

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas  
2 83rd General Assembly  
3 Regular Session, 2001  
4

*As Engrossed: S4/4/01*  
**A Bill**

**Act 1460 of 2001**  
**SENATE BILL 624**

5 By: Joint Budget Committee  
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7

**For An Act To Be Entitled**

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
10 AND OPERATING EXPENSES FOR THE ARKANSAS STATE GAME AND  
11 FISH COMMISSION FOR THE BIENNIAL PERIOD ENDING JUNE  
12 30, 2003; AND FOR OTHER PURPOSES.  
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14

**Subtitle**

15 AN ACT FOR THE ARKANSAS STATE GAME  
16 AND FISH COMMISSION APPROPRIATION  
17 FOR THE 2001-2003 BIENNIUM.  
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21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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23 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for  
24 the Arkansas State Game and Fish Commission for the 2001-2003 biennium, the  
25 following maximum number of regular employees whose salaries shall be governed  
26 by the provisions of the Uniform Classification and Compensation Act (Arkansas  
27 Code §§21-5-201 et seq.), or its successor, and all laws amendatory thereto.  
28 Provided, however, that any position to which a specific maximum annual salary  
29 is set out herein in dollars, shall be exempt from the provisions of said  
30 Uniform Classification and Compensation Act. All persons occupying positions  
31 authorized herein are hereby governed by the provisions of the Regular  
32 Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101), or its  
33 successor.  
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Maximum Annual  
Maximum Salary Rate

1	Item Class			No. of Empl oyees	Fi scal Years	
	2	No. Code	Ti tle		2001-2002	2002-2003
3	(1)	9951	G & F DI RECTOR	1	\$98,414	\$100,972
4	(2)	9618	G&F DEPUTY DI RECTOR	2	\$79,606	\$81,675
5	(3)	9950	G&F ATTORNEY	1	\$71,500	\$73,359
6	(4)	296Z	G&F ADMI NI STRATOR	10	GRADE	25
7	(5)	X339	ENGI NEER SUPERVI SOR	1	GRADE	24
8	(6)	903Z	TECHNI CAL ASSI STANCE MANAGER	1	GRADE	24
9	(7)	299Z	G&F ASSI STANT DI VI SI ON CHI EF	16	GRADE	23
10	(8)	B016	G&F CHI EF RI VER BASI NS & GOV	1	GRADE	23
11	(9)	E051	TRAI NI NG PROJ EC T MANAGER	2	GRADE	22
12	(10)	T038	WI LDLI FE OFFI CER SUPERVI SOR	13	GRADE	22
13	(11)	B017	G&F BI OLOGI ST SUPERVI SOR	26	GRADE	22
14	(12)	X338	ENGI NEER, PE	3	GRADE	22
15	(13)	R215	G&F PERSONNEL MANAGER	1	GRADE	22
16	(14)	909Z	PROGRAM SUPPORT MANAGER	2	GRADE	22
17	(15)	A032	AGENCY FI SCAL MANAGER	1	GRADE	22
18	(16)	E013	G&F INFO & ED COORD	18	GRADE	21
19	(17)	V007	REAL ESTATE OFFI CER	2	GRADE	21
20	(18)	R488	GRANTS ADMI N SUPV	1	GRADE	21
21	(19)	B026	G&F BI OLOGI ST III	92	GRADE	21
22	(20)	D010	DATA BASE ANALYST	1	GRADE	21
23	(21)	T040	WI LDLI FE OFFI CER III	161	GRADE	21
24	(22)	N344	G&F MEDI A SPEC/VI DEOGRAPHER	1	GRADE	21
25	(23)	D036	SR PROGRAMMER/ANALYST	1	GRADE	21
26	(24)	A117	G&F LI CENSI NG SUPERVI SOR	1	GRADE	21
27	(25)	D123	APPLI CATI ONS & SYSTEMS ANALYST	5	GRADE	21
28	(26)	B018	G&F GAME RESEAR CH BI OLOGI ST	1	GRADE	20
29	(27)	N320	G&F EDI TOR	4	GRADE	20
30	(28)	C020	COMMUNI CATI ONS SYSTEMS MANAGER	1	GRADE	20
31	(29)	V024	G&F PURCHASI NG/PRI NTI NG MANAGER	1	GRADE	20
32	(30)	R266	MANAGEMENT PROJ EC T ANALYST II	4	GRADE	20
33	(31)	G120	PLANT MAI NTENANCE COORDI NATOR	5	GRADE	20
34	(32)	N294	MUSEUM PROGRAMS SPECI ALI ST	2	GRADE	19
35	(33)	E074	TRAI NI NG REPRESENTATI VE	1	GRADE	19
36	(34)	R030	ASST PERSONNEL MANAGER	1	GRADE	19

