

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

**Act 2119 of the Regular Session**

*As Engrossed: S4/7/05 S4/11/05*

**A Bill**

1 State of Arkansas  
2 85th General Assembly  
3 Regular Session, 2005

SENATE BILL 325

4  
5 By: Joint Budget Committee  
6  
7

**For An Act To Be Entitled**

8  
9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL  
10 SERVICES AND OPERATING EXPENSES FOR THE  
11 UNIVERSITY OF CENTRAL ARKANSAS FOR THE BIENNIAL  
12 PERIOD ENDING JUNE 30, 2007; AND FOR OTHER  
13 PURPOSES.  
14

**Subtitle**

15  
16 AN ACT FOR THE UNIVERSITY OF CENTRAL  
17 ARKANSAS APPROPRIATION FOR THE 2005-2007  
18 BIENNIUM.  
19  
20  
21

22 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
23

24 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for  
25 the University of Central Arkansas for the 2005-2007 biennium, the following  
26 maximum number of regular employees whose salaries shall be governed by the  
27 provisions of the Uniform Classification and Compensation Act (Arkansas Code  
28 §§21-5-201 et seq.), or its successor, and all laws amendatory thereto.  
29 Provided, however, that any position to which a specific maximum annual  
30 salary is set out herein in dollars, shall be exempt from the provisions of  
31 said Uniform Classification and Compensation Act. All persons occupying  
32 positions authorized herein are hereby governed by the provisions of the  
33 Regular Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101),  
34 or its successor.  
35



Item		Maximum	Maximum Annual	
		No. of	Salary Rate	
No.	Title	Employees	2005-2006	2006-2007
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>				
<u>ADMINISTRATIVE POSITIONS</u>				
(1)	President, Univ. of Central Arkansas	1	\$155,317	\$158,557
(2)	Vice-President and Provost	1	\$131,829	\$134,716
(3)	Executive Vice-President	1	\$131,829	\$134,716
(4)	Executive Asst. to the President	1	\$127,915	\$130,744
(5)	Vice-Pres. for Academic Services	1	\$127,914	\$130,743
(6)	Vice-Pres. for Financial Services	1	\$127,914	\$130,743
(7)	Vice-Pres. for Admin. Services	1	\$125,959	\$128,758
(8)	Vice-Pres. for Student Services	1	\$125,959	\$128,758
(9)	Vice-Pres. for Development	1	\$125,959	\$128,758
(10)	Associate Provost	1	\$114,931	\$117,565
(11)	Academic Dean	11	\$122,045	\$124,786
(12)	Assistant Vice-President	6	\$110,588	\$113,157
(13)	Director of Computer Services	1	\$107,074	\$109,590
(14)	General Counsel	1	\$98,945	\$101,339
(15)	Controller	1	\$98,554	\$100,942
(16)	Director of International Programs	1	\$98,297	\$100,681
(17)	Director of Development	1	\$96,596	\$98,955
(18)	Director of Physical Plant	1	\$92,714	\$95,015
(19)	Director of University Relations	1	\$92,533	\$94,831
(20)	Director of Governmental Relations	1	\$92,490	\$94,787
(21)	Registrar	1	\$88,580	\$90,813
(22)	Director of Counseling Center	1	\$87,634	\$89,849
(23)	Director of Planned Giving	1	\$87,634	\$89,849
(24)	Dir of Corp. & Foundation Relations	1	\$87,634	\$89,849
(25)	Dir of Grants & Other Sponsored Prgms.	1	\$85,936	\$88,119
(26)	Director of Engineering Systems	1	\$83,688	\$85,828
(27)	Continuing Education Coordinator	1	\$82,998	\$85,125
(28)	Dean of Students	1	\$82,998	\$85,125
(29)	Director of Public Service	1	\$82,998	\$85,125
(30)	Director of Corporate Relations	1	\$82,007	\$84,115

