Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

| 1 | State of Arkansas | A D:11 | |
|----|----------------------------------|--------------------------------|--------------------------|
| 2 | 84th General Assembly | A Bill | Act 359 of 2003 |
| 3 | Regular Session, 2003 | | SENATE BILL 353 |
| 4 | | | |
| 5 | By: Senator Capps | | |
| 6 | By: Representatives D. Evans, P. | ate | |
| 7 | | | |
| 8 | | | |
| 9 | | For An Act To Be Entitled | |
| 10 | | MERGE FOOTHILLS TECHNICAL INS | |
| 11 | | SAS STATE UNIVERSITY-BEEBE, A | |
| 12 | | FOOTHILLS TECHNICAL INSTITUT | |
| 13 | | S STATE UNIVERSITY-SEARCY, A | |
| 14 | | ARKANSAS STATE UNIVERSITY-BEE | BE; AND |
| 15 | FOR OTHER | PURPOSES. | |
| 16 | | | |
| 17 | | Subtitle | |
| 18 | | E FOOTHILLS TECHNICAL INSTITU | |
| 19 | WITH AR | KANSAS STATE UNIVERSITY-BEEBE | 9 |
| 20 | | RENAME THE FOOTHILLS TECHNICA | L |
| 21 | INSTITU | TE CAMPUS AS ARKANSAS STATE | |
| 22 | UNIVERS | ITY-SEARCY, A TECHNICAL CAMPU | IS OF |
| 23 | ARKANSA | S STATE UNIVERSITY-BEEBE. | |
| 24 | | | |
| 25 | | | |
| 26 | BE IT ENACTED BY THE GENI | ERAL ASSEMBLY OF THE STATE OF | ARKANSAS: |
| 27 | | | |
| 28 | SECTION 1. Definit | <u>zions.</u> | |
| 29 | <u>As used in this act</u> | <u></u> | |
| 30 | | ion program" means any classes | |
| 31 | students in preparing for | r the general education develo | opment test, any class |
| 32 | designed to improve perfo | ormance in general basic skill | ls, parenting, English |
| 33 | proficiency, or other are | eas funded by the Adult Educat | tion section of the |
| 34 | Arkansas Department of Wo | · · · · · · | |
| 35 | (2) "Applied gener | ral education courses" means o | courses from |
| 36 | mathematics, communication | ons, social sciences, and sim: | ilar fields specifically |



| 1 | addressing the employment needs of students in one or more occupational |
|----|---|
| 2 | programs. |
| 3 | |
| 4 | SECTION 2. Name change and merger. |
| 5 | (a) Effective July 1, 2003, Foothills Technical Institute is merged |
| 6 | with Arkansas State University-Beebe under the Arkansas State University |
| 7 | system. |
| 8 | (b) Effective July 1, 2003, Foothills Technical Institute shall be |
| 9 | known as Arkansas State University-Searcy, A Technical Campus of Arkansas |
| 10 | State University-Beebe. |
| 11 | |
| 12 | SECTION 3. Board of Advisors. |
| 13 | (a) The Foothills Technical Institute Board of Directors shall become |
| 14 | a board of advisors to Arkansas State University-Searcy, a technical campus |
| 15 | of Arkansas State University-Beebe. The directors on June 30, 2003 shall |
| 16 | continue their terms as members of the advisory board. |
| 17 | (b) The Arkansas State University-Searcy local board of advisors will |
| 18 | be appointed or re-appointed by the President of the Arkansas State |
| 19 | University system, upon recommendations presented by the Chancellor for |
| 20 | Arkansas State University-Beebe and the vice chancellor for Arkansas State |
| 21 | University-Searcy. Appointment shall be for a term of five (5) years and for |
| 22 | no more than two (2) consecutive terms. |
| 23 | |
| 24 | SECTION 4. Effect of merger on employees. |
| 25 | (a) All full-time employees of Foothill Technical Institute on June |
| 26 | 30, 2003, shall become employees of Arkansas State University-Beebe on July |
| 27 | 1, 2003. Upon the merger, Foothills Technical Institute employees become |
| 28 | Arkansas State University-Beebe employees, and, therefore, have the same |
| 29 | rights and opportunities as other Arkansas State University-Beebe employees. |
| 30 | (b) A person employed by Foothills Technical Institute on June 30, |
| 31 | 2003, shall be employed by Arkansas State University-Searcy effective July 1, |
| 32 | <u>2003, if:</u> |
| 33 | (1) Job performance is satisfactory; and |
