

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

Act 2302 of the Regular Session

1 State of Arkansas
2 85th General Assembly
3 Regular Session, 2005

As Engrossed: H4/8/05 H4/11/05

A Bill

HOUSE BILL 1394

4
5 By: Joint Budget Committee
6
7

For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL
10 SERVICES AND OPERATING EXPENSES FOR THE
11 UNIVERSITY OF ARKANSAS - FORT SMITH FOR THE
12 BIENNIAL PERIOD ENDING JUNE 30, 2007; AND FOR
13 OTHER PURPOSES.
14

Subtitle

15
16 AN ACT FOR THE UNIVERSITY OF ARKANSAS -
17 FORT SMITH APPROPRIATION FOR THE
18 2005-2007 BIENNIUM.
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21

22 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
23

24 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for
25 the University of Arkansas - Fort Smith for the 2005-2007 biennium, the
26 following maximum number of regular employees whose salaries shall be
27 governed by the provisions of the Uniform Classification and Compensation Act
28 (Arkansas Code §§21-5-201 et seq.), or its successor, and all laws amendatory
29 thereto. Provided, however, that any position to which a specific maximum
30 annual salary is set out herein in dollars, shall be exempt from the
31 provisions of said Uniform Classification and Compensation Act. All persons
32 occupying positions authorized herein are hereby governed by the provisions
33 of the Regular Salaries Procedures and Restrictions Act (Arkansas Code §21-5-
34 101), or its successor.
35



Item	No. of Employees	Maximum Salary Rate	Maximum Annual Salary Rate	
No.	Title	2005-2006	2006-2007	
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>				
<u>ADMINISTRATIVE POSITIONS</u>				
(1)	Chancellor, UA Fort Smith	1	\$143,572	\$146,636
(2)	Provost/Chief Academic Officer	1	\$114,214	\$116,837
(3)	Vice Chancellor for Univ Plans	1	\$114,214	\$116,837
(4)	Vice Chan. for Finance & Campus Svc	1	\$110,222	\$112,785
(5)	Executive Vice Chancellor	1	\$106,885	\$109,398
(6)	Vice Chancellor for Student Services	1	\$106,885	\$109,398
(7)	Vice Chancellor for Institutional Ad	1	\$106,885	\$109,398
(8)	Dean	6	\$98,554	\$100,942
(9)	Vice Chancellor for Planning & Acco	1	\$95,187	\$97,525
(10)	Dean of Business & Professional Inst	1	\$89,898	\$92,156
(11)	Dean of Work Force Development	1	\$89,898	\$92,156
(12)	Dir. of Management Info. Systems	1	\$89,898	\$92,156
(13)	Dean of Instructional Development	1	\$83,731	\$85,872
(14)	Dir. of Community & Cont. Ed.	1	\$83,731	\$85,872
(15)	Dir. of Telecommunications	1	\$77,567	\$79,591
(16)	Director of Advisement & Registrar	1	\$75,066	\$77,042
(17)	Dir. of Institutional Research	1	\$74,975	\$76,950
(18)	Director of Major Gifts	1	\$73,928	\$75,883
(19)	Assistant to the Chancellor	1	\$73,826	\$75,779
(20)	Dir. of Physical Plant	1	\$72,615	\$74,545
(21)	Dir. of Evening & Special Programs	1	\$72,496	\$74,423
(22)	Controller	1	\$72,402	\$74,328
(23)	Dir. of Instructional Technology	1	\$72,084	\$74,004
(24)	Director of Admissions	1	\$71,356	\$73,262
(25)	Director of Student Aid	1	\$71,356	\$73,262
(26)	Director of Staff Development	1	\$64,478	\$66,253
(27)	Project/Program Administrators	15		
	Project /Program Director		\$63,330	\$65,083
	Project/Program Manager		\$57,134	\$58,770
	Project /Program Specialist		\$51,525	\$53,054