1	(31)	Assoc. Director of Computer Services	3	\$81,802	\$83,906
2	(32)	Assoc. Director of Development	2	\$80,621	\$82,703
3	(33)	Director of Institutional Research	1	\$80,390	\$82,467
4	(34)	Director of Student Aid	1	\$79,970	\$82,039
5	(35)	Director of Cooperative Education	1	\$77,847	\$79,876
6	(36)	Project/Program Administrator	67		
7		Project/Program Director		\$76,780	\$78,789
8		Project/Program Manager		\$69,530	\$71,401
9		Project/Program Specialist		\$59,916	\$61,604
10	(37)	Associate Controller	1	\$74,858	\$76,830
11	(38)	Associate Dean	9	\$74,533	\$76,499
12	(39)	Business Manager	1	\$74,533	\$76,499
13	(40)	Dir. of Admissions	1	\$74,431	\$76,395
14	(41)	Architect	1	\$72,671	\$74,602
15	(42)	UCA Dir. of University Police	1	\$72,398	\$74,324
16	(43)	Project Engineer	1	\$72,356	\$74,281
17	(44)	Budget Officer	1	\$71,356	\$73,262
18	(45)	Development Officer	12	\$69,250	\$71,116
19	(46)	Director of Alumni	1	\$64,200	\$65,970
20	(47)	Dir. of Publications & Creative Svcs	1	\$63,885	\$65,649
21	(48)	Director of Internal Audits	1	\$61,960	\$63,687
22	(49)	Director of Information	1	\$61,784	\$63,508
23	(50)	Director of Developmental Skills	1	\$61,391	\$63,107
24	(51)	Assistant Dean of Students	30	\$60,183	\$61,876
25	(52)	Director of Disability Services	1	\$60,183	\$61,876
26	(53)	Dir. Environ. Health & Safety Prgms.	1	\$60,014	\$61,704
27	(54)	Coordinator of Intramural Activities	2	\$58,356	\$60,015
28	(55)	Senior Internal Auditor	2	\$55,901	\$57,513
29	(56)	Associate for Administration	3	\$55,456	\$57,060
30		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
31		<u>CLASSIFIED POSITIONS</u>			
32	(57)	DP Network Manager III - Inst	1		GRADE 24
33	(58)	Systems Programmer III - Inst	4		GRADE 24
34	(59)	Data Base Coordinator II - Inst	1		GRADE 23
35	(60)	HE Public Safety Commander II	1		GRADE 23
36	(61)	Computer Sup Spec III - Inst	3		GRADE 22

1	(62)	DP Network Technician III - Inst	3	GRADE 22
2	(63)	Systems Analyst II - Inst	2	GRADE 22
3	(64)	Systems Programmer II - Inst	2	GRADE 22
4	(65)	UCA Asst Dir of Physical Plant	2	GRADE 22
5	(66)	Accounting Supervisor II	2	GRADE 21
6	(67)	HE Public Safety Commander I	2	GRADE 21
7	(68)	Accounting Supervisor I	2	GRADE 20
8	(69)	Computer Sup Spec II - Inst	4	GRADE 20
9	(70)	Counselor II	6	GRADE 20
10	(71)	Energy Conservation Coordinator	1	GRADE 20
11	(72)	HE Public Safety Supervisor	4	GRADE 20
12	(73)	Institution Personnel Analyst	4	GRADE 20
13	(74)	Plant Maintenance Coordinator	2	GRADE 20
14	(75)	Program Coordinator	22	GRADE 20
15	(76)	Systems Analyst I - Inst	1	GRADE 20
16	(77)	UCA Director of Housekeeping	1	GRADE 20
17	(78)	Applications Programmer II - Inst	4	GRADE 19
18	(79)	Budget Specialist	1	GRADE 19
19	(80)	Buyer	2	GRADE 19
20	(81)	Career Planning & Placement Advisor	1	GRADE 19
21	(82)	Skilled Trades Foreman	2	GRADE 19
22	(83)	Accountant	7	GRADE 18
23	(84)	Asst Registrar	2	GRADE 18
24	(85)	Constr & Maint Project Estimator	1	GRADE 18
25	(86)	Construction Inspector	3	GRADE 18
26	(87)	Counselor I	2	GRADE 18
27	(88)	Financial Aid Officer II	5	GRADE 18
28	(89)	HE Public Safety Officer II	15	GRADE 18
29	(90)	Payroll Services Specialist	1	GRADE 18
30	(91)	Personnel Assistant II - Inst	4	GRADE 18
31	(92)	Plant Maintenance Supv	1	GRADE 18
32	(93)	Public & Student Recruit Spec II	2	GRADE 18
33	(94)	Skilled Trades Supervisor	7	GRADE 18
34	(95)	Administrative Assistant II	10	GRADE 17
35	(96)	Applications Programmer I - Inst	1	GRADE 17
36	(97)	DP Operations Supv I - Inst	1	GRADE 17

