

Stricken language will be deleted and underlined language will be added.  
Act 150 of the Fiscal Session

1 State of Arkansas  
2 88th General Assembly  
3 Fiscal Session, 2012  
4

*As Engrossed: S2/14/12*

# A Bill

SENATE BILL 117

5 By: Joint Budget Committee  
6

## For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
9 AND OPERATING EXPENSES FOR THE UNIVERSITY OF CENTRAL  
10 ARKANSAS FOR THE FISCAL YEAR ENDING JUNE 30, 2013;  
11 AND FOR OTHER PURPOSES.  
12  
13

## Subtitle

14 AN ACT FOR THE UNIVERSITY OF CENTRAL  
15 ARKANSAS APPROPRIATION FOR THE 2012-2013  
16 FISCAL YEAR.  
17  
18  
19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
21

22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
23 for the University of Central Arkansas for the 2012-2013 fiscal year, the  
24 following maximum number of regular employees.  
25

| Item  |   | Maximum   | Maximum Annual |
|-------|---|-----------|----------------|
| No.   | Title                                       | No. of    | Salary Rate    |
|       |   | Employees | Fiscal Year    |
|       |   |           | 2012-2013      |
|       | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> |           |                |
|       | <u>ADMINISTRATIVE POSITIONS</u>             |           |                |
| (001) | President, Univ. of Central Arkansas        | 1         | \$185,667      |
| (002) | Vice-President and Provost                  | 1         | \$157,749      |
| (003) | Executive Vice-President                    | 1         | \$157,749      |
| (004) | Executive Asst. to the President            | 1         | \$153,098      |
| (005) | Vice-Pres. for Enrollment Management        | 1         | \$153,098      |



|    |       |                                      |    |           |
|----|-------|--------------------------------------|----|-----------|
| 1  | (006) | Vice-Pres. for Finance & Admin.      | 1  | \$153,098 |
| 2  | (007) | Vice-Pres. for Univ. & Gov. Rels.    | 1  | \$150,773 |
| 3  | (008) | Vice-Pres. for Student Services      | 1  | \$150,773 |
| 4  | (009) | Vice-Pres. for Development           | 1  | \$150,773 |
| 5  | (010) | Academic Dean                        | 11 | \$146,123 |
| 6  | (011) | Associate Provost                    | 5  | \$137,665 |
| 7  | (012) | Associate Vice-President             | 6  | \$132,504 |
| 8  | (013) | Chief Technology Officer             | 1  | \$132,504 |
| 9  | (014) | Director of Computer Services        | 1  | \$128,328 |
| 10 | (015) | General Counsel                      | 1  | \$118,666 |
| 11 | (016) | Controller                           | 1  | \$118,201 |
| 12 | (017) | Director of Development              | 1  | \$115,887 |
| 13 | (018) | Assistant Vice-President             | 2  | \$112,235 |
| 14 | (019) | Director of Physical Plant           | 1  | \$111,260 |
| 15 | (020) | Director of University Relations     | 1  | \$111,046 |
| 16 | (021) | Assistant Provost                    | 2  | \$111,046 |
| 17 | (022) | Registrar                            | 1  | \$106,340 |
| 18 | (023) | Director of Counseling Center        | 1  | \$105,211 |
| 19 | (024) | Director of Planned Giving           | 1  | \$105,211 |
| 20 | (025) | Dir of Corp. & Foundation Relations  | 1  | \$105,211 |
| 21 | (026) | Dir of Grants & Other Sponsored Prgm | 1  | \$103,186 |
| 22 | (027) | Director of Engineering Systems      | 1  | \$100,503 |
| 23 | (028) | Continuing Education Coordinator     | 1  | \$99,681  |
| 24 | (029) | Dean of Students                     | 1  | \$99,681  |
| 25 | (030) | Director of Public Service           | 1  | \$99,681  |
| 26 | (031) | Director of Corporate Relations      | 1  | \$98,497  |
| 27 | (032) | Assoc. Director of Computer Services | 4  | \$98,252  |
| 28 | (033) | Assoc. Director of Development       | 2  | \$97,453  |
| 29 | (034) | Director of Institutional Research   | 1  | \$96,568  |
| 30 | (035) | Director of Student Aid              | 1  | \$96,067  |
| 31 | (036) | Director of Cooperative Education    | 1  | \$93,533  |
| 32 | (037) | Project/Program Administrator        | 67 |           |
| 33 |       | Project/Program Director             |    | \$92,260  |
| 34 |       | Project/Program Manager              |    | \$83,610  |
| 35 |       | Project/Program Specialist           |    | \$72,137  |
| 36 | (038) | Associate Controller                 | 1  | \$89,966  |

