

**Stricken language would be deleted from and underlined language would be added to the law as it existed
prior to this session of the General Assembly.
Act 1154 of the Regular Session**

1 State of Arkansas
2 85th General Assembly
3 Regular Session, 2005

A Bill

SENATE BILL 303

4
5 By: Joint Budget Committee
6
7

For An Act To Be Entitled

8
9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL
10 SERVICES AND OPERATING EXPENSES FOR THE ARKANSAS
11 STATE GAME AND FISH COMMISSION FOR THE BIENNIAL
12 PERIOD ENDING JUNE 30, 2007; AND FOR OTHER
13 PURPOSES.
14

Subtitle

15
16 AN ACT FOR THE ARKANSAS STATE GAME AND
17 FISH COMMISSION APPROPRIATION FOR THE
18 2005-2007 BIENNIUM.
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22 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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24 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for
25 the Arkansas State Game and Fish Commission for the 2005-2007 biennium, the
26 following maximum number of regular employees whose salaries shall be
27 governed by the provisions of the Uniform Classification and Compensation Act
28 (Arkansas Code §§21-5-201 et seq.), or its successor, and all laws amendatory
29 thereto. Provided, however, that any position to which a specific maximum
30 annual salary is set out herein in dollars, shall be exempt from the
31 provisions of said Uniform Classification and Compensation Act. All persons
32 occupying positions authorized herein are hereby governed by the provisions
33 of the Regular Salaries Procedures and Restrictions Act (Arkansas Code §21-5-
34 101), or its successor.
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1			Maximum Annual			
2			Maximum	Salary Rate		
3	Item	Class	No. of	Fiscal Years		
4	No.	Code	Title	Employees	2005-2006	2006-2007
5	(1)	9951	G & F DIRECTOR	1	\$108,023	\$110,553
6	(2)	9618	G&F DEPUTY DIRECTOR	2	\$87,792	\$90,010
7	(3)	9950	G&F ATTORNEY	1	\$78,992	\$81,042
8	(4)	928Z	G & F CONSERVATION DIVISION CHIEF	3	GRADE	26
9	(5)	296Z	G&F ADMINISTRATOR	9	GRADE	25
10	(6)	903Z	TECHNICAL ASSISTANCE MANAGER	1	GRADE	24
11	(7)	A084	AGENCY CONTROLLER – MEDIUM AGENCY	1	GRADE	24
12	(8)	R036	ATTORNEY	1	GRADE	24
13	(9)	B016	G&F CHIEF RIVER BASINS & GOV	1	GRADE	23
14	(10)	299Z	G&F ASSISTANT DIVISION CHIEF	15	GRADE	23
15	(11)	909Z	PROGRAM SUPPORT MANAGER	2	GRADE	22
16	(12)	A032	AGENCY FISCAL MANAGER	1	GRADE	22
17	(13)	B017	G&F BIOLOGIST SUPERVISOR	25	GRADE	22
18	(14)	E051	TRAINING PROJECT MANAGER	4	GRADE	22
19	(15)	R215	G&F PERSONNEL MANAGER	1	GRADE	22
20	(16)	T038	WILDLIFE OFFICER SUPERVISOR	13	GRADE	22
21	(17)	X338	ENGINEER, PE	3	GRADE	22
22	(18)	T040	WILDLIFE OFFICER III	163	GRADE	21
23	(19)	V007	REAL ESTATE OFFICER	2	GRADE	21
24	(20)	R488	GRANTS ADMIN SUPV	1	GRADE	21
25	(21)	D036	SR PROGRAMMER/ANALYST	3	GRADE	21
26	(22)	D123	APPLICATIONS & SYSTEMS ANALYST	5	GRADE	21
27	(23)	E013	G&F INFO & ED COORD	25	GRADE	21
28	(24)	A117	G&F LICENSING SUPERVISOR	2	GRADE	21
29	(25)	B026	G&F BIOLOGIST III	97	GRADE	21
30	(26)	D010	DATA BASE ANALYST	1	GRADE	21
31	(27)	C020	COMMUNICATIONS SYSTEMS MANAGER	1	GRADE	20
32	(28)	B018	G&F GAME RESEARCH BIOLOGIST	1	GRADE	20
33	(29)	R266	MANAGEMENT PROJECT ANALYST II	4	GRADE	20
34	(30)	V024	G&F PURCHASING/PRINTING MANAGER	1	GRADE	20
35	(31)	N320	G&F EDITOR	4	GRADE	20
36	(32)	G120	PLANT MAINTENANCE COORDINATOR	5	GRADE	20

