

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

Act 2181 of the Regular Session

As Engrossed: H4/1/05 H4/7/05 S4/11/05

A Bill

1 State of Arkansas
2 85th General Assembly
3 Regular Session, 2005

HOUSE BILL 1458

4
5 By: Joint Budget Committee
6
7

For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL
10 SERVICES AND OPERATING EXPENSES FOR THE NORTHWEST
11 ARKANSAS COMMUNITY COLLEGE FOR THE BIENNIAL
12 PERIOD ENDING JUNE 30, 2007; AND FOR OTHER
13 PURPOSES.
14

Subtitle

15
16 AN ACT FOR THE NORTHWEST ARKANSAS
17 COMMUNITY COLLEGE APPROPRIATION FOR THE
18 2005-2007 BIENNIUM.
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22 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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24 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for
25 the Northwest Arkansas Community College for the 2005-2007 biennium, the
26 following maximum number of regular employees whose salaries shall be
27 governed by the provisions of the Uniform Classification and Compensation Act
28 (Arkansas Code §§21-5-201 et seq.), or its successor, and all laws amendatory
29 thereto. Provided, however, that any position to which a specific maximum
30 annual salary is set out herein in dollars, shall be exempt from the
31 provisions of said Uniform Classification and Compensation Act. All persons
32 occupying positions authorized herein are hereby governed by the provisions
33 of the Regular Salaries Procedures and Restrictions Act (Arkansas Code §21-5-
34 101), or its successor.
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1			Maximum Annual		
2			Maximum	Salary Rate	
3	Item		No. of	Fiscal Years	
4	No.	Title	Employees	2005-2006	2006-2007
5	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>				
6	<u>ADMINISTRATIVE POSITIONS</u>				
7	(1)	President, NWACC	1	\$118,124	\$120,806
8	(2)	Chief Academic Officer	1	\$94,633	\$96,962
9	(3)	Dean of Institutional Technology	1	\$89,898	\$92,156
10	(4)	Chief Development Officer	1	\$88,690	\$90,925
11	(5)	Chief Fiscal Officer	1	\$88,690	\$90,925
12	(6)	Chief Student Affairs Officer	1	\$88,690	\$90,925
13	(7)	Director of Admin Services	1	\$73,976	\$75,932
14	(8)	Dean of Workforce Development	1	\$73,407	\$75,352
15	(9)	Director of Adult Education	1	\$72,088	\$74,008
16	(10)	Counselor	11	\$72,086	\$74,006
17	(11)	Director of Enrollment Management	1	\$69,092	\$70,955
18	(12)	Registrar	1	\$69,092	\$70,955
19	(13)	Project/Program Administrator	18		
20		Project/Program Director		\$68,334	\$70,182
21		Project/Program Manager		\$57,134	\$58,770
22		Project/Program Specialist		\$51,525	\$53,054
23	(14)	Director of Institutional Research	1	\$68,334	\$70,182
24	(15)	Dir. of Pub Rel, Grants & Contracts	1	\$67,743	\$69,580
25	(16)	Director of Academic Computing	1	\$67,743	\$69,580
26	(17)	Director of Admin. Computing	1	\$67,743	\$69,580
27	(18)	Director of Distance Learning	1	\$67,743	\$69,580
28	(19)	Dir. of Financial Aid	1	\$67,111	\$68,936
29	(20)	Business Manager	1	\$66,205	\$68,013
30	(21)	Controller	1	\$66,205	\$68,013
31	(22)	Director of Physical Plant	1	\$63,881	\$65,645
32	(23)	Director of Admissions	1	\$62,942	\$64,688
33	(24)	Coordinator of Student Recruitment	1	\$62,889	\$64,634
34	(25)	Dir. of Career Planning/Placement	1	\$58,957	\$60,627
35	(26)	Dir. of Student Activities/Org.	1	\$56,934	\$58,566
36	(27)	Dir. of Vocational/Tech. Educ.	1	\$52,671	\$54,222

