

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas
2 84th General Assembly
3 Regular Session, 2003
4

A Bill

Act 686 of 2003
HOUSE BILL 1336

5 By: Joint Budget Committee
6
7

For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL
10 SERVICES AND OPERATING EXPENSES FOR THE ARKANSAS
11 STATE HIGHWAY AND TRANSPORTATION DEPARTMENT FOR
12 THE BIENNIAL PERIOD ENDING JUNE 30, 2005; AND FOR
13 OTHER PURPOSES.
14

Subtitle

15 AN ACT FOR THE ARKANSAS STATE HIGHWAY
16 AND TRANSPORTATION DEPARTMENT
17 APPROPRIATION FOR THE 2003-2005
18 BIENNIUM.
19
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21
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23 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
24

25 SECTION 1. REGULAR SALARIES. There is hereby established for the Arkansas
26 State Highway and Transportation Department for the biennial period ending
27 ~~June 30, 2003~~ June 30, 2005, the following maximum number of regular
28 employees and the maximum annual salary for such employees; and no greater
29 salary than that established herein shall be paid to any employee from
30 appropriations hereinafter made for said department. The annual salaries to
31 be paid to each employee authorized herein shall be determined by the
32 Arkansas Highway Commission within the limitations as set out in this Section
33 and the funds and the appropriations made available for such purposes. All
34 positions established herein shall be exempt from the provisions of the
35 Uniform Personnel Classification and Compensation Act (Arkansas Code §§21-5-
36 201 et seq.), or its successor, but shall not be exempt from the provisions



1 of the Regular Salaries Procedures and Restrictions Act. Provided further
 2 that the salaries for the pay periods beginning ~~June 27, 2002 and June 26,~~
 3 ~~2003~~ June 24, 2004 and June 23, 2005 can be paid from the salaries and overtime
 4 authorized for the fiscal years ending ~~June 30, 2003~~ June 30, 2005 and ~~June~~
 5 ~~30, 2004~~ June 30, 2006 respectively.

			Maximum Annual	
		Maximum	Salary Rate	
Item		No. of	Fiscal Years	
No.	Title	Employees	2003-2004	2004-2005
(1)	Director of Highways and Transportation	1	\$133,677	\$137,287
(2)	Deputy Director/Chief Engineer	1	\$122,906	\$126,225
(3)	Asst. to the Dir. for Program Management	1	\$109,967	\$112,936
(4)	Assistant Chief Engineer - Design	1	\$109,967	\$112,936
(5)	Assistant Chief Engineer - Operations	1	\$109,967	\$112,936
(6)	Assistant Chief Engineer - Planning	1	\$109,967	\$112,936
(7)	Chief Legal Counsel	1	\$103,625	\$106,422
(8)	Chief Fiscal Officer	1	\$102,882	\$105,660
(9)	Construction Engineer	1	\$ 96,282	\$ 98,882
(10)	State Maintenance Engineer	1	\$ 96,282	\$ 98,882
(11)	District Engineer	10	\$ 93,370	\$ 95,891
(12)	Division Head	12	\$ 93,370	\$ 95,891
	SALARY LEVEL XX		\$ 87,951	\$ 90,326
(13)	Administrative Officer V	4		
(14)	Assistant Division Head	10		
(15)	Assistant State Maintenance Engineer	1		
(16)	Chief Auditor	1		
(17)	Chief, Arkansas Highway Police	1		
(18)	Civil Engineer VI	3		
(19)	District Construction Engineer	10		
(20)	District Maintenance Engineer	10		
(21)	Heavy Bridge Maintenance Engineer	1		
	SALARY LEVEL XIX		\$ 85,981	\$ 88,303
(22)	Administrative Officer IV	3		
(23)	Civil Engineer V	3		
(24)	District Maintenance Superintendent	2		

1	(25)	Resident Engineer	34		
2	(26)	Staff Bridge Design Engineer	5		
3	(27)	Staff Construction Engineer	5		
4	(28)	Staff Design Engineer	7		
5	(29)	Staff Geotechnical Engineer	1		
6	(30)	Staff Heavy Bridge Maintenance Engineer	1		
7	(31)	Staff Hydraulic Engineer	1		
8	(32)	Staff Maintenance Engineer	3		
9	(33)	Staff Materials Engineer	1		
10	(34)	Staff Planning Engineer	3		
11	(35)	Staff Project Development Engineer	1		
12	(36)	Staff Research Engineer	1		
13	(37)	Staff Structures Engineer	1		
14	(38)	Staff Surveys Engineer	3		
15	(39)	Staff Traffic Engineer	2		
16	(40)	Staff Traffic Safety Engineer	1		
17		SALARY LEVEL XVIII		\$ 83,199	\$ 85,446
18	(41)	Automated Surveys System Engineer	1		
19	(42)	Automation Engineer V	1		
20	(43)	Concrete and Steel Fabrication Engineer	1		
21	(44)	Public Information Coordinator	1		
22	(45)	Data Processing Manager	4		
23	(46)	Fiscal Services Coordinator	1		
24	(47)	Hydraulic Engineer	1		
25	(48)	Materials Area Engineer	2		
26	(49)	Quality Assurance Engineer	1		
27	(50)	Program Administration Coordinator	1		
28	(51)	Public Transportation Administrator	1		
29	(52)	Section Head - Acquisition	1		
30	(53)	Section Head - Appraisals	1		
31	(54)	Section Head - Assessments	1		
32	(55)	Section Head - Chemistry Laboratory	1		
33	(56)	Section Head - Communications	1		
34	(57)	Section Head - Federal Aid Billing	1		
35	(58)	Senior Planning and Research Engineer	1		
36	(59)	Section Head - Geotechnical	1		

