

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

Act 589 of the Regular Session

1 State of Arkansas
2 87th General Assembly
3 Regular Session, 2009
4

As Engrossed: H3/11/09

A Bill

HOUSE BILL 1536

5 By: Joint Budget Committee
6
7

For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL
10 SERVICES AND OPERATING EXPENSES FOR THE SOUTHERN
11 ARKANSAS UNIVERSITY FOR THE FISCAL YEAR ENDING
12 JUNE 30, 2010; AND FOR OTHER PURPOSES.
13
14

Subtitle

15 AN ACT FOR THE SOUTHERN ARKANSAS
16 UNIVERSITY APPROPRIATION FOR THE
17 2009-2010 FISCAL YEAR.
18
19
20

21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
22

23 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for
24 the Southern Arkansas University for the 2009-2010 fiscal year, the following
25 maximum number of regular employees whose salaries shall be governed by the
26 provisions of the Uniform Classification and Compensation Act (Arkansas Code
27 §§21-5-201 et seq.), or its successor, and all laws amendatory thereto.
28 Provided, however, that any position to which a specific maximum annual
29 salary is set out herein in dollars, shall be exempt from the provisions of
30 said Uniform Classification and Compensation Act. All persons occupying
31 positions authorized herein are hereby governed by the provisions of the
32 Regular Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101),
33 or its successor.
34

35 Maximum Annual



| 1 | | Maximum | Salary Rate |
|----|---|-----------|-------------|
| 2 | Item | No. of | Fiscal Year |
| 3 | No. Title | Employees | 2009-2010 |
| 4 | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> | | |
| 5 | <u>ADMINISTRATIVE POSITIONS</u> | | |
| 6 | (001) President Southern Arkansas Univ | 1 | \$157,137 |
| 7 | (002) Vice-Pres. for Acad Aff. & Provost | 1 | \$125,204 |
| 8 | (003) Vice-Pres. For Finance | 1 | \$120,862 |
| 9 | (004) Vice-Pres. for Student Affairs | 1 | \$117,233 |
| 10 | (005) Vice-Pres. For Administration | 1 | \$117,233 |
| 11 | (006) Dean | 7 | \$108,171 |
| 12 | (007) Associate Vice President | 1 | \$103,409 |
| 13 | (008) Director of Counseling | 1 | \$96,283 |
| 14 | (009) Business Manager | 1 | \$94,313 |
| 15 | (010) Director of Physical Plant/Plant Eng | 1 | \$94,313 |
| 16 | (011) Director of Computer Services | 1 | \$90,542 |
| 17 | (012) Registrar | 1 | \$86,568 |
| 18 | (013) Director of Continuing Education | 1 | \$84,937 |
| 19 | (014) Project/Program Administrator | 7 | |
| 20 | Project/Program Director | | \$84,431 |
| 21 | Project/Program Manager | | \$76,515 |
| 22 | Project/Program Specialist | | \$66,016 |
| 23 | (015) Director of Development | 1 | \$82,461 |
| 24 | (016) Director of Institutional Research | 1 | \$82,460 |
| 25 | (017) Director of Engineering Systems | 1 | \$80,098 |
| 26 | (018) Controller | 1 | \$79,651 |
| 27 | (019) Counselor | 1 | \$79,306 |
| 28 | (020) Director of Academic Advising | 1 | \$78,509 |
| 29 | (021) Dir of Enrollment Services | 1 | \$78,509 |
| 30 | (022) Director of Admissions | 1 | \$78,509 |
| 31 | (023) Director of International Programs | 1 | \$78,509 |
| 32 | (024) Director of Student Aid | 1 | \$78,509 |
| 33 | (025) Director of Media Services | 1 | \$77,637 |
| 34 | (026) Dean of Students | 1 | \$74,560 |
| 35 | (027) Associate Dean of Students | 2 | \$70,536 |
| 36 | (028) Director of Instructional Technology | 1 | \$66,391 |