1	(98)	Graphic Artist II	1	GRADE 17
2	(99)	Instrumentation Technician II	2	GRADE 17
3	(100)	Inventory Control Manager	1	GRADE 17
4	(101)	Landscape Supervisor II	1	GRADE 17
5	(102)	Library Supervisor I	2	GRADE 17
6	(103)	Program Advisor	6	GRADE 17
7	(104)	Publicity & Information Spec	1	GRADE 17
8	(105)	Skilled Trades Worker	28	GRADE 17
9	(106)	Computer Technician II - Inst	3	GRADE 16
10	(107)	Coordinator of Housekeeping	1	GRADE 16
11	(108)	Financial Aid Officer I	4	GRADE 16
12	(109)	HE Public Safety Officer I	8	GRADE 16
13	(110)	Public & Student Recruit Spec I	1	GRADE 16
14	(111)	Accounting Tech II	12	GRADE 15
15	(112)	Accounts Supervisor	1	GRADE 15
16	(113)	Administrative Assistant I	8	GRADE 15
17	(114)	Administrative Office Supervisor	2	GRADE 15
18	(115)	Inst Maint Work Plnr & Scheduler	2	GRADE 15
19	(116)	Laboratory Coordinator	3	GRADE 15
20	(117)	Landscape Supervisor I	2	GRADE 15
21	(118)	Reproduction Equip Operator Supv	1	GRADE 15
22	(119)	Research Assistant	1	GRADE 15
23	(120)	Store Supervisor	2	GRADE 15
24	(121)	Administrative Secretary	18	GRADE 14
25	(122)	Collector	1	GRADE 14
26	(123)	Computer Technician I - Inst	3	GRADE 14
27	(124)	Greenhouse Technician	1	GRADE 14
28	(125)	Institutional Bus Driver	1	GRADE 14
29	(126)	Library Academic Tech III	9	GRADE 14
30	(127)	Head Cashier	1	GRADE 13
31	(128)	Secretary II	71	GRADE 13
32	(129)	Accounting Tech I	6	GRADE 12
33	(130)	Cashier II	4	GRADE 12
34	(131)	Document Examiner II	4	GRADE 12
35	(132)	HE Public Safety Dispatcher	4	GRADE 12
36	(133)	Library Academic Tech II	11	GRADE 12

1	(134)	Registrar's Assistant	2	GRADE 12		
2	(135)	Apprentice Tradesman	15	GRADE 11		
3	(136)	Customer Service Shift Supv	4	GRADE 11		
4	(137)	Heavy Equipment Operator	5	GRADE 11		
5	(138)	Secretary I	37	GRADE 11		
6	(139)	Shipping & Receiving Clerk	5	GRADE 11		
7	(140)	Clerical Assistant	2	GRADE 10		
8	(141)	Library Academic Tech I	3	GRADE 10		
9	(142)	Reproduction Equipment Operator	1	GRADE 10		
10	(143)	Cashier I	1	GRADE 09		
11	(144)	Mail Officer	2	GRADE 09		
12	(145)	Switchboard Operator II	1	GRADE 09		
13	(146)	Bldg/Equip Maint Rep II	1	GRADE 08		
14	(147)	Custodial Supervisor II	5	GRADE 08		
15	(148)	Equipment Operator	14	GRADE 08		
16	(149)	Skilled Trades Helper	15	GRADE 08		
17	(150)	Maint Worker Supervisor	1	GRADE 07		
18	(151)	Custodial Supervisor I	4	GRADE 06		
19	(152)	Maint Worker II	5	GRADE 05		
20	(153)	Custodial Worker II	42	GRADE 04		
21	(154)	Custodial Worker I	13	GRADE 03		
22	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>					
23	<u>ACADEMIC POSITIONS</u>					
24	(155)	Department Chairperson	32	\$114,215	\$116,838	
25	(156)	Librarian	1	\$108,670	\$111,210	
26	(157)	Research Associate	2	\$82,923	\$85,049	
27	(158)	Archivist	1	\$72,319	\$74,243	
28	(159)	Assoc. Librarian	2	\$63,377	\$65,131	
29	(160)	Asst. Librarian	3	\$60,084	\$61,776	
30	(161)	Dir. of Audiovisual Services	1	\$59,436	\$61,115	
31	(162)	Research Assistant	2	\$49,429	\$50,912	
32	(163)	Faculty	100			
33		Professor		\$112,258	\$114,852	
34		Assoc. Professor		\$104,427	\$106,903	
35		Asst. Professor		\$88,690	\$90,925	
36		Instructor		\$72,812	\$74,745	