1	(60)	Bituminous Engineer	1		
2	(61)	Section Head - Mapping and Graphics	1		
3	(62)	Section Head - Photogrammetry	1		
4	(63)	Section Head - Receipts and Expenditures	1		
5	(64)	Section Head - Relocation	1		
6	(65)	Section Head - Reports and Costs	1		
7	(66)	Section Head - Right-of-Way Administrative	1		
8	(67)	Section Head - Right-of-Way Engineering	1		
9	(68)	Section Head - Special Studies	1		
10	(69)	Section Head - Cultural Resources	1		
11	(70)	Section Head - Geographic Info. System	1		
12	(71)	Section Head - Utilities	1		
13	(72)	Senior Bridge Design Engineer	10		
14	(73)	Senior Design Engineer	7		
15	(74)	Senior Planning Engineer	1		
16	(75)	Senior Structures Engineer	1		
17	(76)	Staff Attorney	8		
18	(77)	Section Head - Constr. Payments & Audits	1		
19		SALARY LEVEL XVII		\$ 78,658	\$ 80,782
20	(78)	Administrative Officer III	8		
21	(79)	Assistant Chief Auditor	1		
22	(80)	Assistant Resident Engineer	30		
23	(81)	Automation Engineer IV	1		
24	(82)	Section Head - NPDES	1		
25	(83)	Bridge Management Engineer	1		
26	(84)	Civil Engineer IV	7		
27	(85)	Computer Technical Coordinator	4		
28	(86)	District Materials Supervisor	10		
29	(87)	Pavement Management Engineer	1		
30	(88)	Laboratory Facility Manager	1		
31	(89)	Programs and Contracts Engineer II	1		
32	(90)	Section Head - Public Involvement	1		
33	(91)	Reviewing Appraiser	3		
34	(92)	Section Head - Beautification	1		
35	(93)	Section Head - E.E.O.	1		
36	(94)	Arkansas Highway Police Major	1		

1	(95)	Section Head - Reproduction	1		
2	(96)	Section Head - Training and Safety	1		
3	(97)	Senior Environmental Scientist	5		
4	(98)	Senior Traffic Engineer	2		
5	(99)	Land Surveyor II	1		
6	(100)	Transportation Planning Engineer	1		
7		SALARY LEVEL XVI		\$ 74,205	\$ 76,208
8	(101)	Administrative Analyst	1		
9	(102)	Advanced Bridge Design Engineer	6		
10	(103)	Advanced Construction Field Engineer	20		
11	(104)	Advanced Design Engineer	5		
12	(105)	Advanced Research Study Engineer	1		
13	(106)	Advanced Structures Engineer	2		
14	(107)	Assistant Maintenance Superintendent	7		
15	(108)	Construction Estimates Engineer	2		
16	(109)	Environmental Scientist III	2		
17	(110)	Federal Programs Coordinator	1		
18	(111)	Geodetic Surveys Coordinator	1		
19	(112)	Heavy Bridge Maintenance Superintendent	1		
20	(113)	Intermodal Transportation Planner	1		
21	(114)	Lead Section Analyst	5		
22	(115)	Program Administration Engineer	1		
23	(116)	Staff Administrative Assistant	4		
24	(117)	Traffic Services Specialist	1		
25	(118)	FTA Grants Officer	1		
26		SALARY LEVEL XV		\$ 69,863	\$ 71,749
27	(119)	Administrative Officer II	5		
28	(120)	Advanced Hydraulic Design Engineer	2		
29	(121)	Adv. Programs & Contracts Specialist	2		
30	(122)	Advanced Traffic Engineer	2		
31	(123)	Application Analyst/Programmer V	3		
32	(124)	Arkansas Highway Police Captain	6		
33	(125)	Attorney	4		
34	(126)	Automation Engineer III	1		
35	(127)	Cartographer Supervisor	1		
36	(128)	Civil Engineer III	3		