1	(35)	X315	CONSTRUCTION INSPECTOR	1	GRADE 18
2	(36)	V023	REAL PROPERTY MANAGEMENT SPECIALIST	1	GRADE 18
3	(37)	Y005	AUTO/DIESEL MECHANIC SUPERVISOR	1	GRADE 18
4	(38)	A111	ACCOUNTANT	5	GRADE 18
5	(39)	G028	BLDG PLANT MAINTENANCE SUPV II	1	GRADE 18
6	(40)	N328	INFORMATION OFFICER II	1	GRADE 18
7	(41)	R010	ADMINISTRATIVE ASSISTANT II	18	GRADE 17
8	(42)	C017	TELECOMMUNICATIONS SUPERVISOR	1	GRADE 17
9	(43)	Y003	AUTO/DIESEL MECHANIC	4	GRADE 17
10	(44)	Y053	JOURNEYMAN CARPENTER	1	GRADE 17
11	(45)	R190	PERSONNEL OFFICER II	2	GRADE 17
12	(46)	D061	TELEPROCESSING MONITOR	3	GRADE 17
13	(47)	Y129	ELECTRONIC TECHNICIAN	2	GRADE 17
14	(48)	D018	DP SUPERVISOR I	1	GRADE 17
15	(49)	E019	HUNTER SAFETY EDUC & TRNG OFFICER	1	GRADE 17
16	(50)	N290	COMMERCIAL ARTIST II/GRAPHIC ART II	2	GRADE 17
17	(51)	E021	HUNTER SAFETY TRNG AREA CARETAKER	1	GRADE 17
18	(52)	G027	BLDG PLANT MAINTENANCE SUPV I	3	GRADE 16
19	(53)	B114	G&F TECHNICIAN III	74	GRADE 16
20	(54)	Y085	PRINTER II	1	GRADE 16
21	(55)	A108	ACCOUNTING TECHNICIAN II	7	GRADE 15
22	(56)	R177	LEGAL ASSISTANT	1	GRADE 15
23	(57)	C015	TELECOMMUNICATIONS OPERATOR	8	GRADE 14
24	(58)	K117	MEDICAL OR LEGAL SECRETARY	1	GRADE 14
25	(59)	K041	EXECUTIVE SECY/ADMINISTRATIVE SECY	4	GRADE 14
26	(60)	K153	SECRETARY II	24	GRADE 13
27	(61)	A120	G&F LICENSING CLERK	7	GRADE 13
28	(62)	H049	SUPERVISOR OF COOKING	1	GRADE 13
29	(63)	C013	SWITCHBOARD OPERATOR SUPERVISOR	1	GRADE 12
30	(64)	K065	MAIL OFFICER	1	GRADE 09
31	(65)	G175	MAINTENANCE WORKER II	<u>1</u>	GRADE 05
32			MAX. NO. OF EMPLOYEES	564	

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34 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the  
 35 Arkansas State Game and Fish Commission for the 2001-2003 biennium, the  
 36 following maximum number of part-time or temporary employees, to be known as

1 "Extra Help", payable from funds appropriated herein for such purposes: one  
 2 hundred seventy (170) temporary or part-time employees, when needed, at rates  
 3 of pay not to exceed those provided in the Uniform Classification and  
 4 Compensation Act, or its successor, or this act for the appropriate  
 5 classification.

6  
 7 SECTION 3. APPROPRIATION - OPERATIONS. There is hereby appropriated, to the  
 8 Arkansas State Game and Fish Commission, to be payable from the Game  
 9 Protection Fund, for personal services, operating expenses, acquisition,  
 10 maintenance and improvements of the Arkansas State Game and Fish Commission  
 11 for the biennial period ending June 30, 2003, the following:

ITEM	FISCAL YEARS	
NO.	2001-2002	2002-2003
(01) REGULAR SALARIES	\$ 20,656,500	\$ 21,182,200
(02) EXTRA HELP	650,000	700,000
(03) PERSONAL SERV MATCHING	6,171,800	6,287,600
(04) MAINT. & GEN. OPERATION		
(A) OPER. EXPENSE	11,571,500	12,097,600
(B) CONF. & TRAVEL	474,500	496,000
(C) PROF. FEES	1,292,500	1,350,900
(D) CAP. OUTLAY	3,739,800	3,909,800
(E) DATA PROC.	0	0
(05) UNIFORM ALLOWANCE	883,000	883,000
(06) ACQUISITION/MAINTENANCE/ IMPROVEMENTS	<u>24,540,500</u>	<u>17,292,300</u>
TOTAL AMOUNT APPROPRIATED	<u>\$ 69,980,100</u>	<u>\$ 64,199,400</u>

