

Stricken language would be deleted from and underlined language would be added to law as it existed prior to the 82nd General Assembly.

1 State of Arkansas
2 82nd General Assembly
3 Regular Session, 1999
4

As Engrossed: S2/25/99

A Bill

Act 482 of 1999
SENATE BILL 520

5 By: Joint Budget Committee
6
7

For An Act To Be Entitled

9 "AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
10 AND OPERATING EXPENSES FOR THE UNIVERSITY OF CENTRAL
11 ARKANSAS FOR THE BIENNIAL PERIOD ENDING JUNE 30, 2001;
12 AND FOR OTHER PURPOSES. "
13

Subtitle

14 "AN ACT FOR THE UNIVERSITY OF CENTRAL
15 ARKANSAS APPROPRIATION FOR THE 1999-2001
16 BIENNIUM. "
17
18
19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
21

22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for
23 the University of Central Arkansas for the 1999-2001 biennium, the following
24 maximum number of regular employees whose salaries shall be governed by the
25 provisions of the Uniform Classification and Compensation Act (Arkansas Code
26 §§21-5-201 et seq.), or its successor, and all laws amendatory thereto.
27 Provided, however, that any position to which a specific maximum annual salary
28 is set out herein in dollars, shall be exempt from the provisions of said
29 Uniform Classification and Compensation Act. All persons occupying positions
30 authorized herein are hereby governed by the provisions of the Regular
31 Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101), or its
32 successor.
33

		Maximum Annual
	Maximum	Salary Rate
Item	No. of	Fiscal Years

JKD063

	No.	Title	Employees	1999-2000	2000-2001
2		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
3		<u>ADMINISTRATIVE POSITIONS</u>			
4	(1)	President, Univ. of Central Arkansas	1	\$135,183	\$138,968
5	(2)	Vice-President and Provost	1	\$114,384	\$117,587
6	(3)	Executive Asst. to the President	1	\$110,919	\$114,025
7	(4)	Vice-Pres. for Academic Services	1	\$110,919	\$114,025
8	(5)	Vice-Pres. for Financial Services	1	\$110,919	\$114,025
9	(6)	Vice-Pres. for Admin. Services	1	\$109,187	\$112,245
10	(7)	Vice-Pres. for Student Services	1	\$109,187	\$112,245
11	(8)	Academic Dean	11	\$105,721	\$108,681
12	(9)	Assistant Vice-President	5	\$95,577	\$98,253
13	(10)	Director of Computer Services	1	\$92,465	\$95,055
14	(11)	General Counsel	1	\$85,267	\$87,655
15	(12)	Controller	1	\$84,921	\$87,299
16	(13)	Director of International Programs	1	\$84,694	\$87,066
17	(14)	Director of Development	1	\$83,189	\$85,517
18	(15)	Director of Physical Plant	1	\$79,774	\$82,008
19	(16)	Director of University Relations	1	\$79,615	\$81,845
20	(17)	Director of Governmental Relations	1	\$79,578	\$81,807
21	(18)	Registrar	1	\$76,162	\$78,295
22	(19)	Director of Counseling Center	1	\$75,335	\$77,445
23	(20)	Dir of Grants & Other Sponsored Prgm	1	\$73,853	\$75,922
24	(21)	Director of Engineering Systems	1	\$71,888	\$73,902
25	(22)	Continuing Education Coordinator	1	\$71,288	\$73,284
26	(23)	Dean of Students	1	\$71,288	\$73,284
27	(24)	Director of Public Service	1	\$71,288	\$73,284
28	(25)	Director of Corporate Relations	1	\$70,422	\$72,395
29	(26)	Assoc. Director of Computer Services	1	\$70,243	\$72,210
30	(27)	Assoc. Director of Development	1	\$69,211	\$71,149
31	(28)	Director of Institutional Research	1	\$69,009	\$70,941
32	(29)	Director of Student Aid	1	\$68,644	\$70,566
33	(30)	Director of Cooperative Education	1	\$66,789	\$68,659
34	(31)	Associate Dean	4	\$63,895	\$65,684
35	(32)	Business Manager	1	\$63,895	\$65,684
36	(33)	Dir. of Admissions	1	\$63,805	\$65,592

