Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

Act 2151 of the Regular Session

1	State of Arkansas	As Engrossed: S3/31/05 S4/1/05	
2	85th General Assembly	A Bill	
3	Regular Session, 2005	SENATE BILL	1044
4			
5	By: Senator Bryles		
6	By: Representative Mahony		
7			
8			
9		For An Act To Be Entitled	
10	AN ACT TO A	AMEND VARIOUS PROVISIONS OF LAW	
11	CONCERNING	TEACHER LICENSURE, LOCAL SCHOOL	
12	BOARDS, BAC	CKGROUND CHECKS ON SCHOOL DISTRICT	
13	EMPLOYEES,	AND CHILDREN WITH DISABILITIES; AND	
14	FOR OTHER F	URPOSES.	
15			
16		Subtitle	
17	AN ACT T	O AMEND VARIOUS PROVISIONS OF	
18	LAW CONC	CERNING TEACHER LICENSURE, LOCAL	
19	SCHOOL B	BOARDS, BACKGROUND CHECKS ON	
20	SCHOOL D	DISTRICT EMPLOYEES, AND CHILDREN	
21	WITH DIS	SABILITIES.	
22			
23			
24	BE IT ENACTED BY THE GENE	RAL ASSEMBLY OF THE STATE OF ARKANSAS:	
25			
26	SECTION 1. Arkansa	s Code § 6-17-401 is amended to read as follows:	
27	6-17-401. Teacher'	s license requirement.	
28	(a) No <u>Except as p</u>	ermitted under § 6-17-309, no teacher shall be	
29	employed in any public sc	hool of the state who is not licensed to teach in	n
30	the State of Arkansas by	a license issued by the State Board of Education	•
31	(b) No license sha	ll be valid in any county until it has been	
32	registered in the office	of the county clerk.	
33	(c) Any person who	shall teach in a public school in this state	
34	without a legal certifica	te of qualification to teach shall not be entitle	ed
35	to receive for such servi	ces any compensation from the school funds.	

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- 2 SECTION 2. Arkansas Code § 6-17-402 is amended to read as follows: 3 6-17-402. Rules and regulations.
 - (a)(1) The State Board of Education shall promulgate rules and regulations for the issuance, licensure, relicensure, and continuance of licensure of teachers in the public schools of this state.
 - (2) In addition to other requirements, any person applying for initial licensure as a teacher in the public schools or a licensed teacher applying for a license in an additional area shall take and complete a test recognized by the National Council for Accreditation of Teacher Education and approved by the board under §§ 6-17-601 through 6-17-603, and submit the scores to the Department of Education.
 - (b) No applicant for initial licensure or licensure in an additional area shall receive a license unless the applicant scores at or above the minimum level set by the board.
- 16 (c) All colleges and universities in this state shall report the 17 results of the examinations to the department upon request.
 - The board shall not delegate to any college or university any of the board's powers or duties pertaining to the issuance, licensure, relicensure, and continuance of licensure of teachers in public schools in this state.
 - (e) The board shall waive the examination requirements under subsection (a) of this section for individuals applying for licensure in Arkansas who have a valid out-of-state teaching license and three (3) years' documented teaching experience as required by the rules and regulations promulgated by the board.
 - (f) For purposes of this section, "certified teaching license" includes that license of a licensed classroom teacher, administrator, counselor, or librarian.

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- SECTION 3. Arkansas Code § 6-17-403 is amended to read as follows: 31 32 6-17-403. Provisional certification for teachers trained and certified in other states. 33
- The State Board of Education is authorized to issue a one-year 35 nonrenewable provisional certificate to any teacher trained in and certified by a state other than Arkansas who seeks Arkansas certification.

(b) Persons who have not successfully completed the National Teacher's Examination or a similar examination designated by the board under §§ 6-17-601 through 6-17-603 and who have not previously held an Arkansas certificate but who meet degree, course work, and experience requirements for a standard certificate and who otherwise qualify to teach in the public schools of this state may receive a one-year nonrenewable provisional certificate and be employed by any public school district in this state for a period not to exceed one (1) year. Any school district which hires a teacher who has not successfully completed such examination shall not be penalized by the board provided that the length of employment of the teacher while noncertified does not exceed one (1) year.

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- SECTION 4. Arkansas Code § 6-17-407 is amended to read as follows: 6-17-407. License revocation - Falsifying attendance records -
- 15 Investigating allegations of employee criminal misconduct.
- 16 (a)(1) The State Board of Education is directed to revoke the license
 17 of any person in this state who knowingly falsifies any attendance records
 18 kept by him <u>or her</u> that are used in computing the average daily attendance or
 19 average daily membership of the school district in which the person is
 20 employed, and the board is directed to revoke the license of any
 21 superintendent of schools who knowingly permits or requires any person to
 22 falsify such attendance records.
 - (2) Any person or superintendent of schools whose license is revoked as provided in this subsection shall not thereafter be eligible to receive a license to teach in this state.
 - (b)(1)(A) The superintendent of schools shall be responsible for investigating and documenting allegations of criminal misconduct as delineated in $\S 6-17-405$ $\S\S 6-17-410$ and 6-17-414 by a school district employee and involving a student or students.
- 30 (B) The investigation may be conducted by the 31 superintendent's designee.
- 32 (2) If the superintendent finds no basis for allegations of 33 criminal misconduct, he shall not be required to place any documents relative 34 to such allegations or the subsequent investigation in the employee's 35 personnel file.
 - (3) Results of any such investigation shall not be available for

1 examination except by the employee or his or her duly authorized 2 representative or the office of the prosecuting attorney. 3 (4) Failure to comply with the requirements of this subsection 4 (b) shall be a Class C misdemeanor. 5 6 SECTION 5. Arkansas Code § 6-17-410 is amended to read as follows: 7 6-17-410. Teacher licensure - First-time applicant, renewal 8 application, revocation, suspension, and probation. 9 (a)(1)(A)(i) Each first-time applicant for a license issued by the 10 State Board of Education and each applicant for his or her first license 11 renewal on or after July 1, 1997, shall be required to apply to the Bureau of 12 Identification and Information Identification Bureau of the Department of Arkansas State Police for a statewide and nationwide criminal records check, 13 14 to be conducted by the Department of Arkansas State Police and the Federal 15 Bureau of Investigation. 16 (ii) The check shall conform to the applicable federal standards and shall include the taking of fingerprints. 17 18 (iii) The Identification Bureau of the Department of Arkansas State Police may maintain these fingerprints in the Automated 19 20 Fingerprint Identification System. 21 (iv) The Federal Bureau of Investigation shall 22 promptly destroy the fingerprint card of the applicant. 23 The applicant shall sign a release of information to (B) 24 the Department of Education and shall be responsible to the Department of 25 Arkansas State Police for the payment of any fee associated with the criminal 26 records check. 27 The Department of Education shall be responsible to 28 the Department of Arkansas State Police for the payment of any fee associated with the criminal records check at the time of license renewal for employees 29 30 of Arkansas public school districts, employees of other public education institutions located in Arkansas, and employees of the Department of 31 32 Education. 33 Funding for the fees shall come from the Public (ii) 34 School Fund. 35 (2) Upon completion of the criminal records check, the Bureau of

Identification and Information Identification Bureau of the Department of

- 1 Arkansas State Police shall forward all releasable information obtained
- 2 concerning the applicant in the commission of any offense listed in
- 3 subsection (c) of this section to the Department of Education.
- 4 (3) At the conclusion of any background check required by this
- 5 subsection (a), the Bureau of Identification and Information shall promptly
- 6 destroy the fingerprint card of the applicant.
- 7 (b)(1) The board is authorized to issue a six-month nonrenewable
- 8 letter of provisional eligibility for licensure to a first-time applicant
- 9 pending the results of the criminal records check; provided, however, the
- 10 Director of the Department of Education is authorized to extend the period of
- ll provisional eligibility to the end of that contract year if:
- 12 (A) The applicant is employed by a local school district;
- 13 and
- 14 (B) The results of the criminal records check are delayed.
- 15 (2) Upon receipt of information from the Bureau of
- 16 Identification and Information Identification Bureau of the Department of
- 17 Arkansas State Police that the person holding a letter of provisional
- 18 eligibility for licensure has pleaded guilty or nolo contendere to or has
- 19 been found guilty of any offense listed in subsection (c) of this section,
- 20 the board shall immediately revoke the provisional eligibility.
- 21 (c) The board shall not issue a first-time license nor renew an
- 22 existing license and shall revoke any existing license not up for renewal of
- 23 any person who has pleaded guilty or nolo contendere to or has been found
- 24 guilty of any of the following offenses by any court in the State of Arkansas
- 25 or of any similar offense by a court in another state or of any similar
- 26 offense by a federal court but only after an opportunity for a hearing before
- 27 the board upon reasonable notice in writing:
- 28 (1) Capital murder, as prohibited in § 5-10-101;
- 29 (2) Murder in the first degree and second degree, as prohibited
- 30 in §§ 5-10-102 and 5-10-103;
- 31 (3) Manslaughter, as prohibited in § 5-10-104;
- 32 (4) Battery in the first degree and second degree, as prohibited
- 33 in §§ 5-13-201 and 5-13-202;
- 34 (5) Aggravated assault, as prohibited in § 5-13-204;
- 35 (6) Terroristic threatening in the first degree, as prohibited
- 36 in § 5-13-301;