1	(33)	N294	MUSEUM PROGRAMS SPECIALIST	4	GRADE 19
2	(34)	R030	ASST PERSONNEL MANAGER	1	GRADE 19
3	(35)	E074	TRAINING REPRESENTATIVE	1	GRADE 19
4	(36)	C037	TELECOMMUNICATIONS SUPERVISOR	1	GRADE 18
5	(37)	B022	BIOLOGIST I	3	GRADE 18
6	(38)	A111	ACCOUNTANT	4	GRADE 18
7	(39)	N328	INFORMATION OFFICER II	1	GRADE 18
8	(40)	G028	BLDG PLANT MAINTENANCE SUPV II	1	GRADE 18
9	(41)	G050	FABRICATIONS SHOP MANAGER	1	GRADE 18
10	(42)	X315	CONSTRUCTION INSPECTOR	1	GRADE 18
11	(43)	Y005	AUTO/DIESEL MECHANIC SUPERVISOR	1	GRADE 18
12	(44)	V023	REAL PROPERTY MANAGEMENT SPECIALIST	1	GRADE 18
13	(45)	R190	PERSONNEL OFFICER II	2	GRADE 17
14	(46)	Y053	JOURNEYMAN CARPENTER	1	GRADE 17
15	(47)	Y129	ELECTRONIC TECHNICIAN	2	GRADE 17
16	(48)	Y003	AUTO/DIESEL MECHANIC	3	GRADE 17
17	(49)	N290	COMMERCIAL ARTIST II/GRAPHIC ART II	2	GRADE 17
18	(50)	R010	ADMINISTRATIVE ASSISTANT II	18	GRADE 17
19	(51)	D018	DP SUPERVISOR I	1	GRADE 17
20	(52)	D061	TELEPROCESSING MONITOR	3	GRADE 17
21	(53)	E019	HUNTER SAFETY EDUC & TRNG OFFICER	1	GRADE 17
22	(54)	E021	HUNTER SAFETY TRNG AREA CARETAKER	1	GRADE 17
23	(55)	G027	BLDG PLANT MAINTENANCE SUPV I	5	GRADE 16
24	(56)	B114	G&F TECHNICIAN III	75	GRADE 16
25	(57)	C015	TELECOMMUNICATIONS OPERATOR	8	GRADE 16
26	(58)	Y085	PRINTER II	1	GRADE 16
27	(59)	R177	LEGAL ASSISTANT	1	GRADE 15
28	(60)	R009	ADMINISTRATIVE ASSISTANT I	3	GRADE 15
29	(61)	A108	ACCOUNTING TECHNICIAN II	8	GRADE 15
30	(62)	K041	EXECUTIVE SECY/ADMINISTRATIVE SECY	4	GRADE 14
31	(63)	K117	MEDICAL OR LEGAL SECRETARY	1	GRADE 14
32	(64)	K153	SECRETARY II	22	GRADE 13
33	(65)	H049	SUPERVISOR OF COOKING	1	GRADE 13
34	(66)	A120	G&F LICENSING CLERK	7	GRADE 13
35	(67)	K065	MAIL OFFICER	<u>1</u>	GRADE 09
36			MAX. NO. OF EMPLOYEES	590	

1
 2 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the
 3 Arkansas State Game and Fish Commission for the 2005-2007 biennium, the
 4 following maximum number of part-time or temporary employees, to be known as
 5 "Extra Help", payable from funds appropriated herein for such purposes: one
 6 hundred seventy (170) temporary or part-time employees, when needed, at rates
 7 of pay not to exceed those provided in the Uniform Classification and
 8 Compensation Act, or its successor, or this act for the appropriate
 9 classification.