1	(34) Budget Officer	1	\$61,119	\$62,831
2	(35) Project Coordinator	9	\$58,924	\$60,573
3	(36) Dir. of Publications & Creative Svcs	1	\$54,595	\$56,124
4	(37) Director of Testing	1	\$54,567	\$56,095
5	(38) Director of Internal Audits	1	\$52,915	\$54,396
6	(39) Director of Information	1	\$52,760	\$54,238
7	(40) Asst. Dir. of Corporate Relations	1	\$52,497	\$53,967
8	(41) Director of Developmental Skills	1	\$52,417	\$53,885
9	(42) Assistant Dean of Students	15	\$51,361	\$52,800
10	(43) Director of Disability Services	1	\$51,361	\$52,800
11	(44) Dir. Environ. Health & Safety Prgms.	1	\$51,214	\$52,648
12	(45) Coordinator of Intramural Activities	1	\$49,767	\$51,160
13	(46) Associate for Administration	2	\$47,233	\$48,556
14	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
15	<u>CLASSIFIED POSITIONS</u>			
16	(47) Asst Dir of Computer Svcs III - Inst	1		GRADE 25
17	(48) UCA Dir of Public Safety	1		GRADE 25
18	(49) DP Network Manager III - Inst	1		GRADE 24
19	(50) Systems Programmer III - Inst	2		GRADE 24
20	(51) Asst Controller	2		GRADE 23
21	(52) Data Base Coordinator II - Inst	1		GRADE 23
22	(53) HE Public Safety Commander II	1		GRADE 23
23	(54) UCA Purchasing Agent	1		GRADE 23
24	(55) Career Plng & Plac Coordinator	1		GRADE 22
25	(56) Computer Sup Spec III - Inst	3		GRADE 22
26	(57) DP Network Technician III - Inst	3		GRADE 22
27	(58) Systems Analyst II - Inst	2		GRADE 22
28	(59) Systems Programmer II - Inst	2		GRADE 22
29	(60) UCA Asst Dir of Physical Plt	3		GRADE 22
30	(61) UCA Director of Personnel	1		GRADE 22
31	(62) Accounting Supervisor II	1		GRADE 21
32	(63) HE Public Safety Commander I	2		GRADE 21
33	(64) Inst Personnel Services Mgr	1		GRADE 21
34	(65) UCA Dir of Alumni	1		GRADE 21
35	(66) Asst Director of Financial Aid	2		GRADE 20
36	(67) Computer Sup Spec II - Inst	3		GRADE 20

1	(68) Counselor II	3	GRADE 20
2	(69) Energy Conservation Coordinator	1	GRADE 20
3	(70) HE Public Safety Supervisor	4	GRADE 20
4	(71) Institutional Personnel Analyst	1	GRADE 20
5	(72) Internal Auditor	1	GRADE 20
6	(73) Plant Maintenance Coordinator	2	GRADE 20
7	(74) Program Coordinator	7	GRADE 20
8	(75) UCA Coord of Deseg & Affirm Actn	1	GRADE 20
9	(76) UCA Director of Housekeeping	1	GRADE 20
10	(77) UCA Student Accounts Officer	1	GRADE 20
11	(78) Applications Programmer II - Inst	3	GRADE 19
12	(79) Budget Specialist	1	GRADE 19
13	(80) Buyer	2	GRADE 19
14	(81) Career Planning & Plac Advisor	2	GRADE 19
15	(82) Coordinator of Information Services	1	GRADE 19
16	(83) Radio Program Director	1	GRADE 19
17	(84) Skilled Trades Foreman	2	GRADE 19
18	(85) Special Events Manager	1	GRADE 19
19	(86) Accountant	5	GRADE 18
20	(87) Asst Registrar	2	GRADE 18
21	(88) Constr & Maint Project Estimator	1	GRADE 18
22	(89) Construction Inspector	1	GRADE 18
23	(90) Coordinator of Alumni Affairs	1	GRADE 18
24	(91) Counselor I	2	GRADE 18
25	(92) Financial Aid Officer II	5	GRADE 18
26	(93) HE Public Safety Officer II	17	GRADE 18
27	(94) Payroll Services Specialist	2	GRADE 18
28	(95) Personnel Assistant II - Inst	2	GRADE 18
29	(96) Plant Maintenance Supv	2	GRADE 18
30	(97) Public & Student Recruit Spec II	4	GRADE 18
31	(98) Safety Supervisor	1	GRADE 18
32	(99) Skilled Trades Supervisor	3	GRADE 18
33	(100) Administrative Assistant II	7	GRADE 17
34	(101) Director of Transit & Parking	1	GRADE 17
35	(102) DP Operations Supv I - Inst	1	GRADE 17
36	(103) Graphic Artist II	2	GRADE 17

