

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas  
2 84th General Assembly  
3 Regular Session, 2003  
4

*As Engrossed: H4/9/03*  
**A Bill**

**Act 1619 of 2003**  
**HOUSE BILL 1585**

5 By: Joint Budget Committee  
6  
7

**For An Act To Be Entitled**

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL  
10 SERVICES AND OPERATING EXPENSES FOR THE SOUTHERN  
11 ARKANSAS UNIVERSITY FOR THE BIENNIAL PERIOD  
12 ENDING JUNE 30, 2005; AND FOR OTHER PURPOSES.  
13  
14

**Subtitle**

15 AN ACT FOR THE SOUTHERN ARKANSAS  
16 UNIVERSITY APPROPRIATION FOR THE  
17 2003-2005 BIENNIUM.  
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19  
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21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
22

23 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for  
24 the Southern Arkansas University for the 2003-2005 biennium, the following  
25 maximum number of regular employees whose salaries shall be governed by the  
26 provisions of the Uniform Classification and Compensation Act (Arkansas Code  
27 §§21-5-201 et seq.), or its successor, and all laws amendatory thereto.  
28 Provided, however, that any position to which a specific maximum annual  
29 salary is set out herein in dollars, shall be exempt from the provisions of  
30 said Uniform Classification and Compensation Act. All persons occupying  
31 positions authorized herein are hereby governed by the provisions of the  
32 Regular Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101),  
33 or its successor.  
34

35 Maximum Annual  
36 Maximum Salary Rate



1	Item	No. of	Fiscal Years	
2	No. Title	Employees	2003-2004	2004-2005
3	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
4	<u>ADMINISTRATIVE POSITIONS</u>			
5	(1) President, Southern Arkansas Univers	1	\$137,775	\$140,554
6	(2) Vice-Pres. for Acad Affairs & Provos	1	\$109,250	\$111,630
7	(3) Vice-Pres. for Admin & Finance	1	\$105,372	\$107,697
8	(4) Executive Asst. to the President	1	\$102,129	\$104,409
9	(5) Vice-Pres. for Student Affairs	1	\$102,129	\$104,409
10	(6) Dean	5	\$94,035	\$96,201
11	(7) Director of Counseling	1	\$83,474	\$85,460
12	(8) Business Affairs Administrator	1	\$81,737	\$83,690
13	(9) Director of Physical Plant/Plant Eng	1	\$81,737	\$83,690
14	(10) Registrar	1	\$74,906	\$76,729
15	(11) Director of Continuing Education	1	\$73,467	\$75,263
16	(12) Project/Program Administrator	5		
17	Project/Program Director		\$73,021	\$74,808
18	Project/Program Manager		\$66,039	\$67,694
19	Project/Program Specialist		\$56,780	\$58,259
20	(13) Director of Development	1	\$71,282	\$73,036
21	(14) Director of Institutional Research	1	\$71,282	\$73,036
22	(15) Director of Computer Services	1	\$70,419	\$72,157
23	(16) Director of Engineering Systems	1	\$69,198	\$70,913
24	(17) Controller	1	\$68,805	\$70,512
25	(18) Director of Academic Advising	1	\$67,798	\$69,486
26	(19) Dir of Enrollment Services	1	\$67,798	\$69,486
27	(20) Director of Admissions	1	\$67,798	\$69,486
28	(21) Director of International Programs	1	\$67,798	\$69,486
29	(22) Director of Student Aid	1	\$67,798	\$69,486
30	(23) Director of Media Services	1	\$67,029	\$68,703
31	(24) Associate Dean of Students	2	\$60,767	\$62,322
32	(25) Director of Instructional Technology	1	\$57,111	\$58,596
33	(26) Asst. Dean of Students	2	\$57,110	\$58,595
34	(27) Asst. Dir. of Computer Svcs	2	\$57,110	\$58,595
35	(28) Agri. Resident Director	1	\$56,496	\$57,969
36	(29) Director of Disability Services	1	\$52,682	\$54,083