27  
 28 SECTION 4. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE  
 29 NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TRANSFER  
 30 PROVISION. Any savings in the amount appropriated in Section 3 for Regular  
 31 Salaries, Extra Help, or Personal Services Matching may be transferred upon  
 32 request of the Director of the State Game and Fish Commission to  
 33 Acquisition/Maintenance/Improvements. Upon approval of the Chief Fiscal  
 34 Officer of the State, and prior review by the Arkansas Legislative Council,  
 35 the Chief Fiscal Officer of the State and the Auditor of the State shall  
 36 transfer said savings to Acquisition/Maintenance/Improvements and make it

1 available for such purposes during the then current fiscal year.

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3 The provisions of this section shall be in effect only from July 1, 2001  
4 through June 30, 2003.

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6 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE  
7 NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TRANSFER  
8 PROVISION. Provided, that any unexpended appropriation balance remaining on  
9 June 30, ~~2000~~ 2002 in the appropriation authorized in Section 3 hereof, for  
10 Item (01) Regular Salaries; Item (02) Extra Help; Item (03) Personal Services  
11 Matching; Item (04) Maintenance and General Operation; and Item (06)  
12 Acquisition/Maintenance/Improvements, shall be transferred by the Chief Fiscal  
13 Officer and the Auditor of State to Item (06)  
14 Acquisition/Maintenance/Improvements in Section 3 hereof, for the fiscal year  
15 beginning July 1, ~~2000~~ 2002 and ending June 30, ~~2001~~ 2003 and made available  
16 for use in said year.

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18 The provisions of this section shall be in effect only from July 1, 2001  
19 through June 30, 2003.

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21 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE  
22 NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. PAYMENT OF  
23 REWARDS. The Arkansas Game and Fish Commission is hereby authorized to  
24 promulgate rules and regulations for the eligibility, amounts and payment of  
25 rewards to individuals providing information leading to the arrest of  
26 violators of Game and Fish Commission regulations. These rewards shall be  
27 payable from the Game Protection Fund from the Commission's Maintenance and  
28 General Operation appropriation as herein appropriated in Section 3, Item No.  
29 (04)(A).

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31 The provisions of this section shall be in effect only from July 1, 2001  
32 through June 30, 2003.

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34 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE  
35 NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. PROFESSIONAL  
36 CERTIFICATIONS. The Arkansas Game and Fish Commission is hereby authorized,

1 after prior review by the Arkansas Legislative Council, to grant a six percent  
2 (6%) increase to any regular salaried biologist possessing or acquiring  
3 professional certification from the Wildlife Society or the American Fisheries  
4 Society during the ~~1999-2001~~ 2001-2003 biennium. This pay increase will be  
5 awarded beginning with the first bi-weekly pay period following submission of  
6 documented proof of such certification to the Commission Personnel Office,  
7 provided the biologist's most recent performance evaluation results in a  
8 satisfactory rating. Biologists not obtaining a satisfactory performance  
9 evaluation rating will be granted the pay increase on their next eligibility  
10 date, provided their new evaluation is satisfactory. New employees and  
11 probationary employees shall be eligible for this pay increase after their  
12 probationary period expires, provided the above requirements are met.  
13 Employees possessing or obtaining the pay increase authorized herein shall not  
14 be eligible for a second incentive increase upon obtaining a second  
15 professional certification from the Wildlife Society or The American Fisheries  
16 Society. Employees being compensated at the maximum of their assigned grade  
17 shall be eligible for the six percent (6%) increase in a lump sum payment, and  
18 such payment shall not be construed as exceeding the maximum salary for the  
19 grade.

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21 The provisions of this section shall be in effect only from July 1, 2001  
22 through June 30, 2003.

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24 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE  
25 NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. UNIFORM  
26 ALLOWANCE. Uniform allowance for uniformed employees. A maximum of ~~one~~  
27 ~~hundred dollars (\$100.00)~~ one hundred and fifty dollars (\$150.00) per month  
28 shall be payable to each uniformed fulltime certified enforcement employee,  
29 and a maximum of one hundred dollars (\$100.00) per month shall be payable to  
30 each uniformed non-enforcement employee for the purchase and maintenance of  
31 uniforms worn full time in the official duties of the Arkansas Game and Fish  
32 Commission.