10
 11 SECTION 3. APPROPRIATION - OPERATIONS. There is hereby appropriated, to
 12 the Arkansas State Game and Fish Commission, to be payable from the Game
 13 Protection Fund, for personal services, operating expenses, acquisition,
 14 maintenance and improvements of the Arkansas State Game and Fish Commission
 15 for the biennial period ending June 30, 2007, the following:

16
 17

ITEM	FISCAL YEARS	
NO.	2005-2006	2006-2007
(01) REGULAR SALARIES	\$ 22,871,351	\$ 23,535,336
(02) EXTRA HELP	700,000	700,000
(03) PERSONAL SERV MATCHING	7,274,090	7,416,292
(04) UNIFORM ALLOWANCE	869,500	869,500
(05) MAINT. & GEN. OPERATION		
(A) OPER. EXPENSE	27,717,369	29,252,154
(B) CONF. & TRAVEL	345,760	367,525
(C) PROF. FEES	4,026,847	4,202,293
(D) CAP. OUTLAY	16,036,064	16,722,447
(E) DATA PROC.	<u>0</u>	<u>0</u>
TOTAL AMOUNT APPROPRIATED	<u>\$ 79,840,981</u>	<u>\$ 83,065,547</u>

31
 32 SECTION 4. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 33 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
 34 PROFESSIONAL CERTIFICATION. ~~The Arkansas Game and Fish Commission is hereby~~
 35 ~~authorized, after prior review by the Arkansas Legislative Council, to grant~~
 36 ~~a two percent (2%) increase to any regular salaried Wildlife Officer for each~~

1 ~~of the Intermediate, Advanced, or Senior certification levels completed by~~
 2 ~~July 1, 2003, based on the guidelines established by the Arkansas Commission~~
 3 ~~on Law Enforcement Standards and Training.~~ The Arkansas Game and Fish
 4 Commission is hereby authorized, after prior review by the Arkansas
 5 Legislative Council to grant a two percent (2%) increase to any ~~regular~~
 6 salaries Wildlife Officer full-time, certified Enforcement employee upon
 7 completion of the next higher certification level (Intermediate, Advanced, or
 8 Senior). These pay increases will be awarded beginning with the first bi-
 9 weekly pay period following submission of documented proof of such
 10 certification to the Commission Personnel Office, provided the ~~Wildlife~~
 11 Officer's full-time, certified Enforcement employee's most recent performance
 12 evaluation results in a satisfactory rating. Officers not obtaining a
 13 satisfactory performance evaluation rating will be granted the pay increase
 14 on their next eligibility date, provided their new evaluation is
 15 satisfactory. New employees and probationary employees shall be eligible for
 16 this pay increase after their probationary period expires, provided the above
 17 requirements are met. Employees being compensated at the maximum of their
 18 assigned grade shall be eligible for the two percent (2%) increase in a lump
 19 sum payment, and such payment shall not be construed as exceeding the maximum
 20 salary for the grade.

21 The provisions of this section shall be in effect only from July 1, 2003
 22 2005 through June 30, ~~2005~~ 2007.

23
 24 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 25 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. PAYMENT
 26 OF REWARDS. Payment of rewards shall be from the Game Protection Fund from
 27 the Commission's Maintenance and General Operation appropriation as herein
 28 appropriated in Section 3, Item No. (05)(A).