1	(28)	Dir. Of Community/Continuing Ed.	1	\$52,463	\$54,010
2	(29)	Workforce Specialist	5	\$52,463	\$54,010
3	(30)	Director of Disability Services	1	\$51,446	\$52,973
4	(31)	Media Specialist	1	\$51,178	\$52,700
5	(32)	Dir. of Developmental Education	1	\$45,164	\$46,519
6	(33)	Academic Advisor	2	\$43,493	\$44,798
7		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
8		<u>CLASSIFIED POSITIONS</u>			
9	(34)	DP Network Manager II -Inst	1	GRADE	22
10	(35)	Procurement Manager	1	GRADE	22
11	(36)	Accounting Supervisor I	1	GRADE	20
12	(37)	Assist Director Financial Aid	1	GRADE	20
13	(38)	Computer Supp Spec II-Inst	3	GRADE	20
14	(39)	DP Network Technician II -Inst	1	GRADE	20
15	(40)	HE Public Safety Supervisor	1	GRADE	20
16	(41)	Management Project Analyst II	1	GRADE	20
17	(42)	NWACC Director of Personnel	1	GRADE	20
18	(43)	Program Coordinator	9	GRADE	20
19	(44)	Budget Specialist	1	GRADE	19
20	(45)	Career Planning & Plac Advisor	1	GRADE	19
21	(46)	Research Project Analyst	1	GRADE	19
22	(47)	Special Events Manager	1	GRADE	19
23	(48)	Accountant	4	GRADE	18
24	(49)	Assistant Registrar	2	GRADE	18
25	(50)	Computer Supp Specialist I-Inst	3	GRADE	18
26	(51)	Financial Aid Officer II	4	GRADE	18
27	(52)	HE Public Safety Officer II	4	GRADE	18
28	(53)	Management Project Analyst I	1	GRADE	18
29	(54)	Payroll Services Specialist	2	GRADE	18
30	(55)	Plant Maintenance Supervisor	1	GRADE	18
31	(56)	Personnel Assistant II-INST	1	GRADE	18
32	(57)	Administrative Assistant II	4	GRADE	17
33	(58)	Graphic Artist II	1	GRADE	17
34	(59)	Inventory Control Manager	1	GRADE	17
35	(60)	Skilled Trades Worker	3	GRADE	17
36	(61)	Telecommunications Coordinator	1	GRADE	17

1	(62)	Computer Technician II- Inst	2	GRADE 16
2	(63)	Financial Aid Officer I	2	GRADE 16
3	(64)	HE Public Safety Officer I	3	GRADE 16
4	(65)	Accounting Technician II	7	GRADE 15
5	(66)	Administrative Assistant I	2	GRADE 15
6	(67)	Assistant Purchasing Agent	2	GRADE 15
7	(68)	Laboratory Coordinator	1	GRADE 15
8	(69)	Administrative Secretary	7	GRADE 14
9	(70)	HE Pub Safety Security Officer II	4	GRADE 14
10	(71)	Library Academic Technician III	2	GRADE 14
11	(72)	Personnel Assistant I -Inst	1	GRADE 14
12	(73)	Computer Lab Technician I -Inst	2	GRADE 13
13	(74)	Head Cashier	1	GRADE 13
14	(75)	Secretary II	11	GRADE 13
15	(76)	Accounting Technician I	2	GRADE 12
16	(77)	Cashier II	2	GRADE 12
17	(78)	Library Academic Technician II	2	GRADE 12
18	(79)	Registrar's Assistant	1	GRADE 12
19	(80)	Secretary I	9	GRADE 11
20	(81)	Shipping & Receiving Clerk	1	GRADE 11
21	(82)	Academic Laboratory Assistant	3	GRADE 09
22	(83)	Mail Officer	1	GRADE 09
23	(84)	Equipment Operator	1	GRADE 08
24	(85)	Custodial Supervisor II	1	GRADE 08
25	(86)	Maintenance Worker II	3	GRADE 05
26	(87)	Custodial Worker II	3	GRADE 04
27	(88)	Maintenance Worker I	3	GRADE 04
28	(89)	Custodial Worker I	6	GRADE 03
29	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
30	<u>ACADEMIC POSITIONS</u>			
31	(90)	Division Chairperson/Dean	8	\$82,735 \$84,857
32	(91)	Director of Allied Health	1	\$72,702 \$74,633
33	(92)	Director of Nursing	1	\$72,702 \$74,633
34	(93)	Librarian	1	\$72,088 \$74,008
35	(94)	Special Instructor	11	\$62,889 \$64,634
36	(95)	Assistant Librarian	3	\$46,579 \$47,976