1	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>			
2	<u>ACADEMIC POSITIONS</u>			
3	(164)	Faculty	475	
4		Distinguished Professor		\$125,853 \$128,651
5		Professor		\$110,302 \$112,867
6		Assoc. Professor		\$96,596 \$98,955
7		Asst. Professor		\$80,751 \$82,835
8		Instructor		\$62,889 \$64,634
9	(165)	Lecturer	30	\$50,711 \$52,225
10	(166)	Part-Time Faculty	128	\$29,066 \$29,938
11	(167)	Graduate Assistant	200	\$19,800 \$20,400
12	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
13	<u>NONCLASSIFIED POSITIONS</u>			
14	(168)	Head Coach/Athletic Director	1	\$125,921 \$128,720
15	(169)	Head Football Coach	1	\$109,987 \$112,547
16	(170)	Dir. of Athletics	1	\$105,239 \$107,728
17	(171)	Physician	1	\$93,166 \$95,473
18	(172)	Head Basketball Coach	2	\$84,851 \$87,013
19	(173)	Assoc. Dir. of Athletics	1	\$87,581 \$89,795
20	(174)	Head Coach	11	\$82,648 \$84,768
21	(175)	Dir. of Auxiliary Enterprises	1	\$79,371 \$81,429
22	(176)	Project/Program Administrators	20	
23		Project/Program Director		\$76,780 \$78,789
24		Project/Program Manager		\$69,530 \$71,401
25		Project/Program Specialist		\$59,916 \$61,604
26	(177)	Patient Care Supervisor	1	\$70,721 \$72,615
27	(178)	Compliance Coordinator	1	\$68,177 \$70,022
28	(179)	Director of Housing	1	\$65,488 \$67,282
29	(180)	Asst. Coach	16	\$64,853 \$66,635
30	(181)	Registered Nurse Practitioner	2	\$62,512 \$64,250
31	(182)	Coordinator of Athletic Facilities	1	\$54,470 \$56,055
32	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
33	<u>CLASSIFIED POSITIONS</u>			
34	(183)	Program Coordinator	4	GRADE 20
35	(184)	Student Health Services Nurse II	1	GRADE 20
36	(185)	Coord of Sports Information	1	GRADE 19

1	(186)	UCA Asst Director of Housing	1	GRADE 19
2	(187)	Food Production Manager	1	GRADE 18
3	(188)	Accountant	1	GRADE 18
4	(189)	Program Advisor	1	GRADE 17
5	(190)	Skilled Trades Worker	3	GRADE 17
6	(191)	Asst Bookstore Manager	2	GRADE 16
7	(192)	Coordinator of Housekeeping	1	GRADE 16
8	(193)	Accounting Tech II	2	GRADE 15
9	(194)	Campus Postmaster	1	GRADE 15
10	(195)	Bookstore Office Manager	1	GRADE 14
11	(196)	Resident Hall Manager II	1	GRADE 14
12	(197)	Secretary II	1	GRADE 13
13	(198)	Student Union Section Manager	1	GRADE 13
14	(199)	Supervisor of Cooking	3	GRADE 13
15	(200)	Accounting Tech I	1	GRADE 12
16	(201)	Secretary I	2	GRADE 12
17	(202)	Cook II	1	GRADE 10
18	(203)	Custodial Supervisor II	1	GRADE 08
19	(204)	Custodial Supervisor I	2	GRADE 06
20	(205)	Custodial Worker II	21	GRADE 04
21	(206)	Custodial Worker I	7	GRADE 03
22		<u>CONTINGENCY POSITIONS - FOOD SERVICE</u>		
23		<u>CLASSIFIED POSITIONS</u>		
24	(207)	Dietitian	1	GRADE 19
25	(208)	Food Production Supervisor	4	GRADE 16
26	(209)	Cook II	6	GRADE 10
27	(210)	Butcher I	2	GRADE 09
28	(211)	Baker I	2	GRADE 08
29	(212)	Cook I	4	GRADE 08
30	(213)	Food Service Worker II	22	GRADE 05
31	(214)	Food Service Worker I	<u>7</u>	GRADE 03
32		MAX. NO. OF EMPLOYEES	1,886	