1	(129)	Surveys Technical Coordinator	1		
2	(130)	Construction Project Coordinator	30		
3	(131)	District Bridge Inspector	19		
4	(132)	Electronic Data Processing Auditor	1		
5	(133)	Engineer III	1		
6	(134)	Environmental Scientist II	5		
7	(135)	Land Surveyor I	1		
8	(136)	Facilities Management Specialist	1		
9	(137)	Multimedia Highway Info. System Coordinator	1		
10	(138)	Pavement Profiler Job Superintendent	1		
11	(139)	Photogrammetric Specialist	1		
12	(140)	Programs and Contracts Engineer I	2		
13	(141)	Railroad Crossing Coordinator	1		
14	(142)	Realty Appraiser/Negotiator	4		
15	(143)	Senior Designer	8		
16	(144)	Senior Traffic Investigator	3		
17	(145)	Signing Superintendent	1		
18	(146)	Software Analyst III	2		
19	(147)	Statewide Bridge Inspector	1		
20	(148)	Striping Superintendent	1		
21	(149)	Structural Detailing Specialist	8		
22	(150)	Survey Specialist	4		
23	(151)	Transportation Engineer	2		
24		SALARY LEVEL XIV		\$ 65,531	\$ 67,300
25	(152)	Administrative Assistant III	12		
26	(153)	Agronomist	1		
27	(154)	Aircraft Pilot	1		
28	(155)	Applications Analyst/Programmer IV	2		
29	(156)	Area Maintenance Supervisor	84		
30	(157)	Arkansas Highway Police First Lieutenant	10		
31	(158)	Beautification Coordinator III	1		
32	(159)	Bridge Job Superintendent	10		
33	(160)	Budget and Expenditure Controller	1		
34	(161)	Chemist III	2		
35	(162)	Computer Mapping Specialist	1		
36	(163)	Construction Field Engineer II	22		

1	(164)	Environmental Scientist I	8		
2	(165)	Equipment Maintenance Supervisor	10		
3	(166)	Equipment Specialist	4		
4	(167)	External EEO Coordinator	1		
5	(168)	Heavy Bridge Maintenance Supervisor	3		
6	(169)	Insurance Administrator	1		
7	(170)	Internal EEO Coordinator	1		
8	(171)	Maintenance Job Superintendent	11		
9	(172)	Photogrammetry Technician IV	2		
10	(173)	Property Manager	1		
11	(174)	Realty Appraiser III	8		
12	(175)	Relocation Coordinator	5		
13	(176)	Research Information Coordinator	1		
14	(177)	Program Contracts Specialist II	1		
15	(178)	Retirement Officer	1		
16	(179)	Right-of-Way Coordinator	1		
17	(180)	Right-of-Way Engineering Specialist	1		
18	(181)	Right-of-Way Negotiator	7		
19	(182)	Sealing Job Superintendent	10		
20	(183)	Senior Accountant	4		
21	(184)	Senior External Auditor	6		
22	(185)	Senior Internal Auditor	7		
23	(186)	Senior Utilities Coordinator	2		
24	(187)	Sign Shop Supervisor	1		
25	(188)	Surveys Crew Chief	12		
26	(189)	Traffic Investigator	3		
27	(190)	Transportation Study Coordinator	2		
28	(191)	User Support Liaison	2		
29	(192)	Utility Auditor	2		
30		SALARY LEVEL XIII		\$ 61,300	\$ 62,955
31	(193)	Administrative Assistant II	8		
32	(194)	Administrative Officer I	8		
33	(195)	Arkansas Highway Police Second Lieutenant	10		
34	(196)	Automation Engineer II	2		
35	(197)	Bridge Design Engineer	6		
36	(198)	Cartographer III	3		

1	(199)	Chemist II	2		
2	(200)	Civil Engineer II	6		
3	(201)	Closing Agent	2		
4	(202)	Construction Field Engineer I	15		
5	(203)	Design Engineer	4		
6	(204)	District Office Manager	10		
7	(205)	Engineer II	1		
8	(206)	Geologist II	1		
9	(207)	Geotechnical Specialist	1		
10	(208)	Hydraulic Design Engineer	2		
11	(209)	Information System Analyst	1		
12	(210)	Investigator	2		
13	(211)	Laboratory Coordinator	4		
14	(212)	Photographer	1		
15	(213)	Planning Engineer	2		
16	(214)	Program Contracts Specialist I	2		
17	(215)	Right-of-Way Plans Designer III	2		
18	(216)	Roadway Designer	12		
19	(217)	Safety Inspection Officer	5		
20	(218)	Senior Abstractor	2		
21	(219)	Senior Inspector	69		
22	(220)	Senior Survey Office Technician	1		
23	(221)	Shop Supervisor	10		
24	(222)	Software Analyst II	4		
25	(223)	Supportive Services Coordinator/DBE	1		
26	(224)	Training Specialist	1		
27	(225)	Transportation Planner	4		
28	(226)	Transportation Specialist	3		
29	(227)	Utility Coordinator II	6		
30		SALARY LEVEL XII		\$ 57,243	\$ 58,788
31	(228)	Abstractor	3		
32	(229)	Surveys Research Technician II	1		
33	(230)	Accountant II	3		
34	(231)	Administrative Assistant I	16		
35	(232)	Applications Analyst/Programmer III	4		
36	(233)	Auditor	4		

