

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas
2 84th General Assembly
3 Regular Session, 2003
4

As Engrossed: H4/3/03
A Bill

Act 1609 of 2003
HOUSE BILL 1536

5 By: Joint Budget Committee
6
7

For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL
10 SERVICES AND OPERATING EXPENSES FOR THE
11 DEPARTMENT OF ARKANSAS STATE POLICE FOR THE
12 BIENNIAL PERIOD ENDING JUNE 30, 2005; AND FOR
13 OTHER PURPOSES.
14

Subtitle

15
16 AN ACT FOR THE DEPARTMENT OF ARKANSAS
17 STATE POLICE APPROPRIATION FOR THE
18 2003-2005 BIENNIUM.
19
20
21

22 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
23

24 SECTION 1. REGULAR SALARIES. There is hereby established for the
25 Department of Arkansas State Police for the 2003-2005 biennium, the following
26 maximum number of regular employees whose salaries shall be governed by the
27 provisions of the Uniform Classification and Compensation Act (Arkansas Code
28 §§21-5-201 et seq.), or its successor, and all laws amendatory thereto.
29 Provided, however, that any position to which a specific maximum annual
30 salary is set out herein in dollars, shall be exempt from the provisions of
31 said Uniform Classification and Compensation Act. All persons occupying
32 positions authorized herein are hereby governed by the provisions of the
33 Regular Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101),
34 or its successor.
35
36

Maximum Annual



1				Maximum	Salary Rate	
2	Item	Class		No. of	Fiscal Years	
3	No.	Code	Title	Employees	2003-2004	2004-2005
4	(1)	9758	DIRECTOR STATE POLICE	1	\$88,374	\$90,760
5	(2)	617Z	STATE POLICE DEP DIR/LT COL	2	GRADE	26
6	(3)	637Z	STATE POLICE MAJOR	4	GRADE	25
7	(4)	R170	ATTORNEY SPECIALIST	1	GRADE	25
8	(5)	622Z	STATE POLICE FISCAL OFFICER	1	GRADE	25
9	(6)	D130	INFORMATION SYSTEMS ADMINISTRATOR	1	GRADE	24
10	(7)	R080	STATISTICAL ANALYSIS MANAGER	1	GRADE	24
11	(8)	T007	STATE POLICE CAPTAIN	21	GRADE	24
12	(9)	D100	DP SENIOR PROJECT LEADER	1	GRADE	23
13	(10)	T011	STATE POLICE LIEUTENANT	31	GRADE	23
14	(11)	909Z	PROGRAM SUPPORT MANAGER	1	GRADE	22
15	(12)	D066	SYSTEMS COORDINATION ANALYST II	1	GRADE	22
16	(13)	D124	LEAD PROGRAMMER/ANALYST	1	GRADE	22
17	(14)	E051	TRAINING PROJECT MANAGER	1	GRADE	22
18	(15)	T051	STATE POLICE SERGEANT	86	GRADE	22
19	(16)	X327	ASP/CACD INVESTIGATOR ADMINISTRATOR	1	GRADE	22
20	(17)	X344	ASP/CACD HOTLINE ADMINISTRATOR	1	GRADE	22
21	(18)	A008	ACCOUNTING SUPERVISOR II	1	GRADE	21
22	(19)	T033	STATE POLICE CORPORAL	524	GRADE	21
23	(20)	T079	MGR DIVERSION INVESTIGATION UNIT	1	GRADE	21
24	(21)	X317	ASP DL/CDL COORDINATOR	1	GRADE	21
25	(22)	X320	ASP/CACD INVESTIGATOR SUPERVISOR	9	GRADE	21
26	(23)	Y004	ASP FLEET MANAGER	1	GRADE	21
27	(24)	A124	ACCOUNTING SERVICES REP II	1	GRADE	20
28	(25)	G120	PLANT MAINTENANCE COORDINATOR	1	GRADE	20
29	(26)	N333	MEDIA SPECIALIST	2	GRADE	20
30	(27)	R266	MANAGEMENT PROJECT ANALYST II	1	GRADE	20
31	(28)	X347	ASP/CACD SR INVESTIGATOR	63	GRADE	20
32	(29)	R030	ASST PERSONNEL MANAGER	1	GRADE	19
33	(30)	R168	GRANTS COORDINATOR II	4	GRADE	19
34	(31)	X334	ASP/CACD HOTLINE SUPERVISOR	3	GRADE	19
35	(32)	A111	ACCOUNTANT	2	GRADE	18
36	(33)	C006	COMMUNICATIONS SUPERVISOR	2	GRADE	18