| 34 | (2) Student enrollment in the program is satisfactory. |
| 35 | (c) On July 1, 2003, a vice chancellor position for Arkansas State |
| 36 | University-Searcy, a technical campus of Arkansas State University-Beebe, is |

| 1 | established. The Arkansas State University-Searcy Vice Chancellor will be a |
|--|---|
| 2 | member of the senior management team at Arkansas State University-Beebe. The |
| 3 | President of Foothills Technical Institute as of June 30, 2003, shall be the |
| 4 | vice chancellor for the Arkansas State University-Searcy campus. |
| 5 | (d) The vice presidents of Foothills Technical Institute on June 30, |
| 6 | 2003, shall become directors for the Arkansas State University-Searcy campus. |
| 7 | (e) The employees of Foothills Technical institute as of June 30, |
| 8 | 2003, who were the president and vice presidents shall retain and continue to |
| 9 | receive: |
| 10 | (1) All options, rights, and benefits of employment granted in |
| 11 | this section; and |
| 12 | (2) Any transportation benefits that accompanied the position of |
| 13 | the President of Foothills Technical Institute. |
| 14 | (f) An employee who was a member of the faculty of Foothills Technical |
| 15 | Institute on June 30, 2003, shall be deemed qualified to teach in the same |
| 16 | level program if: |
| 17 | (1) The faculty member's job performance is satisfactory; and |
| 18 | (2) Student enrollment is satisfactory. |
| | |
| 19 | |
| 19 20 | SECTION 5. <u>Sick leave.</u> |
| | SECTION 5. <u>Sick leave.</u> (a) As a result of the merger on June 30, 2003, all Foothills |
| 20 | |
| 20 21 | (a) As a result of the merger on June 30, 2003, all Foothills |
| 20 21 22 | (a) As a result of the merger on June 30, 2003, all Foothills Technical Institute employees will retain and transfer all annual leave |
| 20 21 22 23 | (a) As a result of the merger on June 30, 2003, all Foothills Technical Institute employees will retain and transfer all annual leave balances, sick leave balances, and retirement benefits, including a twelve |
| 20 21 22 23 24 | (a) As a result of the merger on June 30, 2003, all Foothills Technical Institute employees will retain and transfer all annual leave balances, sick leave balances, and retirement benefits, including a twelve percent (12%) retirement match for employees enrolled in the alternate |
| 20 21 22 23 24 25 | (a) As a result of the merger on June 30, 2003, all Foothills <u>Technical Institute employees will retain and transfer all annual leave</u> <u>balances, sick leave balances, and retirement benefits, including a twelve</u> <u>percent (12%) retirement match for employees enrolled in the alternate</u> <u>retirement plans.</u> |
| 20 21 22 23 24 25 26 | (a) As a result of the merger on June 30, 2003, all Foothills <u>Technical Institute employees will retain and transfer all annual leave</u> <u>balances, sick leave balances, and retirement benefits, including a twelve</u> <u>percent (12%) retirement match for employees enrolled in the alternate</u> <u>retirement plans.</u> (b) Employees who have fifty (50) or more days of accumulated sick |
| 20 21 22 23 24 25 26 27 | (a) As a result of the merger on June 30, 2003, all Foothills Technical Institute employees will retain and transfer all annual leave balances, sick leave balances, and retirement benefits, including a twelve percent (12%) retirement match for employees enrolled in the alternate retirement plans. (b) Employees who have fifty (50) or more days of accumulated sick leave as of June 30, 2003 shall continue to be eligible to receive a lump sum |
| 20 21 22 23 24 25 26 27 28 | (a) As a result of the merger on June 30, 2003, all Foothills Technical Institute employees will retain and transfer all annual leave balances, sick leave balances, and retirement benefits, including a twelve percent (12%) retirement match for employees enrolled in the alternate retirement plans. (b) Employees who have fifty (50) or more days of accumulated sick leave as of June 30, 2003 shall continue to be eligible to receive a lump sum |