1	(234)	Beautification Coordinator II	2		
2	(235)	Buyer	4		
3	(236)	Cartographer II	2		
4	(237)	Commission Secretary	1		
5	(238)	District Permit Officer	10		
6	(239)	Division Office Manager	2		
7	(240)	Engineering Research Technician II	2		
8	(241)	Environmental Analyst III	10		
9	(242)	Estimates Supervisor	4		
10	(243)	Geotechnical Drill Party Chief	3		
11	(244)	Highway Performance & Needs Analyst II	1		
12	(245)	Hydraulics Documentation Specialist	1		
13	(246)	Mail and Supply Supervisor	1		
14	(247)	Maintenance Inventory Coordinator	1		
15	(248)	Motor Carrier Safety Inspector	2		
16	(249)	Photogrammetry Laboratory Supervisor	1		
17	(250)	Photogrammetry Technician III	2		
18	(251)	Public Transportation Coordinator	2		
19	(252)	Realty Appraiser II	5		
20	(253)	Senior Construction Materials Inspector	32		
21	(254)	Structural Detailer	5		
22	(255)	Transportation Information Analyst	2		
23		SALARY LEVEL XI		\$ 53,301	\$ 54,740
24	(256)	Application Analyst/Programmer II	3		
25	(257)	Arkansas Highway Police Sergeant	43		
26	(258)	Assistant Sign Shop Supervisor	1		
27	(259)	Automation Engineer I	1		
28	(260)	Civil Engineer I	18		
29	(261)	Communication Maintenance Specialist	9		
30	(262)	Construction Office Technician	1		
31	(263)	Court Order and Research Coordinator	1		
32	(264)	Crew Leader	145		
33	(265)	Data Collection Supervisor	3		
34	(266)	Information System Technician II	1		
35	(267)	Electrician	2		
36	(268)	Engineer I	3		

1	(269)	Engineering Research Technician	2		
2	(270)	Environmental Analyst II	2		
3	(271)	Ferry Boat Supervisor	1		
4	(272)	Geologist I	1		
5	(273)	Highway Performance and Needs Analyst I	1		
6	(274)	Inspector	77		
7	(275)	Materials Technician IV	7		
8	(276)	Photogrammetry Technician II	2		
9	(277)	Planning Contract Specialist	1		
10	(278)	Program and Contracts Technician II	1		
11	(279)	Public Affairs Specialist	1		
12	(280)	Quality Assurance Supervisor	1		
13	(281)	Right-of-Way Plans Designer II	4		
14	(282)	Senior Design Technician	7		
15	(283)	Sign Crew Supervisor	17		
16	(284)	Software Analyst I	2		
17	(285)	Storeroom Supervisor	11		
18	(286)	Striping Crew Supervisor	6		
19	(287)	Surveys Office Technician	1		
20	(288)	Surveys Research Technician I	1		
21	(289)	Surveys Technician II	15		
22	(290)	Traffic Crash Analyst	1		
23	(291)	System Support Technician III	3		
24	(292)	Telecommunication Supervisor II	1		
25	(293)	Testing Equipment Specialist	2		
26	(294)	Traffic Data Processing Analyst	1		
27	(295)	Traffic Designer	4		
28	(296)	Transportation Management Analyst III	1		
29		SALARY LEVEL X		\$ 49,469	\$ 50,804
30	(297)	Accountant I	1		
31	(298)	Administrative Aide V	7		
32	(299)	Advanced Research Assistant	1		
33	(300)	Aerial Photographer	1		
34	(301)	Application Analyst/Programmer I	3		
35	(302)	Arkansas Highway Police Corporal	50		
36	(303)	Beautification Coordinator I	2		

1	(304)	Cartographer I	3		
2	(305)	Chemist I	1		
3	(306)	Civil Engineering Technician	4		
4	(307)	Civil Engineer	22		
5	(308)	Construction Aide III	30		
6	(309)	Construction Materials Inspector	25		
7	(310)	DBE Program Specialist	1		
8	(311)	Electronics Technician	1		
9	(312)	Environmental Analyst I	16		
10	(313)	System Support Technician II	5		
11	(314)	Office Administrative Assistant V	30		
12	(315)	Programmer III	3		
13	(316)	Quality Assurance Specialist II	1		
14	(317)	Realty Appraiser I	3		
15	(318)	Resident Office Technician	33		
16	(319)	Section Office Coordinator	1		
17	(320)	Senior Hydraulics Technician	1		
18	(321)	Survey Technician I	4		
19	(322)	Training Coordinator	1		
20	(323)	Transportation Management Analyst II	4		
21	(324)	Publications Specialist	1		
22	(325)	Pavement Profiling Technician	1		
23	(326)	Utility Coordinator I	2		
24		SALARY LEVEL IX		\$ 45,760	\$ 46,996
25	(327)	Administrative Aide IV	8		
26	(328)	Advanced Estimates Technician	3		
27	(329)	Ark. Hwy Police Patrol Officer 1st Class	106		
28	(330)	Bridge Painter II	2		
29	(331)	Bridge Repairer II	48		
30	(332)	Construction Aide II	70		
31	(333)	Crane Operator - Finish	11		
32	(334)	Data Collection Technician	13		
33	(335)	Design Technician II	2		
34	(336)	District Bookkeeper	10		
35	(337)	District Laboratory Technician	10		
36	(338)	Dozer Operator - Finish	20		