1	(28)	Dir. of Sys Prog & Data Base Svcs.	1	\$63,119	\$64,868
2	(29)	Dir. of Budget	1	\$62,862	\$64,606
3	(30)	Dir. of Placement/Career Services	1	\$60,790	\$62,495
4	(31)	Dir. of Educational Assessment	1	\$60,258	\$61,953
5	(32)	Administrator of Grants & Contracts	1	\$59,675	\$61,359
6	(33)	Development Officer	3	\$57,957	\$59,608
7	(34)	Director of Student Activities & Org	1	\$56,934	\$58,566
8	(35)	Dir. of Communications & Marketing	1	\$55,928	\$57,541
9	(36)	Continuing Education Specialist	2	\$52,463	\$54,010
10	(37)	Workforce Specialist	3	\$52,463	\$54,010
11	(38)	Director of Disability Services	1	\$51,446	\$52,973
12	(39)	Dir. of Admin. Support Services	1	\$45,910	\$47,287
13	(40)	Academic Advisor	22	\$43,493	\$44,798
14		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
15		<u>CLASSIFIED POSITIONS</u>			
16	(41)	Systems Programmer III -Inst	2		GRADE 24
17	(42)	Assistant Controller	1		GRADE 23
18	(43)	Systems Analyst II -Inst	3		GRADE 22
19	(44)	Systems Programmer II -Inst	1		GRADE 22
20	(45)	Accounting Supervisor II	2		GRADE 21
21	(46)	UAFS Purchasing Agent	1		GRADE 21
22	(47)	HE Public Safety Commander I	1		GRADE 21
23	(48)	DP Network Technician II -Inst	2		GRADE 20
24	(49)	Editor	1		GRADE 20
25	(50)	Accounting Supervisor I	1		GRADE 20
26	(51)	Program Coordinator	5		GRADE 20
27	(52)	Systems Analyst I -Inst	1		GRADE 20
28	(53)	UAFS Director of Alumni	1		GRADE 20
29	(54)	UAFS Director of Information	1		GRADE 20
30	(55)	Plant Maintenance Coordinator	1		GRADE 20
31	(56)	Website Coordinator II	1		GRADE 20
32	(57)	Applications Programmer II -Inst	1		GRADE 19
33	(58)	Buyer	3		GRADE 19
34	(59)	Research Project Analyst	1		GRADE 19
35	(60)	Accountant	5		GRADE 18
36	(61)	Assistant Registrar	1		GRADE 18

1	(62)	DP Network Technician I -Inst	1	GRADE 18
2	(63)	Financial Aid Officer II	2	GRADE 18
3	(64)	HE Public Safety Officer II	4	GRADE 18
4	(65)	Personnel Assistant II -Inst	1	GRADE 18
5	(66)	Skilled Trades Supervisor	2	GRADE 18
6	(67)	Administrative Assistant II	3	GRADE 17
7	(68)	Audio Visual Aids Supervisor	1	GRADE 17
8	(69)	DP Operations Supervisor I -Inst	1	GRADE 17
9	(70)	Graphic Artist II	2	GRADE 17
10	(71)	Instrumentation Technician II	1	GRADE 17
11	(72)	Landscape Supervisor II	2	GRADE 17
12	(73)	Multimedia Specialist	1	GRADE 17
13	(74)	Skilled Trades Worker	11	GRADE 17
14	(75)	Special Events Coordinator	1	GRADE 17
15	(76)	Computer Technician II -Inst	1	GRADE 16
16	(77)	Coordinator of Housekeeping	1	GRADE 16
17	(78)	Financial Aid Officer I	1	GRADE 16
18	(79)	Information Specialist	1	GRADE 16
19	(80)	Multimedia Technical Controller II	1	GRADE 16
20	(81)	HE Public Safety Officer I	1	GRADE 16
21	(82)	Accounting Technician II	8	GRADE 15
22	(83)	Administrative Assistant I	6	GRADE 15
23	(84)	Administrative Office Supervisor	2	GRADE 15
24	(85)	Instrumentation Technician I	1	GRADE 15
25	(86)	Research Assistant	2	GRADE 15
26	(87)	Laboratory Coordinator	1	GRADE 15
27	(88)	Administrative Secretary	1	GRADE 14
28	(89)	Computer Publishing Operator	2	GRADE 14
29	(90)	Computer Technician I -Inst	1	GRADE 14
30	(91)	Personnel Assistant I -Inst	4	GRADE 14
31	(92)	Laboratory Assistant III	1	GRADE 13
32	(93)	Secretary II	14	GRADE 13
33	(94)	Accounting Technician I	1	GRADE 12
34	(95)	Cashier II	1	GRADE 12
35	(96)	Library Academic Technician II	3	GRADE 12
36	(97)	Registrar's Assistant	4	GRADE 12

