

**Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.**

1 State of Arkansas  
2 83rd General Assembly  
3 Regular Session, 2001  
4

*As Engrossed: S3/14/01*

# A Bill

**Act 991 of 2001**  
HOUSE BILL 2210

5 By: Representatives D. Elliott, *Creekmore*  
6 By: *Senators Faris, B. Johnson*  
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## For An Act To Be Entitled

10 AN ACT TO AMEND ARKANSAS CODE 21-4-501 TO  
11 COMPENSATE ARKANSAS STATE EMPLOYEES OR THEIR  
12 BENEFICIARIES FOR ACCUMULATED UNUSED SICK LEAVE;  
13 AND FOR OTHER PURPOSES.  
14

### Subtitle

15 TO AMEND ARKANSAS CODE 21-4-501 TO  
16 COMPENSATE ARKANSAS STATE EMPLOYEES OR  
17 THEIR BENEFICIARIES FOR ACCUMULATED  
18 UNUSED SICK LEAVE.  
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22 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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24 SECTION 1. Arkansas Code 21-4-501 is amended to read as follows:  
25 21-4-501. Compensation for unused sick leave at retirement.

26 (a) Upon retirement or death, any employee or beneficiary of any  
27 employee of any agency of the State of Arkansas shall receive compensation  
28 for accumulated unused sick leave as follows:

29 (1) If the employee has accumulated at least fifty (50) days but  
30 fewer than sixty (60) days of sick leave, the employee shall receive an  
31 amount equal to fifty percent (50%) of the number of accrued sick leave days  
32 rounded to the nearest day times fifty percent (50%) of the employee's daily  
33 salary;

34 (2) If the employee has accumulated at least sixty (60) days but  
35 fewer than seventy (70) days of sick leave, the employee shall receive an  
36 amount equal to sixty percent (60%) of the number of accrued sick leave days

1 rounded to the nearest day times sixty percent (60%) of the employee's daily  
2 salary;

3 (3) If the employee has accumulated at least seventy (70) days  
4 but fewer than eighty (80) days of sick leave, the employee shall receive an  
5 amount equal to seventy percent (70%) of the number of accrued sick days  
6 rounded to the nearest day times seventy percent (70%) of the employee's  
7 daily salary; and

8 (4) If the employee has accumulated at least eighty (80) or more  
9 days of sick leave, the employee shall receive an amount equal to eighty  
10 percent (80%) of the number of accrued sick leave days rounded to the nearest  
11 day times eighty percent (80%) of the employee's daily salary.

12 (b) For purposes of this section, the employee's daily salary shall be  
13 determined by dividing the annual salary by two hundred sixty (260).

14 (c) The Office of Personnel Management of the Division of Management  
15 Services of the Department of Finance and Administration shall promulgate  
16 regulations necessary to implement this subchapter.

17 (d) In no event shall an employee or beneficiary of an employee  
18 receive an amount that exceeds seven thousand five hundred dollars (\$7,500)  
19 upon retirement or death due to the provisions of this section.

20 /s/ D. Elliott

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23 APPROVED: 3/21/2001  
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