## Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

## Act 868 of the Regular Session

1	State of Arkansas	As Engrossed: \$3/14/07 H3/23/07		
2	86th General Assembly	A Bill		
3	Regular Session, 2007		SENATE BILL	963
4				
5	By: Senator Faris			
6				
7				
8		For An Act To Be Entitled		
9	AN ACT TO	REQUIRE THE OFFICE OF PERSONNEL		
10	MANAGEMEN	T OF THE DEPARTMENT OF FINANCE AND		
11	ADMINISTR	ATION TO CONDUCT A STUDY TO REVISE T	THE	
12	CLASSIFIC	CATION AND COMPENSATION PLAN; AND FOR	₹	
13	OTHER PUR	POSES.		
14				
15		Subtitle		
16	TO CON	DUCT A STUDY TO REVISE THE		
17	CLASSI	FICATION AND COMPENSATION PLAN.		
18				
19				
20	BE IT ENACTED BY THE GE	NERAL ASSEMBLY OF THE STATE OF ARKAN	SAS:	
21				
22	SECTION 1. TEMPO	RARY LANGUAGE - NOT TO BE CODIFIED.	(a) The Offic	<u>:e</u>
23	of Personnel Management	shall conduct a study of the curren	t state employe	<u>:e</u>
24	pay plan and classifica	tion system.		
25	(b) The study sh	all include without limitation job e	valuations,	
26	performance evaluation	systems, salary surveys, classificat	ion structure,	and
27	the development of a to	tal classification plan.		
28	(c) The Office o	f Personnel Management shall include	in the group	
29	conducting the study:			
30	(1) The Ch	air of the Senate Committee on State	Agencies and	
31	Governmental Affairs or	his or her designee;		
32	<u>(2) The Ch</u>	air of the House Committee on State	Agencies and	
33	Governmental Affairs or	his or her designee; and		
34	(3) The co	chairs of the Personnel Subcommittee	of the	
35	Legislative Council or	their designees.		



1	(d) The study shall be reviewed by the Personnel Subcommittee of the
2	Legislative Council.
3	(e) Recommendations on changes shall be presented to the Legislative
4	Council or Joint Budget Committee no later than October 1, 2008.
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6	SECTION 2. TEMPORARY LANGUAGE - NOT TO BE CODIFIED. A report on the
7	progress of this study shall be submitted monthly to the Governor and to
8	either the Legislative Council or the Joint Budget Committee or a
9	subcommittee of either one as determined and appointed by the cochairs.
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11	/s/ Faris
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13	APPROVED: 4/3/2007
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