	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>CLASSIFIED POSITIONS</u>		
1			
2			
3	(30) Assistant Controller	1	GRADE 23
4	(31) Asst Director Computer Svcs I -Inst	2	GRADE 23
5	(32) SAU Director Public Safety	1	GRADE 23
6	(33) Career Plng & Placement Coordinator	1	GRADE 22
7	(34) DP Network Manager II -Inst	1	GRADE 22
8	(35) Accounting Supervisor II	1	GRADE 21
9	(36) Database Coordinator I -Inst	1	GRADE 21
10	(37) SAU Asst Director of Physical Plant	2	GRADE 21
11	(38) SAU Director of Information	1	GRADE 21
12	(39) SAU Director of Personnel	1	GRADE 21
13	(40) SAU Purchasing Agent	1	GRADE 21
14	(41) Assistant Director of Financial Aid	1	GRADE 20
15	(42) Counselor II	2	GRADE 20
16	(43) DP Network Technician II -Inst	1	GRADE 20
17	(44) HE Public Safety Supervisor	1	GRADE 20
18	(45) Internal Auditor	1	GRADE 20
19	(46) SAU Coord of Deseg & Affirm Action	1	GRADE 20
20	(47) SAU Director of Alumni Affairs	1	GRADE 20
21	(48) Accounting Supervisor I	1	GRADE 20
22	(49) Applications Programer II -Inst	3	GRADE 19
23	(50) Buyer	1	GRADE 19
24	(51) SAU Director of Housekeeping	1	GRADE 19
25	(52) Student Accounts Officer -SAU	1	GRADE 19
26	(53) Accountant	3	GRADE 18
27	(54) Assistant Registrar	1	GRADE 18
28	(55) Construction/Maint Project Estimator	1	GRADE 18
29	(56) Counselor I	1	GRADE 18
30	(57) DP Network Technician I -Inst	3	GRADE 18
31	(58) HE Public Safety Officer II	6	GRADE 18
32	(59) Pub & Student Recruitment Specialist	2	GRADE 18
33	(60) Purchasing Agent	1	GRADE 18
34	(61) Skilled Trades Supervisor	6	GRADE 18
35	(62) Administrative Assistant II	2	GRADE 17
36	(63) Applications Programmer I -Inst	4	GRADE 17

1	(64)	Farm Foreman -Institution	2	GRADE 17
2	(65)	Graphic Artist II	1	GRADE 17
3	(66)	Instrumentation Technician II	2	GRADE 17
4	(67)	Landscape Supervisor II	1	GRADE 17
5	(68)	Skilled Trades Worker	12	GRADE 17
6	(69)	Sports Information Specialist	1	GRADE 17
7	(70)	Computer Technician II -Inst	2	GRADE 16
8	(71)	Coordinator of Housekeeping	1	GRADE 16
9	(72)	Financial Aid Officer I	1	GRADE 16
10	(73)	Accounting Technician II	4	GRADE 15
11	(74)	Accounts Supervisor	1	GRADE 15
12	(75)	Administrative Assistant I	3	GRADE 15
13	(76)	Administrative Office Supv	1	GRADE 15
14	(77)	Assistant Purchasing Agent	1	GRADE 15
15	(78)	Instrumentation Technician I	1	GRADE 15
16	(79)	Landscape Supervisor I	1	GRADE 15
17	(80)	Administrative Secretary	7	GRADE 14
18	(81)	Institutional Bus Driver	1	GRADE 14
19	(82)	Library Academic Technician III	3	GRADE 14
20	(83)	Boiler Operator	1	GRADE 13
21	(84)	Secretary II	16	GRADE 13
22	(85)	Accounting Technician I	2	GRADE 12
23	(86)	Library Academic Technician II	2	GRADE 12
24	(87)	Mailroom Supervisor	1	GRADE 12
25	(88)	Registrar's Assistant	3	GRADE 12
26	(89)	Apprentice Tradesman	5	GRADE 11
27	(90)	Heavy Equipment Operator	3	GRADE 11
28	(91)	Secretary I	17	GRADE 11
29	(92)	Shipping & Receiving Clerk	1	GRADE 11
30	(93)	Switchboard Operator II	1	GRADE 9
31	(94)	Custodial Supervisor II	1	GRADE 8
32	(95)	Equipment Operator	4	GRADE 8
33	(96)	Maintenance Worker II	8	GRADE 5
34	(97)	Custodial Worker II	10	GRADE 4
35	(98)	Maintenance Worker I	2	GRADE 4
36	(99)	Custodial Worker I	7	GRADE 3