1	(104)	Instrumentation Technician II	3	GRADE 17
2	(105)	Inventory Control Manager	1	GRADE 17
3	(106)	Landscape Supervisor II	4	GRADE 17
4	(107)	Program Advisor	5	GRADE 17
5	(108)	Publicity & Information Spec	1	GRADE 17
6	(109)	Skilled Trades Worker	24	GRADE 17
7	(110)	Computer Technician II - Inst	5	GRADE 16
8	(111)	Coordinator of Housekeeping	1	GRADE 16
9	(112)	HE Public Safety Officer I	4	GRADE 16
10	(113)	Photographer II -Inst	1	GRADE 16
11	(114)	Accounting Tech II	9	GRADE 15
12	(115)	Accounts Supervisor	1	GRADE 15
13	(116)	Administrative Assistant I	4	GRADE 15
14	(117)	Administrative Office Supervisor	4	GRADE 15
15	(118)	Equipment Mechanic	2	GRADE 15
16	(119)	Inst Maint Work Plnr & Scheduler	1	GRADE 15
17	(120)	Laboratory Coordinator	4	GRADE 15
18	(121)	Landscape Supervisor I	2	GRADE 15
19	(122)	Payroll Officer	1	GRADE 15
20	(123)	Pest Control Technician	1	GRADE 15
21	(124)	Reproduction Equip Operator Supv	1	GRADE 15
22	(125)	Store Supervisor	2	GRADE 15
23	(126)	Administrative Secretary	15	GRADE 14
24	(127)	Architectural Draftsman	1	GRADE 14
25	(128)	Audiovisual Technician	1	GRADE 14
26	(129)	Collector	1	GRADE 14
27	(130)	Computer Technician I - Inst	4	GRADE 14
28	(131)	Greenhouse Technician	1	GRADE 14
29	(132)	Institutional Bus Driver	2	GRADE 14
30	(133)	Library Academic Tech III	7	GRADE 14
31	(134)	Head Cashier	1	GRADE 13
32	(135)	Secretary II	45	GRADE 13
33	(136)	Accounting Tech I	12	GRADE 12
34	(137)	Document Examiner II	3	GRADE 12
35	(138)	Fire Equipment Service Inspector	1	GRADE 12
36	(139)	HE Public Safety Dispatcher	4	GRADE 12

