

**Stricken language will be deleted and underlined language will be added.
Act 208 of the Fiscal Session**

1 State of Arkansas
2 87th General Assembly
3 Fiscal Session, 2010
4

A Bill

HOUSE BILL 1123

5 By: Joint Budget Committee
6
7

For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL
10 SERVICES AND OPERATING EXPENSES FOR THE
11 UNIVERSITY OF ARKANSAS - FORT SMITH FOR THE
12 FISCAL YEAR ENDING JUNE 30, 2011; AND FOR OTHER
13 PURPOSES.
14

Subtitle

15
16 AN ACT FOR THE UNIVERSITY OF ARKANSAS -
17 FORT SMITH APPROPRIATION FOR THE 2010-
18 2011 FISCAL YEAR.
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22 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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24 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for
25 the University of Arkansas - Fort Smith for the 2010-2011 fiscal year, the
26 following maximum number of regular employees whose salaries shall be
27 governed by the provisions of the Uniform Classification and Compensation Act
28 (Arkansas Code §§21-5-201 et seq.), or its successor, and all laws amendatory
29 thereto. Provided, however, that any position to which a specific maximum
30 annual salary is set out herein in dollars, shall be exempt from the
31 provisions of said Uniform Classification and Compensation Act. All persons
32 occupying positions authorized herein are hereby governed by the provisions
33 of the Regular Salaries Procedures and Restrictions Act (Arkansas Code §21-5-
34 101), or its successor.
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Maximum Annual

1		Maximum	Salary Rate
2	Item	No. of	Fiscal Year
3	No. Title	Employees	2010-2011
4	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
5	<u>ADMINISTRATIVE POSITIONS</u>		
6	(001) Chancellor UA Fort Smith	1	\$175,009
7	(002) Provost/Chief Academic Officer	1	\$148,694
8	(003) Vice Chan for Univ. Rel./Exec. Asst.	1	\$138,281
9	(004) Vice Chan. For Finance & Admin.	1	\$138,281
10	(005) Executive Vice Chancellor	1	\$136,179
11	(006) Vice Chancellor for Student Services	1	\$136,179
12	(007) Vice Chan. for Instit. Advanc.	1	\$136,179
13	(008) Director of University Communication	1	\$124,169
14	(009) Dir. of Management Info. Systems	1	\$120,962
15	(010) Assoc. Vice Chan for Fin. & Admin.	1	\$119,674
16	(011) Dean	6	\$111,416
17	(012) Vice Chan for Planning & Account.	1	\$107,645
18	(013) Controller	1	\$106,750
19	(014) Dean of Business & Professional Inst	1	\$101,718
20	(015) Dean of Work Force Development	1	\$101,718
21	(016) Director of Plant Operations / Eng.	1	\$100,480
22	(017) Dean of Instructional Development	1	\$100,235
23	(018) Director of Planned Giving	1	\$99,171
24	(019) Director of Annual Fund	1	\$99,171
25	(020) Director of Major Gifts	1	\$99,171
26	(021) Registrar	1	\$97,749
27	(022) Dir. of Community & Cont. Ed.	1	\$94,782
28	(023) Associate Director of Computing Serv	4	\$92,612
29	(024) Dir. of Institutional Research	1	\$91,024
30	(025) Assistant to the Chancellor	1	\$90,968
31	(026) Dir. of Telecommunications	1	\$87,850
32	(027) Project/Program Administrators	31	
33	Project /Program Director		\$86,964
34	Project/Program Manager		\$78,810
35	Project /Program Specialist		\$67,996
36	(028) Director of Admissions	1	\$84,709