1	(98)	Mailroom Supervisor	1		GRADE 12
2	(99)	Apprentice Tradesman	4		GRADE 11
3	(100)	Secretary I	19		GRADE 11
4	(101)	Shipping & Receiving Clerk	1		GRADE 11
5	(102)	Reproduction Equipment Operator	1		GRADE 10
6	(103)	Clerical Assistant	1		GRADE 10
7	(104)	Library Academic Technician I	1		GRADE 10
8	(105)	Custodial Supervisor II	2		GRADE 08
9	(106)	Skilled Trades Helper	1		GRADE 08
10	(107)	Maintenance Worker Supervisor	2		GRADE 07
11	(108)	Maintenance Worker II	8		GRADE 05
12	(109)	Custodial Worker II	7		GRADE 04
13	(110)	Custodial Worker I	22		GRADE 03
14	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>				
15	<u>ACADEMIC POSITIONS</u>				
16	(111)	Director of Library Services	1	\$75,063	\$77,039
17	(112)	Assistant Dean	3	\$75,063	\$77,039
18	(113)	Librarian	6	\$62,159	\$63,890
19	<u>NINE-MONTH EDUCATIONAL & GENERAL</u>				
20	<u>ACADEMIC POSITIONS</u>				
21	(114)	Faculty	235		
22		Distinguished Professor		\$91,467	\$93,749
23		Professor		\$84,720	\$86,880
24		Associate Professor		\$74,795	\$76,766
25		Assistant Professor		\$68,843	\$70,701
26		Instructor		\$56,936	\$58,568
27		Lecturer		\$35,271	\$36,329
28	(115)	Clinical Instructor	10	\$44,861	\$46,207
29	(116)	Part-Time Faculty	250	\$31,582	\$32,529
30	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>				
31	<u>NON-CLASSIFIED POSITIONS</u>				
32	(117)	Dir. of Auxiliary Enterprises	1	\$70,972	\$72,870
33	(118)	Director of Food Service	1	\$59,634	\$61,317
34	(119)	Campus Store Manager	1	\$59,205	\$60,880
35	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>				
36	<u>CLASSIFIED POSITIONS</u>				

1	(120)	Special Events Manager	1	GRADE 19		
2	(121)	UAFS Bookstore Manager	1	GRADE 19		
3	(122)	Food Production Manager	1	GRADE 18		
4	(123)	Student Union Night Manager	1	GRADE 17		
5	(124)	Assistant Bookstore Manager	1	GRADE 16		
6	(125)	Food Production Supervisor	1	GRADE 16		
7	(126)	Manager of Catering	1	GRADE 14		
8	(127)	Head Cashier	1	GRADE 13		
9	(128)	Supervisor of Cooking	1	GRADE 13		
10	(129)	Cashier II	2	GRADE 12		
11	(130)	Purchasing Assistant	1	GRADE 11		
12	(131)	Shipping & Receiving Clerk	1	GRADE 11		
13	(132)	Cook II	6	GRADE 10		
14	(133)	Cashier I	3	GRADE 09		
15	(134)	Food Service Worker II	5	GRADE 05		
16	(135)	Food Service Worker I	2	GRADE 03		
17		<u>WESTERN ARKANSAS AREA TECHNICAL CTR</u>				
18		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>				
19		<u>ADMINISTRATIVE POSITIONS</u>				
20	(136)	Director, Western Arkansas Area Tech	1	\$76,646	\$78,652	
21	(137)	Asst. Dir. Western AR Area Tech Ctr	1	\$67,762	\$69,599	
22	(138)	Workforce Specialist	2	\$52,463	\$54,010	
23	(139)	Academic Advisor	3	\$43,493	\$44,798	
24		<u>NINE-MONTH EDUCATIONAL & GENERAL</u>				
25		<u>ACADEMIC POSITIONS</u>				
26	(140)	Faculty	12	\$62,889	\$64,634	
27		Professor				
28		Associate Professor				
29		Assistant Professor				
30		Instructor				
31		Lecturer				
32	(141)	Part-Time Faculty	18	\$31,582	\$32,529	
33		MAX. NO. OF EMPLOYEES	856			

