

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

**Act 1298 of the Regular Session**

1 State of Arkansas  
2 86th General Assembly  
3 Regular Session, 2007  
4

*As Engrossed: H3/15/07 H3/27/07*

**A Bill**

HOUSE BILL 1546

5 By: Joint Budget Committee  
6  
7

**For An Act To Be Entitled**

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL  
10 SERVICES AND OPERATING EXPENSES FOR THE HENDERSON  
11 STATE UNIVERSITY FOR THE BIENNIAL PERIOD ENDING  
12 JUNE 30, 2009; AND FOR OTHER PURPOSES.  
13  
14

**Subtitle**

15 AN ACT FOR THE HENDERSON STATE  
16 UNIVERSITY APPROPRIATION FOR THE  
17 2007-2009 BIENNIUM.  
18  
19  
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21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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23 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for  
24 the Henderson State University for the 2007-2009 biennium, the following  
25 maximum number of regular employees whose salaries shall be governed by the  
26 provisions of the Uniform Classification and Compensation Act (Arkansas Code  
27 §§21-5-201 et seq.), or its successor, and all laws amendatory thereto.  
28 Provided, however, that any position to which a specific maximum annual  
29 salary is set out herein in dollars, shall be exempt from the provisions of  
30 said Uniform Classification and Compensation Act. All persons occupying  
31 positions authorized herein are hereby governed by the provisions of the  
32 Regular Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101),  
33 or its successor.  
34

35 Maximum Annual



1		Maximum	Salary Rate	
2	Item	No. of	Fiscal Years	
3	No. Title	Employees	2007-2008	2008-2009
4	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
5	<u>ADMINISTRATIVE POSITIONS</u>			
6	(1) President, Henderson State Univ.	1	\$154,978	\$158,078
7	(2) Vice-Pres. for Academic Affairs	1	\$127,787	\$130,343
8	(3) Vice-Pres. for Finance & Admin.	1	\$127,787	\$130,343
9	(4) Vice-Pres. for Inst. Advancement	1	\$125,845	\$128,362
10	(5) Vice-Pres. for Student Services	1	\$125,845	\$128,362
11	(6) Dean - Ellis College	1	\$124,838	\$127,335
12	(7) Dean of School	3	\$121,961	\$124,400
13	(8) Assoc. Vice-Pres. for Acad. Affairs	1	\$114,901	\$117,199
14	(9) Exec. Assistant to the President	1	\$111,586	\$113,818
15	(10) Dir. of Computer/Comms. Svcs.	1	\$107,105	\$109,247
16	(11) General Counsel	1	\$99,039	\$101,020
17	(12) Controller	1	\$98,649	\$100,622
18	(13) Associate Dean	3	\$97,979	\$99,939
19	(14) Director of Development	1	\$96,707	\$98,641
20	(15) Director of University Relations	1	\$94,700	\$96,594
21	(16) Director of Physical Plant	1	\$92,855	\$94,712
22	(17) Director of Counseling	1	\$91,663	\$93,496
23	(18) Director of Retention	1	\$90,331	\$92,138
24	(19) Registrar/Admissions Officer	1	\$90,331	\$92,138
25	(20) Asst. to the President for Diversity	1	\$89,930	\$91,729
26	(21) Dean of Student Services	1	\$83,200	\$84,864
27	(22) Director of Economic Development	1	\$82,214	\$83,858
28	(23) Associate Director of Comp/Comm Svcs	1	\$82,009	\$83,649
29	(24) Director of Planning and Research	1	\$80,603	\$82,215
30	(25) Project/Program Administrator	8		
31	Project/Program Director		\$80,365	\$81,972
32	Project/Program Manager		\$72,829	\$74,286
33	Project/Program Specialist		\$62,836	\$64,093
34	(26) Director of Grants & Sponsored Progs.	1	\$80,184	\$81,788
35	(27) Director of Public Relations	1	\$80,184	\$81,788
36	(28) Director of Student Aid	1	\$80,184	\$81,788