1	(140)	Library Academic Tech II	16		GRADE 12
2	(141)	Registrar's Assistant	2		GRADE 12
3	(142)	Switchboard Operator Supv	1		GRADE 12
4	(143)	Apprentice Tradesman	14		GRADE 11
5	(144)	Cashier II	5		GRADE 11
6	(145)	Cust Service Shift Supv	4		GRADE 11
7	(146)	Heavy Equipment Operator	2		GRADE 11
8	(147)	Secretary I	64		GRADE 11
9	(148)	Shipping & Receiving Clerk	1		GRADE 11
10	(149)	Special Events Worker	1		GRADE 11
11	(150)	Clerk Typist	14		GRADE 10
12	(151)	Library Academic Tech I	4		GRADE 10
13	(152)	Reproduction Equipment Operator	1		GRADE 10
14	(153)	Cashier I	3		GRADE 09
15	(154)	Mail Officer	2		GRADE 09
16	(155)	Switchboard Operator II	3		GRADE 09
17	(156)	Bldg/Equip Maint Rep. II	2		GRADE 08
18	(157)	Custodial Supervisor II	7		GRADE 08
19	(158)	Equipment Operator	10		GRADE 08
20	(159)	Skilled Trades Helper	4		GRADE 08
21	(160)	Maint Worker Supervisor	1		GRADE 07
22	(161)	Custodial Supervisor I	3		GRADE 06
23	(162)	Maint Worker II	8		GRADE 05
24	(163)	Stock Clerk II	1		GRADE 05
25	(164)	Custodial Worker II	30		GRADE 04
26	(165)	Custodial Worker I	20		GRADE 03
27		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
28		<u>ACADEMIC POSITIONS</u>			
29	(166)	Department Chairperson	39	\$98,788	\$101,554
30	(167)	Librarian	1	\$93,879	\$96,507
31	(168)	Research Associate	2	\$71,222	\$73,216
32	(169)	Director of Bands	1	\$69,325	\$71,266
33	(170)	Archivist	1	\$61,961	\$63,696
34	(171)	Assoc. Librarian	5	\$54,151	\$55,668
35	(172)	Asst. Librarian	13	\$51,274	\$52,710
36	(173)	Dir. of Audiovisual Services	1	\$50,709	\$52,129

1	(174)	Research Assistant	2	\$42,044	\$43,221
2	(175)	Faculty	30		
3		Professor		\$97,056	\$99,773
4		Assoc. Professor		\$90,121	\$92,645
5		Asst. Professor		\$76,258	\$78,394
6		Instructor		\$62,391	\$64,138
7		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>			
8		<u>ACADEMIC POSITIONS</u>			
9	(176)	Faculty	409		
10		Distinguished Professor		\$109,093	\$112,148
11		Professor		\$95,323	\$97,993
12		Assoc. Professor		\$83,189	\$85,517
13		Asst. Professor		\$69,326	\$71,267
14		Instructor		\$53,726	\$55,230
15	(177)	Lecturer	30	\$43,135	\$44,343
16	(178)	Part-Time Faculty	179	\$24,723	\$25,415
17	(179)	Graduate Assistant	200	\$16,688	\$17,156
18		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
19		<u>NONCLASSIFIED POSITIONS</u>			
20	(180)	Dir. of Athletics	1	\$90,842	\$93,385
21	(181)	Assoc. Dir. of Athletics	1	\$75,290	\$77,398
22	(182)	Head Coach	11	\$70,981	\$72,969
23	(183)	Compliance Coordinator	1	\$58,343	\$59,977
24	(184)	Asst. Coach	11	\$55,440	\$56,993
25	(185)	Bookstore Manager	1	\$54,425	\$55,949
26	(186)	Director of Food Service	1	\$50,882	\$52,307
27	(187)	Physician	1	\$80,171	\$82,416
28		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
29		<u>CLASSIFIED POSITIONS</u>			
30	(188)	UCA Dir of Housing	1		GRADE 23
31	(189)	Program Coordinator	1		GRADE 20
32	(190)	Student Health Services Nurse II	4		GRADE 20
33	(191)	Coord of Sports Information	1		GRADE 19
34	(192)	UCA Asst Director of Housing	1		GRADE 19
35	(193)	Asst Dir of Student Union	1		GRADE 18
36	(194)	Food Production Manager	1		GRADE 18