1	(339)	Electrical, Plumbing & Mechanical Repairer	15		
2	(340)	Environmental Technician	3		
3	(341)	Ferry Boat Pilot	4		
4	(342)	Finish Carpenter	12		
5	(343)	Geotechnical Drill Operator	3		
6	(344)	Hydraulic Excavator Operator - Finish	20		
7	(345)	Motor Patrol Operator - Finish	106		
8	(346)	Information Technician I	1		
9	(347)	Office Administrative Assistant IV	3		
10	(348)	Pavement Profiler Operator	2		
11	(349)	Payroll Specialist	2		
12	(350)	Programmer II	3		
13	(351)	Programming Analyst	2		
14	(352)	Records Supervisor	1		
15	(353)	Reproduction Technician	4		
16	(354)	Senior Body Repairer and Painter	11		
17	(355)	Senior Mechanic	92		
18	(356)	Surveys Aide III	15		
19	(357)	System Support Technician I	4		
20	(358)	Welder	22		
21		SALARY LEVEL VIII		\$ 42,327	\$ 43,470
22	(359)	Account Analyst	2		
23	(360)	Administrative Aide III	6		
24	(361)	Arkansas Highway Police Patrol Officer	30		
25	(362)	Computer Technician III	3		
26	(363)	Data Base Librarian	1		
27	(364)	Design Technician I	4		
28	(365)	Division Bookkeeper	3		
29	(366)	Environmental Field Technician II	3		
30	(367)	Aerial Reproduction Specialist	1		
31	(368)	Landscape Technician	1		
32	(369)	Maintenance Aide II	156		
33	(370)	Maintenance Management Analyst	1		
34	(371)	Materials Technician III	8		
35	(372)	Paver Operator	10		
36	(373)	Personnel Auditing Clerk	2		

1	(374)	Photogrammetry Technician I	1		
2	(375)	Program and Contracts Technician I	1		
3	(376)	Programmer I	2		
4	(377)	Public Transportation Technician	1		
5	(378)	Quality Assurance Specialist I	2		
6	(379)	Research Assistant	3		
7	(380)	Right of Way Plans Designer I	4		
8	(381)	Senior Reproduction Operator	2		
9	(382)	Sign Layout Supervisor	1		
10	(383)	Storeroom Assistant II	11		
11	(384)	Striping Machine Driver	6		
12	(385)	Striping Zoner II	1		
13	(386)	Structures Inventory Technician	3		
14	(387)	Transportation Management Analyst I	4		
15		SALARY LEVEL VII		\$ 38,988	\$ 40,041
16	(388)	Accounting Assistant	2		
17	(389)	Administrative Aide II	6		
18	(390)	Advanced Cadd Technician	5		
19	(391)	Area Headquarters Attendant	84		
20	(392)	Asphalt Tank Truck Driver	10		
21	(393)	Body Repairer and Painter	4		
22	(394)	Bridge Painter I	2		
23	(395)	Bridge Repairer I	48		
24	(396)	Carpenter	5		
25	(397)	Coding Technician	1		
26	(398)	Computer Technician II	3		
27	(399)	Construction Aide I	65		
28	(400)	Construction Office Specialist	1		
29	(401)	Distributor Operator	30		
30	(402)	District Bridge Inspector Helper	21		
31	(403)	Estimates Technician	5		
32	(404)	Field Clerk II	21		
33	(405)	Fuel Clerk	10		
34	(406)	Geotechnical Aide II	4		
35	(407)	Highway Performance & Needs Technician	1		
36	(408)	Legal Aide	5		

1	(409)	Lowboy or Float Truck Driver	21		
2	(410)	Mechanic	20		
3	(411)	Motor Carrier Safety Specialist II	3		
4	(412)	Motorist Assistance Provider	20		
5	(413)	Office Administrative Assistant III	25		
6	(414)	Paint Transport Truck Driver	6		
7	(415)	Permit Technician	17		
8	(416)	Personnel Clerk	12		
9	(417)	Pilot - Deck Hand	3		
10	(418)	Purchasing Clerk	2		
11	(419)	Station Attendant II	11		
12	(420)	Surveys Aide II	16		
13	(421)	Telecommunication Operator	8		
14	(422)	Transportation Management Technician	1		
15		SALARY LEVEL VI		\$ 35,776	\$ 36,741
16	(423)	Accident Coding Clerk	3		
17	(424)	Administrative Aide I	12		
18	(425)	Backhoe/Front End Loader Operator	156		
19	(426)	Computer Technician I	1		
20	(427)	Crane Operator	4		
21	(428)	Data Entry Operator	5		
22	(429)	Distributor/Roller Operator	90		
23	(430)	Dozer Operator	10		
24	(431)	Hydraulic Excavator Operator	5		
25	(432)	Maintenance Aide I	125		
26	(433)	Materials Technician II	7		
27	(434)	Motor Carrier Safety Specialist I	2		
28	(435)	Motor Patrol Operator	90		
29	(436)	Multi-Axle Truck Driver	187		
30	(437)	Office Administrative Assistant II	13		
31	(438)	Reproduction Operator	4		
32	(439)	Rest Area Attendant	65		
33	(440)	Roller Operator	27		
34	(441)	Sign Erector	15		
35	(442)	Sign Layout Specialist	1		
36	(443)	Sign Maker II	5		