35 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the
 36 University of Arkansas - Fort Smith for the 2005-2007 biennium, the following

1 maximum number of part-time or temporary employees, to be known as "Extra
 2 Help", payable from funds appropriated herein for such purposes: *nine*
 3 *hundred ten (910)* temporary or part-time employees, when needed, at rates of
 4 pay not to exceed those provided in the Uniform Classification and
 5 Compensation Act, or its successor, or this act for the appropriate
 6 classification.

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 8 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated,
 9 to the University of Arkansas - Fort Smith, to be payable from the University
 10 of Arkansas at Fort Smith Fund, for personal services and operating expenses
 11 of the University of Arkansas - Fort Smith for the biennial period ending
 12 June 30, 2007, the following:

ITEM		FISCAL YEARS	
NO.		2005-2006	2006-2007
(01)	REGULAR SALARIES	\$ 12,835,097	\$ 13,100,233
(02)	EXTRA HELP	450,000	450,000
(03)	PERSONAL SERV MATCHING	2,955,283	3,037,198
(04)	MAINT. & GEN. OPERATION		
(A)	OPER. EXPENSE	2,252,462	2,252,462
(B)	CONF. & TRAVEL	0	0
(C)	PROF. FEES	0	0
(D)	CAP. OUTLAY	0	0
(E)	DATA PROC.	0	0
(05)	FUNDED DEPRECIATION	<u>17,460</u>	<u>17,460</u>
	TOTAL AMOUNT APPROPRIATED	<u>\$ 18,510,302</u>	<u>\$ 18,857,353</u>

27
 28 SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated, to
 29 the University of Arkansas - Fort Smith, to be payable from cash funds as
 30 defined by Arkansas Code 19-4-801 of the University of Arkansas - Fort Smith,
 31 for personal services and operating expenses of the University of Arkansas -
 32 Fort Smith for the biennial period ending June 30, 2007, the following:

ITEM		FISCAL YEARS	
NO.		2005-2006	2006-2007
(01)	REGULAR SALARIES	\$ 6,468,397	\$ 6,533,080

1	(02)	EXTRA HELP	973,906	983,645
2	(03)	PERSONAL SERV MATCHING	3,622,499	3,658,724
3	(04)	MAINT. & GEN. OPERATION		
4	(A)	OPER. EXPENSE	8,676,414	8,763,178
5	(B)	CONF. & TRAVEL	454,972	459,522
6	(C)	PROF. FEES	504,872	509,830
7	(D)	CAP. OUTLAY	1,778,028	1,795,808
8	(E)	DATA PROC.	190,901	192,810
9	(05)	OVERTIME	369,126	372,817
10	(06)	CAPITAL IMPROVEMENTS	20,579,443	20,785,237
11	(07)	DEBT SERVICE	4,100,000	4,100,000
12	(08)	FUND TRANS/REFUND/INVESTMENTS	13,095,011	13,095,011
13	(09)	CONTINGENCY	<u>39,177,084</u>	<u>39,177,084</u>
14		TOTAL AMOUNT APPROPRIATED	<u>\$ 99,990,653</u>	<u>\$ 100,426,746</u>

