatory thereto. Provided, however,
27 that any position to which a specific maximum annual salary is set out herein
28 in dollars, shall be exempt from the provisions of said Uniform Classification
29 and Compensation Act. All persons occupying positions authorized herein are
30 hereby governed by the provisions of the Regular Salaries Procedures and
31 Restrictions Act (Arkansas Code §21-5-101), or its successor.
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Item	Title	Maximum No. of Employees	Maximum Annual Salary Rate	
			Fiscal Years 1999-2000	2000-2001
No.	Title	Empl oyees	1999-2000	2000-2001

JKD080

<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>					
<u>ADMINISTRATIVE POSITIONS</u>					
1					
2					
3	(1)	President, Westark College	1	\$107,455	\$110,464
4	(2)	Executive Vice-President	1	\$90,625	\$93,163
5	(3)	Vice-President for Instruction	1	\$84,921	\$87,299
6	(4)	Vice Pres. for Finance & Campus Svcs	1	\$84,463	\$86,828
7	(5)	V. P. for Planning & Accountability	1	\$81,945	\$84,240
8	(6)	Vice-Pres. for Instit. Advancmt.	1	\$79,723	\$81,956
9	(7)	Vice President for Student Services	1	\$79,723	\$81,956
10	(8)	Assistant VP for Instruction	1	\$78,722	\$80,927
11	(9)	Dean of Business & Indust. Educ.	1	\$77,312	\$79,478
12	(10)	Dean of Work Force Development	1	\$77,312	\$79,478
13	(11)	Dir. of Management Info. Systems	1	\$77,312	\$79,478
14	(12)	Dean of Instructional Development	1	\$71,927	\$73,941
15	(13)	Dir. of Community & Cont. Ed.	1	\$71,927	\$73,941
16	(14)	Dir. of Telecommunications	1	\$66,545	\$68,408
17	(15)	Dir. of Institutional Research	1	\$66,541	\$68,404
18	(16)	Director of Advisement & Registrar	1	\$64,361	\$66,162
19	(17)	Assistant to the President	1	\$63,278	\$65,049
20	(18)	Dir. of Admissions & School Rel.	1	\$62,672	\$64,427
21	(19)	Dir. of Placement/Career Services	1	\$62,668	\$64,423
22	(20)	Dir. of Physical Plant	1	\$62,219	\$63,962
23	(21)	Dir. of Evening & Special Programs	1	\$62,115	\$63,855
24	(22)	Controller	1	\$62,034	\$63,771
25	(23)	Dir. of Instructional Technology	1	\$61,754	\$63,484
26	(24)	Dir. of Educational Assessment	1	\$57,963	\$59,587
27	(25)	Director of Student Aid	1	\$57,413	\$59,021
28	(26)	Asst. VP Stdnt Svcs./Univ. Ctr. Opr.	1	\$56,122	\$57,693
29	(27)	Director of Staff Development	1	\$55,113	\$56,656
30	(28)	Development Officer	2	\$54,768	\$56,301
31	(29)	Project/Program Administrators	10		
32		Project /Program Director		\$54,109	\$55,625
33		Project/Program Manager		\$48,699	\$50,063
34		Project /Program Specialist		\$43,829	\$45,057
35	(30)	Dir. of Sys Prog & Data Base Svcs.	1	\$53,927	\$55,437
36	(31)	Dir. of Budget	1	\$53,700	\$55,205

1	(32) Administrator of Grants & Contracts	1	\$50,920	\$52,345
2	(33) Dir. of Communications & Marketing	1	\$47,644	\$48,978
3	(34) Continuing Education Specialist	5	\$44,635	\$45,885
4	(35) Workforce Specialist	3	\$44,635	\$45,885
5	(36) Director of Disability Services	1	\$43,761	\$44,987
6	(37) Academic Adviser	20	\$36,996	\$38,032
7	(38) Dir. of Admin. Support Services	1	\$39,052	\$40,145
8	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
9	<u>CLASSIFIED POSITIONS</u>			
10	(39) Systems Programmer III - Inst	2		GRADE 24
11	(40) Assistant Controller	1		GRADE 23
12	(41) DP Network Manager II - Inst	1		GRADE 22
13	(42) Systems Analyst II - Inst	3		GRADE 22
14	(43) Systems Programmer II - Inst	1		GRADE 22
15	(44) Accounting Supervisor II	2		GRADE 21
16	(45) Data Base Coordinator I	1		GRADE 21
17	(46) WC Director of Personnel /EEO	1		GRADE 21
18	(47) WC Purchasing Agent	1		GRADE 21
19	(48) DP Network Technician II - Inst	2		GRADE 20
20	(49) Editor	1		GRADE 20
21	(50) Internal Auditor	1		GRADE 20
22	(51) Plant Maintenance Coordinator	1		GRADE 20
23	(52) Program Coordinator	4		GRADE 20
24	(53) Systems Analyst I - Inst	1		GRADE 20
25	(54) WC Director of Alumni	1		GRADE 20
26	(55) WC Director of Information	1		GRADE 20
27	(56) Applications Programmer II - Inst	2		GRADE 19
28	(57) Asst Dir of Physical Plant	1		GRADE 19
29	(58) Budget Specialist	1		GRADE 19
30	(59) Accountant	4		GRADE 18
31	(60) Assistant Registrar	1		GRADE 18
32	(61) DP Network Tech I - Inst	1		GRADE 18
33	(62) Financial Aid Officer II	3		GRADE 18
34	(63) Personnel Assistant II - Inst	2		GRADE 18
35	(64) Publicity & Student Recruit Spec II	1		GRADE 18
36	(65) Skilled Trades Supervisor	2		GRADE 18