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                 (8) Rape, as prohibited in § 5-14-103;
                 (9) Sexual assault in the first degree, second degree, third
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     degree, and fourth degree, as prohibited in § 5-14-124 - 5-14-127;
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                 (10) Incest, as prohibited in § 5-26-202;
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                 (11) Engaging children in sexually explicit conduct for use in
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     visual or print media, transportation of minors for prohibited sexual
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     conduct, or use of a child or consent to use of a child in a sexual
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     performance by producing, directing, or promoting a sexual performance by a
     child, as prohibited in \S\S 5-27-303, 5-27-305, 5-27-402, and 5-27-403;
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                 (12) Distribution to minors, as prohibited in § 5-64-406;
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                 (13) The manufacture, delivery, or possession with intent to
     manufacture or deliver any controlled substance, as prohibited in Any felony
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     in violation of the Uniform Controlled Substances Act, § 5-64-401 5-64-101 et
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     seq.;
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                 (14) Sexual indecency with a child, as prohibited in § 5-14-110;
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                 (15) Endangering the welfare of a minor in the first degree, as
     prohibited in § 5-27-203;
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                 (16) Pandering or possessing visual or print medium depicting
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     sexually explicit conduct involving a child, as prohibited by § 5-27-304;
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                 (17) False imprisonment in the first degree, as prohibited in
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     § 5-11-103;
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                       Permanent detention or restraint, as prohibited in § 5-11-
                 (18)
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     106;
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                 (19) Permitting abuse of a child, as prohibited in § 5-27-
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     221(a)(1) and (3);
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                 (20) Negligent homicide, as prohibited by § 5-10-105(a);
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                 (21) Assault in the first degree, as prohibited by § 5-13-205;
                       Coercion, as prohibited by § 5-13-208;
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                 (22)
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                       Public sexual indecency, as prohibited by § 5-14-111;
                 (23)
                       Indecent exposure, as prohibited by § 5-14-112;
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                 (24)
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                       Endangering the welfare of a minor in the second degree, as
                 (25)
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     prohibited by § 5-27-204;
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                 (26) Criminal attempt, criminal solicitation, or criminal
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     conspiracy, as prohibited in §§ 5-3-201, 5-3-202, 5-3-301, and 5-3-401, to
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     commit any of the offenses listed in this subsection;
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(7) Kidnapping, as prohibited in § 5-11-102;

1 Computer child pornography, § 5-73-603; and (27) 2 (28) Computer exploitation of a child in the first degree, § 5-27-605. 3 4 (d)(1) The revocation provisions of subsection (c) of this section may be waived or a license may be suspended or placed on probation by the board 5 6 upon request by: 7 (A) The board of a local school district; 8 (B) An affected applicant for licensure; or 9 (C) The person holding a license subject to revocation. Circumstances for which a waiver may be granted shall 10 11 include, but not be limited to, the following: 12 (A) The age at which the crime was committed; 13 The circumstances surrounding the crime; (B) 14 (C) The length of time since the crime; 15 (D) Subsequent work history; 16 (E) Employment references; 17 (F) Character references; and (G) Other evidence demonstrating that the applicant does 18 19 not pose a threat to the health or safety of school children or school 20 personnel. 21 (e)(1) For cause as set forth in subdivision (e)(2) of this section, 22 the board shall may revoke, suspend, or place on probation the license of any 23 person but only after an opportunity for a hearing before the board upon 24 reasonable written notice of the cause to be considered and only if a written request for a hearing is received by the board no less than thirty (30) days 25 26 after the notice of the cause is received by the person holding the license. 27 (2) For the purposes of this subsection, "cause" means any of the following: 28 29 (A) Pleading guilty or nolo contendere to or being found 30 guilty of a felony not listed in subsection (c) of this section in any court in this state or of a similar felony in a court in another state or in a 31 32 federal court; 33 (B)(i) Pleading guilty or nolo contendere to or being 34 found guilty in a court in this state of a nonfelony negligent homicide or a 35 misdemeanor not listed in subsection (c) of this section and involving physical <u>injury</u>, mistreatment, or abuse against a child <u>or against a</u> 36

1	household member of the licensee and not listed in subsection (c) of this
2	section; or
3	(ii) Pleading guilty or nolo contendere to or being
4	found guilty in a court in another state or in federal court of a crime
5	similar to a nonfelony negligent homicide or a misdemeanor not listed in
6	subsection (c) of this section and involving physical injury, mistreatment,
7	or abuse against a child or against a household member of the licensee;
8	(C) Holding a license obtained by fraudulent means;
9	(D) Revocation of a license in another state;
10	(E) Intentionally compromising the validity or security of
11	any student test or testing program administered by or required by the state
12	board or the Department of Education;
13	(F) Having the completed examination test score of any
14	testing program required by the board for teacher licensure declared invalid
15	by the testing program company and so reported to the department by the
16	testing company;
17	(G) Having an expunged or pardoned conviction for any
18	sexual or physical abuse offense committed against a child;
19	(H) Failing to establish or maintain the necessary
20	requirements and standards set forth in Arkansas law or state board rules and
21	regulations for teacher <i>licensure</i> ; or
22	(I) Having knowingly and intentionally violated the
23	provisions of § 6-17-301(c) and (d) or § 6-20-1201 Knowingly submitting or
24	providing false or misleading information or knowingly failing to submit or
25	provide information requested or required by law, to the Department of
26	Education, the State Board of Education, or the Division of Legislative
27	Audit; or
28	(J) Knowingly falsifying or directing another to falsify
29	any grade given to a student, whether the grade was given for an individual
30	assignment or examination or at the conclusion of a regular grading period.
31	(3) For purposes of this subsection, "child" means a person
32	enrolled in the public schools of the State of Arkansas.
33	(f)(1) The superintendent of each school district shall report to the
34	board the name of any person holding a license issued by the board and
35	currently employed or employed during the two (2) previous school years by
36	the local school district who:

1	(A) Has pleaded guilty or nolo contendere to or been found
2	guilty of a felony or any misdemeanor listed in subsection (c) of this
3	section;
4	(B) Holds a license obtained by fraudulent means;
5	(C) Has had a similar license revoked in another state;
6	(D) Has intentionally compromised the validity or security
7	of any student test or testing program administered or required by the
8	Department of Education;
9	(E) Has knowingly submitted falsified information $\underline{\text{or}}$
10	$\underline{\text{failed to submit information}}$ requested or required by $\underline{\text{law to}}$ the Department
11	of Education, the State Board of Education, or the Division of Legislative
12	Audit; or
13	(F) Has failed to establish or maintain the necessary
14	requirements and standards set forth in Arkansas law or Department of
15	Education rules and regulations for teacher licensure.
16	(2) Failure of a superintendent to report information as
17	required by this subsection may result in sanctions imposed by the board.
18	(g) For cause as stated in subsection (e) of this section, the board
19	is authorized to:
20	(1) Revoke a license permanently;
21	(2) Suspend a license for a terminable period of time or
22	indefinitely; or
23	(3) Place a person on probationary status for a terminable
24	period of time, with the license to be revoked or suspended if the
25	probationary period is not successfully completed; or
26	(4) Accept voluntary surrender of a license.
27	(h) Upon notice in writing that a revocation, suspension, or probation
28	is being sought by the board for a cause set forth, a person may:
29	(1) Voluntarily surrender the license;
30	$\frac{(2)}{(1)}$ Decline to answer the notice, in which case a hearing
31	will be held before the board to establish by a preponderance of the evidence
32	that cause for the proposed action exists;
33	$\frac{(3)}{(2)}$ Contest the complaint, in which case the person shall be
34	given an evidentiary hearing before the board if one is requested;
35	$\frac{(4)}{(3)}$ Admit the allegations of fact and request an informal <u>a</u>
36	hearing before the board in mitigation of any penalty which may be assessed:

- 1 or
- 2 (5)(4) Stipulate or reach a negotiated agreement which must be approved by the board.
- 4 (i)(1) Any information received by the Department of Education from
- 5 the Bureau of Identification and Information Identification Bureau of the
- 6 Department of Arkansas State Police pursuant to subsection (a) of this
- 7 section shall not be available for examination except by the affected
- 8 applicant for licensure or his or her duly authorized representative, and no
- 9 record, file, or document shall be removed from the custody of the
- 10 department.
- 11 (2) Any information made available to the affected applicant for
- 12 licensure or the person whose license is subject to revocation shall be
- 13 information pertaining to that applicant only.
- 14 (3) Rights of privilege and confidentiality established herein
- 15 shall not extend to any document created for purposes other than this
- 16 background check.
- 17 (j) The board shall adopt the necessary rules and regulations to fully
- 18 implement the provisions of this section.
- 19
- 20 SECTION 6. Arkansas Code § 6-17-411 is amended to read as follows:
- 21 6-17-411. Criminal records check as a condition for initial employment
- 22 of certified personnel.
- 23 (a)(1)(A) Except as provided in subdivision (a)(1)(B) of this section,
- 24 the board of directors of a local school district shall require as a
- 25 condition for initial employment by the district that any person holding a
- 26 license issued by the State Board of Education and making application for
- 27 employment authorize release to the Department of Education of the results of
- 28 statewide and nationwide criminal records checks by the Bureau of
- 29 Identification and Information Identification Bureau of the Department of
- 30 Arkansas State Police, which conform to the applicable federal standards and
- 31 include the taking of the applicant's fingerprints.
- 32 (B)(i) The board of directors of a local school district
- 33 created by consolidation, annexation, or detachment may waive the
- 34 requirements under subdivision (a)(1)(A) of this section for personnel who
- 35 were employed by the affected district immediately prior to the annexation,
- 36 consolidation, or detachment and who had a complete criminal background check

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- 1 conducted as a condition of the person's most recent employment with the 2 affected district as required under this section.
- 3 (ii) As used in this section, "affected district"
 4 means a school district that loses territory or students as a result of
 5 annexation, consolidation, or detachment.
- 6 (2) Unless the employing school district's board of directors
 7 has taken action to pay for the cost of criminal background checks required
 8 by this section, the employment applicant shall be responsible to the
 9 Department of Arkansas State Police for the payment of any fee associated
 10 with the criminal records check.
 - (3) At the conclusion of the criminal records check required by this section, the Bureau of Identification and Information Identification