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16 *SECTION 5. APPROPRIATION - CONTINGENCY. There is hereby appropriated, to*
 17 *the University of Arkansas - Fort Smith, to be payable from the University of*
 18 *Arkansas at Fort Smith Fund, for personal services and operating expenses*
 19 *which may be transferred and added to any appropriation line item payable*
 20 *from the University of Arkansas at Fort Smith Fund by the University of*
 21 *Arkansas - Fort Smith for the biennial period ending June 30, 2007, the*
 22 *following:*

23

24	<i>ITEM</i>		<i>FISCAL YEARS</i>
25	<u><i>NO.</i></u>	<u><i>2005-2006</i></u>	<u><i>2006-2007</i></u>
26			
27	<i>(01) CONTINGENCY</i>	<u><i>\$ 2,892,651</i></u>	<u><i>\$ 3,887,867</i></u>

28

29 *SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS*
 30 *CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.*
 31 *EMPLOYMENT MODELS. The University of Arkansas at Fort Smith is hereby*
 32 *authorized to experiment with and utilize employment models other than tenure*
 33 *to accommodate the development and delivery of curriculum, such as the*
 34 *employment of new faculty on a twelve-month, forty-hour week basis, with*
 35 *rewards for administrative staff and faculty based upon results.*

36 *The provisions of this section shall be in effect only from July 1, 2003*

1 2005 through June 30, ~~2005~~ 2007.

2

3 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
4 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND
5 BALANCES. The Board of Trustees in its official governing capacity charged
6 with the management or control of the institution of higher learning and the
7 President or Chancellor as the Chief Executive shall certify to the Chief
8 Fiscal Officer of the State and the Legislative Council that as of December
9 31 of each year that sufficient appropriations and funds are available, or
10 will become available, to meet all current and anticipated obligations during
11 the fiscal year for the payment of the obligations when they become due.
12 This certification, signed by the Chair of the Board of Trustees and the
13 President or Chancellor will be forwarded by February 28 of each year or upon
14 release of the previous year's audit by Legislative Audit to the Chief Fiscal
15 Officer of the State and the Legislative Council accompanied by the Board
16 approved published annual financial statement for the preceding fiscal year.

17 The provisions of this section shall be in effect only from July 1, ~~2003~~
18 2005 through June 30, ~~2005~~ 2007.

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20 SECTION 8. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized
21 by this act shall be limited to the appropriation for such agency and funds
22 made available by law for the support of such appropriations; and the
23 restrictions of the State Procurement Law, the General Accounting and
24 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
25 Procedures and Restrictions Act, the Higher Education Expenditures
26 Restrictions Act, or their successors, and other fiscal control laws of this
27 State, where applicable, and regulations promulgated by the Department of
28 Finance and Administration, as authorized by law, shall be strictly complied
29 with in disbursement of said funds.

30

31 SECTION 9. LEGISLATIVE INTENT. It is the intent of the General Assembly
32 that any funds disbursed under the authority of the appropriations contained
33 in this act shall be in compliance with the stated reasons for which this act
34 was adopted, as evidenced by the Agency Requests, Executive Recommendations
35 and Legislative Recommendations contained in the budget manuals prepared by
36 the Department of Finance and Administration, letters, or summarized oral

1 testimony in the official minutes of the Arkansas Legislative Council or
2 Joint Budget Committee which relate to its passage and adoption.

3
4 SECTION 10. EMERGENCY CLAUSE. It is found and determined by the General
5 Assembly, that the Constitution of the State of Arkansas prohibits the
6 appropriation of funds for more than a two (2) year period; that the
7 effectiveness of this Act on July 1, 2005 is essential to the operation of
8 the agency for which the appropriations in this Act are provided, and that in
9 the event of an extension of the Regular Session, the delay in the effective
10 date of this Act beyond July 1, 2005 could work irreparable harm upon the
11 proper administration and provision of essential governmental programs.
12 Therefore, an emergency is hereby declared to exist and this Act being
13 necessary for the immediate preservation of the public peace, health and
14 safety shall be in full force and effect from and after July 1, 2005.

15
16 */s/ Joint Budget Committee*

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19 *APPROVED: 4/14/2005*
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