|    |       |   |    |            |
|----|-------|---|----|------------|
| 1  | (039) | Associate Dean                              | 9  | \$89,579   |
| 2  | (040) | Business Manager                            | 1  | \$89,579   |
| 3  | (041) | Dir. of Admissions                          | 1  | \$89,457   |
| 4  | (042) | UCA Dir. of University Police               | 1  | \$87,195   |
| 5  | (043) | Project Engineer                            | 1  | \$86,982   |
| 6  | (044) | Budget Officer                              | 1  | \$85,789   |
| 7  | (045) | Development Officer                         | 12 | \$83,275   |
| 8  | (046) | Director of Alumni                          | 1  | \$77,249   |
| 9  | (047) | Dir. of Publications & Creative Svcs        | 1  | \$76,873   |
| 10 | (048) | Director of Internal Audits                 | 1  | \$74,576   |
| 11 | (049) | Director of Information                     | 1  | \$74,367   |
| 12 | (050) | Director of Developmental Skills            | 1  | \$73,896   |
| 13 | (051) | Assistant Dean of Students                  | 35 | \$72,456   |
| 14 | (052) | Director of Disability Services             | 1  | \$72,456   |
| 15 | (053) | Dir. Environ. Health & Safety Prgms.        | 1  | \$72,254   |
| 16 | (054) | Coordinator of Intramural Activities        | 2  | \$70,276   |
| 17 | (055) | Senior Internal Auditor                     | 1  | \$67,346   |
| 18 | (056) | Associate for Administration                | 3  | \$66,816   |
| 19 |       | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> |    |            |
| 20 |       | <u>CLASSIFIED POSITIONS</u>                 |    |            |
| 21 | (057) | Information Systems Coordinator             | 2  | GRADE C124 |
| 22 | (058) | Systems Specialist                          | 3  | GRADE C124 |
| 23 | (059) | HE Public Safety Commander III              | 3  | GRADE C122 |
| 24 | (060) | Systems Analyst                             | 4  | GRADE C122 |
| 25 | (061) | HE Public Safety Commander II               | 2  | GRADE C121 |
| 26 | (062) | HE Public Safety Commander I                | 3  | GRADE C120 |
| 27 | (063) | Computer Support Specialist                 | 12 | GRADE C119 |
| 28 | (064) | Campus Maintenance Supervisor               | 2  | GRADE C119 |
| 29 | (065) | Education Counselor                         | 13 | GRADE C119 |
| 30 | (066) | Fiscal Support Supervisor                   | 2  | GRADE C118 |
| 31 | (067) | Network Support Analyst                     | 10 | GRADE C118 |
| 32 | (068) | Residential Services Manager                | 1  | GRADE C118 |
| 33 | (069) | HE Public Safety Supervisor                 | 5  | GRADE C117 |
| 34 | (070) | Human Resources Analyst                     | 4  | GRADE C117 |
| 35 | (071) | Information Systems Analyst                 | 5  | GRADE C117 |
| 36 | (072) | Maintenance Coordinator                     | 2  | GRADE C117 |