1	(34)	C037	ASP TELECOMMUNICATIONS SUPERVISOR	13	GRADE 18
2	(35)	E072	TRAINING INSTRUCTOR	1	GRADE 18
3	(36)	R264	MANAGEMENT PROJECT ANALYST I	1	GRADE 18
4	(37)	T069	DRUG DIVERSION INVESTIGATOR	3	GRADE 18
5	(38)	V034	PLANT WAREHOUSE FOREMAN	1	GRADE 18
6	(39)	V040	PURCHASE AGENT II/PURCHASE AGENT	1	GRADE 18
7	(40)	W030	RECORDS MANAGEMENT ANALYST II	5	GRADE 18
8	(41)	N355	PHOTOGRAPHER	1	GRADE 17
9	(42)	R010	ADMINISTRATIVE ASSISTANT II	2	GRADE 17
10	(43)	R430	ADMINISTRATIVE OFFICER	1	GRADE 17
11	(44)	W028	RECORDS MANAGEMENT ANALYST I	1	GRADE 17
12	(45)	X343	ASP/CACD HOTLINE OPERATOR	26	GRADE 17
13	(46)	Y003	AUTO/DIESEL MECHANIC	3	GRADE 17
14	(47)	Y039	HEATING & A/C MECHANIC	1	GRADE 17
15	(48)	Y053	JOURNEYMAN CARPENTER	1	GRADE 17
16	(49)	Y129	ELECTRONIC TECHNICIAN	15	GRADE 17
17	(50)	C035	ASP TELECOMMUNICATIONS OPERATOR	69	GRADE 16
18	(51)	W001	ASP AFIS TECHNICIAN	18	GRADE 16
19	(52)	A063	PAYROLL OFFICER	2	GRADE 15
20	(53)	A108	ACCOUNTING TECHNICIAN II	6	GRADE 15
21	(54)	D005	COMPUTER OPERATOR II	1	GRADE 15
22	(55)	K011	ADMINISTRATIVE OFFICE SUPERVISOR	1	GRADE 15
23	(56)	R009	ADMINISTRATIVE ASSISTANT I	1	GRADE 15
24	(57)	X382	ASP DRIVERS LICENSE EXAMINER	41	GRADE 15
25	(58)	K041	EXECUTIVE SECY/ADMINISTRATIVE SECY	1	GRADE 14
26	(59)	K042	ASP ADMINISTRATIVE SPECIALIST	23	GRADE 14
27	(60)	K117	MEDICAL OR LEGAL SECRETARY	3	GRADE 14
28	(61)	W005	FINGERPRINT TECH	7	GRADE 14
29	(62)	K153	SECRETARY II	28	GRADE 13
30	(63)	K039	DOCUMENT EXAMINER II	21	GRADE 12
31	(64)	K155	SECRETARY I	5	GRADE 11
32	(65)	V043	SHIPPING & RECEIVING CLERK	1	GRADE 11
33	(66)	Y001	APPRENTICE TRADESMAN	1	GRADE 11
34	(67)	K103	REPROD EQUIPMENT OPERATOR	<u>1</u>	GRADE 10
35			MAX. NO. OF EMPLOYEES	<u>1,079</u>	

36

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Department of Arkansas State Police - Operations for the 2003-2005 biennium, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: twenty (20) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - OPERATIONS. There is hereby appropriated, to the Department of Arkansas State Police, to be payable from the Department of Arkansas State Police Fund, for personal services and operating expenses of the Department of Arkansas State Police for the biennial period ending June 30, 2005, the following:

ITEM NO.	FISCAL YEARS	
	2003-2004	2004-2005
(01) REGULAR SALARIES	\$ 37,808,294	\$ 38,803,980
(02) EXTRA HELP	46,000	46,000
(03) PERSONAL SERV MATCH	18,702,260	19,040,302
(04) OVERTIME	250,000	250,000
(05) MAINT. & GEN. OPERATION		
(A) OPER. EXPENSE	8,567,634	8,334,363
(B) CONF. & TRAVEL	80,000	80,000
(C) PROF. FEES	98,500	98,500
(D) CAP. OUTLAY	75,000	75,000
(E) DATA PROC.	20,000	20,000
(06) COVERT OPERATIONS	<u>125,000</u>	<u>125,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$ 65,772,687</u>	<u>\$ 66,873,145</u>

