

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

Act 2182 of the Regular Session

As Engrossed: H4/7/05 S4/11/05

A Bill

1 State of Arkansas
2 85th General Assembly
3 Regular Session, 2005

HOUSE BILL 1505

4
5 By: Joint Budget Committee
6
7

For An Act To Be Entitled

8
9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL
10 SERVICES AND OPERATING EXPENSES FOR THE HENDERSON
11 STATE UNIVERSITY FOR THE BIENNIAL PERIOD ENDING
12 JUNE 30, 2007; AND FOR OTHER PURPOSES.
13
14

Subtitle

15
16 AN ACT FOR THE HENDERSON STATE
17 UNIVERSITY APPROPRIATION FOR THE
18 2005-2007 BIENNIUM.
19
20

21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
22

23 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for
24 the Henderson State University for the 2005-2007 biennium, the following
25 maximum number of regular employees whose salaries shall be governed by the
26 provisions of the Uniform Classification and Compensation Act (Arkansas Code
27 §§21-5-201 et seq.), or its successor, and all laws amendatory thereto.
28 Provided, however, that any position to which a specific maximum annual
29 salary is set out herein in dollars, shall be exempt from the provisions of
30 said Uniform Classification and Compensation Act. All persons occupying
31 positions authorized herein are hereby governed by the provisions of the
32 Regular Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101),
33 or its successor.
34

35
Maximum Annual



1		Maximum	Salary Rate	
2	Item	No. of	Fiscal Years	
3	No. Title	Employees	2005-2006	2006-2007
4	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
5	<u>ADMINISTRATIVE POSITIONS</u>			
6	(1) President, Henderson State Univ.	1	\$143,572	\$146,636
7	(2) Vice-Pres. for Academic Affairs	1	\$114,214	\$116,837
8	(3) Vice-Pres. for Finance & Admin.	1	\$110,222	\$112,785
9	(4) Exec. Assistant to the President	1	\$106,885	\$109,398
10	(5) Vice-Pres. for Inst. Advancement	1	\$106,885	\$109,398
11	(6) Vice-Pres. for Student Services	1	\$106,885	\$109,398
12	(7) Dean - Ellis College	1	\$103,352	\$105,812
13	(8) Assoc. VP for Academic Affairs	1	\$99,535	\$101,938
14	(9) Dean of School	3	\$98,554	\$100,942
15	(10) Associate Dean	3	\$93,742	\$96,058
16	(11) Dir. of Computer/Comms. Svcs.	1	\$91,359	\$93,639
17	(12) Director of University Relations	1	\$90,574	\$92,843
18	(13) Director of Counseling	1	\$87,634	\$89,849
19	(14) Director of Retention	1	\$86,369	\$88,560
20	(15) Registrar/Admissions Officer	1	\$86,369	\$88,560
21	(16) General Counsel	1	\$82,110	\$84,220
22	(17) Director of Development	1	\$81,634	\$83,735
23	(18) Director of Physical Plant	1	\$80,752	\$82,836
24	(19) Assistant to the President for Diversity	1	\$80,340	\$82,416
25	(20) Project/Program Administrator	6		
26	Project/Program Director		\$76,779	\$78,788
27	Project/Program Manager		\$69,530	\$71,401
28	Project/Program Specialist		\$59,916	\$61,604
29	(21) Director of Planning and Research	1	\$74,974	\$76,949
30	(22) Controller	1	\$72,402	\$74,328
31	(23) Counselors	3	\$72,086	\$74,006
32	(24) Dir. of Grants & Sponsored Programs	1	\$71,957	\$73,874
33	(25) Director of Public Relations	1	\$71,356	\$73,262
34	(26) Director of Student Aid	1	\$71,356	\$73,262
35	(27) Director of International Programs	1	\$71,355	\$73,261
36	(28) Business Manager	1	\$70,390	\$72,277