1	(444)	Spreader Operator	10		
2	(445)	Street Sweeper Operator	18		
3	(446)	Striping Zoner I	1		
4	(447)	Surveys Aide I	6		
5	(448)	Traffic Services Aide	3		
6	(449)	Voucher Typist	2		
7		SALARY LEVEL V		\$ 32,790	\$ 33,675
8	(450)	Boiler Operator	1		
9	(451)	Central Office Receptionist	1		
10	(452)	Construction Helper II	39		
11	(453)	Deck Hand	4		
12	(454)	District Caretaker	10		
13	(455)	District Receptionist	10		
14	(456)	CADD Technician	3		
15	(457)	Geotechnical Aide I	5		
16	(458)	Guard	34		
17	(459)	Office Administrative Assistant I	30		
18	(460)	Parts Runner	11		
19	(461)	Single Axle Truck Driver	408		
20	(462)	Skill Trades Trainee	10		
21	(463)	Station Attendant	13		
22	(464)	Storeroom Assistant I	22		
23	(465)	Striping Helper	7		
24	(466)	Surveys Helper	10		
25		SALARY LEVEL IV		\$ 29,974	\$ 30,783
26	(467)	Construction Helper I	45		
27	(468)	Field Clerk I	17		
28	(469)	General Laborer	126		
29	(470)	Janitor	10		
30	(471)	Materials Technician I	3		
31	(472)	Sign Maker I	5		
32		SALARY LEVEL III		\$ 27,325	\$ 28,063
33	(473)	Engineering Intern	50		
34	(474)	Mail Clerk	3		
35		SALARY LEVEL II		\$ 24,841	\$ 25,512
36	(475)	File Clerk	3		

1	SALARY LEVEL I		\$ 22,963	\$ 23,560
2	(476) Seasonal Employees		<u>270</u>	
3	MAXIMUM NO. OF EMPLOYEES		5,171	

4

5 SECTION 2. APPROPRIATION - OPERATIONS. There is hereby appropriated, to
 6 the Arkansas State Highway and Transportation Department, to be payable from
 7 the State Highway and Transportation Department Fund, for the administration
 8 and operation of the Arkansas State Highway and Transportation Department;
 9 for construction, reconstruction, maintenance, betterments, replacement and
 10 operation of roads, bridges, ferries and all other facilities of the Arkansas
 11 State Highway and Transportation Department for the biennial period ending
 12 June 30, 2005, the following:

14	ITEM	FISCAL YEARS	
15	<u>NO.</u>	<u>2003-2004</u>	<u>2004-2005</u>
16	(01) REGULAR SALARIES	\$ 156,000,000	\$ 160,000,000
17	(02) OVERTIME	7,000,000	7,000,000
18	(03) PERSONAL SERV MATCHING	47,000,000	49,000,000
19	(04) MAINT. & GEN. OPERATION		
20	(A) OPER. EXPENSE	400,500,000	400,500,000
21	(B) CONF. & TRAVEL	250,000	250,000
22	(C) PROF. FEES	45,000,000	45,000,000
23	(D) CAP. OUTLAY	779,860,000	779,860,000
24	(E) DATA PROC.	40,000	40,000
25	(05) DEBT SERVICE	<u>30,000,000</u>	<u>30,000,000</u>
26	TOTAL AMOUNT APPROPRIATED	<u>\$1,465,650,000</u>	<u>\$1,471,650,000</u>

27

28 SECTION 3. APPROPRIATION - HIGHWAY SPECIAL CONSTRUCTION. There is hereby
 29 appropriated, to the Arkansas State Highway and Transportation Department, to
 30 be payable from the State Highway Special Construction Fund Account, for
 31 construction, reconstruction, and improvement of roads and bridges on the
 32 State Highway System by the Arkansas State Highway and Transportation
 33 Department for the biennial period ending June 30, 2005, the following:

35	ITEM	FISCAL YEARS	
36	<u>NO.</u>	<u>2003-2004</u>	<u>2004-2005</u>

1	(01) CONSTRUCTION, RECONSTRUCTION AND		
2	IMPROVEMENT OF ROADS AND BRIDGES	\$ 12,000,000	\$ 12,000,000
3	TOTAL AMOUNT APPROPRIATED	<u>\$ 12,000,000</u>	<u>\$ 12,000,000</u>

4

5 SECTION 4. APPROPRIATION - STATE AID ROADS. There is hereby appropriated,
6 to the Arkansas State Highway and Transportation Department, to be payable
7 from the State Aid Road Fund, for construction, reconstruction and
8 improvement of the roads on the State Aid Road System as authorized by Ark.
9 Code Title 27, Chapter 72 and for transfer of engineering and other expenses
10 to the State Highway and Transportation Department Fund, and for refunds to
11 counties of the Arkansas State Highway and Transportation Department for the
12 biennial period ending June 30, 2005, the following:

14	ITEM	FISCAL YEARS	
15	<u>NO.</u>	<u>2003-2004</u>	<u>2004-2005</u>
16	(01) CONSTRUCTION, RECONSTRUCTION AND		
17	IMPROVEMENT OF ROADS ON THE STATE AID		
18	ROAD SYSTEM AS AUTHORIZED BY ARK. CODE		
19	TITLE 27, CHAPTER 72, AND TRANSFER OF		
20	ENGINEERING AND OTHER EXPENSES TO THE		
21	STATE HIGHWAY AND TRANSPORTATION		
22	DEPARTMENT FUND AND FOR REFUNDS TO		
23	COUNTIES	\$ 30,000,000	\$ 30,000,000
24	TOTAL AMOUNT APPROPRIATED	<u>\$ 30,000,000</u>	<u>\$ 30,000,000</u>