1	(29) Director of International Programs	1	\$80,184	\$81,788
2	(30) Counselors	3	\$75,486	\$76,996
3	(31) Business Manager	1	\$74,767	\$76,262
4	(32) Assoc. Dean of Student Services	4	\$74,767	\$76,262
5	(33) Director of Administrative Services	1	\$70,913	\$72,331
6	(34) Director of Testing	1	\$67,898	\$69,256
7	(35) Director of Alumni	1	\$64,473	\$65,762
8	(36) Dir. of Publications/Creative Svcs.	1	\$64,160	\$65,443
9	(37) Academic Computer Svcs. Coord.	1	\$63,193	\$64,457
10	(38) Admin. Computer Svcs. Coord.	1	\$63,193	\$64,457
11	(39) Director of Instructional Technology	1	\$63,193	\$64,457
12	(40) Assistant Dean of Student Services	5	\$61,333	\$62,560
13	(41) Major Gift Devel. Officer	1	\$61,333	\$62,560
14	(42) Director of Disability Services	1	\$60,472	\$61,681
15	(43) Aircraft Maintenance Coordinator	1	\$54,050	\$55,131
16	(44) Institutional Assistant	6	\$53,270	\$54,335
17	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
18	<u>CLASSIFIED POSITIONS</u>			
19	(45) DP Network Manager III -Inst	1		GRADE 24
20	(46) Assistant Controller	1		GRADE 23
21	(47) HSU Director of Public Safety	1		GRADE 23
22	(48) Career Plng & Placement Coord	1		GRADE 22
23	(49) DP Network Technician III -Inst	1		GRADE 22
24	(50) Accounting Supervisor II	1		GRADE 21
25	(51) Development Specialist	1		GRADE 21
26	(52) HE Public Safety Commander I	1		GRADE 21
27	(53) HSU Asst Director Physical Plant	3		GRADE 21
28	(54) Assistant Dir Financial Aid	1		GRADE 20
29	(55) Computer Support Specialist II	1		GRADE 20
30	(56) DP Network Technician II -Inst	1		GRADE 20
31	(57) Internal Auditor	1		GRADE 20
32	(58) Program Coordinator	1		GRADE 20
33	(59) Accountant II	1		GRADE 19
34	(60) Aviation Technician	2		GRADE 19
35	(61) Career Plng & Placement Advisor	1		GRADE 19
36	(62) Applications Programmer II -Inst	2		GRADE 19

1	(63)	Student Accounts Officer - HSU	1	GRADE 19
2	(64)	Accountant	4	GRADE 18
3	(65)	Assistant Registrar	1	GRADE 18
4	(66)	Computer Supp Spec I -Inst	1	GRADE 18
5	(67)	DP Network Technician I -Inst	3	GRADE 18
6	(68)	Financial Aid Officer II	2	GRADE 18
7	(69)	HE Public Safety Officer II	6	GRADE 18
8	(70)	Payroll Services Specialist	2	GRADE 18
9	(71)	Plant Maintenance Supervisor	1	GRADE 18
10	(72)	Pub & Student Recruit Spec II	3	GRADE 18
11	(73)	Purchasing Agent	1	GRADE 18
12	(74)	Administrative Assistant II	5	GRADE 17
13	(75)	Instrumentation Technician II	1	GRADE 17
14	(76)	Inventory Control Manager	1	GRADE 17
15	(77)	Landscape Supervisor II	2	GRADE 17
16	(78)	Library Supervisor I	1	GRADE 17
17	(79)	Publicity and Information Spec	1	GRADE 17
18	(80)	Skilled Trades Worker	14	GRADE 17
19	(81)	Computer Technician II -Inst	3	GRADE 16
20	(82)	Financial Aid Officer I	1	GRADE 16
21	(83)	Pub & Student Recruitment Spec I	1	GRADE 16
22	(84)	Accounting Technician II	5	GRADE 15
23	(85)	Administrative Assistant I	9	GRADE 15
24	(86)	Administrative Office Supv	2	GRADE 15
25	(87)	Computer Lab Technician II -Inst	3	GRADE 15
26	(88)	Payroll Officer	1	GRADE 15
27	(89)	Administrative Secretary	16	GRADE 14
28	(90)	Library Academic Technician III	5	GRADE 14
29	(91)	Personnel Assistant I - Inst	1	GRADE 14
30	(92)	Boiler Operator	3	GRADE 13
31	(93)	Head Cashier	2	GRADE 13
32	(94)	Secretary II	19	GRADE 13
33	(95)	Work Study Coordinator	1	GRADE 13
34	(96)	Accounting Technician I	3	GRADE 12
35	(97)	Cashier II	1	GRADE 12
36	(98)	Computer Tech Trainee -Inst	1	GRADE 12