1	(029)	Director of Student Aid	1	\$84,709
2	(030)	Assistant Director of Plant Oper.	1	\$82,280
3	(031)	Dir. of Evening & Special Programs	1	\$82,144
4	(032)	Director of Media Services	1	\$81,683
5	(033)	Director of University Police	1	\$78,607
6	(034)	Development Officer	7	\$78,495
7	(035)	Dir. of Budget	1	\$77,483
8	(036)	Dir. of Placement/Career Services	1	\$77,483
9	(037)	Director of Staff Development	1	\$73,128
10	(038)	Dir. of Sys Prog & Data Base Svcs.	1	\$71,598
11	(039)	Director of Academic Support Service	1	\$68,383
12	(040)	Dir. of Educational Assessment	1	\$68,381
13	(041)	Director of Disability Services	1	\$68,296
14	(042)	Administrator of Grants & Contracts	1	\$67,727
15	(043)	Instructional Designers	2	\$65,793
16	(044)	Counselor	1	\$65,793
17	(045)	Director of Student Activities & Org	1	\$64,643
18	(046)	Continuing Education Specialist	4	\$59,614
19	(047)	Workforce Specialist	3	\$59,614
20	(048)	Institutional Assistant	6	\$57,644
21	(049)	Academic Advisor	44	\$53,283
22	(050)	Dir. of Admi n. Support Services	1	\$52,194
23	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
24	<u>CLASSIFIED POSITIONS</u>			
25	(051)	Senior Software Support Analyst	3	GRADE C123
26	(052)	Systems Analyst	7	GRADE C122
27	(053)	Procurement Manager	1	GRADE C121
28	(054)	HE Public Safety Commander I	1	GRADE C120
29	(055)	Public Information Coordinator	1	GRADE C120
30	(056)	Fiscal Support Supervisor	5	GRADE C118
31	(057)	Website Developer	2	GRADE C118
32	(058)	Editor	1	GRADE C117
33	(059)	Information Systems Analyst	1	GRADE C117
34	(060)	Maintenance Coordinator	1	GRADE C117
35	(061)	Research Project Analyst	1	GRADE C117
36	(062)	Buyer	2	GRADE C116

1	(063)	Director of Alumni	1	GRADE C116
2	(064)	HE Institution Program Coordinator	5	GRADE C116
3	(065)	Media Specialist	2	GRADE C116
4	(066)	Occupational Safety Coordinator	1	GRADE C116
5	(067)	Public Safety Officer	13	GRADE C116
6	(068)	Skilled Trades Supervisor	4	GRADE C116
7	(069)	Administrative Analyst	4	GRADE C115
8	(070)	Assistant Registrar	2	GRADE C115
9	(071)	Computer Support Technician	1	GRADE C115
10	(072)	Fiscal Support Analyst	7	GRADE C115
11	(073)	Skilled Tradesman	19	GRADE C115
12	(074)	Commercial Graphic Artist	3	GRADE C114
13	(075)	Computer Operator	2	GRADE C114
14	(076)	Network Analyst	1	GRADE C114
15	(077)	Administrative Support Supervisor	3	GRADE C113
16	(078)	Audiovisual Aids Supervisor	1	GRADE C113
17	(079)	Commercial Artist/Graphic Artist I	1	GRADE C113
18	(080)	Financial Aid Specialist	1	GRADE C113
19	(081)	Human Resources Specialist	2	GRADE C113
20	(082)	Administrative Specialist III	11	GRADE C112
21	(083)	Fiscal Support Specialist	7	GRADE C112
22	(084)	Instrumentation Technician	2	GRADE C112
23	(085)	Maintenance Specialist	2	GRADE C112
24	(086)	Research Assistant	1	GRADE C112
25	(087)	Special Events Coordinator	1	GRADE C112
26	(088)	Coordinator of Housekeeping	1	GRADE C111
27	(089)	Laboratory Coordinator	1	GRADE C111
28	(090)	Computer Publishing Operator	2	GRADE C110
29	(091)	Human Resources Assistant	4	GRADE C110
30	(092)	Laboratory Technician	1	GRADE C110
31	(093)	Administrative Specialist II	15	GRADE C109
32	(094)	Library Technician	3	GRADE C109
33	(095)	Cashier	2	GRADE C108
34	(096)	Inventory Control Technician	1	GRADE C108
35	(097)	Maintenance Assistant	5	GRADE C108
36	(098)	Mail Services Coordinator	1	GRADE C107