 Bureau of the Department of Arkansas State Police shall promptly destroy the fingerprint card of the affected applicant may maintain the fingerprints in the Automated Fingerprint Identification System.
 - (4)(A) Any information received by the Department of Education from the Bureau of Identification and Information Identification Bureau of the Department of Arkansas State Police pursuant to this section shall not be available for examination except by the affected applicant for employment or his duly authorized representative, and no record, file, or document shall be removed from the custody of the department.
- 22 (B) Any information made available to the affected 23 applicant for employment shall be information pertaining to that applicant 24 only.
- 25 (C) Rights of privilege and confidentiality established 26 herein shall not extend to any document created for purposes other than this 27 background check.
 - (5) The Department of Education shall promptly inform the board of directors of the local school district whether or not the affected applicant is eligible for employment as provided by subsection (b) of this section.
 - (b)(1) No person holding a license from the State Board of Education shall be eligible for employment by a local school district if the results of the criminal records check released to the Department of Education by the applicant reveal that the applicant has pleaded guilty or nolo contendere to or has been found guilty of any offense that will or may result in license

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- 1 revocation by the State Board of Education under §§ 6-17-405 and 6-17-410. 2 (2) Provided, however, that the board of directors of a local school district is authorized to offer provisional employment to the affected 3 4 applicant pending receipt of eligibility information from the Department of 5 Education. 6 7 SECTION 7. Arkansas Code § 6-17-414 is amended to read as follows: 8 6-17-414. Criminal records check as a condition for initial employment 9 of noncertified personnel. 10 (a)(1)(A)(i) Except as provided in subdivision (a)(1)(C) of this 11 section, the board of directors of a local school district or an education 12 service cooperative shall require as a condition for initial employment in a 13 noncertified staff position any person making application to apply to the Bureau of Identification and Information for statewide and nationwide 14 15 criminal records checks, the latter to be conducted by the Federal Bureau of 16 Investigation. 17 (ii) The checks shall conform to the applicable federal standards and shall include the taking of fingerprints. 18 19 (iii) The Identification Bureau of the Department of 20 Arkansas State Police may maintain these fingerprints in the Automated 21 Fingerprint Identification System. 22 (iv) The Federal Bureau of Investigation shall 23 promptly destroy the fingerprint card of the applicant. 24 (B) The person shall sign a release of information to the 25 Department of Education. Unless the employing school district board of 26 directors has taken action to pay for the cost of criminal background checks 27 required by this section, the employment applicant shall be responsible $\pm \Theta$ 28 the Department of Arkansas State Police for the payment of any fee associated 29 with the criminal records checks. 30 (C)(i) The board of directors of a local school district 31 created by consolidation, annexation, or detachment may waive the 32 requirements under subdivisions (a)(1)(A) and (a)(1)(B) of this section for 33 personnel who were employed by the affected district immediately prior to the

annexation, consolidation, or detachment and who had complete criminal

background checks conducted as a condition of the person's most recent

employment with the affected district as required under this section.

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                             (ii) As used in this section, "affected district"
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     means a school district that loses territory or students as a result of
 3
     annexation, consolidation, or detachment.
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                 (2) Upon completion of the criminal records check, the Bureau of
 5
     Identification and Information Identification Bureau of the Department of
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     Arkansas State Police shall forward all releasable information obtained
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     concerning the person in the commission of any offense listed in subsection
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     (b) of this section to the department to the Department of Education, which
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     shall promptly inform the board of directors of the local school district or
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     education service cooperative whether or not the applicant is eligible for
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     employment as provided by subdivision (b)(1) of this act.
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                 (3) At the conclusion of any background check required by this
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     section, the Bureau of Identification and Information shall promptly destroy
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     the fingerprint card of the applicant.
15
           (b)(1) No person shall be eligible for employment by a local school
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     district or education service cooperative in a noncertified staff position if
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     that person has pleaded guilty or nolo contendere to or has been found guilty
     of any of the following offenses by any court in the State of Arkansas or of
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     any similar offense by a court in another state or of any similar offense by
     a federal court:
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21
                 (A)(1) Capital murder, as prohibited in § 5-10-101;
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                 (B)(2) Murder in the first degree and second degree, as
23
     prohibited in §§ 5-10-102 and 5-10-103;
24
                 (C)(3) Manslaughter, as prohibited in § 5-10-104;
                 \frac{D}{(4)} Battery in the first degree and second degree, as
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     prohibited in §§ 5-13-201 and 5-13-202;
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                 (E)(5) Aggravated assault, as prohibited in § 5-13-204;
28
                 (F)(6) Terroristic threatening in the first degree, as
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     prohibited in § 5-13-301;
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                 (G)(7) Kidnapping, as prohibited in § 5-11-102;
                 \frac{\text{(H)}}{\text{(8)}} Rape, as prohibited in § 5-14-103;
31
                 (1)(9) Sexual assault in the first degree, second degree, third
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     degree, and fourth degree, as prohibited in § 5-14-124 - 5-14-127;
34
                 (J)(10) Incest, as prohibited in § 5-26-202;
35
                 (K)(11) Engaging children in sexually explicit conduct for use
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     in visual or print media, transportation of minors for prohibited sexual
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     conduct, or use of a child or consent to use of a child in a sexual
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     performance by producing, directing, or promoting a sexual performance by a
     child, as prohibited in \S 5-27-303, 5-27-305, 5-27-402, and 5-27-403;
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                 \frac{\text{(L)}}{\text{(12)}} Distribution to minors, as prohibited in § 5-64-406;
 5
                 (M)(13) The manufacture, delivery, or possession with intent to
 6
     manufacture or deliver any controlled substance, as prohibited in Any felony
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     in violation of the Uniform Controlled Substances Act, § 5-64-401 § 5-64-101
8
     et seq.;
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                 (N)(14) Criminal attempt, criminal solicitation, or criminal
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     conspiracy, as prohibited in \S 5-3-201, 5-3-202, 5-3-301, and 5-3-401, to
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     commit any of the offenses listed in this subsection;
12
                 (0)(15) Sexual indecency with a child, as prohibited in § 5-14-
     110;
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                 (P)(16) Endangering the welfare of a minor in the first degree,
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     as prohibited in § 5-27-203;
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                 (0)(17) Pandering or possessing visual or print medium depicting
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     sexually explicit conduct involving a child, as prohibited by § 5-27-304;
                 (R)(18) False imprisonment in the first degree, as prohibited in
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     § 5-11-103;
                 (S)(19) Permanent detention or restraint, as prohibited in § 5-
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     11-106;
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22
                 (T)(20) Permitting abuse of a child, as prohibited in § 5-27-
23
     221(a)(1) and (3);
24
                 (U)(21) Negligent homicide, as prohibited by § 5-10-105(a);
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                 (V)(22) Assault in the first degree, as prohibited by § 5-13-
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     205;
27
                 (W)(23) Coercion, as prohibited by § 5-13-208;
28
                 (X)(24) Public sexual indecency, as prohibited by § 5-14-111;
29
                 (Y)(25) Indecent exposure, as prohibited by § 5-14-112;
30
                 (26) Endangering the welfare of a minor in the second degree,
31
     as prohibited by § 5-27-204;
32
                 (AA)(27) Computer child pornography, § 5-73-603; and
33
                 (BB)(28) Computer exploitation of a child in the first degree, §
34
     5-27-605.
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           (2)(c) Provided, however, that the board of directors of a local
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     school district or education service cooperative is authorized to offer
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personnel.

- 1 provisional employment to an applicant pending receipt of eligibility 2 information from the Department of Education. (e)(d)(1) Any information received by the Department of Education from 3 4 the Bureau of Identification and Information Identification Bureau of the 5 Department of Arkansas State Police pursuant to this act shall not be 6 available for examination except by the affected applicant for employment or 7 his duly authorized representative, and no record, file, or document shall be 8 removed from the custody of the Department of Education. 9 (2) Any information made available to the affected applicant for 10 employment shall be information pertaining to that applicant only. 11 (3) Rights of privilege and confidentiality established herein 12 shall not extend to any document created for purposes other than this 13 background check. (d)(e) As used in this act section, "noncertified staff position" 14 15 means any job that does not require the person to hold a license issued by 16 the State Board of Education and is either a full-time job, a full-time part-17 time job, or is a job as a substitute teacher for thirty (30) days or more 18 during a school year. 19 (e)(f)(1) The employment eligibility provisions of subdivision (b)(1)20 of this section may be waived by the state board upon request by: 21 (A) The board of a local school district; or 22 (B) An affected applicant for employment. 23 (2) Circumstances for which a waiver may be granted shall 24 include, but not be limited to, the following: 25 The age at which the crime was committed; (A) 26 The circumstances surrounding the crime; 27 (C) The length of time since the crime; 28 (D) Subsequent work history; 29 (E) Employment references; 30 (F) Character references; and 31 (G) Other evidence demonstrating that the applicant does 32 not pose a threat to the health or safety of school children or school
- 34 (3) No waiver shall be granted if the state board determines 35 that the offense was a violent, physical, or sexual offense.
- 36 (g) The state board may determine that an applicant for employment

1	with a school district in a noncertified staff position is ineligible for
2	employment if the applicant:
3	(1) Has pleaded guilty or nolo contendere to or was found guilty
4	of a felony not listed in subsection (b) of this section;
5	(2)(A) Pleads guilty or nolo contendere to or has been found
6	guilty in a court in this state of a nonfelony negligent homicide or a
7	misdemeanor not listed in subsection (b) of this section and involving
8	physical injury, mistreatment, or abuse against a child or against a
9	household member of the licensee; or
10	(B) Pleads guilty or nolo contendere to or has been found
11	guilty in a court in another state or in federal court of a crime similar to
12	a nonfelony negligent homicide or a misdemeanor not listed in subsection (b)
13	of this section and involving physical injury, mistreatment, or abuse against
14	a child or against a household member of the licensee;
15	(3) Is required to pass an examination as a requirement of his
16	or her position and the applicant's completed examination test score was
17	declared invalid because of the applicant's improper conduct;
18	(4) Has an expunged or pardoned conviction for any sexual or
19	physical abuse offense committed against a child;
20	(5) Knowingly submits or provides false or misleading
21	information or knowingly fails to submit or provide information requested or
22	required by law to the Department of Education, the State Board of Education,
23	or the Division of Legislative Audit; or
24	(6) Knowingly falsifies or directs another to falsify any grade
25	given to a student, whether the grade was given for an individual assignment
26	or examination or at the conclusion of a regular grading period.
27	
28	SECTION 8. Arkansas Code § 6-17-417 is amended to read as follows:
29	6-17-417. Fingerprint or name check.
30	In any instance where an individual must apply to the Bureau of
31	Identification and Information Identification Bureau of the Department of
32	Arkansas State Police for a statewide and nationwide criminal records check
33	as a condition for a license issued by the State Board of Education or as a
34	condition for employment by a local school district and where a legible set
35	of fingerprints, as determined by the bureau, cannot be obtained after a
36	minimum of three (3) attempts, the Department of Education or the local

school district shall determine eligibility for licensure or employment based upon a name check by the bureau and the Federal Bureau of Investigation.

