	Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly. Act 1492 of the Regular Session
1	State of Arkansas As Engrossed: \$3/23/09 \$3/25/09
2	87th General Assembly A B111
3	Regular Session, 2009SENATE BILL998
4	
5	By: Senator J. Jeffress
6	
7	
8	For An Act To Be Entitled
9	AN ACT CONCERNING CLASSIFIED PUBLIC SCHOOL
10	EMPLOYEE PERSONNEL POLICIES; AND FOR OTHER
11	PURPOSES.
12	
13	Subtitle
14	AN ACT CONCERNING CLASSIFIED PUBLIC
15	SCHOOL EMPLOYEE PERSONNEL POLICIES.
16	
17	
18	BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
19	
20	SECTION 1. Arkansas Code § 6-17-2305 is amended to read as follows:
21	6-17-2305. Organization and duties of committee.
22	(a) The school district's committee on personnel policies for
23	classified employees shall organize itself in October, elect a chair and
24	secretary, and develop a calendar of meetings throughout the year to review
25	the school district's personnel policies to <u>:</u>
26	<u>(1)</u> determine <u>Determine</u> whether additional policies or
27	amendments to existing policies are needed <u>;</u>
28	(2) Review any policies or changes to policies proposed by the
29	board of directors; and
30	(3) Propose additional policies or amendments to existing
31	personnel policies to the board of directors.
32	(b) Minutes of the committee meetings shall be promptly reported and
33	distributed to members of the board of directors and posted in the work sites
34	of the school district, including administrative offices.
35	(c) <u>(l)</u> Either the committee or the board of directors may propose new



SB998

1	personnel policies or amendments to existing policies <u>.</u> if the proposals by
2	the board of directors have
3	(2) New personnel policies or amendments to existing personnel
4	policies proposed by the board of directors may not be voted on by the board
5	of directors as a school district policy unless the final form of the policy
6	<u>to be voted on has</u> been submitted <u>as a proposed policy</u> to the committee <u>for</u>
7	<u>consideration</u> at least ten (10) working days <del>prior to</del> <del>presentation to</del> <u>before</u>
8	the vote of the board of directors.
9	(3)(A) The superintendent may recommend any changes in personnel
10	policies to the board of directors or the personnel policies committee.
11	(B) The recommendations <del>shall</del> <u>may then</u> become proposals <del>if</del>
12	adopted by at the discretion of either the board of directors or the
13	committee.
14	(d) The chair of the committee or a committee member designated by the
15	chair shall be placed on the board of directors' agenda and shall have the
16	opportunity to orally present to the board of directors the committee's
17	comments, positions, or proposals on the final form of any proposed policies
18	or amendments to existing policies <del>to the board of directors</del> whether proposed
19	by the committee or the board of directors, before they are voted on by the
20	board of directors as school district policies.
21	(e) After the oral presentation to the board of directors, final
22	action <del>shall</del> <u>may</u> be taken <u>immediately, but final action shall be taken</u> no
23	later than the next regular board of directors meeting.
24	(f) The board of directors <del>shall have the authority to</del> <u>may</u> adopt,
25	reject, or refer to the committee on personnel policies for further study and
26	revision any proposed policies or amendments to existing policies that are
27	submitted to the board of directors for consideration by the committee.
28	
29	/s/ J. Jeffress
30	
31	APPROVED: 4/10/2009
32	
33	
34	
35	
36	

2