1	(99) Document Examiner II	2		GRADE 12
2	(100) Library Academic Technician II	6		GRADE 12
3	(101) Registrar's Assistant	2		GRADE 12
4	(102) Audiovisual Lab Assistant	1		GRADE 11
5	(103) Custodial Service Shift Supv	2		GRADE 11
6	(104) Secretary I	15		GRADE 11
7	(105) Clerical Assistant	1		GRADE 10
8	(106) Library Academic Technician I	2		GRADE 10
9	(107) Cashier I	1		GRADE 09
10	(108) Bldg/Equip Maint Repairman II	1		GRADE 08
11	(109) Custodial Supervisor II	2		GRADE 08
12	(110) Maintenance Worker Supervisor	2		GRADE 07
13	(111) Switchboard Operator I	1		GRADE 07
14	(112) Custodial Supervisor I	1		GRADE 06
15	(113) Maintenance Worker II	7		GRADE 05
16	(114) Custodial Worker II	20		GRADE 04
17	(115) Maintenance Worker I	6		GRADE 04
18	(116) Custodial Worker I	10		GRADE 03
19	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
20	<u>ACADEMIC POSITIONS</u>			
21	(117) Department Chairperson	4	\$114,192	\$116,476
22	(118) Dir. Library & Learning Resources	1	\$108,689	\$110,863
23	(119) Director of Bands	1	\$82,436	\$84,085
24	(120) Asst. Dir. of Learning Resources	1	\$79,342	\$80,929
25	(121) Library Faculty	7		
26	Librarian (Assoc. Prof.)		\$78,489	\$80,059
27	Librarian (Asst. Prof.)		\$65,168	\$66,471
28	Librarian (Instructor)		\$60,374	\$61,581
29	(122) Chief Flight Instructor	1	\$64,934	\$66,233
30	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>			
31	<u>ACADEMIC POSITIONS</u>			
32	(123) Faculty	178		
33	Distinguished Professor		\$125,741	\$128,256
34	Professor		\$110,309	\$112,515
35	Assoc. Professor		\$96,707	\$98,641
36	Asst. Professor		\$80,963	\$82,582

1	Instructor		\$63,168	\$64,431
2	(124) Part-Time Faculty	85	\$33,180	\$33,844
3	(125) Graduate Assistant	60	\$19,931	\$20,330
4	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
5	<u>NON-CLASSIFIED POSITIONS</u>			
6	(126) Director of Athletics	1	\$94,632	\$96,525
7	(127) Coach	9	\$86,463	\$88,192
8	(128) Asst. Director of Athletics	1	\$72,648	\$74,101
9	(129) Assistant Coach	9	\$67,968	\$69,327
10	(130) Director of Operations & Hospitality	1	\$62,529	\$63,780
11	(131) Bookstore Manager	1	\$62,098	\$63,340
12	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
13	<u>CLASSIFIED POSITIONS</u>			
14	(132) Student Health Services Nurse II	2		GRADE 20
15	(133) Sports Information Specialist	1		GRADE 17
16	(134) Resident Program Coordinator	5		GRADE 16
17	(135) Administrative Assistant I	1		GRADE 15
18	(136) Administrative Office Supervisor	1		GRADE 15
19	(137) Campus Postmaster	1		GRADE 15
20	(138) Administrative Secretary	2		GRADE 14
21	(139) Resident Hall Manager II	1		GRADE 14
22	(140) Secretary II	3		GRADE 13
23	(141) Student Union Section Manager	1		GRADE 13
24	(142) Purchasing Assistant	1		GRADE 11
25	(143) Secretary I	3		GRADE 11
26	(144) Shipping & Receiving Clerk	1		GRADE 11
27	(145) Clerical Assistant	1		GRADE 10
28	(146) Receptionist	3		GRADE 10
29	(147) Bed and Breakfast Desk Clerk	1		GRADE 09
30	(148) Cashier I	1		GRADE 09
31	(149) Mail Officer	1		GRADE 09
32	(150) Office Clerk	3		GRADE 07
33	(151) Custodial Supervisor I	1		GRADE 06
34	(152) Custodial Worker II	9		GRADE 04
35	(153) Custodial Worker I	12		GRADE 03
36	<u>CONTINGENCY POSITIONS - FOOD SERVICE</u>			

