

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.
Act 2149 of the Regular Session

1 State of Arkansas
2 85th General Assembly
3 Regular Session, 2005

A Bill

SENATE BILL 1042

4
5 By: Senators Bryles, J. Bookout, Brown, Capps, G. Jeffress, J. Jeffress, Lavery, Madison, Salmon, T.
6 Smith, Steele, Wilkinson
7 By: Representatives Elliott, Blount, Dickinson, Fite, J. Johnson, Sample, Saunders

For An Act To Be Entitled

11 AN ACT TO REQUIRE SCHOOL DISTRICTS TO HAVE A
12 REDUCTION IN FORCE POLICY IN EACH SCHOOL DISTRICT
13 BASED UPON OBJECTIVE CRITERIA; AND FOR OTHER
14 PURPOSES.

Subtitle

17 AN ACT TO REQUIRE SCHOOL DISTRICTS TO
18 HAVE A REDUCTION IN FORCE POLICY IN EACH
19 SCHOOL DISTRICT BASED UPON OBJECTIVE
20 CRITERIA.

23 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

25 SECTION 1. Arkansas Code Title 6, Chapter 17, Subchapter 24 is amended
26 by adding an additional subchapter to read as follows:

27 6-17-2406. Reduction in force procedure.

28 (a)(1) It is the public policy of the State of Arkansas that each
29 school district shall have a written policy on reduction in force based, upon
30 objective criteria for a layoff and recall of employees.

31 (2) A "layoff" is an unavoidable reduction in the work force
32 beyond normal attrition.

34 SECTION 2. EMERGENCY CLAUSE. It is found and determined by the
35 General Assembly of the State of Arkansas that the current personnel law for



1 school districts is inadequate to protect the public's interests in public
2 school districts; and that there is a pressing and urgent need to revise the
3 personnel law prior to the time school districts make employment decisions
4 for the 2005-2006 school year to avoid arbitrary reduction in force decisions
5 by school districts should such reductions become necessary for the 2005-2006
6 school year. Therefore, an emergency is declared to exist and this act being
7 immediately necessary for the preservation of the public peace, health, and
8 safety shall become effective on:

9 (1) The date of its approval by the Governor;

10 (2) If the bill is neither approved nor vetoed by the Governor,
11 the expiration of the period of time during which the Governor may veto the
12 bill; or

13 (3) If the bill is vetoed by the Governor and the veto is
14 overridden, the date the last house overrides the veto.

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17 APPROVED: 4/13/2005
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