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- 4 SECTION 9. Arkansas Code § 6-17-419 is amended to read as follows:
- 5 6-17-419. Expired license renewal requirements.
- 6 (a)(1) Any person who held a valid teaching license prior to
- 7 January 1, 1988, shall be allowed to renew that teaching license by meeting
- 8 the general renewal requirements that are applicable to renewal for all other
- 9 license holders and shall not be required to comply with §§ 6-17-601 et seq.,
- 10 to take a basic skills test, to take the National Teacher's Exam, or to
- 11 fulfill any other requirement that is not also required of all other teachers
- 12 for license renewal.
- 13 (2) Any person who held a valid teaching license prior to
- 14 January 1, 1988, shall be entitled to a provisional license by meeting the
- 15 general requirements that are applicable to all other persons seeking a
- 16 provisional license.
- 17 (b) This section does not allow a person whose license was revoked
- under \S 6-17-405 (repealed), 6-17-406 6-17-408 \S 6-17-410 to renew his or
- 19 her license.

- 21 SECTION 10. Arkansas Code § 6-17-421(a) and (b) are amended to read as
- 22 *follows:*
- 23 (a) For purposes of this section:
- 24 (1) "Applicant" means an individual who is applying for initial
- 25 employment as a fiscal officer of a school district; and
- 26 (2) "Fiscal officer" means any certified or noncertified
- 27 employee of a school district or education service cooperative who has any
- 28 right, duty, or responsibility to access funds of a school district in excess
- 29 of two hundred dollars (\$200) five thousand dollars (\$5,000), specifically
- 30 including, but not limited to, superintendents, fiscal officers, and
- 31 bookkeepers; and
- 32 (3) "Fraudulent act" means an act involving fraud or breach of
- 33 fiduciary trust which is punishable under the criminal code in the
- 34 jurisdiction within which the act occurred an act:
- 35 <u>(A) Performed willfully and with the specific intent to</u>
- 36 deceive or cheat for the purpose of either causing some financial loss to

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1	another or bringing about some financial gain to the actor; and
2	(B) For which the actor has pleaded guilty or nolo
3	contendere to or has been found guilty by any court in this state, by a court
4	in another state, or by a federal court.
5	(b)(l)(A) Upon making application for employment in a position as a
6	fiscal officer of a school district, the board of directors of a school
7	district shall require the employment applicant to authorize release to the
8	Department of Education the results of statewide and nationwide criminal
9	records checks by the Bureau of Identification and Information Identification
10	Bureau of the Arkansas State Police.
11	(B) Unless the employing school district's board of
12	directors has taken action to pay for the cost of criminal background checks
13	required by this section, the employment applicant shall be responsible $\textcolor{red}{\textbf{to}}$
14	the Department of Arkansas State Police for the payment of any fee associated
15	with the criminal records check.
16	(2)(A) The criminal background check shall conform to the
17	applicable federal standards and include the taking of the employment
18	applicant's or currently employed fiscal officer's fingerprints.
19	(B) At the conclusion of the criminal records check
20	required by this section, the bureau shall promptly destroy the fingerprint
21	card of the affected employment applicant or fiscal officer may maintain the
22	fingerprints in the Automated Fingerprint Identification System.
23	(3)(A) Any information received by the Department of Education
24	from the bureau pursuant to this section shall not be available for
25	examination except by the affected employment applicant or fiscal officer or
26	his or her duly authorized representative, and no record, file, or document
27	shall be removed from the custody of the Department of Education.
28	(B) Any information made available to the affected
29	employment applicant or fiscal officer shall be information pertaining to
30	that applicant only.
31	(C) Rights of privilege and confidentiality established
32	under this section shall not extend to any document created for purposes
33	other than the background check.
34	(4) The Department of Education shall promptly inform the board

of directors of the local school district whether or not the affected

employment applicant is eligible for employment as provided in this

subsection (b).

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- SECTION 11. Arkansas Code § 6-13-604 is amended to read as follows:

 6-13-604. Districts with five or more directors Increase in number.

 [Effective July 1, 2000.]
 - (a) The board of directors of any school district in this state which now has or which is authorized to have five (5) or more directors may file a petition with the State Board of Education requesting an increase in the number of directors for such district to any number not to exceed seven (7). Provided, in any school district in the state having an average daily attendance of twenty-four thousand (24,000) or more, the petition may request
- 12 that the board of directors for the district be increased to nine (9)

13 members.

- (b) Notice of the filing of such petition shall be published within ten (10) days thereafter for one (1) insertion in some newspaper having a general circulation in the district.
- (c) Upon a showing that the increase will be for the benefit of the district petitioning for it, the State Board of Education is authorized to increase the number of directors for such district to any number not to exceed seven (7) or not to exceed nine (9) in the case of a school district having an average daily attendance of twenty-four thousand (24,000) or more.
- 22 (d) The order directing such increase shall be entered not more than 23 sixty (60) days after the publication of notice.
 - (e) The additional directors shall be appointed in the manner prescribed by law to serve until the next regular school election.
 - (f) All directors so appointed shall serve until their successors are elected and qualified.
- 28 (g) The additional directors authorized by this section shall be 29 elected for the same term as other directors on the respective boards.
- 30 (h) All boards of directors shall be made up of five (5), seven (7), 31 or nine (9) members as allowed by law.
- 32 (i) No board of directors shall have an even number of directors
 33 whether or not the number of directors of a school district's board of
 34 directors was established by an agreement between or among the former school
 35 districts which comprise the school district incident to a consolidation or
 36 annexation of the former school districts.

- 1 (j) Any change in the number of directors serving on the local school
 2 board of directors required under this act shall be effective upon the
 3 directors' taking office following the 2005 annual school election.
- 4 (k)(1) Except as otherwise provided by law, any school district which
 5 elects its board members from single-member zones shall be subject to the
 6 requirements of this section.
- 7 (2) For those school districts which are subject to this
 8 subsection (k), "next regular school election" as used in subsection (e) of
 9 this section means the 2005 annual school election.

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- SECTION 12. Arkansas Code § 6-13-606 is amended to read as follows: 6-13-606. Districts with more than five directors - Decrease in
- 13 number. [Effective July 1, 2000.]
- 14 (a) The board of directors of any school district in this state which
 15 now has or which is authorized to have more than five (5) seven (7) or nine
 16 (9) directors may file a petition with the State Board of Education
 17 requesting a decrease in the number of directors for that district to any
- 18 number not fewer than five (5) or seven (7).
 19 (b) Notice of the filing of the petition shall be published within ten
- 21 circulation in the district.
- (c) Upon a showing that such decrease will not be detrimental to the district petitioning for it, the state board is authorized to decrease the number of directors for the district to any number not fewer than five (5) or

(10) days thereafter by one (1) insertion in some newspaper having a general

- 25 <u>seven (7)</u>.
- 26 (d) The order directing such decrease shall be entered not more than 27 sixty (60) days after the publication of notice.
- 28 (e) Pursuant to the order and as soon as possible thereafter, the 29 members of the board of directors shall draw by lot for the number of 30 positions determined.
- 31 (f) The remaining directors shall continue to serve their unexpired 32 terms.
- 33 (g) All boards of directors shall be made up of five (5), seven (7), 34 or nine (9) members as allowed by law.
- 35 (h)(1) No board of directors shall have an even number of directors 36 whether or not the number of directors of a school district's board of

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- 1 directors was established by an agreement between or among the former school 2 districts which comprise the school district incident to a consolidation or an annexation of the former school districts. 3 4 (2) No less than ninety (90) days prior to the next annual 5 school election, any school district with an even number of directors shall 6 file a petition with the State Board of Education to establish the requisite 7 odd number of directors. 8 (3) If the number of board members needs to be reduced to create 9 a required odd number of directors and the members cannot agree on the method 10 of reduction, the board of directors in office on the effective date of this 11 subsection (h) shall draw lots to determine which board positions will be 12 eliminated. (i) Any change in the number of directors serving on the local school 13 board of directors required under this act shall be effective upon the 14 15 directors' taking office following the 2005 annual school election. 16 (j)(l) Except as otherwise provided by law, any school district which 17 elects its board members from single-member zones shall be subject to the requirements of this section. 18 19 (2) For those school districts which are subject to this 20 subsection (j), "next annual school election" as used in subsection (h)(2) of 21 this section means the 2005 annual school election. 22 SECTION 13. Arkansas Code § 6-13-634 is amended to read as follows: 23 24 6-13-634. School district board of directors - Size. [Effective 25 July 1, 2000.] 26 (a) As of July 1, 2000, all All school districts shall have a board of 27 directors with no fewer than five (5) members, and no more than seven (7) 28 members, or no more than nine (9) members in the case of a school district 29 having an average daily attendance of twenty-four thousand (24,000) or more. 30 (b) Subsection (a) of this section shall not apply to those school districts which have a board of directors of more than seven (7) members, or 31 32 no more than nine (9) members in the case of a school district having an
 - (c)(1) No board of directors shall have an even number of directors.

school district is operating under a court order or a consolidation agreement

average daily attendance of twenty-four thousand (24,000) or more, if that

that provides for a board of directors.