| 20 21 22 23 24 25 26 27 28 29 | (a) As a result of the merger on June 30, 2003, all Foothills Technical Institute employees will retain and transfer all annual leave balances, sick leave balances, and retirement benefits, including a twelve percent (12%) retirement match for employees enrolled in the alternate retirement plans. (b) Employees who have fifty (50) or more days of accumulated sick leave as of June 30, 2003 shall continue to be eligible to receive a lump sum payment for unused sick leave at the time of retirement. |
| 20 21 22 23 24 25 26 27 28 29 30 | (a) As a result of the merger on June 30, 2003, all Foothills Technical Institute employees will retain and transfer all annual leave balances, sick leave balances, and retirement benefits, including a twelve percent (12%) retirement match for employees enrolled in the alternate retirement plans. (b) Employees who have fifty (50) or more days of accumulated sick leave as of June 30, 2003 shall continue to be eligible to receive a lump sum payment for unused sick leave at the time of retirement. SECTION 6. Catastrophic leave program. |
| 20 21 22 23 24 25 26 27 28 29 30 31 | (a) As a result of the merger on June 30, 2003, all Foothills Technical Institute employees will retain and transfer all annual leave balances, sick leave balances, and retirement benefits, including a twelve percent (12%) retirement match for employees enrolled in the alternate retirement plans. (b) Employees who have fifty (50) or more days of accumulated sick leave as of June 30, 2003 shall continue to be eligible to receive a lump sum payment for unused sick leave at the time of retirement. SECTION 6. Catastrophic leave program. (a) The Arkansas State University-Beebe System shall establish a |
| 20 21 22 23 24 25 26 27 28 29 30 31 32 | (a) As a result of the merger on June 30, 2003, all Foothills Technical Institute employees will retain and transfer all annual leave balances, sick leave balances, and retirement benefits, including a twelve percent (12%) retirement match for employees enrolled in the alternate retirement plans. (b) Employees who have fifty (50) or more days of accumulated sick leave as of June 30, 2003 shall continue to be eligible to receive a lump sum payment for unused sick leave at the time of retirement. SECTION 6. Catastrophic leave program. (a) The Arkansas State University-Beebe System shall establish a catastrophic leave program for all full time employees of Arkansas State |
| 20 21 22 23 24 25 26 27 28 29 30 31 32 33 | (a) As a result of the merger on June 30, 2003, all Foothills Technical Institute employees will retain and transfer all annual leave balances, sick leave balances, and retirement benefits, including a twelve percent (12%) retirement match for employees enrolled in the alternate retirement plans. (b) Employees who have fifty (50) or more days of accumulated sick leave as of June 30, 2003 shall continue to be eligible to receive a lump sum payment for unused sick leave at the time of retirement. SECTION 6. Catastrophic leave program. (a) The Arkansas State University-Beebe System shall establish a catastrophic leave program for all full time employees of Arkansas State University-Beebe. |

| 1 | SECTION 7. Effect of merger on curriculum. |
|----|---|
| 2 | (a) Arkansas State University-Beebe shall offer the option of applied |
| 3 | general education courses in occupational certificate programs offered by |
| 4 | Foothills Technical Institute in 2002-2003. |
| 5 | (b) Students in the programs involved may also be offered the options |
| 6 | of college transfer general education courses in addition to the option of |
| 7 | applied general education courses. |
