

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

Act 1493 of the Regular Session

1 State of Arkansas  
2 87th General Assembly  
3 Regular Session, 2009  
4

As Engrossed: S3/23/09 S3/25/09

A Bill

SENATE BILL 999

5 By: Senator J. Jeffress  
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8 **For An Act To Be Entitled**

9 AN ACT CONCERNING LICENSED PUBLIC SCHOOL EMPLOYEE  
10 PERSONNEL POLICIES; AND FOR OTHER PURPOSES.  
11

12 **Subtitle**

13 AN ACT CONCERNING LICENSED PUBLIC SCHOOL  
14 EMPLOYEE PERSONNEL POLICIES.  
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18 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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20 *SECTION 1. Arkansas Code § 6-17-205 is amended to read as follows:*

21 *6-17-205. Organization and duties of committee.*

22 *(a)(1) Each school district's committee on personnel policies shall*  
23 *organize itself in the first quarter of each school year and elect a chair*  
24 *and a secretary.*

25 *(2) The committee shall develop a calendar of meetings*  
26 *throughout the year to review the school district's personnel policies in*  
27 *order to:*

28 *(A) ~~determine~~ Determine whether additional policies or*  
29 *amendments to existing policies are needed;*

30 *(B) Review any policies or changes to policies proposed by*  
31 *the board of directors;*

32 *(C) Propose additional policies or amendments to the board*  
33 *of directors; and*

34 *(D) ~~to review~~ Review any proposed distribution of a salary*  
35 *underpayment from previous years.*



1 (3) Minutes of the committee meetings shall be promptly reported  
 2 and distributed to members of the board of directors and posted in the  
 3 buildings of the school district, including the administrative offices.

4 (b)(1) Either the committee or the board of directors may propose new  
 5 personnel policies or amendments to existing policies.

6 (2) if the proposals by the board of directors have New  
 7 personnel policies or amendments to existing personnel policies proposed by  
 8 the board of directors may not be voted on by the board of directors as a  
 9 school district policy unless the final form of the policy to be voted on has  
 10 been submitted as a proposed policy to the committee for consideration at  
 11 least ten (10) working days prior to presentation before the vote of the  
 12 board of directors.

13 ~~(2)(3)(A)~~ The superintendent may recommend any changes in  
 14 personnel policies to the board of directors or to the personnel policies  
 15 committee.

16 (B) The recommendations shall may then become proposals if  
 17 adopted by at the discretion of either the board of directors or the  
 18 committee.

19 (c) The chair of the committee or a committee member designated by the  
 20 chair ~~will~~ shall be placed on the board of directors' agenda and shall have  
 21 the opportunity to orally present to the board of directors the committee's  
 22 comments, positions, or proposals on the final form of any proposed policies  
 23 or amendments to existing policies to the board of directors, whether  
 24 proposed by the committee or the board of directors, before they are voted on  
 25 by the board of directors as school district policies.

26 (d) After the oral presentation to the board of directors, the board  
 27 of directors ~~shall~~ may take final action immediately, but final action shall  
 28 be taken no later than its next regular board of directors meeting.

29 (e) The board of directors ~~shall have the authority to~~ may adopt,  
 30 reject, or refer back to the committee on personnel policies for further  
 31 study and revision any proposed policies or amendments to existing policies  
 32 that are submitted to the board of directors for consideration by the  
 33 committee.

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 35 /s/ J. Jeffress

36 APPROVED: 4/10/2009