

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

Act 453 of the Regular Session

1 State of Arkansas
2 87th General Assembly
3 Regular Session, 2009
4

As Engrossed: H2/27/09

A Bill

HOUSE BILL 1587

5 By: Representative Tyler
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8 **For An Act To Be Entitled**

9 AN ACT TO CLARIFY THAT EMPLOYER-REQUIRED DRUG
10 TESTS ARE TO BE PROVIDED AT NO COST TO EMPLOYEES;
11 AND FOR OTHER PURPOSES.
12

13 **Subtitle**

14 AN ACT TO CLARIFY THAT EMPLOYER-REQUIRED
15 DRUG TESTS ARE TO BE PROVIDED AT NO COST
16 TO EMPLOYEES.
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19 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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21 SECTION 1. Arkansas Code § 11-3-203(a), concerning medical
22 examinations as condition for employment, is amended to read as follows:

23 (a)(1) It ~~shall be~~ is unlawful for any person, partnership,
24 association, or corporation, either for himself or in a representative or
25 fiduciary capacity, to require any employee or applicant for employment, as a
26 condition of employment or continued employment, to submit to or take a
27 physical, ~~or~~ medical examination, or drug test unless the examination is
28 provided at no cost to the employee or applicant for employment and unless a
29 true and correct copy, either original or duplicate original, of the
30 examiner's report of the examination is furnished free of charge to the
31 applicant or employee upon a written request of the applicant or employee.

32 (2) *It shall further be unlawful for any person, partnership,*
33 *association, or corporation to require any employee or applicant for*
34 *employment to pay, either directly or indirectly, any part of the cost of the*
35 *examination, report, or copy of the report.*