1	(29)	Associate Director of Comp/Comm Svcs	1	\$70,390	\$72,277
2	(30)	Director of Economic Development	1	\$68,848	\$70,706
3	(31)	Dean of Student Services	1	\$67,737	\$69,574
4	(32)	Director of Administrative Services	1	\$65,688	\$67,486
5	(33)	Assoc. Dean of Student Services	4	\$64,056	\$65,823
6	(34)	Academic Computer Svcs. Coord.	1	\$60,258	\$61,953
7	(35)	Admin. Computer Svcs. Coord.	1	\$60,258	\$61,953
8	(36)	Director of Instructional Technology	1	\$60,258	\$61,953
9	(37)	Assistant Dean of Student Services	5	\$58,469	\$60,130
10	(38)	Major Gift Devel. Officer	1	\$57,957	\$59,608
11	(39)	Director of Disability Services	1	\$55,661	\$57,269
12	(40)	Director of Testing	1	\$52,148	\$53,689
13	(41)	Director of Alumni	1	\$50,854	\$52,370
14	(42)	Dir. of Publications/Creative Svcs.	1	\$50,854	\$52,370
15	(43)	Institutional Assistant	5	\$50,711	\$52,225
16	(44)	Aircraft Maintenance Coordinator	1	\$50,060	\$51,561
17		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
18		<u>CLASSIFIED POSITIONS</u>			
19	(45)	DP Network Manager III -Inst	1		GRADE 24
20	(46)	Assistant Controller	1		GRADE 23
21	(47)	HSU Director of Public Safety	1		GRADE 23
22	(48)	Career Plng & Placement Coord	1		GRADE 22
23	(49)	DP Network Manager II -Inst	1		GRADE 22
24	(50)	Accounting Supervisor II	1		GRADE 21
25	(51)	Development Specialist	1		GRADE 21
26	(52)	HE Public Safety Commander I	1		GRADE 21
27	(53)	HSU Asst Director Physical Plant	3		GRADE 21
28	(54)	HSU Director Personnel	1		GRADE 21
29	(55)	HSU Purchasing Agent	1		GRADE 21
30	(56)	Assistant Dir Financial Aid	1		GRADE 20
31	(57)	Computer Support Specialist II	1		GRADE 20
32	(58)	DP Network Technician II -Inst	1		GRADE 20
33	(59)	Internal Auditor	1		GRADE 20
34	(60)	Program Coordinator	1		GRADE 20
35	(61)	Career Plng & Placement Advisor	1		GRADE 19
36	(62)	Applications Programmer II -Inst	2		GRADE 19

1	(63)	Budget Specialist	1	GRADE 19
2	(64)	Buyer	1	GRADE 19
3	(65)	HSU Director Housekeeping	1	GRADE 19
4	(66)	Student Accounts Officer - HSU	1	GRADE 19
5	(67)	Accountant	4	GRADE 18
6	(68)	Assistant Registrar	1	GRADE 18
7	(69)	Computer Supp Spec I -Inst	1	GRADE 18
8	(70)	Counselor I	2	GRADE 18
9	(71)	DP Network Technician I -Inst	1	GRADE 18
10	(72)	Financial Aid Officer II	2	GRADE 18
11	(73)	HE Public Safety Officer II	6	GRADE 18
12	(74)	Payroll Services Specialist	2	GRADE 18
13	(75)	Plant Maintenance Supervisor	1	GRADE 18
14	(76)	Pub & Student Recruit Spec II	4	GRADE 18
15	(77)	Administrative Assistant II	5	GRADE 17
16	(78)	Instrumentation Technician II	1	GRADE 17
17	(79)	Inventory Control Manager	1	GRADE 17
18	(80)	Landscape Supervisor II	2	GRADE 17
19	(81)	Library Supervisor I	1	GRADE 17
20	(82)	Publicity and Information Spec	1	GRADE 17
21	(83)	Skilled Trades Worker	14	GRADE 17
22	(84)	Computer Technician II -Inst	4	GRADE 16
23	(85)	Information Specialist	1	GRADE 16
24	(86)	Pub & Student Recruitment Spec I	2	GRADE 16
25	(87)	Accounting Technician II	6	GRADE 15
26	(88)	Administrative Assistant I	4	GRADE 15
27	(89)	Assistant Purchasing Agent	1	GRADE 15
28	(90)	Computer Lab Technician II -Inst	3	GRADE 15
29	(91)	Payroll Officer	2	GRADE 15
30	(92)	Administrative Secretary	18	GRADE 14
31	(93)	Library Academic Technician III	5	GRADE 14
32	(94)	Personnel Assistant I - Inst	1	GRADE 14
33	(95)	Boiler Operator	3	GRADE 13
34	(96)	Head Cashier	1	GRADE 13
35	(97)	Secretary II	20	GRADE 13
36	(98)	Work Study Coordinator	1	GRADE 13