33

34 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the  
 35 University of Central Arkansas for the 2005-2007 biennium, the following  
 36 maximum number of part-time or temporary employees, to be known as "Extra

1 Help", payable from funds appropriated herein for such purposes: one  
 2 thousand six hundred (1600) temporary or part-time employees, when needed, at  
 3 rates of pay not to exceed those provided in the Uniform Classification and  
 4 Compensation Act, or its successor, or this act for the appropriate  
 5 classification.

6  
 7 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated,  
 8 to the University of Central Arkansas, to be payable from the University of  
 9 Central Arkansas Fund, for personal services and operating expenses of the  
 10 University of Central Arkansas for the biennial period ending June 30, 2007,  
 11 the following:

ITEM NO.	FISCAL YEARS	
	2005-2006	2006-2007
(01) REGULAR SALARIES	\$ 30,000,933	\$ 30,593,839
(02) EXTRA HELP	547,000	547,000
(03) PERSONAL SERV MATCHING	6,055,900	6,216,009
(04) MAINT. & GEN. OPERATION		
(A) OPER. EXPENSE	4,540,393	4,540,393
(B) CONF. & TRAVEL	0	0
(C) PROF. FEES	0	0
(D) CAP. OUTLAY	800,000	800,000
(E) DATA PROC.	0	0
(05) FUNDED DEPRECIATION	199,799	199,799
(06) CONTINGENCY	<u>1,640,816</u>	<u>1,640,816</u>
TOTAL AMOUNT APPROPRIATED	<u>\$ 43,784,841</u>	<u>\$ 44,537,856</u>

27  
 28 SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated, to  
 29 the University of Central Arkansas, to be payable from cash funds as defined  
 30 by Arkansas Code 19-4-801 of the University of Central Arkansas, for personal  
 31 services and operating expenses of the University of Central Arkansas for the  
 32 biennial period ending June 30, 2007, the following:

ITEM NO.	FISCAL YEARS	
	2005-2006	2006-2007
(01) REGULAR SALARIES	\$ 21,500,000	\$ 23,000,000

1	(02)	EXTRA HELP	5,400,000	5,600,000
2	(03)	OVERTIME	500,000	500,000
3	(04)	PERSONAL SERV MATCHING	5,500,000	6,000,000
4	(05)	MAINT. & GEN. OPERATION		
5	(A)	OPER. EXPENSE	32,000,000	33,000,000
6	(B)	CONF. & TRAVEL	1,300,000	1,500,000
7	(C)	PROF. FEES	1,200,000	1,500,000
8	(D)	CAP. OUTLAY	6,500,000	6,750,000
9	(E)	DATA PROC.	0	0
10	(06)	CAPITAL IMPROVEMENTS	38,000,000	39,000,000
11	(07)	FUND TRANS/REFUND/INVESTMENTS	8,000,000	8,100,000
12	(08)	CONTINGENCY	19,041,000	21,740,000
13	(09)	DEBT SERVICE	8,000,000	8,250,000
14	(10)	PROMOTIONAL ITEMS	<u>59,000</u>	<u>60,000</u>
15		TOTAL AMOUNT APPROPRIATED	<u>\$ 147,000,000</u>	<u>\$ 155,000,000</u>

16

17 *SECTION 5. APPROPRIATION - CONTINGENCY. There is hereby appropriated, to*  
 18 *the University of Central Arkansas, to be payable from the University of*  
 19 *Central Arkansas Fund, for personal services and operating expenses which may*  
 20 *be transferred and added to any appropriation line item payable from the*  
 21 *University of Central Arkansas Fund by the University of Central Arkansas for*  
 22 *the biennial period ending June 30, 2007, the following:*

23

24	<i>ITEM</i>	<i>FISCAL YEARS</i>	
25	<u><i>NO.</i></u>	<u><i>2005-2006</i></u>	<u><i>2006-2007</i></u>
26			
27	<i>(01) CONTINGENCY</i>	<u><i>\$ 5,601,619</i></u>	<u><i>\$ 7,775,746</i></u>