29 The provisions of this section shall be in effect only from July 1, 2003
 30 2005 through June 30, ~~2005~~ 2007.

31
 32 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 33 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
 34 PROFESSIONAL CERTIFICATIONS. The Arkansas Game and Fish Commission is hereby
 35 authorized, after prior review by the Arkansas Legislative Council, to grant
 36 a six percent (6%) increase to any regular salaried biologist possessing or

1 acquiring professional certification from the Wildlife Society or the
2 American Fisheries Society during the ~~2003-2005~~ 2005-2007 biennium. This
3 pay increase will be awarded beginning with the first bi-weekly pay period
4 following ~~submission of documented proof of such certification to the~~
5 ~~Commission Personnel Office~~ review by the Legislative Council, provided the
6 biologist's most recent performance evaluation results in a satisfactory
7 rating. Biologists not obtaining a satisfactory performance evaluation
8 rating will be granted the pay increase on their next eligibility date,
9 provided their new evaluation is satisfactory. New employees and
10 probationary employees shall be eligible for this pay increase after their
11 probationary period expires, provided the above requirements are met.
12 Employees possessing or obtaining the pay increase authorized herein shall
13 not be eligible for a second incentive increase upon obtaining a second
14 professional certification from the Wildlife Society or The American
15 Fisheries Society. Employees being compensated at the maximum of their
16 assigned grade shall be eligible for the six percent (6%) increase in a lump
17 sum payment, and such payment shall not be construed as exceeding the maximum
18 salary for the grade.

19 The provisions of this section shall be in effect only from July 1, ~~2003~~
20 2005 through June 30, ~~2005~~ 2007.

21
22 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
23 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ASSISTANT
24 WILDLIFE OFFICER SUPERVISORS (LIEUTENANTS). Any Wildlife Officer III serving
25 in the capacity of Assistant Wildlife Officer Supervisor (Lieutenant) shall
26 be eligible for six percent (6%) of additional compensation within the grade
27 during the period of time in which said employee occupies the position.
28 Employees shall be eligible for the additional compensation of six percent
29 (6%) of their current salary upon assuming responsibility, and this amount
30 shall not be construed as exceeding the line item salary. The Game and Fish
31 Commission shall certify to the Chief Fiscal Officer the assignment of duties
32 of each employee in this position, and the location and reason for the
33 assignment.

34 The provisions of this section shall be in effect only from July 1, ~~2003~~
35 2005 through June 30, ~~2005~~ 2007.

36

1 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
2 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FIELD
3 TRAINING OFFICERS (SERGEANTS). Any Wildlife Officer III serving in the
4 capacity of Field Training Officer (Sergeant) shall be eligible for six
5 percent (6%) of additional compensation within the grade during the period of
6 time in which said employee occupies the position. Employees shall be
7 eligible for the additional compensation of six percent (6%) of their current
8 salary upon assuming responsibility, and this amount shall not be construed
9 as exceeding the line item salary. The Game and Fish Commission shall
10 certify to the Chief Fiscal Officer the assignment of duties of each employee
11 in this position, and the location and reason for the assignment.

12 The provisions of this section shall be in effect only from July 1, ~~2003~~
13 2005 through June 30, ~~2005~~ 2007.

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15 SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
16 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. K-9
17 OFFICERS AND SEARCH & RECOVERY DIVE TEAM OFFICERS. Any Wildlife Officer I,
18 II, or III serving in the capacity of K-9 Officer or Search & Recovery Dive
19 Team Officer shall be eligible for six percent (6%) of additional
20 compensation within the grade during the period of time in which said
21 employees occupies the position. Employees shall be eligible for the
22 additional compensation of six percent (6%) of their current salary upon
23 assuming responsibility, and this amount shall not be construed as exceeding
24 the line item salary. The Game and Fish Commission shall certify to the
25 Chief Fiscal Officer the assignment of duties of each employee in this
26 position, and the location and reason for the assignment.