1	(66) Administrative Assistant II	3	GRADE 17
2	(67) DP Operations Supervisor I - Inst	1	GRADE 17
3	(68) Graphic Artist II	2	GRADE 17
4	(69) Instrumentation Technician II	2	GRADE 17
5	(70) Landscape Supervisor II	1	GRADE 17
6	(71) Multimedia Specialist	4	GRADE 17
7	(72) Skilled Trades Worker	9	GRADE 17
8	(73) Special Events Coordinator	1	GRADE 17
9	(74) Telephone Technician	1	GRADE 17
10	(75) Computer Technician II - Inst	3	GRADE 16
11	(76) Coordinator of Housekeeping	1	GRADE 16
12	(77) Financial Aid Officer I	1	GRADE 16
13	(78) Information Specialist	2	GRADE 16
14	(79) Accounting Technician II	7	GRADE 15
15	(80) Administrative Assistant I	1	GRADE 15
16	(81) Administrative Office Supv	1	GRADE 15
17	(82) Assistant Purchasing Agent	1	GRADE 15
18	(83) Research Assistant	1	GRADE 15
19	(84) Administrative Secretary	4	GRADE 14
20	(85) Computer Publishing Operator	3	GRADE 14
21	(86) Computer Technician I - Inst	2	GRADE 14
22	(87) HE Public Safety Security Officer II	2	GRADE 14
23	(88) Personnel Assistant I-Inst	1	GRADE 14
24	(89) Laboratory Assistant III	3	GRADE 13
25	(90) Secretary II	12	GRADE 13
26	(91) Library Academic Tech II	3	GRADE 12
27	(92) Registrar's Assistant	4	GRADE 12
28	(93) Apprentice Tradesman	1	GRADE 11
29	(94) Audiovisual Laboratory Asst	1	GRADE 11
30	(95) Cashier II	1	GRADE 11
31	(96) Laboratory Assistant II	1	GRADE 11
32	(97) Secretary I	18	GRADE 11
33	(98) Shipping & Receiving Clerk	1	GRADE 11
34	(99) Reproduction Equipment Operator	1	GRADE 10
35	(100) Mail Officer	1	GRADE 09
36	(101) Custodial Supervisor II	2	GRADE 08

1	(102)	Skilled Trades Helper	2		GRADE 08
2	(103)	Maintenance Worker Supervisor	2		GRADE 07
3	(104)	Maintenance Worker II	8		GRADE 05
4	(105)	Custodial Worker II	8		GRADE 04
5	(106)	Custodial Worker I	13		GRADE 03
6		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
7		<u>ACADEMIC POSITIONS</u>			
8	(107)	Division Chairperson	8	\$73,446	\$75,502
9	(108)	Director of Library Services	1	\$64,357	\$66,159
10	(109)	Librarian	6	\$61,755	\$63,485
11		<u>NINE-MONTH EDUCATIONAL & GENERAL</u>			
12		<u>ACADEMIC POSITIONS</u>			
13	(110)	Faculty	200	\$53,726	\$55,230
14	(111)	Clinical Instructor	10	\$38,159	\$39,228
15	(112)	Part-Time Faculty	200	\$26,863	\$27,616
16		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
17		<u>NON-CLASSIFIED POSITIONS</u>			
18	(113)	Dir. of Auxiliary Enterprises	1	\$60,785	\$62,486
19	(114)	Director of Food Service	1	\$50,882	\$52,307
20		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
21		<u>CLASSIFIED POSITIONS</u>			
22	(115)	WC Bookstore Manager	1		GRADE 19
23	(116)	Food Production Manager	1		GRADE 18
24	(117)	Assistant Bookstore Manager	1		GRADE 16
25	(118)	Food Production Supervisor	1		GRADE 16
26	(119)	Head Cashier	1		GRADE 13
27	(120)	Supervisor of Cooking	1		GRADE 13
28	(121)	Cashier II	3		GRADE 11
29	(122)	Purchasing Assistant	1		GRADE 11
30	(123)	Cook II	4		GRADE 10
31	(124)	Cashier I	2		GRADE 09
32	(125)	Food Service Worker II	4		GRADE 05
33	(126)	Food Service Worker I	2		GRADE 03
34		<u>WESTERN ARKANSAS AREA TECHNICAL CTR</u>			
35		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
36		<u>ADMINISTRATIVE POSITIONS</u>			