1	(99)	Accounting Technician I	3	GRADE 12		
2	(100)	Cashier II	1	GRADE 12		
3	(101)	Document Examiner II	4	GRADE 12		
4	(102)	Library Academic Technician II	6	GRADE 12		
5	(103)	Registrar's Assistant	3	GRADE 12		
6	(104)	Audiovisual Lab Assistant	1	GRADE 11		
7	(105)	Custodial Service Shift Supv	2	GRADE 11		
8	(106)	Secretary I	15	GRADE 11		
9	(107)	Clerical Assistant	1	GRADE 10		
10	(108)	Library Academic Technician I	2	GRADE 10		
11	(109)	Cashier I	1	GRADE 10		
12	(110)	Bed and Breakfast Desk Clerk	1	GRADE 10		
13	(111)	Bldg/Equip Maint Repairman II	1	GRADE 08		
14	(112)	Custodial Supervisor II	3	GRADE 08		
15	(113)	Maintenance Worker Supervisor	2	GRADE 07		
16	(114)	Custodial Supervisor I	1	GRADE 06		
17	(115)	Maintenance Worker II	7	GRADE 05		
18	(116)	Custodial Worker II	20	GRADE 04		
19	(117)	Maintenance Worker I	6	GRADE 04		
20	(118)	Custodial Worker I	10	GRADE 03		
21		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>				
22		<u>ACADEMIC POSITIONS</u>				
23	(119)	Department Chairperson	4	\$90,673	\$92,943	
24	(120)	Dir. Library & Learning Resources	1	\$76,782	\$78,791	
25	(121)	Director of Bands	1	\$76,366	\$78,367	
26	(122)	Library Faculty	7			
27		Librarian (Assoc. Prof.)		\$73,499	\$75,445	
28		Librarian (Asst. Prof.)		\$62,159	\$63,890	
29		Librarian (Instructor)		\$54,564	\$56,151	
30	(123)	Asst. Dir. of Learning Resources	1	\$73,499	\$75,445	
31	(124)	Chief Flight Instructor	1	\$60,147	\$61,840	
32		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>				
33		<u>ACADEMIC POSITIONS</u>				
34	(125)	Faculty	178			
35		Distinguished Professor		\$91,467	\$93,749	
36		Professor		\$84,720	\$86,880	

1	Assoc. Professor		\$74,795	\$76,766
2	Asst. Professor		\$68,843	\$70,701
3	Instructor		\$56,936	\$58,568
4	(126) Part-Time Faculty	85	\$22,589	\$23,267
5	(127) Graduate Assistant	60	\$15,010	\$15,610
6	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
7	<u>NON-CLASSIFIED POSITIONS</u>			
8	(128) Director of Athletics	1	\$90,508	\$92,776
9	(129) Coach	5	\$82,648	\$84,768
10	(130) Asst. Director of Athletics	1	\$69,356	\$71,224
11	(131) Assistant Coach	8	\$64,853	\$66,635
12	(132) Director of Operations & Hospitality	1	\$59,620	\$61,303
13	(133) Intern Coach	2	\$39,019	\$40,190
14	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
15	<u>CLASSIFIED POSITIONS</u>			
16	(134) HSU Director Housing	1		GRADE 21
17	(135) HSU Director Student Union	1		GRADE 20
18	(136) Student Health Services Nurse II	2		GRADE 20
19	(137) Sports Information Specialist	1		GRADE 17
20	(138) Resident Program Coordinator	3		GRADE 16
21	(139) Administrative Assistant I	1		GRADE 15
22	(140) Administrative Office Supervisor	1		GRADE 15
23	(141) Campus Postmaster	1		GRADE 15
24	(142) Resident Hall Manager II	1		GRADE 14
25	(143) Secretary II	3		GRADE 13
26	(144) Student Union Section Manager	1		GRADE 13
27	(145) Purchasing Assistant	1		GRADE 11
28	(146) Secretary I	5		GRADE 11
29	(147) Clerical Assistant	1		GRADE 10
30	(148) Cashier I	1		GRADE 09
31	(149) Mail Officer	2		GRADE 09
32	(150) Office Clerk	2		GRADE 07
33	(151) Custodial Supervisor I	1		GRADE 06
34	(152) Custodial Worker II	9		GRADE 04
35	(153) Custodial Worker I	12		GRADE 03
36	<u>CONTINGENCY POSITIONS - FOOD SERVICE</u>			