1	(96) Lab. Supervisor	7	\$39,106	\$40,279
2	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>			
3	<u>ACADEMIC POSITIONS</u>			
4	(97) Faculty	120	\$62,889	\$64,634
5	(98) Part-Time Faculty	289	\$31,582	\$32,529
6	<u>REGIONAL TECHNOLOGY CENTER</u>			
7	(99) RTC Director	1	\$99,273	\$101,673
8	(100) RTC Project/Program Director	1	\$70,698	\$72,591
9	(101) RTC Teacher	14	\$68,865	\$70,723
10	(102) RTC Librarian	1	\$65,670	\$67,467
11	(103) RTC Counselor	1	\$63,206	\$64,957
12	(104) RTC Project/Program Specialist	1	\$51,111	\$52,632
13	(105) RTC Administrative Assistant	2	\$38,143	\$39,288
14	(106) RTC Nurse	1	\$35,309	\$36,368
15	(107) RTC Printing Clerk	1	\$28,831	\$29,696
16	(108) RTC Registrar	1	\$26,066	\$26,848
17	(109) RTC Library Assistant	1	\$24,160	\$24,884
18	(110) RTC Administrative Secretary	5	\$23,276	\$23,974
19	(111) RTC Child Care Assistant	<u>9</u>	\$22,121	\$22,785
20	MAX. NO. OF EMPLOYEES	686		

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22 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the
 23 Northwest Arkansas Community College for the 2005-2007 biennium, the
 24 following maximum number of part-time or temporary employees, to be known as
 25 "Extra Help", payable from funds appropriated herein for such purposes:
 26 three hundred sixty (360) temporary or part-time employees, when needed, at
 27 rates of pay not to exceed those provided in the Uniform Classification and
 28 Compensation Act, or its successor, or this act for the appropriate
 29 classification.

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31 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated,
 32 to the Northwest Arkansas Community College, to be payable from the Northwest
 33 Arkansas Community College Fund, for personal services of the Northwest
 34 Arkansas Community College for the biennial period ending June 30, 2007, the
 35 following:

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ITEM NO.	FISCAL YEARS	
	2005-2006	2006-2007
(01) REGULAR SALARIES	\$ 7,405,873	\$ 7,555,809
TOTAL AMOUNT APPROPRIATED	<u>\$ 7,405,873</u>	<u>\$ 7,555,809</u>

SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated, to the Northwest Arkansas Community College, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the Northwest Arkansas Community College, for personal services and operating expenses of the Northwest Arkansas Community College for the biennial period ending June 30, 2007, the following:

ITEM NO.	FISCAL YEARS	
	2005-2006	2006-2007
(01) REGULAR SALARIES	\$ 15,000,000	\$ 18,000,000
(02) EXTRA HELP	350,000	400,000
(03) PERSONAL SERV MATCHING	4,700,000	6,324,000
(04) MAINT. & GEN. OPERATION		
(A) OPER. EXPENSE	6,000,000	6,000,000
(B) CONF. & TRAVEL	500,000	500,000
(C) PROF. FEES	750,000	750,000
(D) CAP. OUTLAY	2,000,000	2,000,000
(E) DATA PROC.	200,000	250,000
(05) CAPITAL IMPROVEMENTS	25,000,000	25,000,000
(06) CONTINGENCY	<u>7,000,000</u>	<u>7,000,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$ 61,500,000</u>	<u>\$ 66,224,000</u>

SECTION 5. APPROPRIATION - CONTINGENCY. There is hereby appropriated, to the Northwest Arkansas Community College, to be payable from the Northwest Arkansas Community College Fund, for personal services and operating expenses which may be transferred and added to any appropriation line item payable from the Northwest Arkansas Community College Fund by the Northwest Arkansas Community College for the biennial period ending June 30, 2007, the following:

ITEM FISCAL YEARS

1 NO.	2005-2006	2006-2007
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3 (01) CONTINGENCY	\$ <u>1,131,696</u>	\$ <u>2,072,844</u>
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5 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 6 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SALARY
 7 ADJUSTMENTS. Due to the highly competitive nature of the employment market in
 8 the service area of North West Arkansas Community College the institution
 9 shall be authorized to employ new candidates or retain current employees at
 10 rates of pay not to exceed Pay Level III for the following classifications:

- 11 R329, Payroll Services Specialist/grade 18
- 12 A108, Accounting Technician II, grade 15
- 13 K012, Academic Library Tech II/grade 12
- 14 K153, Secretary II/grade 12
- 15 K145, Cashier II/grade 13
- 16 K155, Secretary I/grade 11
- 17 G173, Maintenance Worker I/grade 4
- 18 G171, Custodial Worker I/grade 3
- 19 ~~V043, Shipping & Receiving Clerk/grade 11~~
- 20 K091, Personnel Assistant I/grade 14
- 21 G175, Maintenance Worker II/grade 5
- 22 G035, Custodial Worker II/grade 4
- 23 B001, Academic Lab Assistant/grade 9
- 24 K041, Executive Admin. Secretary/grade 14
- 25 R009, Administrative Assistant I/grade 15
- 26 V039, Assistant Purchasing Agent/grade 15
- 27 R010, Administrative Assistant II/grade 17
- 28 C021, Telecommunications Coordinator/grade 17
- 29 R124, Personnel Assistant II-INST/grade 18
- 30 M028, Counselor II/grade 20

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32 The institution shall report all such salary adjustments to the State Office
 33 of Personnel Management (Higher Education Section) not later than the pay
 34 period following such action and the Office of Personnel Management shall in
 35 turn report such actions to the Uniform Personnel Committee at the next
 36 scheduled meeting. Authority under this section shall be subject to audit by

1 both the Office of Personnel Management and the Legislative Council and may
2 be rescinded for improper use or application.

3 The provisions of this section shall be in effect only from July 1, ~~2003~~
4 2005 through June 30, ~~2005~~ 2007.

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6 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
7 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND
8 BALANCES. The Board of Trustees in its official governing capacity charged
9 with the management or control of the institution of higher learning and the
10 President or Chancellor as the Chief Executive shall certify to the Chief
11 Fiscal Officer of the State and the Legislative Council that as of December
12 31 of each year that sufficient appropriations and funds are available, or
13 will become available, to meet all current and anticipated obligations during
14 the fiscal year for the payment of the obligations when they become due.
15 This certification, signed by the Chair of the Board of Trustees and the
16 President or Chancellor will be forwarded by February 28 of each year or upon
17 release of the previous year's audit by Legislative Audit to the Chief Fiscal
18 Officer of the State and the Legislative Council accompanied by the Board
19 approved published annual financial statement for the preceding fiscal year.

20 The provisions of this section shall be in effect only from July 1, ~~2003~~
21 2005 through June 30, ~~2005~~ 2007.

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23 SECTION 8. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized
24 by this act shall be limited to the appropriation for such agency and funds
25 made available by law for the support of such appropriations; and the
26 restrictions of the State Procurement Law, the General Accounting and
27 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
28 Procedures and Restrictions Act, the Higher Education Expenditures
29 Restrictions Act, or their successors, and other fiscal control laws of this
30 State, where applicable, and regulations promulgated by the Department of
31 Finance and Administration, as authorized by law, shall be strictly complied
32 with in disbursement of said funds.

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34 SECTION 9. LEGISLATIVE INTENT. It is the intent of the General Assembly
35 that any funds disbursed under the authority of the appropriations contained
36 in this act shall be in compliance with the stated reasons for which this act

1 was adopted, as evidenced by the Agency Requests, Executive Recommendations
2 and Legislative Recommendations contained in the budget manuals prepared by
3 the Department of Finance and Administration, letters, or summarized oral
4 testimony in the official minutes of the Arkansas Legislative Council or
5 Joint Budget Committee which relate to its passage and adoption.

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7 SECTION 10. EMERGENCY CLAUSE. It is found and determined by the General
8 Assembly, that the Constitution of the State of Arkansas prohibits the
9 appropriation of funds for more than a two (2) year period; that the
10 effectiveness of this Act on July 1, 2005 is essential to the operation of
11 the agency for which the appropriations in this Act are provided, and that in
12 the event of an extension of the Regular Session, the delay in the effective
13 date of this Act beyond July 1, 2005 could work irreparable harm upon the
14 proper administration and provision of essential governmental programs.
15 Therefore, an emergency is hereby declared to exist and this Act being
16 necessary for the immediate preservation of the public peace, health and
17 safety shall be in full force and effect from and after July 1, 2005.

18
19 /s/ Joint Budget Committee

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22 APPROVED: 4/13/2005
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