1	(127) Director, Western Arkansas Area Tech	1	\$65,739	\$67,580
2	(128) Asst. Dir. Westrn Ark Area Tech Ctr	1	\$57,981	\$59,605
3	(129) Workforce Specialist	3	\$44,635	\$45,885
4	(130) Academic Adviser	3	\$36,996	\$38,032
5	<u>NINE-MONTH EDUCATIONAL & GENERAL</u>			
6	<u>ACADEMIC POSITIONS</u>			
7	(131) Faculty	12	\$53,726	\$55,230
8	(132) Part-Time Faculty	<u>18</u>	\$19,206	\$19,744
9	MAX. NO. OF EMPLOYEES	739		

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11 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the
 12 Westark College for the 1999-2001 biennium, the following maximum number of
 13 part-time or temporary employees, to be known as "Extra Help", payable from
 14 funds appropriated herein for such purposes: nine hundred ten (910) temporary
 15 or part-time employees, when needed, at rates of pay not to exceed those
 16 provided in the Uni form Classi fication and Compensation Act, or its successor,
 17 or this act for the appropriate cl assifi cation.

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19 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated,
 20 to the Westark College, to be payable from the Westark College Fund, for
 21 personal services and operating expenses of the Westark College for the
 22 biennial period ending June 30, 2001, the following:

23

24	ITEM	FISCAL YEARS	
25	<u>NO.</u>	<u>1999-2000</u>	<u>2000-2001</u>
26	(01) REGULAR SALARIES	\$ 11,638,952	\$ 12,500,502
27	(02) EXTRA HELP	644,454	692,158
28	(03) PERSONAL SERV MATCHING	3,107,702	3,337,743
29	(04) MAINT. & GEN. OPERATION		
30	(A) OPER. EXPENSE	4,839,400	5,197,627
31	(B) CONF. & TRAVEL	0	0
32	(C) PROF. FEES	0	0
33	(D) CAP. OUTLAY	0	0
34	(E) DATA PROC.	0	0
35	(05) FUNDED DEPRECIATION	<u>76,403</u>	<u>82,065</u>
36	TOTAL AMOUNT APPROPRIATED	<u>\$ 20,306,911</u>	<u>\$ 21,810,095</u>

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SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated, to the Westark College, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the Westark College, for personal services and operating expenses of the Westark College for the biennial period ending June 30, 2001, the following:

ITEM NO.	FISCAL YEARS	
	1999-2000	2000-2001
(01) REGULAR SALARIES	\$ 5,617,788	\$ 5,730,144
(02) EXTRA HELP	765,602	780,914
(03) OVERTIME	258,615	263,787
(04) PERSONAL SERV MATCHING	2,324,702	2,371,196
(05) MAINT. & GEN. OPERATION		
(A) OPER. EXPENSE	5,858,140	5,975,303
(B) CONF. & TRAVEL	444,842	453,739
(C) PROF. FEES	698,012	711,972
(D) CAP. OUTLAY	1,575,236	1,606,741
(E) DATA PROC.	216,419	220,747
(06) CAPITAL IMPROVEMENTS	21,191,526	21,615,357
(07) DEBT SERVICE	2,601,202	2,653,226
(08) FUND TRANSFER/REFUNDS/INVESTMENTS	16,663,671	16,996,944
(09) CONTINGENCY	<u>38,995,159</u>	<u>39,275,062</u>
TOTAL AMOUNT APPROPRIATED	<u>\$ 97,210,914</u>	<u>\$ 98,655,132</u>

SECTION 5. APPROPRIATION - UNIVERSITY CENTER. There is hereby appropriated, to the Westark College, to be payable from the Westark College Fund, for the operation and expenses of the University Center and the transfer of funds and appropriation to various Arkansas public universities which are approved by the Arkansas Higher Education Coordinating Board to offer courses and programs under the auspices of the Center, as deemed appropriate by the Board of Trustees of the Westark College, with the advice of the Director of the Department of Higher Education for the biennial period ending June 30, 2001, the following:

ITEM FISCAL YEARS

NO.	1999-2000	2000-2001
(01) UNIVERSITY CENTER - WESTARK COLLEGE		
EXPENSES & TRANSFERS TO VARIOUS		
PUBLIC UNIVERSITIES	\$ <u>650,937</u>	\$ <u>676,974</u>

SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. UNIQUE DESIGNATION. It is the intent of the General Assembly to limit the designation "unique community college" to Westark because of its location in the heart of the State's largest manufacturing center, its enrollment of over 3,000 full-time equivalent students, and its local millage rate of 5.25 to support the college.