1	<u>NON-CLASSIFIED POSITIONS</u>			
2	(154) Director of Food Services	1	\$59,634	\$61,317
3	<u>CONTINGENCY POSITIONS - FOOD SERVICE</u>			
4	<u>CLASSIFIED POSITIONS</u>			
5	(155) Food Service Supervisor	2	GRADE 16	
6	(156) Butcher II	1	GRADE 11	
7	(157) Cook II	5	GRADE 10	
8	(158) Cook I	2	GRADE 08	
9	(159) Food Service Worker II	6	GRADE 05	
10	(160) Food Service Worker I	<u>9</u>	GRADE 03	
11	MAX. NO. OF EMPLOYEES	734		

12

13 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the
 14 Henderson State University for the 2005-2007 biennium, the following maximum
 15 number of part-time or temporary employees, to be known as "Extra Help",
 16 payable from funds appropriated herein for such purposes: nine hundred fifty
 17 (950) temporary or part-time employees, when needed, at rates of pay not to
 18 exceed those provided in the Uniform Classification and Compensation Act, or
 19 its successor, or this act for the appropriate classification.

20

21 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated,
 22 to the Henderson State University, to be payable from the Henderson State
 23 University Fund, for personal services and operating expenses of the
 24 Henderson State University for the biennial period ending June 30, 2007, the
 25 following:

26

27	ITEM	FISCAL YEARS	
28	<u>NO.</u>	<u>2005-2006</u>	<u>2006-2007</u>
29	(01) REGULAR SALARIES	\$ 13,666,074	\$ 13,920,564
30	(02) EXTRA HELP	20,000	20,000
31	(03) PERSONAL SERV MATCHING	1,706,375	1,772,196
32	(04) MAINT. & GEN. OPERATION		
33	(A) OPER. EXPENSE	1,484,618	1,484,618
34	(B) CONF. & TRAVEL	0	0
35	(C) PROF. FEES	0	0
36	(D) CAP. OUTLAY	470,745	470,745

1	(E) DATA PROC.	0	0
2	(05) FUNDED DEPRECIATION	118,238	118,238
3	(06) SOUTHWEST AR LEARNING CENTER	201,693	201,693
4	(07) CONTINGENCY	<u>479,386</u>	<u>477,449</u>
5	TOTAL AMOUNT APPROPRIATED	<u>\$ 18,147,129</u>	<u>\$ 18,465,503</u>

6

7 SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated, to
 8 the Henderson State University, to be payable from cash funds as defined by
 9 Arkansas Code 19-4-801 of the Henderson State University, for personal
 10 services and operating expenses of the Henderson State University for the
 11 biennial period ending June 30, 2007, the following:

12

13	ITEM	FISCAL YEARS	
14	<u>NO.</u>	<u>2005-2006</u>	<u>2006-2007</u>
15	(01) REGULAR SALARIES	\$ 60,000,000	\$ 62,000,000
16	(02) EXTRA HELP	3,000,000	3,500,000
17	(03) OVERTIME	500,000	750,000
18	(04) PERSONAL SERV MATCHING	15,000,000	16,500,000
19	(05) MAINT. & GEN. OPERATION		
20	(A) OPER. EXPENSE	25,000,000	26,500,000
21	(B) CONF. & TRAVEL	2,000,000	2,500,000
22	(C) PROF. FEES	3,000,000	3,500,000
23	(D) CAP. OUTLAY	7,500,000	8,000,000
24	(E) DATA PROC.	2,000,000	2,500,000
25	(06) CAPITAL IMPROVEMENTS	14,000,000	15,000,000
26	(07) DEBT SERVICE	10,000,000	11,500,000
27	(08) FUND TRANS/REFUND/ INVESTMENTS	40,000,000	41,000,000
28	(09) CONTINGENCY	<u>45,000,000</u>	<u>50,000,000</u>
29	TOTAL AMOUNT APPROPRIATED	<u>\$ 227,000,000</u>	<u>\$ 243,250,000</u>