1	(2) No less than ninety (90) days prior to the next annual
2	school election, any school district with a even number of directors shall
3	file a petition with the State Board of Education to establish the requisite
4	odd number of directors.
5	(3) If the number of board members needs to be reduced to create
6	an odd number of directors, the board of directors in office on the effective
7	date of this subsection (c) shall draw lots to determine which board
8	positions will be eliminated.
9	(d) Any change in the number of directors serving on the local school
10	board of directors required under this act shall be effective upon the
11	directors' taking office following the 2005 annual school election.
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13	SECTION 14. Arkansas Code § 6-15-902(d), concerning the uniform
14	grading scale for high school students, is repealed.
15	(d) A notation shall be made on a student's transcript to indicate
16	each special education class included on the transcript.
17	
18	SECTION 15. Arkansas Code § 6-16-102(a), pertaining to the definition
19	of "school day", is amended to read as follows:
20	(a)(1) As used in this section, unless the context otherwise requires,
21	"school day" shall mean a day in which classes are in session and students
22	receive fewer than at least six (6) hours of instructional time.
23	(2) Any day in which fewer than six (6) hours of instructional
24	time $\frac{1}{100}$ are provided to students shall be counted as one-half (1/2) of a
25	school day if at least three (3) hours of instructional time $\frac{1}{100}$ provided
26	to students.
27	(3) Any day in which fewer than three (3) hours of instructional
28	time $\underline{\text{is}}$ $\underline{\text{are}}$ provided to students shall not be counted as any part of a school
29	day.
30	(4) A school district may include as part of the school day the
31	travel time between public schools or other educational programs of those
32	students attending classes or programs authorized by law.
33	
34	SECTION 16. Arkansas Code § 6-17-309 is amended to read as follows:
35	6-17-309. Certification — Waiver.
36	(a)(1) No class of students shall be under the instruction of a

1	teacher who is not certified to teach the grade level or subject matter of
2	the class for more than thirty (30) consecutive school days in the same class
3	during a school year.
4	(2) This provision shall not apply to:
5	(A) nondegreed Nondegreed vocational-technical teachers
6	and those;
7	(B) Those persons approved by the Department of Education
8	to teach the grade level or subject matter of the class in the department's
9	distance learning program <u>;</u>
10	(C) Those persons teaching concurrent credit courses or
11	advanced placement courses who:
12	(i) Are employed by a postsecondary institution;
13	(ii) Meet the qualification requirements of that
14	institution or the Department of Workforce Education; and
15	(iii) Are teaching in a course in which credit is
16	offered by an institution of higher education or a technical institute;
17	(D) Licensed teachers teaching in the following settings:
18	(i) An alternative learning environment;
19	(ii) A juvenile detention facility;
20	(iii) A residential and day alcohol, drug, and
21	psychiatric facility program;
22	(iv) An emergency youth shelter;
23	(v) A facility of the Division of Youth Services of
24	the Department of Human Services; or
25	(vi) A facility of the Division of Developmental
26	Disabilities Services of the Department of Human Services; and
27	(E) A licensed special education teacher teaching two (2)
28	or more core academic subjects exclusively to children with disabilities.
29	(b)(l) If this requirement imposes an undue hardship on a school
30	district, the district may apply to the State Board of Education for a
31	waiver.
32	(2) The board shall develop rules and regulations for granting a
33	waiver.
34	(3) Any school district that obtains a waiver shall send written
35	notice of the assignment to the parent or guardian of each student in the
36	classroom no later than the thirtieth school day after the date of the

1 assignment. 2 SECTION 17. Arkansas Code § 6-17-409 is amended to read as follows: 3 4 6-17-409. Grants for alternative teacher Nontraditional licensure 5 certification. 6 (a) The Department of Education may offer and operate a nontraditional 7 licensure program. 8 (a)(b) The Department of Education department is hereby authorized to 9 provide grants of financial assistance, not to exceed five hundred dollars (\$500), to entities that train individuals seeking to obtain alternative 10 11 teacher nontraditional licensure certification through the alternative 12 nontraditional certification process administered by the department. The 13 grants shall be paid by the department shall pay the grants from funds appropriated by the General Assembly to the department for such purpose. 14 15 (b)(c) The department is hereby authorized to promulgate rules and 16 regulations to determine eligibility for and amount of awards of the grants 17 concerning the operation of the nontraditional licensure program authorized by this section, and for such other purposes as may be necessary in carrying 18 19 out the intent of this section. 20 21 SECTION 18. Arkansas Code § 6-18-215 is amended to read as follows: 22 6-18-215. School enrollment census - Determining student dropout 2.3 rates. 24 (a)(1)(A) On or before October 1 of each school year, a public school 25 shall conduct a census of all students enrolled at the school to arrive at a 26 school enrollment census total for each grade. 27 (B) The number of students transferring into the school 28 after October 1 but before the end of the school year through September 30 of 29 the following school year shall be added to the October 1 school enrollment 30 census total for each grade. 31 (C) The number of students transferring out of the school 32 after October 1 but before the end of the school year through September 30 of 33 the following school year shall be subtracted from the October 1 school 34 enrollment census total for each grade. 35 (2) The number of students transferring into or out of a school

shall be based on the number of official transcripts received from other

- 1 schools and the number of transcripts requested by other schools.
- 2 (3) Each school shall maintain separate records regarding 3 students who after October 1 of each school year leave the public school 4 system to be home-schooled under § 6-15-503.
- 5 (b) The school enrollment census total as calculated and adjusted 6 under subsection (a) of this section shall be used to determine the dropout 7 rate for each school as follows:
- 8 (1) For grades kindergarten through eleven (K-11) two through
 9 twelve (2-12), the school enrollment census total for the current school year
 10 is compared to the school enrollment census total for each of the previous
 11 grades of the previous school year; and
- 12 (2) For grade twelve (12) one (1), the school enrollment census
 13 total for the current school year school enrollment census total for grade
 14 twelve (12) is compared to the school enrollment census total for grade
 15 eleven (11) the kindergarten class of the previous year.
- 16 (c) The graduation rates, as defined by the Department of Education, 17 shall be tracked for students in grades nine through twelve (9-12).
 - (d) The department shall use this section for in-state reporting purposes related to school dropout rates.
 - (e) The State Board of Education shall promulgate rules to require school districts to report graduation and dropout rates data each year in accordance with this section.

SECTION 19. Arkansas Code § 6-20-2002 is amended to read as follows: 6-20-2002. Definitions.

As used in this subchapter:

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- (1) "Athletic expenditures" means all direct and indirect expenses related to interschool athletic programs, prorated if necessary, including, but not limited to:
- 30 (A) Salaries or supplemental pay for staff for interschool 31 athletic programs, excluding salaries received for duties as a classroom 32 teacher;
- 33 (B) All fringe benefits, including, but not limited to,
 34 medical and dental insurance, workers' compensation, pension plans, and any
 35 other costs associated with employment of staff for interschool athletic
 36 programs;

1	(C) Travel, including bus-related operation and
2	maintenance;
3	(D) Equipment;
4	(E) Meals;
5	(F) Supplies;
6	(G) Property and medical insurance;
7	(H) Medical expenses;
8	(I) Utilities; and
9	(J) Maintenance of facilities related to interschool
10	athletic teams and spirit groups, excluding bands;
11	(2) "Classroom teacher" means an individual who is required to
12	hold a teaching license from the Department of Education and who is engaged
13	directly in instruction with students in a classroom setting for more than
14	seventy percent (70%) of the individual's contracted time;
15	(3) "Interschool athletic program" means+
16	$\frac{(A)}{Any}$ any athletic program which is organized primarily
17	for the purpose of competing with other schools, public or private; or
18	(B) Any athletic program which is subject to regulation by
19	the Arkansas Activities Association; and
20	(4) "State funds" means all money derived from state revenues,
21	specifically including, but not limited to, distributions from the Department
22	of Education Public School Fund Account and ad valorem property taxes
23	distributed to a public school or school district.
24	
25	SECTION 20. Arkansas Code Title 25, Chapter 6, Subchapter 1 is amended
26	to add an additional section to read as follows:
27	25-6-107. Local education agency — Numbers.
28	(a)(1) The Department of Education is the sole and official issuer of
29	local education agency numbers to educational entities in the state.
30	(2) These numbers shall be issued, activated, deactivated, or
31	changed according to the annual schedule and in a format established by the
32	Department of Education.
33	(b) Notwithstanding any other provision of law, an educational entity
34	shall not be recognized as a public school district or entitled to the rights
35	and privileges of a school district solely because the educational entity has
36	been assigned a local educational number.