SECTION 4. APPROPRIATION - VARIOUS FEDERAL PROGRAMS. There is hereby appropriated, to the Department of Arkansas State Police, to be payable from the federal funds as designated by the Chief Fiscal Officer of the State, for operating expenses of the Department of Arkansas State Police - Federal Programs for the biennial period ending June 30, 2005, the following:

ITEM FISCAL YEARS

1	NO.	2003-2004	2004-2005
2	(01) MAINT. & GEN. OPERATION		
3	(A) OPER. EXPENSE	\$ 914,300	\$ 562,500
4	(B) CONF. & TRAVEL	50,000	50,000
5	(C) PROF. FEES	100,000	100,000
6	(D) CAP. OUTLAY	2,415,000	1,115,000
7	(E) DATA PROC.	<u>10,000</u>	<u>10,000</u>
8	TOTAL AMOUNT APPROPRIATED	<u>\$ 3,489,300</u>	<u>\$ 1,837,500</u>

9

10 SECTION 5. APPROPRIATION - AUTOMATED FINGERPRINT IDENTIFICATION SYSTEM

11 (AFIS). There is hereby appropriated, to the Department of Arkansas State

12 Police, to be payable from the State Police Equipment Fund, for operating

13 expenses of the Department of Arkansas State Police - Automated Fingerprint

14 Identification System for the biennial period ending June 30, 2005, the

15 following:

17	ITEM	FISCAL YEARS	
18	NO.	2003-2004	2004-2005
19	(01) MAINT. & GEN. OPERATION		
20	(A) OPER. EXPENSE	\$ 856,000	\$ 856,000
21	(B) CONF. & TRAVEL	19,000	19,000
22	(C) PROF. FEES	30,000	30,000
23	(D) CAP. OUTLAY	450,000	450,000
24	(E) DATA PROC.	<u>32,000</u>	<u>32,000</u>
25	TOTAL AMOUNT APPROPRIATED	<u>\$ 1,387,000</u>	<u>\$ 1,387,000</u>

26

27 SECTION 6. APPROPRIATION - CONFISCATED FUNDS TRANSFER. There is hereby

28 appropriated, to the Department of Arkansas State Police, to be payable from

29 the Court Awards Fund, for fund transfers, refunds and investments of the

30 Department of Arkansas State Police - Confiscated Funds Transfer for the

31 biennial period ending June 30, 2005, the following:

33	ITEM	FISCAL YEARS	
34	NO.	2003-2004	2004-2005
35	(01) REFUNDS-INVEST-TRANSFER	<u>\$ 3,000,000</u>	<u>\$ 3,000,000</u>

36

SECTION 7. APPROPRIATION - CRIMINAL BACKGROUND CHECKS. There is hereby appropriated, to the Department of Arkansas State Police, to be payable from the State Police Equipment Fund, for personal services and operating expenses of the Department of Arkansas State Police - Criminal Background Checks for the biennial period ending June 30, 2005, the following:

ITEM NO.	FISCAL YEARS	
	2003-2004	2004-2005
(01) REGULAR SALARIES	\$ 228,457	\$ 234,625
(02) PERSONAL SERV MATCH	84,685	85,973
(03) MAINT. & GEN. OPERATION		
(A) OPER. EXPENSE	1,275,000	1,385,000
(B) CONF. & TRAVEL	0	0
(C) PROF. FEES	0	0
(D) CAP. OUTLAY	0	0
(E) DATA PROC.	<u>0</u>	<u>0</u>
TOTAL AMOUNT APPROPRIATED	<u>\$ 1,588,142</u>	<u>\$ 1,705,598</u>

SECTION 8. APPROPRIATION - METHAMPHETAMINE INVESTIGATION - FEDERAL. There is hereby appropriated, to the Department of Arkansas State Police, to be payable from the federal funds as designated by the Chief Fiscal Officer of the State, for personal services and operating expenses of the Department of Arkansas State Police - Methamphetamine Investigation for the biennial period ending June 30, 2005, the following:

ITEM NO.	FISCAL YEARS	
	2003-2004	2004-2005
(01) REGULAR SALARIES	\$ 6,800	\$ 6,800
(02) PERSONAL SERV MATCH	30,000	30,000
(03) OVERTIME	75,000	75,000
(04) MAINT. & GEN. OPERATION		
(A) OPER. EXPENSE	210,000	210,000
(B) CONF. & TRAVEL	35,000	35,000
(C) PROF. FEES	80,000	80,000
(D) CAP. OUTLAY	100,000	100,000
(E) DATA PROC.	<u>0</u>	<u>0</u>

1 TOTAL AMOUNT APPROPRIATED \$ 536,800 \$ 536,800

2

3 SECTION 9. APPROPRIATION - HIGHWAY SAFETY PROGRAM - FEDERAL. There is
 4 hereby appropriated, to the Department of Arkansas State Police, to be
 5 payable from the Department of Arkansas State Police Fund, for personal
 6 services and operating expenses of the Department of Arkansas State Police -
 7 Highway Safety Program - Federal for the biennial period ending June 30,
 8 2005, the following:

9

10 ITEM	FISCAL YEARS	
11 NO.	2003-2004	2004-2005
12 (01) REGULAR SALARIES	\$ 443,953	\$ 455,938
13 (02) PERSONAL SERV MATCH	185,962	188,227
14 (03) OVERTIME	200,000	200,000
15 (04) MAINT. & GEN. OPERATION		
16 (A) OPER. EXPENSE	173,500	181,400
17 (B) CONF. & TRAVEL	29,500	31,700
18 (C) PROF. FEES	790,000	812,000
19 (D) CAP. OUTLAY	290,000	290,000
20 (E) DATA PROC.	0	0
21 (05) HIGHWAY SAFETY GRANTS	<u>16,051,700</u>	<u>16,140,800</u>
22 TOTAL AMOUNT APPROPRIATED	<u>\$ 18,164,615</u>	<u>\$ 18,300,065</u>

23

24 SECTION 10. APPROPRIATION - HIGHWAY SAFETY PROGRAM - STATE. There is
 25 hereby appropriated, to the Department of Arkansas State Police, to be
 26 payable from the *Arkansas Child Passenger Protection Fund*, for Highway Safety
 27 Program Grants of the Department of Arkansas State Police - Highway Safety
 28 Program - State for the biennial period ending June 30, 2005, the following:

29

30 ITEM	FISCAL YEARS	
31 NO.	2003-2004	2004-2005
32 (01) HIGHWAY SAFETY PROGRAM GRANTS	<u>\$ 200,000</u>	<u>\$ 200,000</u>

33

34 SECTION 11. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 35 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. COURT
 36 AWARDS FUND – MOTOR VEHICLE PURCHASES/RENOVATION. ~~A sum equal to fifty~~

1 ~~percent (50%) of the first three million dollars (\$3,000,000) or so much~~
2 ~~thereof as is available~~ Monies deposited in the Court Awards Fund each fiscal
3 year shall be used exclusively for motor vehicle purchases and associated
4 taxes and/or motor vehicle renovation costs for the Department of Arkansas
5 State Police.

6 The provisions of this section shall be in effect only from ~~July 1, 2001~~
7 July 1, 2003 through ~~June 30, 2003~~ June 30, 2005.

8
9 SECTION 12. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
10 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. MOTOR
11 VEHICLE ACQUISITION REVOLVING FUND - MOTOR VEHICLE PURCHASES/RENOVATION. At
12 least fifty percent (50%) of the general revenues deposited each fiscal year
13 into the Motor Vehicle Acquisition Revolving Fund shall be used for motor
14 vehicle purchases and or motor vehicle renovation costs for the Department of
15 Arkansas State Police.

16 The provisions of this section shall be in effect only from ~~July 1, 2001~~
17 July 1, 2003 through ~~June 30, 2003~~ June 30, 2005.

