

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas
2 84th General Assembly
3 Regular Session, 2003
4

A Bill

Act 1768 of 2003
HOUSE BILL 2450

5 By: Representative Bright
6
7

For An Act To Be Entitled

9 AN ACT TO AMEND THE TEACHER SALARY SCHEDULE; TO
10 ALLOW TO REQUIRE DISTRICTS TO CREDIT TEACHER'S
11 FOR ALL TEACHING EXPERIENCE; AND FOR OTHER
12 PURPOSES.
13

Subtitle

14 AN ACT TO AMEND THE TEACHER SALARY
15 SCHEDULE; TO ALLOW TO REQUIRE DISTRICTS
16 TO CREDIT TEACHER'S FOR ALL TEACHING
17 EXPERIENCE.
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21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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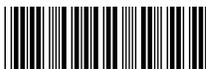
23 SECTION 1. Arkansas Code Title 6, Chapter 17, is amended to read as
24 follows:

25 6-17-1001. Minimum base salary - Master's degree.

26 (a)(1) The board of directors in each school district in the state
27 shall pay their teachers upon a salary schedule which has annual increments
28 for education and experience and which provides for a base salary, a minimum
29 salary for a teacher with a master's degree, and at least fifteen (15) years
30 of experience as described in this section.

31 (2) Beginning with the 2003-2004 school year, the teacher's
32 experience for purposes of salary and benefits shall be his or her total
33 years in any school district in the state, and shall not be based on only the
34 years in the district in which he or she is currently employed.

35 (b) In school year 2000-2001 and in each school year thereafter, no
36 school district shall pay its teachers with a bachelor's degree and no



1 experience less than twenty-one thousand eight hundred sixty dollars
2 (\$21,860).

3 (c) In school year 2000-2001 and in each school year thereafter,
4 school districts shall pay teachers with a master's degree and no experience
5 at least one hundred fifteen percent (115%) of the minimum base salary
6 prescribed in subsection (b) of this section.

7 (d) In school year 2001-2002 and in each school year thereafter,
8 school districts shall pay a teacher with a master's degree and at least
9 fifteen (15) years of experience one hundred fifty percent (150%) of the
10 state minimum base salary.

11 (e)(1) In school year 1995-1996 and in each school year thereafter,
12 each school district in the state shall have in place a salary schedule which
13 provides at least fourteen (14) annual increments for experience.

14 (2) In school year 2001-2002 and in each school year thereafter,
15 each school district in the state shall have in place a salary schedule which
16 provides at least fifteen (15) annual increments for experience.

17 (3) In school year 2001-2002 and in each school year thereafter,
18 each school district in the state shall have in place a salary schedule with
19 at least the following minimum levels of compensation:

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21	Years Experience	BA Degree Salary	MA Degree Salary
22	0	\$21,860	\$25,139
23	1	22,304	25,649
24	2	22,748	26,159
25	3	23,192	26,669
26	4	23,636	27,179
27	5	24,080	27,689
28	6	24,524	28,199
29	7	24,968	28,709
30	8	25,412	29,219
31	9	25,856	29,729
32	10	26,300	30,239
33	11	26,744	30,749
34	12	27,188	31,259
35	13	27,632	31,769
36	14	28,076	32,279

1 15 or more 28,520 32,789

2 (f) For the 1997-98 school year and for each year thereafter, each
3 school district shall provide no less than four-hundred-dollar increments for
4 experience for teachers with one (1) and two (2) years of experience.

5 (g) For the 1998-1999 school year and for each year thereafter, each
6 school district shall provide no less than four-hundred-dollar increments for
7 experience for teachers with three (3) and four (4) years of experience.

8 (h) For the 1999-2000 school year and for each year thereafter, each
9 school district shall provide no less than four-hundred-dollar increments for
10 experience for teachers with five (5) and six (6) years of experience.

11 (i) For the 2000-2001 school year and for each year thereafter, each
12 school district shall provide no less than four-hundred-dollar increments for
13 experience for teachers with seven (7) and eight (8) years of experience.

14 (j) For the 2001-2002 school year and for each year thereafter, each
15 school district shall provide no less than four-hundred-dollar increments for
16 experience for teachers with nine (9) and ten (10) years of experience.

17 (k) For the 2002-2003 school year and for each year thereafter, each
18 school district shall provide no less than four-hundred-dollar increments for
19 experience for teachers with eleven (11) and twelve (12) years of experience.

20 (1)(1) For the 2003-2004 school year and for each year thereafter,
21 each school district shall provide no less than four-hundred-dollar
22 increments for experience for teachers with thirteen (13) years of
23 experience.

24 (2) For the 2004-2005 school year and for each year thereafter,
25 each school district shall provide no less than four-hundred-dollar
26 increments for experience for teachers with fourteen (14) years of
27 experience.

28 (3) For the 2005-2006 school year and for each year thereafter,
29 each school district shall provide no less than four-hundred-dollar
30 increments for experience for teachers with fifteen (15) years of experience.

31 (m) Subsections (f)-(1) of this section shall not apply to any local
32 school district whose minimum salary for teachers exceeds twenty-one thousand
33 eight hundred sixty dollars (\$21,860), and whose average salary exceeds the
34 state average salary for teachers for the previous year.

35 (n)(1) The term "teacher", as used in this section, shall include any
36 full-time employee of a local public school district who is compelled by law

1 to secure a license from the State Board of Education as a condition
2 precedent to employment in a position in or related to grades prekindergarten
3 through twelve (preK-12) of the public schools of this state; and

4 (2) Who is engaged directly in instruction with students in a
5 classroom setting for more than seventy percent (70%) of the individual's
6 contracted time;

7 (3) A guidance counselor; or

8 (4) A librarian.

9 (o) All minimum salaries set forth in this section shall be for a
10 contract number of days that is not more than the number of days in the
11 school year required by the state board's regulations for accreditation for
12 the school year in which the contract is effective.

13 (p)(1) A district that determines that it cannot meet the
14 minimum salary requirements of this section from funds available may petition
15 the Department of Education for a waiver of the requirements of this section
16 for up to three (3) school years, based on regulations promulgated by the
17 state board.

18 (2) The department shall not grant a waiver to any district that
19 is not in compliance with the uniform rate of tax requirements under Arkansas
20 Constitution, Amendment 74.

21 (q) [Repealed.]

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24 APPROVED: 4/22/2003