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35 The provisions of this section shall be in effect only from July 1, 2001  
36 through June 30, 2003.

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2 SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE  
3 NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ASSISTANT  
4 WILDLIFE OFFICER SUPERVISORS. Any Wildlife Officer III serving in the  
5 capacity of Assistant Wildlife Officer Supervisor shall be eligible for six  
6 percent (6%) of additional compensation within the grade during the period of  
7 time in which said employee occupies the position. Employees shall be  
8 eligible for the additional compensation of six percent (6%) of their current  
9 salary upon assuming responsibility, and this amount shall not be construed as  
10 exceeding the line item salary. The Game and Fish Commission shall certify to  
11 the Chief Fiscal Officer the assignment of duties of each employee in this  
12 position, and the location and reason for the assignment.  
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14 The provisions of this section shall be in effect only from July 1, 2001  
15 through June 30, 2003.  
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17 SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
18 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.  
19 ESTABLISHMENT OF A "GROWTH POOL". To address needs emerging from federal,  
20 state and local initiatives or needs affecting the role and scope of Arkansas  
21 Game and Fish Commission programs and adequate staffing levels, the Arkansas  
22 Game and Fish Commission shall establish and maintain for the 2001-2003  
23 biennium a pool of twenty-five (25) classified positions, payable from funds  
24 generated from salary savings or other sources and appropriated herein for  
25 such purposes. These positions are to be used by the Arkansas Game and Fish  
26 Commission in the absence of regularly authorized classified positions to  
27 fulfill this need. The Arkansas Game and Fish Commission shall provide  
28 justification to the Department of Finance and Administration's Office of  
29 Personnel Management (OPM) for the need to allocate titles from this "growth  
30 pool". No classifications will be assigned to the pool until such time as  
31 specific positions are requested by the Arkansas Game and Fish Commission,  
32 recommended by OPM and approved by the Legislative Council. Determining the  
33 number of personnel to be employed by a state agency is the prerogative of the  
34 General Assembly and is usually accomplished by delineating the maximum number  
35 of personnel by identifying the job titles and the maximum grade or salary  
36 attached to those salaries. The General Assembly has determined that the Game

1 and Fish Commission could be operated more efficiently if some flexibility is  
2 given to the Game and Fish Commission. That flexibility is being accomplished  
3 by providing growth pools in this section and since the General Assembly has  
4 granted the Game and Fish Commission broad powers under the growth pool  
5 concept, it is both necessary and appropriate that the General Assembly  
6 maintain oversight of the utilization of the growth pool by requiring prior  
7 approval of the Legislative Council in the utilization of the growth pool.  
8 Therefore, the requirement of approval by the Legislative Council is not a  
9 severable part of this section. If the requirement of approval by the  
10 Legislative Council is ruled unconstitutional by a court of competent  
11 jurisdiction, this entire section is void.

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14 The provisions of this section shall be in effect only from July 1, 2001  
15 through June 30, 2003.

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17 SECTION 11. LEGISLATIVE INTENT. It is the intent of the General Assembly  
18 that any funds disbursed under the authority of the appropriations contained  
19 in this act shall be in compliance with the stated reasons for which this act  
20 was adopted, as evidenced by the Agency Requests, Executive Recommendations  
21 and Legislative Recommendations contained in the budget manuals prepared by  
22 the Department of Finance and Administration, letters, or summarized oral  
23 testimony in the official minutes of the Arkansas Legislative Council or Joint  
24 Budget Committee which relate to its passage and adoption.

25  
26 SECTION 12. EMERGENCY CLAUSE. It is found and determined by the General  
27 Assembly, that the Constitution of the State of Arkansas prohibits the  
28 appropriation of funds for more than a two (2) year period; that the  
29 effectiveness of this Act on July 1, 2001 is essential to the operation of the  
30 agency for which the appropriations in this Act are provided, and that in the  
31 event of an extension of the Regular Session, the delay in the effective date  
32 of this Act beyond July 1, 2001 could work irreparable harm upon the proper  
33 administration and provision of essential governmental programs. Therefore, an  
34 emergency is hereby declared to exist and this Act being necessary for the  
35 immediate preservation of the public peace, health and safety shall be in full  
36 force and effect from and after July 1, 2001.



*/s/ Joint Budget Committee*

APPROVED: 4/10/2001

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