1	(c) The State Board of Education shall adopt the necessary rules to
2	fully implement this section.
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4	SECTION 21. Arkansas Code § 6-13-1601 is amended to read as follows:
5	6-13-1601. Definitions.
6	As used in this subchapter:
7	(1) "Administrative annexation" means the joining of an affected
8	school district or a part of the school district with a receiving district;
9	(2) "Administrative consolidation" means the joining of two (2)
10	or more school districts to create a new single school district with one (1)
11	administrative unit and one (1) board of directors that is not required to
12	close school facilities;
13	(3) "Affected district" means a school district that loses
14	territory or students as a result of administrative annexation or
15	consolidation;
16	(4)(A) "Average daily membership" means the total number of days
17	attended plus the total number of days absent by students in grades
18	kindergarten through twelve (K-12) during the first three (3) quarters of
19	each school year divided by the number of school days actually taught in the
20	district during that period of time rounded up to the nearest hundredth.
21	(B) Students who may be counted for average daily
22	membership are:
23	(i) Students who reside within the boundaries of the
24	school district and who are enrolled in a public school operated by the
25	district or a private school for special education students, with their
26	attendance resulting from a written tuition agreement approved by the
27	Department of Education;
28	(ii) Legally transferred students living outside the
29	district but attending a public school in the district; and
30	(iii) Students who reside within the boundaries of
31	the school district and who are enrolled in the Arkansas National Guard Youth
32	Challenge Program, so long as the students are participants in the program;
33	(5) "Consolidated average daily membership" means the sum of the
34	average daily membership for each school district included in a consolidation
35	if the average daily membership for the school district was five hundred
36	(500) or fewer for the school year immediately preceding the school year for

1 which the consolidation becomes effective; 2 (6) "Consolidated national school lunch student total" means the 3 sum of national school lunch students in each school district included in a 4 consolidation if the average daily membership for the school district was 5 five hundred (500) or fewer for the school year immediately preceding the 6 school year for which the consolidation becomes effective; (7) "National school lunch students" means those students from 7 8 low socioeconomic backgrounds as indicated by the eligibility for free or 9 reduced price meals under the National School Lunch Act as calculated on 10 October 1 of each year and submitted to the Department of Education; 11 (8)(5) "Receiving district" means a school district or districts 12 that receive territory or students, or both, from an affected district as a result of administrative annexation; and 13 14 (9)(6) "Resulting district" means the new school district 15 created from an affected district or districts as a result of administrative 16 consolidation. 17 SECTION 22. Arkansas Code § 6-13-1602 is amended to read as follows: 18 19 6-13-1602. Administrative consolidation list. By February 1, 2004, and each February 1 January 1 thereafter, the 20 Department of Education shall publish a consolidation list that includes all 21 22 school districts with fewer than three hundred fifty (350) students according 23 to the district's average daily membership in each of the two (2) school 24 years immediately preceding the current school year. 25 26 SECTION 23. Arkansas Code § 6-13-1603 is amended to read as follows: 27 6-13-1603. Administrative reorganization. 28 (a)(1) Any school district included in the Department of Education's 29 consolidation list pursuant to under § 6-13-1602 may voluntarily agree to 30 administratively consolidate with or be annexed to another district or 31 districts in accordance with the requirements and limitations of this 32 section. 33 (2)(A) Any school district on the consolidation list choosing to 34 voluntarily administratively consolidate or annex shall submit a petition for 35 approval to the State Board of Education by April 1 March 1 immediately

following publication of the list and shall set forth the terms of the

- 1 administrative consolidation or annexation agreement in the plan.
- 2 (B) If the petition is approved by the state board, the
- 3 administrative consolidation or annexation shall be completed by June 1
- 4 May 1, to be effective the July 1 immediately following the publication of
- 5 the list required under § 6-13-1602.
- 6 (3) Any school district on the consolidation list that does not
- 7 submit a petition pursuant to under subdivision (a)(2)(A) of this section or
- 8 that does not receive approval by the state board for a voluntary
- 9 consolidation or annexation petition shall be administratively consolidated
- 10 by the state board with or into one (1) or more school districts by $\frac{1}{2}$
- 11 May 1, to be effective the July 1 immediately following the publication of
- 12 the list required under § 6-13-1602.
- 13 (4) The state board shall promptly consider petitions or move on
- 14 its own motion to administratively consolidate a school district on the
- 15 consolidation list in order to enable the affected school districts to
- 16 reasonably accomplish any resulting administrative consolidation or
- 17 annexation by July 1 immediately following the publication of the list
- 18 required under § 6-13-1602.
- 19 (5) The state board shall not deny the petition for voluntary
- 20 administrative consolidation or annexation of any two (2) or more school
- 21 districts unless:
- 22 (A) The provisions contained in the articles of
- 23 administrative consolidation or annexation would violate state or federal
- 24 law; or
- 25 (B) The voluntary consolidation or annexation would not
- 26 contribute to the betterment of the education of students in the districts.
- 27 (b) Any school district required to be administratively consolidated
- 28 under this subchapter shall be administratively consolidated in such a manner
- 29 as to create a resulting district with an average daily membership meeting or
- 30 exceeding three hundred fifty (350).
- 31 (c) All administrative consolidations or annexations under this
- 32 section shall be accomplished so as not to create a school district that
- 33 hampers, delays, or in any manner negatively affects the desegregation of
- 34 another school district in this state.
- 35 (d) In the administratively consolidated or annexed school districts
- 36 created under this subchapter, the ad valorem tax rate shall be determined as

- 1 set forth under § 6-13-1409.
- 2 (e) Nothing in this section shall be construed to require the closing 3 of any school or school facility.
- 4 (f) No school facility in a school district included in the
- 5 consolidation list required by § 6-13-1602 shall be closed by the state board
- 6 or a local school board until after completion of an assessment of public
- 7 school facilities by the Joint Committee on Educational Facilities as
- 8 required by Act 1181 of 2003, but in no event shall any be closed prior to
- 9 June 1, 2005.
- 10 (g)(f) No administratively consolidated or annexed school district
- 11 shall have more than one (1) superintendent.
- 12 (h)(g) No Any school district not designated as being in academic or
- 13 fiscal distress for the current school year and previous two (2) school years
- 14 that administratively consolidated with receives by consolidation or
- 15 <u>annexation</u> a school district designated by the state board as being in
- 16 academic or fiscal distress at the time of consolidation or annexation shall
- 17 <u>not</u> be subject to academic or fiscal distress sanctions for a period of three
- 18 (3) years from the effective date of consolidation unless:
- 19 (1) The school district fails to meet minimum teacher salary
- 20 requirements; or
- 21 (2) The school district fails to comply with the Standards for
- 22 Accreditation of Arkansas Public Schools issued by the department.
- 23 (i)(h) Noncontiguous school districts may voluntarily consolidate if
- 24 the facilities and physical plant of each school district:
- 25 (1) Are within the same county, and the state board approves the
- 26 administrative consolidation; or
- 27 (2) Are not within the same county, and the state board approves
- 28 the administrative consolidation or annexation and finds that:
- 29 (A) The consolidation or annexation will result in the
- 30 overall improvement in the educational benefit to students in all of the
- 31 school districts involved; or
- 32 (B) The consolidation or annexation will provide a
- 33 significant advantage in transportation costs or service to all of the school
- 34 districts involved.
- 35 $\frac{(j)(i)}{(i)}$ Contiguous districts may administratively consolidate even if
- 36 they are not in the same county.

1 (k)(j) The state board shall promulgate rules to facilitate the 2 administration of this subchapter. (1)(k) The provisions of § 6-13-1406 shall govern the board of 3 4 directors of each resulting or receiving school district created under this 5 subchapter. 6 7 SECTION 24. Arkansas Code § 6-13-1604 is repealed. 8 6-13-1604. Administrative consolidation assistance funds. [Effective 9 until June 3, 2004.] 10 (a) The state shall pay administrative consolidation assistance funds 11 to each school district that: 12 (1) Is administratively consolidated or annexed by the State 13 Board of Education under § 6-13-1603 by July 1, 2005; or (2) Has an average daily membership of at least three hundred 14 15 fifty (350) and no more than five hundred (500) for each of the two (2) 16 school years preceding the school year in which the administrative 17 consolidation or annexation petition is filed and voluntarily petitions and receives approval from the state board to administratively consolidate or 18 19 annex prior to July 1, 2004. 20 (b) Administrative consolidation assistance funds shall be paid in an 21 amount equal to: 22 (1) Eight hundred dollars (\$800) multiplied by the consolidated 23 average daily membership; plus 24 (2) Seven hundred dollars (\$700) multiplied by the consolidated national school lunch student total. 25 26 (c)(1) Administrative consolidation assistance funds may be used by 27 the school districts for any purpose. 28 (2) However, the state board by rule may require funds to be 29 expended on the construction or improvement of school facilities. 30 (d) The funds shall be paid to the resulting administratively 31 consolidated or annexed school district during the first year of the 32 consolidated or annexed district's existence. 33 SECTION 25. Arkansas Code § 6-13-1604 is repealed. 34 35 6-13-1604. Administrative consolidation assistance funds. [Effective 36 June 3. 2004.1

1	(a)(1) The state shall pay administrative consolidation assistance
2	funds to each school district that:
3	(A) Is administratively consolidated or annexed by the
4	State Board of Education under § 6-13-1603 by July 1, 2004; or
5	(B) Has an average daily membership of at least three
6	hundred fifty (350) and no more than five hundred (500) for each of the two
7	(2) school years preceding the school year in which the administrative
8	consolidation or annexation petition is filed and voluntarily petitions and
9	receives approval from the state board to administratively consolidate or
10	annex prior to July 1, 2004.
11	(2) Administrative consolidation assistance funds provided under
12	subsection (a) of this section shall be paid in an amount equal to:
13	(A) Eight hundred dollars (\$800) multiplied by the
14	consolidated average daily membership, but the consolidated average daily
15	membership number used in this calculation shall not exceed seven hundred
16	(700) students; plus
17	(B) Seven hundred dollars (\$700) multiplied by the
18	consolidated national school lunch student total, but the consolidated
19	national school lunch student total used in this calculation shall not exceed
20	seven hundred (700) national school lunch students.
21	(b)(1) To the extent that funding is available after the
22	administrative consolidation assistance funds allowed under subsection (a) of
23	this section are provided to all eligible school districts, the state shall
24	pay administrative consolidation assistance funds to each school district
25	that:
26	(A) Has an average daily membership of more than five
27	hundred (500) for each of the two (2) school years preceding the school year
28	in which the administrative consolidation or annexation petition is filed;
29	and
30	(B) Administratively consolidates or annexes with another
31	school district by July 1, 2004.
32	(2)(A) Administrative consolidation assistance funds under
33	subsection (c) of this section shall be paid in an amount equal to:
34	(i) Eight hundred dollars (\$800) multiplied by the
35	resulting district's average daily membership, but the resulting district's
36	average daily membership number used in this calculation shall not exceed