25

26 SECTION 5. APPROPRIATION - CHILD PASSENGER PROTECTION. There is hereby
27 appropriated, to the Arkansas State Highway and Transportation Department, to
28 be payable from the Child Passenger Protection Fund, for grants and aid of
29 the Arkansas State Highway and Transportation Department for the biennial
30 period ending June 30, 2005, the following:

32	ITEM	FISCAL YEARS	
33	<u>NO.</u>	<u>2003-2004</u>	<u>2004-2005</u>
34	(01) GRANTS AND AID - CHILD PASSENGER		
35	PROTECTION	\$ 150,000	\$ 150,000
36	TOTAL AMOUNT APPROPRIATED	<u>\$ 150,000</u>	<u>\$ 150,000</u>

SECTION 6. APPROPRIATION - ARKANSAS PUBLIC TRANSIT TRUST FUND. There is hereby appropriated, to the Arkansas State Highway and Transportation Department, to be payable from the Arkansas Public Transit Trust Fund, for acquiring federal matching funds for the purchase of public transportation vehicles, public transit equipment or facilities and for the operation of the United States Department of Transportation Federal Transit Administration Assistance Programs of the Arkansas State Highway and Transportation Department for the biennial period ending June 30, 2005, the following:

ITEM NO.	FISCAL YEARS	
	2003-2004	2004-2005
(01) ARKANSAS PUBLIC TRANSIT TRUST FUND		
PROGRAM EXPENSES	\$ 3,100,000	\$ 3,100,000
TOTAL AMOUNT APPROPRIATED	\$ 3,100,000	\$ 3,100,000

SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. OVERTIME. The Arkansas Highway Commission is hereby authorized to pay overtime to its employees, and the administration thereof shall be in accordance with the policies established by the Commission. The executives and administrators of the Department shall be exempt from overtime payments as will certain professional employees occupying positions specifically exempt under the overtime policies established by the Commission.

For the purpose of paying overtime, any portion of Item 2 of Section 2 may be transferred to and be combined with Item 1 (Salaries) in Section 2 at the discretion of the Highway Commission and notice to the Auditor of State and the Director of Finance and Administration. Thereafter, overtime applicable to salaries may be paid from Item 1 of Section 2. One state warrant may be issued to each employee for the total of the regular salaries and overtime earned. The amount of the line items in Section 1 authorized for salaries, may be exceeded for employees eligible for overtime to the extent of the overtime paid to said employees. Overtime thus paid shall be identifiable for each employee, and in total for all employees, on the voucher or other record that is submitted to support the issuance of payroll warrants.

1 The provisions of this section shall be in effect only from ~~July 1, 2001~~
 2 July 1, 2003 through ~~June 30, 2003~~ June 30, 2005.

3
 4 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 5 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TRANSFER
 6 PROVISION. Provided, that any unexpended appropriation balance, remaining on
 7 ~~June 30, 2002~~ June 30, 2004, in the appropriation authorized in Section 2
 8 hereof, for Item (1) Regular Salaries; Item (2) Overtime Compensation; Item
 9 (3) Personal Services Matching; and Item (4) Maintenance, Operations,
 10 Construction, and other items shall be transferred by the Chief Fiscal
 11 Officer and the Auditor of State to Item (4) (A) Oper. Expenses in Section 2
 12 hereof, for the fiscal year beginning ~~July 1, 2002~~ July 1, 2004 and ending
 13 ~~June 30, 2003~~ June 30, 2005, and made available for use in said year, and
 14 that any unexpended appropriation balance made herein for Highway Special
 15 Construction, Federal Highway Trust, State Aid Roads and Highway Safety
 16 Special remaining on ~~June 30, 2002~~ June 30, 2004 shall be transferred forward
 17 by the Chief Fiscal Officer and the Auditor of State to the fiscal year
 18 beginning ~~July 1, 2002~~ July 1, 2004, and ending ~~June 30, 2003~~ June 30, 2005,
 19 and made available for the same purposes.

20
 21 The provisions of this section shall be in effect only from ~~July 1, 2001~~
 22 July 1, 2003 through ~~June 30, 2003~~ June 30, 2005.

23
 24 SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 25 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TRANSFERS
 26 AUTHORIZED. Any savings in the amount appropriated in Section 2 for Item (1)
 27 Salaries, Item (2) Overtime, Item (3) Personal Services Matching, or any sub-
 28 item of Item (4) Maintenance, Operation, Construction, etc., may be
 29 transferred by the Director of the State Highway and Transportation
 30 Department to any sub-item of Item (4), by notifying the Director of Finance
 31 and Administration and the Auditor of State to transfer said savings to a
 32 specific sub-item of Item (4) and make it available for said purpose during
 33 the then current fiscal year.

34
 35 The provisions of this section shall be in effect only from ~~July 1, 2001~~
 36 July 1, 2003 through ~~June 30, 2003~~ June 30, 2005.