18
19 SECTION 13. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
20 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TRANSFER
21 PROVISION. The Department of Arkansas State Police is hereby authorized,
22 after seeking the approval of the Chief Fiscal Officer of the State and prior
23 review by the Arkansas Legislative Council or Joint Budget Committee, to
24 request transfer from the appropriation made herein for "Confiscated Funds
25 Transfer" to the ~~various~~ Capital Outlay line items contained in the
26 operations appropriation of the Department of Arkansas State Police, and
27 shall be used exclusively for motor vehicle purchases and associated taxes
28 and/or motor vehicle renovation costs for the Department of Arkansas State
29 Police; and to request fund transfers from the Court Awards Fund to the
30 Department of Arkansas State Police Fund in the same amount and for the same
31 purposes as the appropriation transfer requested under the provisions of this
32 section. Further provided, the Department of Arkansas State Police is hereby
33 authorized to request a fund transfer from the Court Awards Fund to the Motor
34 Vehicle Acquisition Revolving Fund. Fund transfers to the Motor Vehicle
35 Acquisition Revolving Fund shall be reported to the Arkansas Legislative
36 Council, but do not require prior review.

1 The provisions of this section shall be in effect only from July 1, 2001
2 2003 through June 30, ~~2003~~ 2005.

3
4 SECTION 14. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
5 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. OVERTIME.
6 The Department of Arkansas State Police is hereby authorized to make overtime
7 payments from such funds and appropriations provided for overtime payments to
8 those officers or other employees that are currently assigned or may be
9 assigned by the Director of the Department of Arkansas State Police to
10 Special Law Enforcement Task Forces. All such overtime payments shall be
11 processed through the State Accounting System and shall be in addition to the
12 Regular Salaries and benefits accruing to the employee.

13 The provisions of this section shall be in effect only from ~~July 1, 2001~~
14 July 1, 2003 through ~~June 30, 2003~~ June 30, 2005.

15
16 SECTION 15. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
17 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. MOTOR
18 VEHICLE PURCHASE. The Department of Arkansas State Police is hereby
19 authorized to purchase motor vehicles from the appropriations authorized for
20 Capital Outlay in the State Police Operations appropriation in this Act.

21 The provisions of this section shall be in effect only from ~~July 1, 2001~~
22 July 1, 2003 through ~~June 30, 2003~~ June 30, 2005.

23
24 SECTION 16. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
25 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. UNIFORM
26 EMPLOYEE HEALTH INSURANCE PROGRAM REPORTING. The Department of Arkansas
27 State Police shall report monthly to the Governor, the Chief Fiscal Officer
28 of the State and to the Arkansas Legislative Council or Joint Budget
29 Committee regarding the activity and condition for the uniformed employee
30 health insurance plan. The report shall include, but not limited to, the
31 beginning reserve fund balance, contributions made during the month, claims
32 paid, and the ending fund balance of the month. In the event it is determined
33 that the cost to adequately maintain the uniform employee health insurance
34 plan is not feasible within the existing resources available to the
35 department, the 84th General Assembly shall study the feasibility and
36 desirability of discontinuing the self-insurance program and instead provide

1 medical and hospital insurance to uniform employees through the public
2 employees insurance program.

3 The provisions of this section shall be in effect only from July 1, 2003
4 through June 30, 2005.

5
6 SECTION 17. SPECIAL LANGUAGE. Arkansas Code 12-8-122 regarding
7 replacement of motor vehicles is repealed.

8 ~~12-8-122 Replacement of motor vehicles.~~

9 ~~The Department of Arkansas State Police may, at its discretion, replace any~~
10 ~~of its motor vehicles that indicate an odometer reading of less than seventy-~~
11 ~~five thousand (75,000) miles.~~

12
13 SECTION 18. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED
14 SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND BALANCES - STATE POLICE

15 EQUIPMENT FUND. (A) For all appropriations as provided in this Act, the

16 agency disbursing officer shall monitor the level of fund balances in
17 relation to expenditures on a monthly basis. If any proposed expenditures

18 would cause the State Police Equipment Fund to decline below one million
19 three hundred eighty eight thousand eight hundred thirty five dollars

20 (\$1,388,835) a fund balance to decline to less than fifty percent (50%) of
21 ~~the balance available on July 1, 2001,~~ the disbursing officer shall

22 immediately notify the executive head of the agency. Prior to any
23 obligations being made under these circumstances, the agency head shall file

24 written documentation with the Chief Fiscal Officer of the State requesting
25 approval of the expenditures. Such documentation shall provide sufficient

26 financial data to justify the expenditures and shall include the following:

27 1) a plan that clearly indicates the specific fiscal impact of such
28 expenditures on the fund balance.