| | | | | |
|----|-------|---|---|------------|
| 1 | (029) | Asst. Dean of Students | 2 | \$66,390 |
| 2 | (030) | Asst. Dir . of Computer Svcs | 2 | \$66,390 |
| 3 | (031) | Agri. Resident Director | 1 | \$65,693 |
| 4 | (032) | Development Officer | 1 | \$63,876 |
| 5 | (033) | Director of Disability Services | 1 | \$61,369 |
| 6 | | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> | | |
| 7 | | <u>CLASSIFIED POSITIONS</u> | | |
| 8 | (034) | Assistant Controller | 1 | GRADE C124 |
| 9 | (035) | Director Public Safety I | 1 | GRADE C122 |
| 10 | (036) | Personnel Manager | 1 | GRADE C121 |
| 11 | (037) | Accounting Coordinator | 1 | GRADE C121 |
| 12 | (038) | Procurement Manager | 1 | GRADE C121 |
| 13 | (039) | Grants Manager | 1 | GRADE C121 |
| 14 | (040) | Asst Dir Computer Services | 2 | GRADE C120 |
| 15 | (041) | Coord of Deseg & Affr Act | 1 | GRADE C120 |
| 16 | (042) | Information Technology Manager | 2 | GRADE C120 |
| 17 | (043) | Public Information Coordinator | 1 | GRADE C120 |
| 18 | (044) | Campus Maintenance Supervisor | 1 | GRADE C119 |
| 19 | (045) | Database Analyst | 2 | GRADE C119 |
| 20 | (046) | Education Counselor | 3 | GRADE C119 |
| 21 | (047) | Internal Auditor | 1 | GRADE C119 |
| 22 | (048) | Career Plng & Placement Coord | 1 | GRADE C118 |
| 23 | (049) | Fiscal Support Supervisor | 1 | GRADE C118 |
| 24 | (050) | Network Support Analyst | 2 | GRADE C118 |
| 25 | (051) | Assistant Dir of Financial Aid | 1 | GRADE C117 |
| 26 | (052) | Budget Specialist | 1 | GRADE C117 |
| 27 | (053) | Information Systems Analyst | 3 | GRADE C117 |
| 28 | (054) | <i>HE Public Safety Supervisor</i> | 1 | GRADE C117 |
| 29 | (055) | Accountant I | 2 | GRADE C116 |
| 30 | (056) | Buyer | 1 | GRADE C116 |
| 31 | (057) | Public Safety Officer | 6 | GRADE C116 |
| 32 | (058) | Software Support Specialist | 4 | GRADE C116 |
| 33 | (059) | <i>Skilled Trades Supervisor</i> | 6 | GRADE C116 |
| 34 | (060) | <i>Assistant Registrar</i> | 2 | GRADE C115 |
| 35 | (061) | <i>Fiscal Support Analyst</i> | 2 | GRADE C115 |
| 36 | (062) | <i>Financial Aid Analyst</i> | 1 | GRADE C115 |

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|----|---|----|------------|
| 1 | (063) Purchasing Specialist | 1 | GRADE C115 |
| 2 | (064) SAU Director of Housekeeping | 1 | GRADE C115 |
| 3 | (065) Student Accounts Officer | 1 | GRADE C115 |
| 4 | (066) Skilled Tradesman | 12 | GRADE C115 |
| 5 | (067) Boiler Operator | 1 | GRADE C114 |
| 6 | (068) Computer Operator | 1 | GRADE C114 |
| 7 | (069) Network Analyst | 2 | GRADE C114 |
| 8 | (070) Administrative Support Supv | 1 | GRADE C113 |
| 9 | (071) Human Resources Specialist | 1 | GRADE C113 |
| 10 | (072) Financial Aid Specialist | 1 | GRADE C113 |
| 11 | (073) Fiscal Support Specialist | 2 | GRADE C112 |
| 12 | (074) Administrative Specialist III | 14 | GRADE C112 |
| 13 | (075) Instrumentation Technician | 2 | GRADE C112 |
| 14 | (076) Farm Foreman -Institution | 1 | GRADE C112 |
| 15 | (077) Coordinator of Housekeeping | 1 | GRADE C111 |
| 16 | (078) Equipment Mechanic | 1 | GRADE C110 |
| 17 | (079) Landscape Specialist | 1 | GRADE C110 |
| 18 | (080) Library Technician | 5 | GRADE C109 |
| 19 | (081) Administrative Specialist II | 15 | GRADE C109 |
| 20 | (082) Heavy Equipment Operator | 5 | GRADE C109 |
| 21 | (083) Fiscal Support Technician | 2 | GRADE C108 |
| 22 | (084) Maintenance Assistant | 10 | GRADE C108 |
| 23 | (085) Mail Services Coordinator | 1 | GRADE C107 |
| 24 | (086) Registrar's Assistant | 1 | GRADE C107 |
| 25 | (087) Administrative Specialist I | 21 | GRADE C106 |
| 26 | (088) Apprentice Tradesman | 3 | GRADE C105 |
| 27 | (089) Equipment Operator | 4 | GRADE C105 |
| 28 | (090) Institutional Services Assistant | 15 | GRADE C103 |
| 29 | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> | | |
| 30 | <u>ACADEMIC POSITIONS</u> | | |
| 31 | (091) Dir. of Nursing SAU System | 1 | \$101,930 |
| 32 | (092) Department Chairperson | 23 | \$99,599 |
| 33 | (093) Director of Library | 1 | \$84,433 |
| 34 | (094) Assoc. Librarian | 1 | \$68,465 |
| 35 | (095) Lab Supervisor | 1 | \$64,398 |
| 36 | (096) Asst. Librarian | 6 | \$60,172 |