SECTION 7. SPECIAL LANGUAGE. Arkansas Code 6-61-1104 is hereby amended to read as follows: "6-61-1104. Baccalaureate degree programs. Westark Community College is authorized to offer a baccalaureate degree program in Manufacturing Technology and other selected baccalaureate degree programs, not to exceed a total of nine (9) in number. Each baccalaureate degree program offered by Westark must meet a demonstrated demand of the area and industries served by the college and be designed for completion in less than four (4) years. After the first graduating class, baccalaureate programs that have a job placement rate or graduation rate of fewer than nine (9) students per year for three (3) consecutive years will be dropped. The preponderance of degrees offered by Westark (seventy-five percent (75%) or more) shall be one-semester certificates of proficiency, one-year technical certificates, and two-year associate of applied science and arts degrees. Westark may continue to contract with other colleges and universities for the offering of courses and programs through the Westark University Center which was approved by the Arkansas General Assembly with the enactment of Act 259 of 1989."

SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. EMPLOYMENT MODELS. Westark is hereby authorized to experiment with and utilize employment models other than tenure to accommodate the development and delivery of curriculum, such as the employment of new faculty on a twelve-month, forty-hour week basis, with rewards for administrative staff and

1 faculty based upon results.

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3 SECTION 9. SPECIAL LANGUAGE. Arkansas Code 6-61-1107 is hereby amended to
4 read as follows: "6-61-1107. Administration. Westark ~~Community~~ College shall
5 continue to be governed by the Board of Trustees of the Sebastian Community
6 Junior College District, utilizing the administrative staff and support
7 services of Westark ~~Community~~ College."
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9 SECTION 10. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized
10 by this act shall be limited to the appropriation for such agency and funds
11 made available by law for the support of such appropriations; and the
12 restrictions of the State Purchasing Law, the General Accounting and Budgetary
13 Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures
14 and Restrictions Act, the Higher Education Expenditures Restrictions Act, or
15 their successors, and other fiscal control laws of this State, where
16 applicable, and regulations promulgated by the Department of Finance and
17 Administration, as authorized by law, shall be strictly complied with in
18 disbursement of said funds.

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20 SECTION 11. LEGISLATIVE INTENT. It is the intent of the General Assembly
21 that any funds disbursed under the authority of the appropriations contained
22 in this act shall be in compliance with the stated reasons for which this act
23 was adopted, as evidenced by the Agency Requests, Executive Recommendations
24 and Legislative Recommendations contained in the budget manuals prepared by
25 the Department of Finance and Administration, letters, or summarized oral
26 testimony in the official minutes of the Arkansas Legislative Council or Joint
27 Budget Committee which relate to its passage and adoption.

28

29 SECTION 12. CODE. All provisions of this Act of a general and permanent
30 nature are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas
31 Code Revision Commission shall incorporate the same in the Code.

32

33 SECTION 13. SEVERABILITY. If any provision of this act or the application
34 thereof to any person or circumstance is held invalid, such invalidity shall
35 not affect other provisions or applications of the act which can be given
36 effect without the invalid provision or application, and to this end the

1 provisions of this act are declared to be severable.

2
3 SECTION 14. GENERAL REPEALER. All laws and parts of laws in conflict with
4 this act are hereby repealed.

5
6 SECTION 15. EMERGENCY CLAUSE. It is hereby found and determined by the
7 Eighty-second General Assembly, that the Constitution of the State of Arkansas
8 prohibits the appropriation of funds for more than a two (2) year period; that
9 the effectiveness of this Act on July 1, 1999 is essential to the operation of
10 the agency for which the appropriations in this Act are provided, and that in
11 the event of an extension of the Regular Session, the delay in the effective
12 date of this Act beyond July 1, 1999 could work irreparable harm upon the
13 proper administration and provision of essential governmental programs.
14 Therefore, an emergency is hereby declared to exist and this Act being
15 necessary for the immediate preservation of the public peace, health and
16 safety shall be in full force and effect from and after July 1, 1999.

17
18 /s/ Joint Budget Committee

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21 APPROVED: 3/8/1999
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