28

29 *SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS*  
 30 *CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FOOD*  
 31 *SERVICE. If the University of Central Arkansas cancels the current contract*  
 32 *for food service and chooses to operate the food service with University*  
 33 *employees, the President, upon authorization of the Board of Trustees, is*  
 34 *allowed to utilize the contingent positions contained in Section 1 of this*  
 35 *Act, provided he or she has obtained approval from the Department of Higher*  
 36 *Education and the Chief Fiscal Officer of the State, who has sought prior*

1 review by the Arkansas Legislative Council.

2 The provisions of this section shall be in effect only from July 1, ~~2003~~  
3 2005 through June 30, ~~2005~~ 2007.

4  
5 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
6 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL  
7 ALLOWANCE. The Board of Trustees of the University of Central Arkansas may  
8 make special allowances available to any coach who coaches more than one  
9 sport in an amount not to exceed ten thousand dollars (\$10,000) per year for  
10 any one coach during each year of the ~~2003-2005~~ 2005-2007 biennium.  
11 Further, the Board of Trustees of the University of Central Arkansas is  
12 hereby authorized to make additional payments to head coaches at the  
13 University of Central Arkansas from revenues generated by contracts with  
14 vendors of athletic apparel, shoes and other products in such amounts as may  
15 be established by the Board of Trustees for performance by the coaches of  
16 consulting and other obligations pursuant to contracts between the University  
17 and such vendors. Such additional payments to head coaches shall not be  
18 considered salary and shall not be deemed or construed to exceed the maximum  
19 salaries established for such coaches by the Act. Nothing in this section  
20 shall be construed to reduce or eliminate the authority granted elsewhere in  
21 Arkansas statutes for the payment of allowances or bonuses to coaches at the  
22 University of Central Arkansas. Further, if the special allowance funds  
23 authorized herein are utilized, the University of Central Arkansas shall  
24 report annually to the Legislative Joint Auditing Committee the exact  
25 disposition of those special allowance funds.

26 The provisions of this section shall be in effect only from July 1, ~~2003~~  
27 2005 through June 30, ~~2005~~ 2007.

28  
29 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
30 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. BOOK  
31 STORE. If the University of Central Arkansas cancels the current contract for  
32 operation of its book store and chooses to operate its book store with  
33 University employees, the President, upon authorization of the Board of  
34 Trustees, is allowed to utilize the contingent positions contained in Section  
35 1 of this Act, provided he or she has obtained approval from the Department  
36 of Higher Education and the Chief Fiscal Officer of the State, who has sought

1 prior review by the Arkansas Legislative Council.

2 The provisions of this section shall be in effect only from July 1, ~~2003~~  
3 2005 through June 30, ~~2005~~ 2007.

4  
5 SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
6 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ON-CALL  
7 PAY. All Classified Positions employed in areas providing critical or  
8 emergency support for the operations of the University of Central Arkansas  
9 and required to work outside their normal work schedule shall be eligible for  
10 on-call status and eligible to receive stand-by pay not to exceed four hours  
11 of work per shift. When standby pay is provided to employees as herein  
12 described, the total compensation may exceed the line item salaries for those  
13 positions as included in this Act.

14 The provisions of this section shall be in effect only from July 1, ~~2003~~  
15 2005 through June 30, ~~2005~~ 2007.

16  
17 SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
18 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.  
19 MEMBERSHIP AUTHORIZATION. The Board of Trustees of the University of Central  
20 Arkansas is hereby authorized to enact voluntary payroll deductions for  
21 employees using on-campus programs and facilities. All such deductions shall  
22 be entirely voluntary in nature, shall require written authorization from  
23 each participant electing to use such deductions and shall not be made on a  
24 pre-tax basis. Nothing in this section shall be construed to reduce or  
25 eliminate the payroll regulations established elsewhere in Arkansas Statutes.

26 The provisions of this section shall be in effect only from July 1, ~~2003~~  
27 2005 through June 30, ~~2005~~ 2007.