1	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
2	<u>ACADEMIC POSITIONS</u>			
3	(100)	Dir. of Nursing, SAU System	1	\$88,468 \$90,549
4	(101)	Department Chairperson	23	\$86,401 \$88,443
5	(102)	Librarian	1	\$73,024 \$74,811
6	(103)	Assoc. Librarian	1	\$58,870 \$60,389
7	(104)	Lab Supervisor	1	\$55,353 \$56,805
8	(105)	Asst. Librarian	6	\$51,626 \$53,007
9	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>			
10	<u>ACADEMIC POSITIONS</u>			
11	(106)	Faculty	151	
12		Distinguished Professor		\$85,588 \$87,614
13		Professor		\$80,668 \$82,601
14		Assoc. Professor		\$71,110 \$72,861
15		Asst. Professor		\$65,378 \$67,020
16		Instructor		\$53,911 \$55,335
17	(107)	Part-Time Faculty	56	\$21,354 \$21,931
18	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
19	<u>NON-CLASSIFIED POSITIONS</u>			
20	(108)	Dir. of Athletics	1	\$86,242 \$88,281
21	(109)	Head Coach	3	\$78,672 \$80,567
22	(110)	Coach	4	\$61,535 \$63,104
23	(111)	Director of Food Service	1	\$56,508 \$57,982
24	(112)	Bookstore Manager	1	\$56,095 \$57,561
25	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
26	<u>CLASSIFIED POSITIONS</u>			
27	(113)	SAU Director of Housing	1	GRADE 21
28	(114)	SAU Director of Student Union	1	GRADE 20
29	(115)	Student Health Services Nurse I	1	GRADE 18
30	(116)	Food Production Supervisor	1	GRADE 16
31	(117)	Resident Program Coordinator	3	GRADE 16
32	(118)	Bookstore Office Manager	1	GRADE 14
33	(119)	LPN I	1	GRADE 13
34	(120)	Resident Hall Manager I	2	GRADE 12
35	(121)	Cook II	3	GRADE 10
36	(122)	Food Service Worker II	5	GRADE 5

1	(123) Custodial Worker II	7	GRADE 4
2	(124) Custodial Worker I	<u>3</u>	GRADE 3
3	MAX. NO. OF EMPLOYEES	507	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Southern Arkansas University for the 2003-2005 biennium, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: one thousand four hundred ninety four (1,494) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Southern Arkansas University, to be payable from the Southern Arkansas University Fund, for personal services and operating expenses of the Southern Arkansas University for the biennial period ending June 30, 2005, the following:

ITEM NO.	FISCAL YEARS	
	2003-2004	2004-2005
(01) REGULAR SALARIES	\$ 11,025,000	\$ 11,025,000
(02) EXTRA HELP	25,000	25,000
(03) PERSONAL SERV MATCHING	1,488,053	1,488,053
(04) MAINT. & GEN. OPERATION		
(A) OPER. EXPENSE	170,000	170,000
(B) CONF. & TRAVEL	1,000	1,000
(C) PROF. FEES	0	0
(D) CAP. OUTLAY	3,000	3,000
(E) DATA PROC.	0	0
(05) FUNDED DEPRECIATION	<u>254,652</u>	<u>254,652</u>
TOTAL AMOUNT APPROPRIATED	<u>\$ 12,966,705</u>	<u>\$ 12,966,705</u>

SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated, to the Southern Arkansas University, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the Southern Arkansas University, for personal

services and operating expenses of the Southern Arkansas University for the biennial period ending June 30, 2005, the following:

ITEM NO.	FISCAL YEARS	
	2003-2004	2004-2005
(01) REGULAR SALARIES	\$ 4,200,000	\$ 4,200,000
(02) EXTRA HELP	2,625,000	2,625,000
(03) PERSONAL SERV MATCHING	2,100,000	2,100,000
(04) MAINT. & GEN. OPERATION		
(A) OPER. EXPENSE	10,825,000	10,825,000
(B) CONF. & TRAVEL	790,000	790,000
(C) PROF. FEES	805,000	805,000
(D) CAP. OUTLAY	2,100,000	2,100,000
(E) DATA PROC.	525,000	525,000
(05) CAPITAL IMPROVEMENTS	1,700,000	1,700,000
(06) DEBT SERVICE	2,000,000	2,000,000
(07) FUND TRANS/REFUND/INVESTMENTS	1,800,000	1,800,000
(08) CONTINGENCY	<u>7,000,000</u>	<u>7,000,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$ 36,470,000</u>	<u>\$ 36,470,000</u>

SECTION 5. APPROPRIATION - CONTINGENCY. There is hereby appropriated, to the Southern Arkansas University, to be payable from the Southern Arkansas University Fund, for personal services and operating expenses which may be transferred and added to any appropriation line item payable from the Southern Arkansas University Fund by the Southern Arkansas University for the biennial period ending June 30, 2005, the following:

ITEM NO.	FISCAL YEARS	
	2003-2004	2004-2005
(01) CONTINGENCY	<u>\$ 3,428,707</u>	<u>\$ 3,428,707</u>

SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND BALANCES. The Board of Trustees in its official governing capacity charged

1 with the management or control of the institution of higher learning and the  
2 President or Chancellor as the Chief Executive shall certify to the Chief  
3 Fiscal Officer of the State and the Legislative Council that as of December  
4 31 of each year that sufficient appropriations and funds are available, or  
5 will become available, to meet all current and anticipated obligations during  
6 the fiscal year for the payment of the obligations when they become due.  
7 This certification, signed by the Chair of the Board of Trustees and the  
8 President or Chancellor will be forwarded by February 28 of each year or upon  
9 release of the previous year's audit by Legislative Audit to the Chief Fiscal  
10 Officer of the State and the Legislative Council accompanied by the Board  
11 approved published annual financial statement for the preceding fiscal year.

12 The provisions of this section shall be in effect only from July 1, 2003  
13 through June 30, 2005.  
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15 *SECTION 7. COMPLIANCE WITH OTHER LAWS.* Disbursement of funds authorized  
16 by this act shall be limited to the appropriation for such agency and funds  
17 made available by law for the support of such appropriations; and the  
18 restrictions of the State Purchasing Law, the General Accounting and  
19 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
20 Procedures and Restrictions Act, the Higher Education Expenditures  
21 Restrictions Act, or their successors, and other fiscal control laws of this  
22 State, where applicable, and regulations promulgated by the Department of  
23 Finance and Administration, as authorized by law, shall be strictly complied  
24 with in disbursement of said funds.  
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26 *SECTION 8. LEGISLATIVE INTENT.* It is the intent of the General Assembly  
27 that any funds disbursed under the authority of the appropriations contained  
28 in this act shall be in compliance with the stated reasons for which this act  
29 was adopted, as evidenced by the Agency Requests, Executive Recommendations  
30 and Legislative Recommendations contained in the budget manuals prepared by  
31 the Department of Finance and Administration, letters, or summarized oral  
32 testimony in the official minutes of the Arkansas Legislative Council or  
33 Joint Budget Committee which relate to its passage and adoption.  
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35 *SECTION 9. EMERGENCY CLAUSE.* It is found and determined by the General  
36 Assembly, that the Constitution of the State of Arkansas prohibits the



1 appropriation of funds for more than a two (2) year period; that the  
2 effectiveness of this Act on July 1, 2003 is essential to the operation of  
3 the agency for which the appropriations in this Act are provided, and that in  
4 the event of an extension of the Regular Session, the delay in the effective  
5 date of this Act beyond July 1, 2003 could work irreparable harm upon the  
6 proper administration and provision of essential governmental programs.  
7 Therefore, an emergency is hereby declared to exist and this Act being  
8 necessary for the immediate preservation of the public peace, health and  
9 safety shall be in full force and effect from and after July 1, 2003.

10  
11 */s/ Joint Budget Committee*

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14 *APPROVED: 4/21/2003*  
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