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SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SOCIAL SECURITY AND RETIREMENT. The State Highway and Transportation Department's expenses for Social Security Matching and administrative costs thereof are to be paid to the Social Security Matching Fund, in accordance with the regulations or instructions of the Department of Finance and Administration. The State Highway and Transportation Department's expenses for Highway Retirement Matching shall be paid to the State Highway Employees Retirement System, in accordance with the instructions of said system, as directed by the State Highway Commission.

The provisions of this section shall be in effect only from ~~July 1, 2001~~ July 1, 2003 through ~~June 30, 2003~~ June 30, 2005.

SECTION 11. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. PERSONAL SERVICES MATCHING TRANSFER. Provided that in the event amounts appropriated in Item (3) Section 2, Personal Services Matching, are insufficient in either year of the biennium to pay the amounts at the rates stipulated by law to be paid for each of these items, an additional amount as determined and requested by the Director of Highways and Transportation will be transferred by the Director of Finance and Administration and the Auditor of State from Item (4) Maintenance, Operation, Construction, Reconstruction, etc., to Item (3) in Section 2, to enable the State Highway and Transportation Department to pay the required matching funds.

The provisions of this section shall be in effect only from ~~July 1, 2001~~ July 1, 2003 through ~~June 30, 2003~~ June 30, 2005.

SECTION 12. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. LIABILITY INSURANCE PREMIUM REIMBURSEMENT. The Arkansas Highway Commission is hereby authorized to reimburse from funds appropriated in Item (4) of Section 2 of this Act, State Highway and Transportation Department employees for personal liability insurance premiums paid by State Highway and Transportation

1 Department employees for liability coverage on state owned vehicles of the
 2 Highway and Transportation Department up to a maximum of Fifty Dollars (\$50)
 3 per annum per employee, at the option of the eligible employee.
 4

5 The provisions of this section shall be in effect only from ~~July 1, 2001~~
 6 July 1, 2003 through ~~June 30, 2003~~ June 30, 2005.
 7

8 SECTION 13. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 9 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.

10 UNEMPLOYMENT BENEFITS. The Arkansas State Highway and Transportation
 11 Department is authorized to pay from Item (3) of Section 2 hereof, the
 12 Unemployment Premiums and Workers Compensation Premiums, at a rate not in
 13 excess of the Agency's experience rate, under the provisions of regulations
 14 established by the Department of Finance and Administration.
 15

16 The provisions of this section shall be in effect only from ~~July 1, 2001~~
 17 July 1, 2003 through ~~June 30, 2003~~ June 30, 2005.
 18

19 SECTION 14. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 20 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. REPORTING

21 REQUIREMENTS. The Arkansas Highway Commission is hereby authorized to take
 22 appropriate action as necessary to restrict or reduce the operating,
 23 administration, and other associated costs of the State Highway and
 24 Transportation Department, including the Arkansas Highway Police Division,
 25 for the biennial period ending ~~June 30, 2003~~ June 30, 2005. Provided
 26 further, that the Arkansas Highway Commission is directed to furnish the
 27 Arkansas Legislative Council with an expenditure status report regarding the
 28 financial activities of the State Highway and Transportation Department at
 29 least quarterly, beginning no later than September 30, 1989.
 30

31 The provisions of this section shall be in effect only from ~~July 1, 2001~~
 32 July 1, 2003 through ~~June 30, 2003~~ June 30, 2005.
 33

34 SECTION 15. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized
 35 by this act shall be limited to the appropriation for such agency and funds
 36 made available by law for the support of such appropriations; and the

1 restrictions of the State Purchasing Law, the General Accounting and
2 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
3 Procedures and Restrictions Act, or their successors, and other fiscal
4 control laws of this State, where applicable, and regulations promulgated by
5 the Department of Finance and Administration, as authorized by law, shall be
6 strictly complied with in disbursement of said funds.

7
8 SECTION 16. LEGISLATIVE INTENT. It is the intent of the General Assembly
9 that any funds disbursed under the authority of the appropriations contained
10 in this act shall be in compliance with the stated reasons for which this act
11 was adopted, as evidenced by the Agency Requests, Executive Recommendations
12 and Legislative Recommendations contained in the budget manuals prepared by
13 the Department of Finance and Administration, letters, or summarized oral
14 testimony in the official minutes of the Arkansas Legislative Council or
15 Joint Budget Committee which relate to its passage and adoption.

16
17 SECTION 17. EMERGENCY CLAUSE. It is found and determined by the General
18 Assembly, that the Constitution of the State of Arkansas prohibits the
19 appropriation of funds for more than a two (2) year period; that the
20 effectiveness of this Act on July 1, 2003 is essential to the operation of
21 the agency for which the appropriations in this Act are provided, and that in
22 the event of an extension of the Regular Session, the delay in the effective
23 date of this Act beyond July 1, 2003 could work irreparable harm upon the
24 proper administration and provision of essential governmental programs.
25 Therefore, an emergency is hereby declared to exist and this Act being
26 necessary for the immediate preservation of the public peace, health and
27 safety shall be in full force and effect from and after July 1, 2003.

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30 APPROVED: 3/26/2003
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