27 The provisions of this section shall be in effect only from July 1, ~~2003~~
28 2005 through June 30, ~~2005~~ 2007.

29
30 SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
31 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
32 PROFESSIONAL CERTIFICATION. The Arkansas Game and Fish Commission is hereby
33 authorized, after prior review by the Arkansas Legislative Council, to grant
34 a six percent (6%) increase to any regular salaried biologist serving in the
35 capacity of a forester, who possesses or acquires professional certification
36 from the Society of American Foresters and registration with the Arkansas

1 State Board of Registration for Foresters during the ~~2003-2005~~ 2005-2007
 2 biennium. This pay increase will be awarded beginning with the first bi-
 3 weekly pay period following ~~submission of documented proof of such~~
 4 ~~certification and registration to the Commission Personnel Office~~ review by
 5 the Legislative Council, provided the biologist's most recent performance
 6 evaluation results in a satisfactory rating. Biologists not obtaining a
 7 satisfactory performance evaluation rating will be granted the pay increase
 8 on their next eligibility date, provided their new evaluation is
 9 satisfactory. New employees and probationary employees shall be eligible for
 10 this pay increase after their probationary period expires, provided the above
 11 requirements are met. Employees being compensated at the maximum of their
 12 assigned grade shall be eligible for the six percent (6%) increase in a lump
 13 sum payment, and such payment shall not be construed as exceeding the maximum
 14 salary for the grade.

15 The provisions of this section shall be in effect only from July 1, ~~2003~~
 16 2005 through June 30, ~~2005~~ 2007.

17
 18 SECTION 11. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 19 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. EXTRA
 20 HELP RESTRICTION. No employee of the Arkansas Game and Fish Commission who is
 21 employed as extra help may receive an amount to exceed eighty-five percent
 22 (85%) of the maximum annual salary for a comparable position as authorized
 23 under § 21-5-201 et seq. during any fiscal year, nor shall such an employee
 24 be employed for a period of time to exceed one thousand eight hundred (1,800)
 25 hours in any single fiscal year.

26
 27 SECTION 12. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 28 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
 29 ESTABLISHMENT OF A "GROWTH POOL". To address needs emerging from federal,
 30 state, and local initiatives or needs affecting the role and scope of
 31 Arkansas Game and Fish Commission programs and adequate staffing levels, the
 32 Arkansas Game and Fish Commission shall establish and maintain for the 2005-
 33 2007 biennium a pool of ten (10) classified positions, payable from funds
 34 generated from salary savings or other sources and appropriated herein for
 35 such purposes. These positions are to be used by the Arkansas Game and Fish
 36 Commission in the absence of regularly authorized classified positions to

1 fulfill this need. The Arkansas Game and Fish Commission shall provide
 2 justification to the Department of Finance and Administration’s Office of
 3 Personnel Management (OPM) for the need to allocate titles from this “growth
 4 pool”. No classifications will be assigned to the pool until such time as
 5 specific positions are requested by the Arkansas Game and Fish Commission,
 6 recommended by OPM and reviewed by the Legislative Council. The provisions
 7 of this section shall be in effect only from July 1, 2005 through June 30,
 8 2007.

9
 10 SECTION 13. LEGISLATIVE INTENT. It is the intent of the General Assembly
 11 that any funds disbursed under the authority of the appropriations contained
 12 in this act shall be in compliance with the stated reasons for which this act
 13 was adopted, as evidenced by the Agency Requests, Executive Recommendations
 14 and Legislative Recommendations contained in the budget manuals prepared by
 15 the Department of Finance and Administration, letters, or summarized oral
 16 testimony in the official minutes of the Arkansas Legislative Council or
 17 Joint Budget Committee which relate to its passage and adoption.

18
 19 SECTION 14. EMERGENCY CLAUSE. It is found and determined by the General
 20 Assembly, that the Constitution of the State of Arkansas prohibits the
 21 appropriation of funds for more than a two (2) year period; that the
 22 effectiveness of this Act on July 1, 2005 is essential to the operation of
 23 the agency for which the appropriations in this Act are provided, and that in
 24 the event of an extension of the Regular Session, the delay in the effective
 25 date of this Act beyond July 1, 2005 could work irreparable harm upon the
 26 proper administration and provision of essential governmental programs.
 27 Therefore, an emergency is hereby declared to exist and this Act being
 28 necessary for the immediate preservation of the public peace, health and
 29 safety shall be in full force and effect from and after July 1, 2005.

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 33 APPROVED: 3/22/2005
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