

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas  
2 84th General Assembly  
3 Regular Session, 2003  
4

As Engrossed: H2/6/03 H2/20/03

# A Bill

Act 925 of 2003  
HOUSE BILL 1100

5 By: Representative Nichols  
6 By: Senator Wooldridge  
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## For An Act To Be Entitled

10 AN ACT TO ALLOW EMPLOYERS TO PAY WORKERS BY CHECK  
11 OR DIRECT DEPOSIT; AND FOR OTHER PURPOSES.  
12

### Subtitle

14 AN ACT TO ALLOW EMPLOYERS TO PAY WORKERS  
15 BY CHECK OR DIRECT DEPOSIT.  
16  
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18 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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20 SECTION 1. Arkansas Code § 11-4-402(b), concerning the method of  
21 payment for laborers, is amended to read as follows:

22 ~~(b)(1)(A) All laborers shall be paid in currency at the place of~~  
23 ~~business of the company, person, or corporation so employing the labor in the~~  
24 ~~state unless the laborer elects to take drafts or checks in lieu of currency~~  
25 ~~for pay. All employees shall be paid in currency, or by check or electronic~~  
26 ~~direct deposit into the employee's account.~~

27 (B) The employee may opt out of electronic direct deposit  
28 by providing the employer a written statement requesting payment by check.

29 (2) Notwithstanding any provision to the contrary, an employee  
30 has a right to be paid in currency if the employer has at any time paid the  
31 employee with a check drawn on an account with insufficient funds.

32 (3) This subsection (b) does not apply to any demand or claim by  
33 the Department of Labor.

34 /s/ Nichols  
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APPROVED: 3/31/2003



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