| | | | |
|----|---|----------|------------|
| 1 | <u>NINE MONTH EDUCATIONAL AND GENERAL</u> | | |
| 2 | <u>ACADEMIC POSITIONS</u> | | |
| 3 | (097) Faculty | 161 | |
| 4 | Distinguished Professor | | \$98,681 |
| 5 | Professor | | \$93,102 |
| 6 | Assoc. Professor | | \$82,263 |
| 7 | Asst. Professor | | \$75,764 |
| 8 | Instructor | | \$62,762 |
| 9 | (098) Part-Time Faculty | 56 | \$34,859 |
| 10 | <u>TWELVE MONTH AUXILIARY ENTERPRISES</u> | | |
| 11 | <u>NON-CLASSIFIED POSITIONS</u> | | |
| 12 | (099) Dir. of Athletics | 1 | \$99,421 |
| 13 | (100) Head Coach | 3 | \$90,838 |
| 14 | (101) Coach | 4 | \$71,407 |
| 15 | (102) Director of Food Service | 1 | \$65,708 |
| 16 | (103) Bookstore Manager | 1 | \$65,240 |
| 17 | <u>TWELVE MONTH AUXILIARY ENTERPRISES</u> | | |
| 18 | <u>CLASSIFIED POSITIONS</u> | | |
| 19 | (104) <i>Food Preparation Supervisor</i> | 1 | GRADE C114 |
| 20 | (105) Cook | 3 | GRADE C104 |
| 21 | (106) Institutional Services Assistant | 10 | GRADE C103 |
| 22 | (107) Food Preparation Technician | <u>3</u> | GRADE C102 |
| 23 | MAX. NO. OF EMPLOYEES | 504 | |

24

25 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the
 26 Southern Arkansas University for the 2009-2010 fiscal year, the following
 27 maximum number of part-time or temporary employees, to be known as "Extra
 28 Help", payable from funds appropriated herein for such purposes: one
 29 thousand eight hundred (1,800) temporary or part-time employees, when needed,
 30 at rates of pay not to exceed those provided in the Uniform Classification
 31 and Compensation Act, or its successor, or this act for the appropriate
 32 classification.

33

34 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated,
 35 to the Southern Arkansas University, to be payable from the Southern Arkansas
 36 University Fund, for personal services and operating expenses of the Southern

1 Arkansas University for the fiscal year ending June 30, 2010, the following:

| 2 | | |
|----|------------------------------|----------------------|
| 3 | ITEM | FISCAL YEAR |
| 4 | <u>NO.</u> | <u>2009-2010</u> |
| 5 | (01) REGULAR SALARIES | \$ 14,498,310 |
| 6 | (02) EXTRA HELP | 25,000 |
| 7 | (03) PERSONAL SERV MATCHING | 2,464,712 |
| 8 | (04) MAINT. & GEN. OPERATION | |
| 9 | (A) OPER. EXPENSE | 312,289 |
| 10 | (B) CONF. & TRAVEL | 0 |
| 11 | (C) PROF. FEES | 0 |
| 12 | (D) CAP. OUTLAY | 0 |
| 13 | (E) DATA PROC. | 0 |
| 14 | (05) FUNDED DEPRECIATION | <u>300,000</u> |
| 15 | TOTAL AMOUNT APPROPRIATED | <u>\$ 17,600,311</u> |

16

17 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to
 18 the Southern Arkansas University, to be payable from cash funds as defined by
 19 Arkansas Code 19-4-801 of the Southern Arkansas University, for personal
 20 services and operating expenses of the Southern Arkansas University for the
 21 fiscal year ending June 30, 2010, the following:

22

| 23 | ITEM | FISCAL YEAR |
|----|-------------------------------------|------------------|
| 24 | <u>NO.</u> | <u>2009-2010</u> |
| 25 | (01) REGULAR SALARIES | \$ 7,081,800 |
| 26 | (02) EXTRA HELP | 5,400,000 |
| 27 | (03) PERSONAL SERV MATCHING | 4,001,000 |
| 28 | (04) MAINT. & GEN. OPERATION | |
| 29 | (A) OPER. EXPENSE | 16,542,000 |
| 30 | (B) CONF. & TRAVEL | 1,200,000 |
| 31 | (C) PROF. FEES | 1,250,000 |
| 32 | (D) CAP. OUTLAY | 3,200,000 |
| 33 | (E) DATA PROC. | 525,000 |
| 34 | (05) CAPITAL IMPROVEMENTS | 2,700,000 |
| 35 | (06) DEBT SERVICE | 2,200,000 |
| 36 | (07) FUND TRANS/REFUND/ INVESTMENTS | 1,900,000 |

| | | |
|---|---------------------------|----------------------|
| 1 | (08) CONTINGENCY | <u>200</u> |
| 2 | TOTAL AMOUNT APPROPRIATED | <u>\$ 46,000,000</u> |

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4 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
5 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TUITION
6 REIMBURSEMENT. The Board of Trustees of Southern Arkansas University shall
7 be authorized to reimburse tuition, fees, and other educational related
8 expenses of current faculty who seek additional education levels that will
9 benefit the university in meeting accreditation and professional standards.
10 Reimbursement shall be authorized only when the reimbursement request has
11 been documented by the institution to meet critical shortage instructional
12 areas.

13

14 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
15 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
16 CONSTRUCTION. The Board of Trustees of the Southern Arkansas University
17 shall be included as an exempt institution related to projects exceeding five
18 million dollars (\$5,000,000) provided that the institution shall have adopted
19 policies and procedures involving the awarding and oversight of the contracts
20 for design and construction services in compliance with State Law.

21 The provisions of this section shall be in effect only from July, 1 2009
22 through June 30, 2010.

23

24 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
25 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND
26 BALANCES. The Board of Trustees in its official governing capacity charged
27 with the management or control of the institution of higher learning and the
28 President or Chancellor as the Chief Executive shall certify to the Chief
29 Fiscal Officer of the State and the Legislative Council that as of December
30 31 of each year that sufficient appropriations and funds are available, or
31 will become available, to meet all current and anticipated obligations during
32 the fiscal year for the payment of the obligations when they become due.
33 This certification, signed by the Chair of the Board of Trustees and the
34 President or Chancellor, will be forwarded by February 28 of each year or
35 upon release of the previous year's audit by Legislative Audit to the Chief
36 Fiscal Officer of the State and the Legislative Council accompanied by the

1 Board approved published annual financial statement for the preceding fiscal
2 year.

3 The provisions of this section shall be in effect only from July 1, 2007
4 2009 through June 30, ~~2009~~ 2010.

5
6 SECTION 8. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized
7 by this act shall be limited to the appropriation for such agency and funds
8 made available by law for the support of such appropriations; and the
9 restrictions of the State Procurement Law, the General Accounting and
10 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
11 Procedures and Restrictions Act, the Higher Education Expenditures
12 Restrictions Act, or their successors, and other fiscal control laws of this
13 State, where applicable, and regulations promulgated by the Department of
14 Finance and Administration, as authorized by law, shall be strictly complied
15 with in disbursement of said funds.

16
17 SECTION 9. LEGISLATIVE INTENT. It is the intent of the General Assembly
18 that any funds disbursed under the authority of the appropriations contained
19 in this act shall be in compliance with the stated reasons for which this act
20 was adopted, as evidenced by the Agency Requests, Executive Recommendations
21 and Legislative Recommendations contained in the budget manuals prepared by
22 the Department of Finance and Administration, letters, or summarized oral
23 testimony in the official minutes of the Arkansas Legislative Council or
24 Joint Budget Committee which relate to its passage and adoption.

25
26 SECTION 10. EMERGENCY CLAUSE. It is found and determined by the General
27 Assembly, that the Constitution of the State of Arkansas prohibits the
28 appropriation of funds for more than a one (1) year period; that the
29 effectiveness of this Act on July 1, 2009 is essential to the operation of
30 the agency for which the appropriations in this Act are provided, and that in
31 the event of an extension of the Regular Session, the delay in the effective
32 date of this Act beyond July 1, 2009 could work irreparable harm upon the
33 proper administration and provision of essential governmental programs.
34 Therefore, an emergency is hereby declared to exist and this Act being
35 necessary for the immediate preservation of the public peace, health and
36 safety shall be in full force and effect from and after July 1, 2009.

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/s/ Joint Budget Committ **APPROVED: 3/25/2009e**