29 2) information clearly indicating and explaining what programs would be cut
30 or any other measures to be taken by the agency to restore the fund balance.

31 3) the extent to which any of the planned expenditures are for one-time costs
32 or one-time purchase of capitalized items.

33 4) a statement certifying that the expenditure of fund balances will not
34 jeopardize the financial health of the agency, nor result in a permanent
35 depletion of the fund balance.

36 (B) The Chief Fiscal Officer of the State shall review the request and

1 approve or disapprove all or any part of the request, after having sought
2 prior review by the Legislative Council.

3 The provisions of this section shall be in effect only from July 1, 2003
4 through June 30, 2005.

5
6 SECTION 19. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
7 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.

8 SPECIAL RATES OF PAY. Due to the necessity of maintaining public safety and
9 the highly competitive job market conditions for law enforcement personnel,
10 the Arkansas State Police is authorized special rates of pay for current and
11 new employees up to the levels listed below:

12				
13	<u>T039</u>	<u>State Police Trooper</u>	<u>Grade 19</u>	<u>\$34,405</u>
14	<u>T054</u>	<u>Trooper 1st Class</u>	<u>Grade 20</u>	<u>\$36,644</u>
15				

16 Commissioned employees who are hired as State Police Troopers will be
17 considered Recruits within the grade 19 classification and shall remain at
18 Pay Level I until the successful completion of recruit school. These
19 employees will then be considered Trainees for the next 12 months of
20 employment and shall be eligible for a salary adjustment not to exceed a rate
21 that is equal to fifty percent (50%) of the range between Pay Level I and Pay
22 Level II of grade 19. After satisfactory completion of 12 months of
23 employment as a Trainee, the Trainee will become eligible for promotion to
24 State Police Trooper and shall be eligible for salary adjustments up to Pay
25 Level II of the grade 19.

26
27 After completion of four and a half years of employment the Commissioned
28 employee will be eligible for promotion to Trooper First Class, grade 20.
29 After seven and a half years of employment, the employee will be eligible for
30 promotion to Corporal, grade 21. Employees will be eligible for normal
31 promotion increases as they advance to the classifications of Sergeant,
32 Lieutenant, Captain, and Major. Any disciplinary actions taken against an
33 employee may delay the promotional process.

34
35 Current employees shall be eligible for equity adjustments of up to 3% as
36 deemed necessary by the Arkansas State Police. Applications for these

special rates of pay indicated above shall have been reviewed and approved by the Office of Personnel Management after prior review by the Arkansas Legislative Council or Joint Budget Committee.

SECTION 20. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SALARY ADJUSTMENT. Effective July 1, 2003, employees of the Department of Arkansas State Police in positions identified below, shall be eligible to receive a one time adjustment in annual salary in the following amounts:

<u>Director State Police</u>	<u>\$3,500</u>
<u>(State Police Colonel)</u>	
<u>State Police Deputy Director</u>	<u>\$3,500</u>
<u>(State Police Lieutenant Colonel)</u>	
<u>State Police Major</u>	<u>\$3,500</u>
<u>State Police Captain</u>	<u>\$3,500</u>
<u>State Police Lieutenant</u>	<u>\$3,500</u>
<u>State Police Sergeant</u>	<u>\$3,500</u>
<u>State Police Corporal</u>	<u>\$3,500</u>
<u>State Police Trooper First Class</u>	<u>\$3,500</u>
<u>State Police Trooper</u>	<u>\$3,500</u>
<u>Drug Diversion Manager</u>	<u>\$3,500</u>
<u>Drug Diversion Investigator</u>	<u>\$3,500</u>
<u>ASP Telecommunications Supervisor</u>	<u>\$1,000</u>
<u>ASP Telecommunications Operator</u>	<u>\$1,000</u>
<u>ASP Driver's License Examiner</u>	<u>\$1,000</u>
<u>ASP Driver's License or Commercial</u>	<u>\$1,000</u>
<u>Driver's License Coordinator</u>	
<u>Electronic Technician</u>	<u>\$2,000</u>
<u>Communication Supervisor</u>	<u>\$2,000</u>
<u>Communication System Manager</u>	<u>\$2,000</u>

In those instances where the granting of this additional compensation would have the effect of exceeding the line item maximum salary established or

1 the maximum annual rate for the grade assigned to the
 2 employee's classification, the additional compensation
 3 shall not be considered as exceeding the maximum
 4 allowable.