| 8 | (c) Without regard to the higher average cost of occupational |
| 9 | programs, all current Foothills Technical Institute programs shall continue |
| 10 | to be offered by Arkansas State University-Beebe for as long as they meet |
| 11 | industry needs and are fiscally effective. |
| 12 | (d) All adult basic education, general educational development test, |
| 13 | and high school area center programs currently provided by Foothills |
| 14 | Technical Institute in 2002-2003 shall continue to be administered by the |
| 15 | Arkansas State University-Searcy technical campus provided funding is |
| 16 | available. |
| 17 | (e) Existing certificate and diploma programs offered at Foothills |
| 18 | Technical Institute in 2002-2003 shall become certificate and technical |
| 19 | certificate programs as authorized by Arkansas State University-Beebe. |
| 20 | |
| 21 | SECTION 8. Purchasing. |
| 22 | Purchases by Arkansas State University-Searcy will conform to |
| 23 | established procedures at Arkansas State University-Beebe and the Arkansas |
| 24 | State University System. |
| 25 | |
| 26 | SECTION 9. Transfer of assets, obligations, records, personnel, |
| 27 | property, unexpended balances, and all legal authority. |
| 28 | (a) On July 1, 2003, all property and other rights, claims, and assets |
| 29 | of Foothills Technical Institute are transferred to Arkansas State |
| 30 | University-Beebe. |
| 31 | (b) On July 1, 2003, all obligations of Foothills Technical Institute |
| 32 | become obligations of Arkansas State University-Beebe. |
| 33 | (c) On July 1, 2003, all records, personnel, property, unexpended |
| 34 | balances, and all legal authority transfer from Foothills Technical Institute |
| 35 | to Arkansas State University-Beebe. |
| 36 | (d) All cash fund balances of Foothills Technical Institute on July 1, |

| 1 | 2003 shall be used for the operation, support, and improvement of |
|----|---|
| 2 | occupational, vocational, technical, and workforce development programs of |
| 3 | the Arkansas State University-Searcy technical campus. |
| 4 | |
| 5 | SECTION 10. Workforce 2000 funding. |
| 6 | Funding from the Workforce 2000 Development Fund will be provided to |
| 7 | Arkansas State University-Beebe to fund workforce development, vocational, |
| 8 | occupational, and training programs offered by the Arkansas State University- |
| 9 | Searcy technical campus. |
| 10 | |
| 11 | SECTION 11. EMERGENCY CLAUSE. It is found and determined by the |
| 12 | General Assembly of the State of Arkansas that that Foothills Technical |
| 13 | Institute should be renamed Arkansas State University-Searcy, A Technical |
| 14 | Campus of Arkansas State University-Beebe; that it would benefit both |
| 15 | Foothills Technical Institute and Arkansas State University-Beebe to merge |
| 16 | into one institution; that the merger of Foothills Technical Institute into |
| 17 | the Arkansas State University System should occur at the beginning of the |
| 18 | next fiscal year; that substantial work must be done before the merger; and |
| 19 | that this act must become effective immediately in order for the preparatory |
| 20 | work for the merger to be completed. Therefore, an emergency is declared to |
| 21 | exist and this act being immediately necessary for the preservation of the |
| 22 | public peace, health, and safety shall become effective on: |
| 23 | (1) The date of its approval by the Governor; |
| 24 | (2) If the bill is neither approved nor vetoed by the Governor, |
| 25 | the expiration of the period of time during which the Governor may veto the |
| 26 | bill; or |
| 27 | (3) If the bill is vetoed by the Governor and the veto is |
| 28 | overridden, the date the last house overrides the veto. |
| 29 | |
| 30 | |
| 31 | APPROVED: 3/13/2003 |
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| 36 | |