1	(195)	Asst Bookstore Manager	2	GRADE 16
2	(196)	Coordinator of Housekeeping	1	GRADE 16
3	(197)	Accounting Tech II	5	GRADE 15
4	(198)	Campus Postmaster	1	GRADE 15
5	(199)	Bookstore Office Manager	1	GRADE 14
6	(200)	Resident Hall Manager II	12	GRADE 14
7	(201)	Student Union Section Manager	1	GRADE 13
8	(202)	Accounting Tech I	2	GRADE 12
9	(203)	Athletic Equipment Supervisor	1	GRADE 12
10	(204)	Apprentice Tradesman	2	GRADE 11
11	(205)	Secretary I	4	GRADE 11
12	(206)	Clerk Typist	2	GRADE 10
13	(207)	Reproduction Equipment Operator	1	GRADE 10
14	(208)	Custodial Supervisor II	2	GRADE 08
15	(209)	Office Clerk	1	GRADE 07
16	(210)	Custodial Worker II	10	GRADE 04
17	(211)	Custodial Worker I	20	GRADE 03
18	(212)	Stock Clerk I	2	GRADE 03
19	<u>CONTINGENCY POSITIONS - FOOD SERVICE</u>			
20	<u>CLASSIFIED POSITIONS</u>			
21	(213)	Dietitian I	1	GRADE 19
22	(214)	Food Production Supervisor	4	GRADE 16
23	(215)	Cook II	6	GRADE 10
24	(216)	Butcher I	2	GRADE 09
25	(217)	Baker I	2	GRADE 08
26	(218)	Cook I	4	GRADE 08
27	(219)	Food Service Worker II	28	GRADE 05
28	(220)	Food Service Worker I	<u>7</u>	GRADE 03
29	MAX. NO. OF EMPLOYEES		1,692	

30

31 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the
 32 University of Central Arkansas for the 1999-2001 biennium, the following
 33 maximum number of part-time or temporary employees, to be known as "Extra
 34 Help", payable from funds appropriated herein for such purposes: one thousand
 35 four hundred fifty (1,450) temporary or part-time employees, when needed, at
 36 rates of pay not to exceed those provided in the Uniform Classification and

1 Compensation Act, or its successor, or this act for the appropriate
 2 classification.

3
 4 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated,
 5 to the University of Central Arkansas, to be payable from the University of
 6 Central Arkansas Fund, for personal services and operating expenses of the
 7 University of Central Arkansas for the biennial period ending June 30, 2001,
 8 the following:

10 ITEM	11 FISCAL YEARS	
	1999-2000	2000-2001
12 (01) REGULAR SALARIES	\$ 31,600,000	\$ 33,600,000
13 (02) EXTRA HELP	400,000	450,000
14 (03) PERSONAL SERV MATCHING	7,925,000	8,400,000
15 (04) MAINT. & GEN. OPERATION		
16 (A) OPER. EXPENSE	6,732,803	6,996,813
17 (B) CONF. & TRAVEL	0	0
18 (C) PROF. FEES	0	0
19 (D) CAP. OUTLAY	300,000	300,000
20 (E) DATA PROC.	0	0
21 (05) FUNDED DEPRECIATION	<u>367,549</u>	<u>433,468</u>
22 TOTAL AMOUNT APPROPRIATED	<u>\$ 47,325,352</u>	<u>\$ 50,180,281</u>

23
 24 SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated, to
 25 the University of Central Arkansas, to be payable from cash funds as defined
 26 by Arkansas Code 19-4-801 of the University of Central Arkansas, for personal
 27 services and operating expenses of the University of Central Arkansas for the
 28 biennial period ending June 30, 2001, the following:

30 ITEM	31 FISCAL YEARS	
	1999-2000	2000-2001
32 (01) REGULAR SALARIES	\$ 14,000,000	\$ 16,000,000
33 (02) EXTRA HELP	4,000,000	4,250,000
34 (03) OVERTIME	300,000	400,000
35 (04) PERSONAL SERV MATCHING	3,500,000	4,000,000
36 (05) MAINT. & GEN. OPERATION		