28  
29 SECTION 11. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
30 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND  
31 BALANCES. The Board of Trustees in its official governing capacity charged  
32 with the management or control of the institution of higher learning and the  
33 President or Chancellor as the Chief Executive shall certify to the Chief  
34 Fiscal Officer of the State and the Legislative Council that as of December  
35 31 of each year that sufficient appropriations and funds are available, or  
36 will become available, to meet all current and anticipated obligations during

1 the fiscal year for the payment of the obligations when they become due.  
2 This certification, signed by the Chair of the Board of Trustees and the  
3 President or Chancellor will be forwarded by February 28 of each year or upon  
4 release of the previous year's audit by Legislative Audit to the Chief Fiscal  
5 Officer of the State and the Legislative Council accompanied by the Board  
6 approved published annual financial statement for the preceding fiscal year.

7 The provisions of this section shall be in effect only from July 1, 2003  
8 2005 through June 30, ~~2005~~ 2007.

9

10 SECTION 12. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
11 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SALARY  
12 ADJUSTMENTS. Due to the highly competitive nature of the employment market in  
13 the service area of the University of Central Arkansas the institution shall  
14 be authorized to employ new candidates or retain current employees at rates  
15 of pay not to exceed Pay Level III for the following classifications:

16 R329, Payroll Service Specialist/grade 18

17 A108, Accounting Technician II/ grade 15

18 K012, Academic Library Tech II/grade 12

19 K153, Secretary II/grade 12

20 K145, Cashier II/grade 13

21 K155, Secretary I/grade 11

22 G173, Maintenance Worker I/grade 4

23 G171, Custodial Worker I/grade 3

24 V043, Shipping and Receiving Clerk/grade 11

25 B001, Academic Lab Assistant/grade 9

26 The institution shall report all such salary adjustments to the State Office  
27 of Personnel (Higher education Section) not later than the pay period  
28 following such action and the Office of Personnel management shall in turn  
29 report such actions to the Uniform Personnel Committee at the next scheduled  
30 meeting. Authority under this section shall be subject to audit by both the  
31 Office of Personnel Management and the Legislative Council and may be  
32 rescinded for improper use or application. The provisions of this section  
33 shall be in effect only from July 1, 2005 through June 30, 2007.

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35 SECTION 13. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
36 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.

1 CONSTRUCTION. The Board of Trustees of the University of Central Arkansas  
2 shall be included as an exempt institution related to projects exceeding  
3 \$5,000,000 provided that the institution shall have adopted policies and  
4 procedures involving the awarding and oversight of the contracts for design  
5 and construction services in compliance with State Law.

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7 SECTION 14. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized  
8 by this act shall be limited to the appropriation for such agency and funds  
9 made available by law for the support of such appropriations; and the  
10 restrictions of the State Procurement Law, the General Accounting and  
11 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
12 Procedures and Restrictions Act, the Higher Education Expenditures  
13 Restrictions Act, or their successors, and other fiscal control laws of this  
14 State, where applicable, and regulations promulgated by the Department of  
15 Finance and Administration, as authorized by law, shall be strictly complied  
16 with in disbursement of said funds.

17  
18 SECTION 15. LEGISLATIVE INTENT. It is the intent of the General Assembly  
19 that any funds disbursed under the authority of the appropriations contained  
20 in this act shall be in compliance with the stated reasons for which this act  
21 was adopted, as evidenced by the Agency Requests, Executive Recommendations  
22 and Legislative Recommendations contained in the budget manuals prepared by  
23 the Department of Finance and Administration, letters, or summarized oral  
24 testimony in the official minutes of the Arkansas Legislative Council or  
25 Joint Budget Committee which relate to its passage and adoption.

26  
27 SECTION 16. EMERGENCY CLAUSE. It is found and determined by the General  
28 Assembly, that the Constitution of the State of Arkansas prohibits the  
29 appropriation of funds for more than a two (2) year period; that the  
30 effectiveness of this Act on July 1, 2005 is essential to the operation of  
31 the agency for which the appropriations in this Act are provided, and that in  
32 the event of an extension of the Regular Session, the delay in the effective  
33 date of this Act beyond July 1, 2005 could work irreparable harm upon the  
34 proper administration and provision of essential governmental programs.  
35 Therefore, an emergency is hereby declared to exist and this Act being  
36 necessary for the immediate preservation of the public peace, health and

1 safety shall be in full force and effect from and after July 1, 2005.

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*/s/ Joint Budget Committee*

**APPROVED: 4/13/2005**

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