5
 6 The provisions of this section shall be in effect only
 7 from July 1, 2003 through June 30, 2005.

8
 9 SECTION 21. SPECIAL LANGUAGE. Arkansas Code 12-8-209 regarding
 10 salaries, expenses, and allowances is repealed.

11
 12 ~~12-8-209. Salaries, expenses, and allowances.~~
 13 ~~Statutes~~

14 ~~(a) In addition to the salaries authorized in this section, the officers,~~
 15 ~~patrolmen, and other employees of the Department of Arkansas State Police~~
 16 ~~shall be entitled to and receive actual expenses incurred by them when on~~
 17 ~~duty away from home.~~

18 ~~(b)(1)(A) The amounts payable for uniform allowance shall not exceed one~~
 19 ~~thousand five hundred dollars (\$1,500) per annum for each state police~~
 20 ~~colonel, lieutenant colonel, major, captain, lieutenant, sergeant, corporal,~~
 21 ~~trooper first class, drug diversion manager, drug diversion investigator, and~~
 22 ~~trooper.~~

23 ~~(ii) However, each department in his or her first year of service may~~
 24 ~~receive up to, but not to exceed, two thousand dollars (\$2,000) for uniform~~
 25 ~~allowance during the first year.~~

26 ~~(B) If funds are available, the Director of the Department of Arkansas State~~
 27 ~~Police may increase the uniform allowance to not more than two thousand four~~
 28 ~~hundred dollars (\$2,400) per annum.~~

29 ~~(2) Each telecommunications supervisor, telecommunications operator,~~
 30 ~~driver's license examiner, and driver's license or commercial driver's~~
 31 ~~license coordinator may receive up to, but shall not exceed, one thousand~~
 32 ~~dollars (\$1,000) per annum for uniform allowance.~~

33 ~~(c) The amounts payable for special travel shall not exceed two thousand~~
 34 ~~dollars (\$2,000) per annum for each state police colonel, lieutenant colonel,~~
 35 ~~major, captain, lieutenant, sergeant, corporal, trooper first class, trooper,~~
 36 ~~electronic technician, communication supervisor, drug diversion manager, and~~

1 ~~drug diversion investigator.~~

2
3 SECTION 22. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized
4 by this act shall be limited to the appropriation for such agency and funds
5 made available by law for the support of such appropriations; and the
6 restrictions of the State Purchasing Law, the General Accounting and
7 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
8 Procedures and Restrictions Act, or their successors, and other fiscal
9 control laws of this State, where applicable, and regulations promulgated by
10 the Department of Finance and Administration, as authorized by law, shall be
11 strictly complied with in disbursement of said funds.
12

13 SECTION 23. LEGISLATIVE INTENT. It is the intent of the General Assembly
14 that any funds disbursed under the authority of the appropriations contained
15 in this act shall be in compliance with the stated reasons for which this act
16 was adopted, as evidenced by the Agency Requests, Executive Recommendations
17 and Legislative Recommendations contained in the budget manuals prepared by
18 the Department of Finance and Administration, letters, or summarized oral
19 testimony in the official minutes of the Arkansas Legislative Council or
20 Joint Budget Committee which relate to its passage and adoption.
21

22 SECTION 24. EMERGENCY CLAUSE. It is found and determined by the General
23 Assembly, that the Constitution of the State of Arkansas prohibits the
24 appropriation of funds for more than a two (2) year period; that the
25 effectiveness of this Act on July 1, 2003 is essential to the operation of
26 the agency for which the appropriations in this Act are provided, and that in
27 the event of an extension of the Regular Session, the delay in the effective
28 date of this Act beyond July 1, 2003 could work irreparable harm upon the
29 proper administration and provision of essential governmental programs.
30 Therefore, an emergency is hereby declared to exist and this Act being
31 necessary for the immediate preservation of the public peace, health and
32 safety shall be in full force and effect from and after July 1, 2003.
33

34 /s/ Joint Budget Committee

35
36 APPROVED: 4/21/2003