1	(A) OPER. EXPENSE	25,000,000	26,000,000
2	(B) CONF. & TRAVEL	900,000	1,000,000
3	(C) PROF. FEES	500,000	500,000
4	(D) CAP. OUTLAY	4,500,000	4,500,000
5	(E) DATA PROC.	0	0
6	(06) CAPITAL IMPROVEMENTS	28,000,000	32,000,000
7	(07) DEBT SERVICE	4,000,000	4,500,000
8	(08) FUND TRANSFER/REFUNDS/INVESTMENTS	5,000,000	6,000,000
9	(09) PROMOTIONAL ITEMS	35,000	40,000
10	(10) CONTINGENCY	<u>10,265,000</u>	<u>10,810,000</u>
11	TOTAL AMOUNT APPROPRIATED	<u>\$ 100,000,000</u>	<u>\$ 110,000,000</u>

12

13 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE
 14 NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FOOD SERVICE.
 15 If the University of Central Arkansas cancels the current contract for food
 16 service and chooses to operate the food service with University employees, the
 17 President, upon authorization of the Board of Trustees, is allowed to utilize
 18 the contingent positions contained in Section 1 of this Act, provided he or
 19 she has obtained approval from the Department of Higher Education and the
 20 Chief Fiscal Officer of the State, who has sought prior review by the Arkansas
 21 Legislative Council.

22

23 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE
 24 NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL
 25 ALLOWANCE. The Board of Trustees of the University of Central Arkansas may
 26 make special allowances available to any coach who coaches more than one sport
 27 in an amount not to exceed five thousand dollars (\$5,000) per year for any one
 28 coach during each year of the ~~1997-99~~ 1999-2001 biennium. Further, if the
 29 special allowance funds authorized herein are utilized, the University of
 30 Central Arkansas shall report annually to the Legislative Joint Auditing
 31 Committee the exact disposition of those special allowance funds.

32

33 SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by
 34 this act shall be limited to the appropriation for such agency and funds made
 35 available by law for the support of such appropriations; and the restrictions
 36 of the State Purchasing Law, the General Accounting and Budgetary Procedures

1 Law, the Revenue Stabilization Law, the Regular Salary Procedures and
2 Restrictions Act, the Higher Education Expenditures Restrictions Act, or their
3 successors, and other fiscal control laws of this State, where applicable, and
4 regulations promulgated by the Department of Finance and Administration, as
5 authorized by law, shall be strictly complied with in disbursement of said
6 funds.

7

8 SECTION 8. LEGISLATIVE INTENT. It is the intent of the General Assembly
9 that any funds disbursed under the authority of the appropriations contained
10 in this act shall be in compliance with the stated reasons for which this act
11 was adopted, as evidenced by the Agency Requests, Executive Recommendations
12 and Legislative Recommendations contained in the budget manuals prepared by
13 the Department of Finance and Administration, letters, or summarized oral
14 testimony in the official minutes of the Arkansas Legislative Council or Joint
15 Budget Committee which relate to its passage and adoption.

16

17 SECTION 9. CODE. All provisions of this Act of a general and permanent
18 nature are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas
19 Code Revision Commission shall incorporate the same in the Code.

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21 SECTION 10. SEVERABILITY. If any provision of this act or the application
22 thereof to any person or circumstance is held invalid, such invalidity shall
23 not affect other provisions or applications of the act which can be given
24 effect without the invalid provision or application, and to this end the
25 provisions of this act are declared to be severable.

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27 SECTION 11. GENERAL REPEALER. All laws and parts of laws in conflict with
28 this act are hereby repealed.

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30 SECTION 12. EMERGENCY CLAUSE. It is hereby found and determined by the
31 Eighty-second General Assembly, that the Constitution of the State of Arkansas
32 prohibits the appropriation of funds for more than a two (2) year period; that
33 the effectiveness of this Act on July 1, 1999 is essential to the operation of
34 the agency for which the appropriations in this Act are provided, and that in
35 the event of an extension of the Regular Session, the delay in the effective
36 date of this Act beyond July 1, 1999 could work irreparable harm upon the

1 proper administration and provision of essential governmental programs.
2 Therefore, an emergency is hereby declared to exist and this Act being
3 necessary for the immediate preservation of the public peace, health and
4 safety shall be in full force and effect from and after July 1, 1999.

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/s/ Russ

APPROVED: 3/8/1999