1	seven hundred (700) students; and
2	(ii) Seven hundred dollars (\$700) multiplied by the
3	resulting district's national school lunch student total, but the resulting
4	district's national school lunch student total used in this calculation shall
5	not exceed seven hundred (700) national school lunch students.
6	(B) If there is insufficient funding available to pay the
7	amounts under this subsection, those amounts shall be reduced by the
8	Department of Education in such a manner as to provide equal administrative
9	consolidation assistance funds per student to the school districts that are
10	eligible for funding under subsection (c) of this section.
11	(c) A school district that is eligible to receive funding under both
12	subsection (a) and subsection (b) of this section shall first receive funding
13	under subsection (a) of this section and then shall receive funding under
14	subsection (b) of this section, but a school district shall not receive total
15	funding for more than seven hundred (700) students under both subsections (a)
16	and (b) of this section.
17	(d)(1) Administrative consolidation assistance funds may be used by
18	the school districts for any purpose.
19	(2) However, the state board by rule may require funds to be
20	expended on the construction or improvement of school facilities.
21	(e) The funds shall be paid to the resulting administratively
22	consolidated or annexed school district during the first year of the
23	consolidated or annexed district's existence.
24	
25	SECTION 26. Arkansas Code § 6-13-1605 is repealed:
26	6-13-1605. Charter schools.
27	The provisions of § 6-13-1601 - 1604 shall not apply to charter schools
28	in existence on January 29, 2004, or to schools achieving charter status by
29	June 1, 2005.
30	
31	SECTION 27. Arkansas Code § 6-41-202 is amended to read as follows:
32	6-41-202. Policy and purposes.
33	(a) It shall be the policy of this state to provide and to require
34	school districts to provide, as an integral part of the public schools, a
35	free appropriate public education for students with disabilities. The State
36	Board of Education is therefore expressly authorized to assign responsibility

- for providing free appropriate public education of any child with a disability to an appropriate school district.
- 3 (b)(1) One of the purposes of this subchapter is to cooperate in any 4 reasonable way with programs now in operation for children with disabilities 5 in any state institution or treatment facility.
- 6 (2) It shall be a primary purpose of this subchapter to
 7 cooperate fully with the institutions and treatment facilities to the end
 8 that the best educational interests of children with disabilities shall be
 9 served.

- 11 SECTION 28. Arkansas Code § 6-41-211 is amended to read as follows:
- 12 6-41-211. Advisory Council for the Education of Children with
- 13 Disabilities.
- 14 (a)(1) There shall be an Advisory Council for the Education of
- 15 Children with Disabilities, which shall advise and consult with the Director
- 16 of Education of the Department of Education and the Associate Director of the
- 17 Special Education Section of the Department of Education, and which shall
- 18 engage in such other activities as are set forth in this section.
- 19 (2) The advisory council shall be advisory only and shall have
- 20 no administrative responsibility or authority.
- 21 (b)(1) The advisory council shall be composed of individuals involved
- 22 in, or concerned with, the education of children with disabilities,
- 23 including:
- 24 (A) Parents of children persons from birth to age twenty-
- $\underline{\text{six (26)}}$ with disabilities;
- 26 (B) Individuals with disabilities;
- 27 (C) Teachers;
- 28 (D) Representatives of institutions of higher education
- 29 that prepare special education and related services personnel;
- 30 (E) State and local education officials, including
- 31 officials who carry out activities under subtitle B of title VII of the
- 32 McKinney-Vento Homeless Assistance Act, 42 U.S.C. 11431 et seq.;
- 33 (F) Administrators of programs for children with
- 34 disabilities;
- 35 (G) Representatives of other state agencies involved in
- 36 the financing or delivery of related services to children with disabilities;

- 1 (H) Representatives of private schools and public charter
- 2 schools;
- 3 (I) One Not less than one (1) representative of a
- 4 vocational, community, or business organization concerned with the provision
- 5 of transitional services to children with disabilities; and
- 6 (J) Representatives from the state juvenile and adult
- 7 corrections agencies.; and
- 8 (K) A representative from the Arkansas child welfare
- 9 agency responsible for foster care.
- 10 (2) A majority of the members of the panel shall be individuals
- ll with disabilities or parents of children persons from birth to age twenty-
- 12 six (26) with disabilities.
- 13 (c)(1) The director shall appoint the members of the advisory council
- 14 for three-year terms.
- 15 (2) Appointees may be eligible for reappointment for one (1)
- 16 term.
- 17 (d) Vacancies which leave unexpired terms shall be filled in the
- 18 regular manner for the unexpired period of time, and vacancies as a result of
- 19 expiration of terms shall be filled in the regular manner for three-year
- 20 periods.
- 21 (e) The advisory council annually shall elect its own chairman and
- 22 vice chairman.
- 23 (f) The associate director shall meet with and act as secretary to the
- 24 advisory council and, subject to the availability of personnel, facilities,
- 25 and appropriations, shall furnish meeting facilities and staff services for
- 26 the advisory council.
- 27 (g) The advisory council shall:
- 28 (1) Advise the Department of Education of unmet needs within the
- 29 state in the education of children with disabilities;
- 30 (2) Comment publicly on any rules or regulations proposed by the
- 31 state regarding the education of children with disabilities;
- 32 (3) Advise the department in developing evaluations and
- 33 reporting on data to the Secretary of Education under 20 U.S.C. § 1418;
- 34 (4) Advise the department in developing corrective action plans
- 35 to address findings identified in federal monitoring reports under this part;
- 36 and

1 (5) Advise the department in developing and implementing 2 policies relating to the coordination of services for children with 3 disabilities.

4

- SECTION 29. Arkansas Code § 6-41-216 is amended to read as follows:
- 6 6-41-216. Tests and Evaluations Change of child's status Hearings.
- 7 (a) All decisions pertaining to change in the educational status of a 8 child shall follow due process procedures established by the State Board of 9 Education.
- 10 (b) Due process shall include:
- 11 (1) Providing for prior notification to parents of testing and 12 provision of special education services;
- 13 (2) The right to request educational evaluation and special education services; and
- 15 (3) The right to hearing and appeal of educational decisions.
- 16 (c)(1) The board shall prescribe rules and regulations governing 17 hearings and appeals.
- 18 (2) Hearings shall be conducted by individuals hereinafter 19 referred to as "hearing officers".
- 20 (3)(A) The board Special Education Section of the Department of
 21 Education shall establish standards and qualifications for individuals to
 22 serve as hearing officers.
- 23 (B) Neither an employee of the Department of Education nor 24 an employee of the local school district involved in a particular hearing may 25 serve as a hearing officer.
- 26 (C) Professional service contracts with individuals made 27 for the purpose of compensating them for services rendered in connection with 28 hearings shall not constitute employment.
- 29 (d) An individual serving as a qualified hearing officer at an 30 assigned hearing shall be immune from civil suit brought by either party for 31 the consequences of actions required of a hearing officer.
- 32 (e)(1) An individual serving as a qualified hearing officer under this 33 section shall have the power to issue subpoenas and to bring before him <u>or</u> 34 her as a witness any person in this state.
- 35 (2) The hearing officer shall issue a subpoena upon the request 36 of any party to a pending proceeding.

- 1 (3) The writ shall be directed to the sheriff of the county 2 where the witness resides or may be found.
- 3 (4) The writ may require the witness to bring with him <u>or her</u>
 4 any book, writing, or other thing under his control which he <u>or she</u> is bound
 5 by law to produce in evidence.
- 6 (5) Service of the writ shall be in the manner as provided by 7 law for the service of subpoenas in civil cases.
- 8 (f)(1) A witness who has been served by subpoena in the manner
 9 provided by law and who shall have been paid or tendered the legal fees for
 10 travel and attendance as provided by law shall be obligated to attend for
 11 examination of the trial of the cause pending before the board.
 - (2) In the event a witness shall have been served with subpoenas as herein provided and fails to attend the hearing in obedience to the subpoena, the hearing officer may apply to the circuit court of the county wherein the hearing officer is having the hearing for an order causing the arrest of the witness and directing that the witness be brought before the court.
 - (3) The court shall have the power to punish the disobedient witness for contempt as provided by law in the trial of civil cases.
 - (4) The disobedient witness shall be liable in damages for nonattendance to the trial or hearing as provided by law.
 - (g) Any party aggrieved by the findings and <u>final</u> decision made by the hearing officer has the right to bring a civil action shall have ninety (90) days from the date of the decision of the hearing officer to bring a civil action with respect to the complaint presented in either federal district court or a state court of competent jurisdiction pursuant to the Individuals with Disabilities Education Act within three (3) years after the date on which the hearing officer's final decision is rendered in the hearing, as amended, without regard to the amount, if any, in controversy.