30

31 SECTION 5. APPROPRIATION - CONTINGENCY. There is hereby appropriated, to
 32 the Henderson State University, to be payable from the Henderson State
 33 University Fund, for personal services and operating expenses which may be
 34 transferred and added to any appropriation line item payable from the
 35 Henderson State University Fund by the Henderson State University for the
 36 biennial period ending June 30, 2007, the following:

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36

<i>ITEM</i>	<i>FISCAL YEARS</i>	
<u><i>NO.</i></u>	<u><i>2005-2006</i></u>	<u><i>2006-2007</i></u>
<i>(01) CONTINGENCY</i>	<u><i>\$ 2,076,943</i></u>	<u><i>\$ 2,601,693</i></u>

SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FOOD SERVICE. If Henderson State University cancels the current contract for food service and chooses to operate the food service with University employees, the President, upon authorization of the Board of Trustees, is allowed to utilize the contingent positions contained in Section 1 of this Act, provided he or she has obtained approval from the Department of Higher Education and the Chief Fiscal Officer of the State, who has sought prior review by the Arkansas Legislative Council.

The provisions of this section shall be in effect only from July 1, ~~2003~~ 2005 through June 30, ~~2005~~ 2007.

SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL ALLOWANCE. The Board of Trustees of Henderson State University may make special allowances available to any coach who coaches more than one sport in an amount not to exceed \$10,000 per year for any one coach during each year of the ~~2003-2005~~ 2005-2007 biennium. Further, if the special allowance funds authorized herein are utilized, Henderson State University shall report annually to the Legislative Joint Auditing Committee the exact disposition of those special allowance funds.

The provisions of this section shall be in effect only from July 1, ~~2003~~ 2005 through June 30, ~~2005~~ 2007.

SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND BALANCES. The Board of Trustees in its official governing capacity charged with the management or control of the institution of higher learning and the President or Chancellor as the Chief Executive shall certify to the Chief Fiscal Officer of the State and the Legislative Council that as of December

1 31 of each year that sufficient appropriations and funds are available, or
2 will become available, to meet all current and anticipated obligations during
3 the fiscal year for the payment of the obligations when they become due.
4 This certification, signed by the Chair of the Board of Trustees and the
5 President or Chancellor will be forwarded by February 28 of each year or upon
6 release of the previous year's audit by Legislative Audit to the Chief Fiscal
7 Officer of the State and the Legislative Council accompanied by the Board
8 approved published annual financial statement for the preceding fiscal year.

9 The provisions of this section shall be in effect only from July 1, ~~2003~~
10 2005 through June 30, ~~2005~~ 2007.

11
12 SECTION 9. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized
13 by this act shall be limited to the appropriation for such agency and funds
14 made available by law for the support of such appropriations; and the
15 restrictions of the State Procurement Law, the General Accounting and
16 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
17 Procedures and Restrictions Act, the Higher Education Expenditures
18 Restrictions Act, or their successors, and other fiscal control laws of this
19 State, where applicable, and regulations promulgated by the Department of
20 Finance and Administration, as authorized by law, shall be strictly complied
21 with in disbursement of said funds.

22
23 SECTION 10. LEGISLATIVE INTENT. It is the intent of the General Assembly
24 that any funds disbursed under the authority of the appropriations contained
25 in this act shall be in compliance with the stated reasons for which this act
26 was adopted, as evidenced by the Agency Requests, Executive Recommendations
27 and Legislative Recommendations contained in the budget manuals prepared by
28 the Department of Finance and Administration, letters, or summarized oral
29 testimony in the official minutes of the Arkansas Legislative Council or
30 Joint Budget Committee which relate to its passage and adoption.

31
32 SECTION 11. EMERGENCY CLAUSE. It is found and determined by the General
33 Assembly, that the Constitution of the State of Arkansas prohibits the
34 appropriation of funds for more than a two (2) year period; that the
35 effectiveness of this Act on July 1, 2005 is essential to the operation of
36 the agency for which the appropriations in this Act are provided, and that in

1 the event of an extension of the Regular Session, the delay in the effective
2 date of this Act beyond July 1, 2005 could work irreparable harm upon the
3 proper administration and provision of essential governmental programs.
4 Therefore, an emergency is hereby declared to exist and this Act being
5 necessary for the immediate preservation of the public peace, health and
6 safety shall be in full force and effect from and after July 1, 2005.

7
8 */s/ Joint Budget Committee*

9
10
11 *APPROVED: 4/13/2005*
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36

1