1	(099)	Registrar's Assistant	3	GRADE C107
2	(100)	Administrative Specialist I	19	GRADE C106
3	(101)	HE Public Safety Dispatcher	2	GRADE C106
4	(102)	Apprentice Tradesman	9	GRADE C105
5	(103)	Reproduction Equipment Operator	1	GRADE C105
6	(104)	Shipping & Receiving Clerk	1	GRADE C105
7	(105)	Institutional Services Supervisor	14	GRADE C104
8	(106)	Institutional Services Assistant	25	GRADE C103
9		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
10		<u>ACADEMIC POSITIONS</u>		
11	(107)	Department Chairpersons	20	\$123,569
12	(108)	Director of Library Services	1	\$117,615
13	(109)	Assistant Dean	3	\$104,672
14	(110)	Librarian	7	\$84,935
15	(111)	Project/Program Director	2	\$86,964
16		<u>NINE-MONTH EDUCATIONAL & GENERAL</u>		
17		<u>ACADEMIC POSITIONS</u>		
18	(112)	Faculty	292	
19		Distinguished Professor		\$136,067
20		Professor		\$119,367
21		Associate Professor		\$104,648
22		Assistant Professor		\$87,611
23		Instructor		\$68,355
24		Lecturer		\$57,366
25	(113)	Clinical Instructor	13	\$51,002
26	(114)	Part-Time Faculty	300	\$35,905
27		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
28		<u>NON-CLASSIFIED POSITIONS</u>		
29	(115)	Athletic Director	1	\$102,404
30	(116)	Coach	8	\$93,563
31	(117)	Dir. of Auxiliary Enterprises	1	\$89,879
32	(118)	Project/Program Administrators	5	
33		Project/Program Director		\$86,964
34		Project/Program Manager		\$78,810
35	(119)	Senior Women's Administrator	1	\$78,322
36	(120)	Assistant Athletic Director	1	\$78,322

1	(121)	Head Athletic Trainer	1	\$73,549
2	(122)	Assistant Coach	8	\$73,549
3	(123)	Director of Food Service	1	\$67,679
4	(124)	Campus Store Manager	1	\$67,197
5	(125)	Sports Information Director	1	\$49,446
6	(126)	Compliance Officer	1	\$47,257
7	(127)	Residential Life Coordinator	1	\$47,257
8	(128)	Assistant Athletic Trainer	2	\$31,743
9		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
10		<u>CLASSIFIED POSITIONS</u>		
11	(129)	Special Events Manager	2	GRADE C115
12	(130)	Food Preparation Manager	2	GRADE C114
13	(131)	Student Union Night Manager	1	GRADE C114
14	(132)	Assistant Bookstore Manager	1	GRADE C112
15	(133)	Food Preparation Supervisor	2	GRADE C111
16	(134)	Cashier	2	GRADE C108
17	(135)	Purchasing Assistant	1	GRADE C106
18	(136)	Shipping & Receiving Clerk	1	GRADE C105
19	(137)	Cook	3	GRADE C104
20	(138)	Food Preparation Technician	5	GRADE C102
21		<u>WESTERN ARKANSAS AREA TECHNICAL CTR</u>		
22		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
23		<u>ADMINISTRATIVE POSITIONS</u>		
24	(139)	Director Western Arkansas Area Tech	1	\$86,813
25	(140)	Asst. Dir. Western Ark Area Tech Ctr	1	\$76,821
26	(141)	Workforce Specialist	2	\$59,614
27	(142)	Academic Advisor	3	\$49,446
28		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
29		<u>CLASSIFIED POSITIONS</u>		
30	(143)	Administrative Specialist II	1	GRADE C109
31		<u>NINE-MONTH EDUCATIONAL & GENERAL</u>		
32		<u>ACADEMIC POSITIONS</u>		
33	(144)	Faculty	12	\$71,341
34	(145)	Part-Time Faculty	<u>18</u>	\$35,905
35		MAX. NO. OF EMPLOYEES	1,110	
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SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the University of Arkansas - Fort Smith for the 2010-2011 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: nine hundred ten (910) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the University of Arkansas - Fort Smith, to be payable from the University of Arkansas at Fort Smith Fund, for personal services and operating expenses of the University of Arkansas - Fort Smith for the fiscal year ending June 30, 2011, the following:

ITEM NO.	FISCAL YEAR
	2010-2011
(01) REGULAR SALARIES	\$ 17,617,608
(02) EXTRA HELP	708,515
(03) PERSONAL SERV MATCHING	3,875,874
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	3,374,578
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	0
(05) FUNDED DEPRECIATION	<u>17,460</u>
TOTAL AMOUNT APPROPRIATED	<u>\$ 25,594,035</u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the University of Arkansas - Fort Smith, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the University of Arkansas - Fort Smith, for personal services and operating expenses of the University of Arkansas - Fort Smith for the fiscal year ending June 30, 2011, the following:

ITEM	FISCAL YEAR
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1	<u>NO.</u>	<u>2010-2011</u>
2	(01) REGULAR SALARIES	\$ 22,454,470
3	(02) EXTRA HELP	4,091,326
4	(03) PERSONAL SERV MATCHING	9,703,679
5	(04) MAINT. & GEN. OPERATION	
6	(A) OPER. EXPENSE	22,599,757
7	(B) CONF. & TRAVEL	952,034
8	(C) PROF. FEES	4,084,019
9	(D) CAP. OUTLAY	31,904,470
10	(E) DATA PROC.	1,519,962
11	(05) CAPITAL IMPROVEMENTS	31,904,470
12	(06) DEBT SERVICE	9,723,118
13	(07) FUND TRANS/REFUND/ INVESTMENTS	30,784,027
14	(08) PROMOTIONAL ITEMS	175,000
15	(09) OVERTIME	<u>763,518</u>
16	TOTAL AMOUNT APPROPRIATED	<u>\$ 170,659,850</u>

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18 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 19 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
 20 EMPLOYMENT MODELS. The University of Arkansas at Fort Smith is hereby
 21 authorized to experiment with and utilize employment models other than tenure
 22 to accommodate the development and delivery of curriculum, such as the
 23 employment of new faculty on a twelve-month, forty-hour week basis, with
 24 rewards for administrative staff and faculty based upon results.

25 The provisions of this section shall be in effect only from July 1,
 26 ~~2007~~ 2010 through June 30, ~~2009~~ 2011.

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28 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 29 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND
 30 BALANCES. The Board of Trustees in its official governing capacity charged
 31 with the management or control of the institution of higher learning and the
 32 President or Chancellor as the Chief Executive shall certify to the Chief
 33 Fiscal Officer of the State and the Legislative Council that as of December
 34 31 of each year that sufficient appropriations and funds are available, or
 35 will become available, to meet all current and anticipated obligations during
 36 the fiscal year for the payment of the obligations when they become due.

1 This certification, signed by the Chair of the Board of Trustees and the
 2 President or Chancellor, will be forwarded by February 28 of each year or
 3 upon release of the previous year's audit by Legislative Audit to the Chief
 4 Fiscal Officer of the State and the Legislative Council accompanied by the
 5 Board approved published annual financial statement for the preceding fiscal
 6 year.

7 The provisions of this section shall be in effect only from July 1,
 8 ~~2007~~ 2010 through June 30, ~~2009~~ 2011.

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10 SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized
 11 by this act shall be limited to the appropriation for such agency and funds
 12 made available by law for the support of such appropriations; and the
 13 restrictions of the State Procurement Law, the General Accounting and
 14 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
 15 Procedures and Restrictions Act, the Higher Education Expenditures
 16 Restrictions Act, or their successors, and other fiscal control laws of this
 17 State, where applicable, and regulations promulgated by the Department of
 18 Finance and Administration, as authorized by law, shall be strictly complied
 19 with in disbursement of said funds.

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21 SECTION 8. LEGISLATIVE INTENT. It is the intent of the General Assembly
 22 that any funds disbursed under the authority of the appropriations contained
 23 in this act shall be in compliance with the stated reasons for which this act
 24 was adopted, as evidenced by the Agency Requests, Executive Recommendations
 25 and Legislative Recommendations contained in the budget manuals prepared by
 26 the Department of Finance and Administration, letters, or summarized oral
 27 testimony in the official minutes of the Arkansas Legislative Council or
 28 Joint Budget Committee which relate to its passage and adoption.

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30 SECTION 9. EMERGENCY CLAUSE. It is found and determined by the General
 31 Assembly, that the Constitution of the State of Arkansas prohibits the
 32 appropriation of funds for more than a one (1) year period; that the
 33 effectiveness of this Act on July 1, 2010 is essential to the operation of
 34 the agency for which the appropriations in this Act are provided, and that in
 35 the event of an extension of the legislative session, the delay in the
 36 effective date of this Act beyond July 1, 2010 could work irreparable harm

1 upon the proper administration and provision of essential governmental
2 programs. Therefore, an emergency is hereby declared to exist and this Act
3 being necessary for the immediate preservation of the public peace, health
4 and safety shall be in full force and effect from and after July 1, 2010.

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7 **APPROVED: 02/23/2010**
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