1	<u>NON-CLASSIFIED POSITIONS</u>		
2	(154) Director of Food Services	1	\$62,543 \$63,794
3	<u>CONTINGENCY POSITIONS - FOOD SERVICE</u>		
4	<u>CLASSIFIED POSITIONS</u>		
5	(155) Food Production Supervisor	2	GRADE 16
6	(156) Butcher II	1	GRADE 11
7	(157) Cook II	5	GRADE 10
8	(158) Cook I	2	GRADE 08
9	(159) Food Service Worker II	6	GRADE 05
10	(160) Food Service Worker I	<u>9</u>	GRADE 03
11	MAX. NO. OF EMPLOYEES	741	

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13 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the  
 14 Henderson State University for the 2007-2009 biennium, the following maximum  
 15 number of part-time or temporary employees, to be known as "Extra Help",  
 16 payable from funds appropriated herein for such purposes: nine hundred fifty  
 17 (950) temporary or part-time employees, when needed, at rates of pay not to  
 18 exceed those provided in the Uniform Classification and Compensation Act, or  
 19 its successor, or this act for the appropriate classification.

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21 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated,  
 22 to the Henderson State University, to be payable from the Henderson State  
 23 University Fund, for personal services and operating expenses of the  
 24 Henderson State University for the biennial period ending June 30, 2009, the  
 25 following:

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27	ITEM	FISCAL YEARS	
28	<u>NO.</u>	<u>2007-2008</u>	<u>2008-2009</u>
29	(01) REGULAR SALARIES	\$ 15,218,279	\$ 15,412,471
30	(02) EXTRA HELP	25,000	25,000
31	(03) PERSONAL SERV MATCHING	2,149,228	2,207,080
32	(04) MAINT. & GEN. OPERATION		
33	(A) OPER. EXPENSE	1,691,154	1,691,154
34	(B) CONF. & TRAVEL	0	0
35	(C) PROF. FEES	0	0
36	(D) CAP. OUTLAY	470,745	470,745

1	(E) DATA PROC.	0	0
2	(05) FUNDED DEPRECIATION	<u>118,238</u>	<u>118,238</u>
3	TOTAL AMOUNT APPROPRIATED	<u>\$ 19,672,644</u>	<u>\$ 19,924,688</u>

4

5 SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated, to  
 6 the Henderson State University, to be payable from cash funds as defined by  
 7 Arkansas Code 19-4-801 of the Henderson State University, for personal  
 8 services and operating expenses of the Henderson State University for the  
 9 biennial period ending June 30, 2009, the following:

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11

12	ITEM	FISCAL YEARS	
13	<u>NO.</u>	<u>2007-2008</u>	<u>2008-2009</u>
14	(01) REGULAR SALARIES	\$ 63,240,000	\$ 64,504,800
15	(02) EXTRA HELP	3,750,000	4,000,000
16	(03) OVERTIME	750,000	750,000
17	(04) PERSONAL SERV MATCHING	16,830,000	17,166,600
18	(05) MAINT. & GEN. OPERATION		
19	(A) OPER. EXPENSE	26,500,000	26,500,000
20	(B) CONF. & TRAVEL	2,500,000	2,500,000
21	(C) PROF. FEES	3,500,000	3,500,000
22	(D) CAP. OUTLAY	8,000,000	8,000,000
23	(E) DATA PROC.	2,500,000	2,500,000
24	(06) FUND TRANS/REFUND/ INVESTMENTS	41,000,000	41,000,000
25	(07) DEBT SERVICE	11,500,000	11,500,000
26	(08) CAPITAL IMPROVEMENTS	15,000,000	15,000,000
27	(09) CONTINGENCY	<u>50,000,000</u>	<u>50,000,000</u>
28	TOTAL AMOUNT APPROPRIATED	<u>\$ 245,070,000</u>	<u>\$ 246,921,400</u>

29

30 SECTION 5. APPROPRIATION - TREASURY CONTINGENCY. There is hereby  
 31 appropriated, to the Henderson State University, to be payable from the  
 32 Henderson State University Fund, for personal services and operating expenses  
 33 which may be transferred and added to any appropriation line item payable  
 34 from the Henderson State University Fund by the Henderson State University  
 35 for the biennial period ending June 30, 2009, the following:

36

ITEM	FISCAL YEARS	
<u>NO.</u>	<u>2007-2008</u>	<u>2008-2009</u>
(01) TREASURY CONTINGENCY	<u>\$ 916,477</u>	<u>\$ 1,274,716</u>

SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FOOD SERVICE. If Henderson State University cancels the current contract for food service and chooses to operate the food service with University employees, the President, upon authorization of the Board of Trustees, is allowed to utilize the contingent positions contained in Section 1 of this Act, provided he or she has obtained approval from the Department of Higher Education and the Chief Fiscal Officer of the State, who has sought prior review by the Arkansas Legislative Council.

The provisions of this section shall be in effect only from July 1, ~~2005~~ 2007 through June 30, ~~2007~~ 2009.

SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL ALLOWANCE. The Board of Trustees of Henderson State University may make special allowances available to any coach who coaches more than one sport in an amount not to exceed \$10,000 per year for any one coach during each year of the ~~2005-2007~~ 2007-2009 biennium. Further, if the special allowance funds authorized herein are utilized, Henderson State University shall report annually to the Legislative Joint Auditing Committee the exact disposition of those special allowance funds.

The provisions of this section shall be in effect only from July 1, ~~2005~~ 2007 through June 30, ~~2007~~ 2009.

SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND BALANCES. The Board of Trustees in its official governing capacity charged with the management or control of the institution of higher learning and the President or Chancellor as the Chief Executive shall certify to the Chief Fiscal Officer of the State and the Legislative Council that as of December 31 of each year that sufficient appropriations and funds are available, or

1 will become available, to meet all current and anticipated obligations during  
2 the fiscal year for the payment of the obligations when they become due.  
3 This certification, signed by the Chair of the Board of Trustees and the  
4 President or Chancellor will be forwarded by February 28 of each year or upon  
5 release of the previous year's audit by Legislative Audit to the Chief Fiscal  
6 Officer of the State and the Legislative Council accompanied by the Board  
7 approved published annual financial statement for the preceding fiscal year.

8 The provisions of this section shall be in effect only from July 1, 2005  
9 2007 through June 30, ~~2007~~ 2009.

10  
11 SECTION 9. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized  
12 by this act shall be limited to the appropriation for such agency and funds  
13 made available by law for the support of such appropriations; and the  
14 restrictions of the State Procurement Law, the General Accounting and  
15 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
16 Procedures and Restrictions Act, the Higher Education Expenditures  
17 Restrictions Act, or their successors, and other fiscal control laws of this  
18 State, where applicable, and regulations promulgated by the Department of  
19 Finance and Administration, as authorized by law, shall be strictly complied  
20 with in disbursement of said funds.

21  
22 SECTION 10. LEGISLATIVE INTENT. It is the intent of the General Assembly  
23 that any funds disbursed under the authority of the appropriations contained  
24 in this act shall be in compliance with the stated reasons for which this act  
25 was adopted, as evidenced by the Agency Requests, Executive Recommendations  
26 and Legislative Recommendations contained in the budget manuals prepared by  
27 the Department of Finance and Administration, letters, or summarized oral  
28 testimony in the official minutes of the Arkansas Legislative Council or  
29 Joint Budget Committee which relate to its passage and adoption.

30  
31 SECTION 11. EMERGENCY CLAUSE. It is found and determined by the General  
32 Assembly, that the Constitution of the State of Arkansas prohibits the  
33 appropriation of funds for more than a two (2) year period; that the  
34 effectiveness of this Act on July 1, 2007 is essential to the operation of  
35 the agency for which the appropriations in this Act are provided, and that in  
36 the event of an extension of the Regular Session, the delay in the effective

1 date of this Act beyond July 1, 2007 could work irreparable harm upon the  
2 proper administration and provision of essential governmental programs.  
3 Therefore, an emergency is hereby declared to exist and this Act being  
4 necessary for the immediate preservation of the public peace, health and  
5 safety shall be in full force and effect from and after July 1, 2007.

6  
7 */s/ Joint Budget Committee*

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9 *APPROVED: 4/5/2007*

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