

Stricken language would be deleted from and underlined language would be added to law as it existed prior to the 82nd General Assembly.

1 State of Arkansas  
2 82nd General Assembly  
3 Regular Session, 1999  
4

# A Bill

Act 813 of 1999  
HOUSE BILL 2056

5 By: Joint Budget Committee  
6  
7

## For An Act To Be Entitled

9 "AN ACT TO AMEND THE UNIFORM COMPENSATION PLAN FOR THE  
10 1999-2001 BIENNIAL PERIOD; AND FOR OTHER PURPOSES."

### Subtitle

13 "AN ACT TO AMEND THE UNIFORM COMPENSATION  
14 PLAN FOR THE 1999-2001 BIENNIAL PERIOD"

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16  
17 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
18

19 SECTION 1. Arkansas Code 21-5-209(e) is amended to read as follows:

20 " (e)(1) The following grades and pay levels shall be the authorized  
21 compensation plan, effective July 1, ~~1997~~ 1999, for the state service for all  
22 positions of agencies and institutions covered by this subchapter to which a  
23 classification title and salary grade have been assigned, in accordance with  
24 this subchapter and the appropriation act of the agency or institution:

Grade	Level I	Level II	Level III	Level IV
1	9,880	9,880	9,880	10,712
2	9,880	12,485	14,858	18,620
3	10,712	12,739	15,139	19,002
4	10,712	12,993	15,451	19,411
5	10,712	13,247	15,761	19,738
6	10,874	13,502	16,072	20,174
7	11,100	13,783	16,411	20,556
8	11,327	14,066	16,721	20,992
9	11,750	14,575	17,342	21,728
10	12,513	15,535	18,473	23,146
11	13,332	16,524	19,659	24,673

1	12	14,179	17,597	20,958	26,281
2	13	15,112	18,755	22,314	27,999
3	14	16,101	19,970	23,755	29,825
4	15	17,145	21,269	25,308	31,734
5	16	18,275	22,653	26,946	33,833
6	17	19,291	24,122	28,698	36,014
7	18	20,704	25,675	30,561	38,358
8	19	22,089	27,371	32,567	40,867
9	20	23,500	29,150	34,686	43,566
10	21	25,054	31,043	36,918	46,428
11	22	26,664	33,047	39,318	49,345
12	23	28,387	35,195	41,888	52,562
13	24	30,251	37,482	44,600	55,970
14	25	32,200	39,911	47,509	59,596
15	26	34,290	42,510	50,588	63,495

16	GRADE	LEVEL I	LEVEL II	LEVEL III	LEVEL IV
17					
18	1	11,012	11,012	11,012	11,232
19	2	11,012	13,246	15,762	20,553
20	3	11,365	13,515	16,061	20,973
21	4	11,365	13,784	16,391	21,425
22	5	11,365	14,054	16,721	21,786
23	6	11,536	14,324	17,050	22,268
24	7	11,777	14,622	17,410	22,689
25	8	12,016	14,922	17,740	23,170
26	9	12,466	15,462	18,398	23,982
27	10	13,275	16,481	19,598	25,547
28	11	14,144	17,530	20,857	27,232
29	12	15,043	18,668	22,234	29,009
30	13	16,032	19,897	23,673	30,903
31	14	17,081	21,186	25,201	32,919
32	15	18,189	22,565	26,849	35,026
33	16	19,388	24,033	28,587	37,343
34	17	20,466	25,591	30,445	39,750
35	18	21,964	27,239	32,422	42,339
36	19	23,433	29,037	34,550	45,107

1	<u>20</u>	<u>24,931</u>	<u>30,925</u>	<u>36,798</u>	<u>48,086</u>
2	<u>21</u>	<u>26,580</u>	<u>32,933</u>	<u>39,166</u>	<u>51,245</u>
3	<u>22</u>	<u>28,289</u>	<u>35,060</u>	<u>41,712</u>	<u>54,465</u>
4	<u>23</u>	<u>30,116</u>	<u>37,338</u>	<u>44,438</u>	<u>58,016</u>
5	<u>24</u>	<u>32,093</u>	<u>39,764</u>	<u>47,316</u>	<u>61,777</u>
6	<u>25</u>	<u>34,160</u>	<u>42,341</u>	<u>50,402</u>	<u>65,780</u>
7	<u>26</u>	<u>36,378</u>	<u>45,098</u>	<u>53,669</u>	<u>70,082</u>

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9 (2) The following grades and pay levels shall be the authorized  
 10 compensation plan, effective July 1, ~~1998~~ 2000 and thereafter, for the state  
 11 service for all positions of agencies and institutions covered by this  
 12 subchapter to which a classification title and salary grade have been  
 13 assigned, in accordance with this subchapter and the appropriation act of the  
 14 agency or institution:

15	<u>Level I</u>	<u>Level II</u>	<u>Level III</u>	<u>Level IV</u>
16	<u>1</u>	<u>10,712</u>	<u>10,712</u>	<u>10,712</u>
17	<u>2</u>	<u>10,712</u>	<u>12,885</u>	<u>15,333</u>
18	<u>3</u>	<u>11,055</u>	<u>13,147</u>	<u>15,624</u>
19	<u>4</u>	<u>11,055</u>	<u>13,409</u>	<u>15,945</u>
20	<u>5</u>	<u>11,055</u>	<u>13,671</u>	<u>16,266</u>
21	<u>6</u>	<u>11,222</u>	<u>13,934</u>	<u>16,586</u>
22	<u>7</u>	<u>11,456</u>	<u>14,224</u>	<u>16,936</u>
23	<u>8</u>	<u>11,689</u>	<u>14,516</u>	<u>17,257</u>
24	<u>9</u>	<u>12,126</u>	<u>15,041</u>	<u>17,897</u>
25	<u>10</u>	<u>12,913</u>	<u>16,032</u>	<u>19,064</u>
26	<u>11</u>	<u>13,759</u>	<u>17,053</u>	<u>20,289</u>
27	<u>12</u>	<u>14,633</u>	<u>18,160</u>	<u>21,628</u>
28	<u>13</u>	<u>15,595</u>	<u>19,355</u>	<u>23,028</u>
29	<u>14</u>	<u>16,616</u>	<u>20,609</u>	<u>24,515</u>
30	<u>15</u>	<u>17,694</u>	<u>21,950</u>	<u>26,118</u>
31	<u>16</u>	<u>18,860</u>	<u>23,378</u>	<u>27,808</u>
32	<u>17</u>	<u>19,909</u>	<u>24,894</u>	<u>29,616</u>
33	<u>18</u>	<u>21,366</u>	<u>26,497</u>	<u>31,539</u>
34	<u>19</u>	<u>22,795</u>	<u>28,246</u>	<u>33,609</u>
35	<u>20</u>	<u>24,252</u>	<u>30,083</u>	<u>35,796</u>
36	<u>21</u>	<u>25,856</u>	<u>32,036</u>	<u>38,099</u>

1	<del>22</del>	<del>27,518</del>	<del>34,105</del>	<del>40,576</del>	<del>51,943</del>
2	<del>23</del>	<del>29,296</del>	<del>36,321</del>	<del>43,228</del>	<del>55,329</del>
3	<del>24</del>	<del>31,219</del>	<del>38,681</del>	<del>46,027</del>	<del>58,916</del>
4	<del>25</del>	<del>33,230</del>	<del>41,188</del>	<del>49,029</del>	<del>62,733</del>
5	<del>26</del>	<del>35,387</del>	<del>43,870</del>	<del>52,207</del>	<del>66,837</del>
6	GRADE	LEVEL I	LEVEL II	LEVEL III	LEVEL IV
7					
8	1	11,320	11,320	11,320	11,777
9	2	11,320	13,617	16,204	21,551
10	3	11,683	13,894	16,511	21,991
11	4	11,683	14,170	16,850	22,466
12	5	11,683	14,447	17,190	22,844
13	6	11,859	14,725	17,528	23,350
14	7	12,107	15,032	17,898	23,790
15	8	12,353	15,340	18,237	24,295
16	9	12,815	15,895	18,913	25,146
17	10	13,646	16,942	20,147	26,787
18	11	14,540	18,021	21,441	28,554
19	12	15,464	19,191	22,856	30,417
20	13	16,481	20,454	24,336	32,403
21	14	17,560	21,779	25,907	34,518
22	15	18,699	23,196	27,601	36,727
23	16	19,931	24,705	29,387	39,157
24	17	21,040	26,308	31,298	41,680
25	18	22,579	28,002	33,330	44,394
26	19	24,089	29,850	35,517	47,297
27	20	25,629	31,791	37,829	50,421
28	21	27,324	33,855	40,262	53,734
29	22	29,081	36,042	42,880	57,110
30	23	30,960	38,383	45,683	60,833
31	24	32,992	40,877	48,641	64,777
32	25	35,117	43,527	51,813	68,974
33	26	37,396	46,361	55,172	73,485"

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35 SECTION 2. All provisions of this act of a general and permanent nature  
 36 are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code

1 Revision Commission shall incorporate the same in the Code.

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3 SECTION 3. If any provision of this act or the application thereof to  
4 any person or circumstance is held invalid, such invalidity shall not affect  
5 other provisions or applications of the act which can be given effect without  
6 the invalid provision or application, and to this end the provisions of this  
7 act are declared to be severable.

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9 SECTION 4. All laws and parts of laws in conflict with this act are  
10 hereby repealed.

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12 SECTION 5. EMERGENCY CLAUSE. It is hereby found and determined by the  
13 Eighty-second General Assembly that that the Constitution of the State of  
14 Arkansas prohibits the appropriation of funds for more than a two (2) year  
15 period; that changes to the state compensation plan must take effect at the  
16 same time as appropriations made to pay salaries for the various agencies.  
17 Therefore, an emergency is declared to exist and this act being immediately  
18 necessary for the preservation of the public peace, health and safety shall  
19 become effective on July 1, 1999.

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22 APPROVED: 3/23/1999  
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