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- SECTION 30. Arkansas Code § 6-41-217 is amended to read as follows: 6-41-217. Individualized Education Program.
 - (a) Before any action is taken with respect to the initial placement of a child with disabilities in a special education program, a full and individual evaluation of the child's educational needs must be conducted.
 - (b)(1) Prior to placement in special education services, each child

1 must have an individualized education program. 2 (2) The term "individualized education program" or "IEP" means a 3 written statement for each child with disabilities that is developed, 4 reviewed, and revised in a meeting consistent accordance with the 5 requirements of the Individuals with Disabilities Education Act. 6 (3) The individualized education program shall include: 7 (A) A statement of the child's present levels of 8 educational academic achievement and functional performance including: 9 (i) How the child's disability affects the child's 10 involvement and progress in the general education curriculum; or 11 (ii) For preschool children, as appropriate, how the 12 disability affects the child's participation in appropriate activities; and 13 (iii) For children with disabilities who take alternate assessments aligned to alternate achievement standards, a 14 15 description of benchmarks or short-term objectives; 16 (B) A statement of measurable annual goals, including 17 benchmarks or short-term objectives, related academic and functional goals, 18 designed to;: 19 (i) Meeting Meet the child's needs that result from 20 the child's disability in order to enable the child to be involved in and to 21 make progress in the general education curriculum; and 22 (ii) Meeting Meet each of the child's other 23 educational needs that result from the child's disability; 24 (C) A description of how the child's progress toward 25 meeting the annual goals described in subdivisions (b)(3)(B)(i) and 26 (b)(3)(B)(ii) of this section will be measured and when periodic reports will 27 be provided on the progress the child is making toward meeting the annual 28 goals, including, but not limited to, the use of quarterly or other periodic 29 reports, concurrent with the issuance of report cards; 30 (C)(D) A statement of the special education and related services and supplementary aids and services, based on peer-reviewed research 31 32 to the extent practicable, to be provided to the child, or on behalf of the 33 child, and a statement of the program modifications or supports for school 34 personnel that will be provided for the child;: 35 (i) To advance appropriately toward attaining the 36 annual goals;

1	(ii) To be involved <u>in</u> and to <u>make</u> progress in the
2	general education curriculum in accordance with this section and to
3	participate in extracurricular and other nonacademic activities; and
4	(iii) To be educated and to participate with other
5	children with disabilities and nondisabled children in the activities
6	described in this section;
7	$\frac{(D)}{(E)}$ An explanation of the extent, if any, to which the
8	child will not participate with nondisabled children in the regular class and
9	in the activities described in this section;
10	(E)(i)(F)(i) A statement of any individual modifications
11	in the administration of statewide or district wide assessments of student
12	achievement that are needed in order for the child to participate in such
13	assessment; and appropriate accommodations that are necessary to measure the
14	academic achievement and functional performance of the child on state and
15	district wide assessments consistent with § 612(a)(16)(A) of P.L. 105-17,
16	regarding participation in assessments of students with disabilities in all
17	general statewide and districtwide assessment programs.
18	(ii) If the individualized education program team
19	determines that the child $\underline{\text{shall take an alternative assessment}}$ $\underline{\text{will not}}$
20	participate in <u>on</u> a particular statewide or district wide <u>districtwide</u>
21	assessment of student achievement or part of such an assessment, a statement
22	of why:
23	(a) The child cannot participate in the
24	regular assessment; and
25	(b) The particular alternate assessment
26	selected is appropriate for the child;
27	(a) Why that assessment is not appropriate for
28	the child; and
29	(b) How the child will be assessed;
30	$\frac{(F)(G)}{(F)}$ The projected date for the beginning of the
31	services and modifications described in this section, and the anticipated
32	frequency, location, and duration of those services and modifications;
33	(G)(i)(H)(i)(a) Beginning at age fourteen (14), and
34	updated annually, a statement of the transitional service needs of the child
35	under the applicable components of the child's individualized education
36	program that focus on the child's courses of study such as participation in

1	advanced placement courses or a vocational education program; Beginning not
2	later than the first individualized education plan to be in effect when the
3	child is sixteen (16) years of age and updated annually thereafter,
4	appropriate measurable postsecondary goals based upon age-appropriate
5	transition assessments related to training, education, employment, and where
6	appropriate, independent living skills.
7	(b) The transition services, including courses
8	of study, needed to assist the child in reaching those goals.
9	(ii) Beginning at age sixteen (16) or younger, if
10	determined appropriate by the individualized education program team, a
11	statement of needed transitional services for the child, including, when
12	appropriate, a statement of the interagency responsibilities or any needed
13	linkages; and
14	(iii)(ii) Beginning at least no later than one (1)
15	year before the child reaches the age of majority under state law, a
16	statement that the child has been informed of his or her rights under Title 6
17	of this Code, if any, that will transfer to the child on reaching the age of
18	majority under the Individuals with Disabilities Education Act; and.
19	(H) A statement of:
20	(i) How the child's progress toward the annual goals
21	described in this section will be measured; and
22	(ii) How the child's parents will be regularly
23	informed by such means as periodic report cards, at least as often as parents
24	are informed of their nondisabled children's progress, of;
25	(a) Their child's progress toward the annual
26	goals described in this section; and
27	(b) The extent to which that progress is
28	sufficient to enable the child to achieve the goals by the end of the year.
29	(c) Nothing in this section shall be construed to require the
30	individualized education program team to include information under one (1)
31	component of a child's individualized education program that is already
32	contained under another component of such individualized education program.
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34	SECTION 31. Arkansas Code § 6-17-811 is amended to read as follows:
35	6-17-811. Incentives for teacher recruitment and retention in high-
36	priority districts.

1 (a)(1) For purposes of this section: 2 "High-priority district" means a district of one 3 thousand (1,000) or fewer students in which eighty percent (80%) or more of public school students are eligible for the free or reduced-price lunch 4 program under the National School Lunch Act and have a three-quarter average 5 6 daily membership of one thousand (1,000) or fewer for the 2003-2004 school 7 year; 8 "Previous year" means the school year immediately 9 preceding the present school year; and 10 (C)(i) "Teacher" or "Teachers" "teachers" means those 11 certified personnel who spend seventy percent (70%) of their time interacting 12 working directly with students in a classroom setting teaching all gradelevel or subject-matter appropriate classes. 13 (ii) "Teacher" or "teachers" includes guidance 14 15 counselors and librarians. 16 (2) The State Board of Education shall promulgate rules to determine high-priority districts of the state. 17 (b) Beginning in the 2004-2005 school year, a teacher licensed by the 18 19 state board who teaches in a school in a high-priority district shall receive in addition to all other salary and benefits: 20 21 (1)(A) For new teachers, a one-time signing bonus to work in any 22 high-priority district to be paid as follows: 23 (i) Four thousand dollars (\$4,000) at the time a 24 teacher not currently employed by the district signs a new contract to teach 25 in a high-priority district; and 26 (ii) Three thousand dollars (\$3,000) at the 27 beginning of each of the next two (2) subsequent years if the teacher 28 continues teaching in the same high-priority district. 29 (B)(i) If a teacher has received bonus pay under the 30 subdivision (b)(1)(A) of this section and leaves the high-priority district 31 before the end of the three-year bonus pay period, the teacher shall pay back 32 the amount of the bonus received in the previous year. 33 (ii) If the teacher leaves the district during the 34 school year, the teacher shall pay back the previous year's bonus and the current year's bonus; and 35 36 (2)(A) For all teachers not newly signed to work in the

1	district, a retention bonus of two thousand dollars (\$2,000) shall be paid:
2	(i) For the 2004-2005 school year; and
3	(ii) at \underline{At} the beginning of each of the next two (2)
4	subsequent years if the teacher continues to work in a high-priority
5	district.
6	(B)(i) If a teacher has received bonus pay under
7	subdivision (b)(2)(A) of this section and voluntarily leaves the high-
8	priority district before the end of the three-year bonus pay period, the
9	teacher shall pay back on a pro-rata basis the amount of the bonus received
10	in the previous year <u>years</u> .
11	(ii) If the teacher voluntarily leaves the district
12	during the school year, the teacher shall pay back the previous year's bonus
13	and the current year's bonus.
14	(iii)(a) If a full-time equivalent teacher is
15	reassigned involuntarily to a position that is not eligible for bonus pay
16	under this section or is dismissed involuntarily by a school district, the
17	teacher shall not be required to repay the applicable bonus pay.
18	(b) The school district shall provide
19	documentation to the Department of Education of the involuntary assignment or
20	dismissal.
21	(iv) If a teacher qualified to receive bonus pay
22	under this section leaves the district due to a serious medical emergency,
23	the teacher shall not be obligated to repay the bonus if the teacher provides
24	a written statement from a licensed physician stating that the teacher is
25	unable to work and must terminate his or her employment.
26	(c) Any bonus pay awarded under this section to eligible full-time
27	equivalent teachers who do not work the entire school year shall be pro-rated
28	based on the portion of the school year that the eligible teacher was
29	employed by the high priority school district.
30	(c)(d) The department shall:
31	(1) Monitor the implementation of the incentive program
32	established by this section; and
33	(2) Collect data to be used to evaluate the incentive program's
34	effectiveness.
35	
36	SECTION 32. Arkansas Code § 6-14-120 is repealed.

1	6-14-120. Election of school district boards of directors.
2	(a) At each annual school election there shall be elected in rural
3	school districts one (1) director for a term of three (3) years, and in
4	school districts in which there was in 1933 a city of the first class, there
5	shall be elected two (2) directors each for a term of three (3) years. In
6	all other school districts, at each annual election one (1) director shall be
7	elected for a term of five (5) years.
8	(b) All directors elected or appointed in accordance with the
9	provisions of this act shall serve until their successors are elected and
10	qualified.
11	(c) In the case of a tie vote for a position of director, a runoff
12	election shall be held on a day three (3) weeks after the regular school
13	election, at which the names of the two (2) candidates receiving the tie vote
14	shall be placed on the ballot, and the candidate receiving the highest number
15	of votes at the runoff election shall be declared elected.
16	(d) The runoff election provided for herein shall be conducted in the
17	manner prescribed by law for other school elections.
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19	/s/ Bryles
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22	APPROVED: 4/13/2005
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