|    |       |                                      |    |            |
|----|-------|--------------------------------------|----|------------|
| 1  | (073) | Skilled Trades Foreman               | 8  | GRADE C117 |
| 2  | (074) | Buyer                                | 1  | GRADE C116 |
| 3  | (075) | Construction Inspector               | 2  | GRADE C116 |
| 4  | (076) | Construction/Maintenance Coordinator | 1  | GRADE C116 |
| 5  | (077) | Education & Instruction Specialist   | 3  | GRADE C116 |
| 6  | (078) | Energy Conservation Coordinator      | 1  | GRADE C116 |
| 7  | (079) | HEI Program Coordinator              | 22 | GRADE C116 |
| 8  | (080) | Public Information Specialist        | 3  | GRADE C116 |
| 9  | (081) | Public Safety Officer                | 19 | GRADE C116 |
| 10 | (082) | Skilled Trades Supervisor            | 13 | GRADE C116 |
| 11 | (083) | Software Support Specialist          | 4  | GRADE C116 |
| 12 | (084) | Asst Registrar                       | 2  | GRADE C115 |
| 13 | (085) | Computer Support Technician          | 5  | GRADE C115 |
| 14 | (086) | Financial Aid Analyst                | 3  | GRADE C115 |
| 15 | (087) | Fiscal Support Analyst               | 17 | GRADE C115 |
| 16 | (088) | Library Supervisor                   | 8  | GRADE C115 |
| 17 | (089) | Maintenance Supervisor               | 5  | GRADE C115 |
| 18 | (090) | Payroll Services Specialist          | 2  | GRADE C115 |
| 19 | (091) | Skilled Tradesman                    | 31 | GRADE C115 |
| 20 | (092) | Commercial Graphic Artist            | 1  | GRADE C114 |
| 21 | (093) | Computer Operator                    | 7  | GRADE C114 |
| 22 | (094) | Administrative Support Supervisor    | 1  | GRADE C113 |
| 23 | (095) | Financial Aid Specialist             | 4  | GRADE C113 |
| 24 | (096) | Human Resources Specialist           | 1  | GRADE C113 |
| 25 | (097) | Inventory Control Manager            | 1  | GRADE C113 |
| 26 | (098) | Landscape Supervisor                 | 2  | GRADE C113 |
| 27 | (099) | Student Recruitment Specialist       | 3  | GRADE C113 |
| 28 | (100) | Administrative Specialist III        | 54 | GRADE C112 |
| 29 | (101) | Fiscal Support Specialist            | 15 | GRADE C112 |
| 30 | (102) | Instrumentation Technician           | 3  | GRADE C112 |
| 31 | (103) | Maintenance Specialist               | 4  | GRADE C112 |
| 32 | (104) | Research Assistant                   | 1  | GRADE C112 |
| 33 | (105) | Coordinator of Housekeeping          | 3  | GRADE C111 |
| 34 | (106) | Laboratory Coordinator               | 2  | GRADE C111 |
| 35 | (107) | Collector                            | 1  | GRADE C110 |
| 36 | (108) | Equipment Mechanic                   | 1  | GRADE C110 |

|    |       |   |     |            |
|----|-------|---|-----|------------|
| 1  | (109) | Landscape Specialist                        | 2   | GRADE C110 |
| 2  | (110) | Public Safety Security Officer              | 8   | GRADE C110 |
| 3  | (111) | Warehouse Specialist                        | 1   | GRADE C110 |
| 4  | (112) | Administrative Specialist II                | 80  | GRADE C109 |
| 5  | (113) | Duplication Assistant                       | 1   | GRADE C109 |
| 6  | (114) | Greenhouse Technician                       | 1   | GRADE C109 |
| 7  | (115) | Heavy Equipment Operator                    | 5   | GRADE C109 |
| 8  | (116) | Institutional Bus Driver                    | 11  | GRADE C109 |
| 9  | (117) | Library Technician                          | 23  | GRADE C109 |
| 10 | (118) | Maintenance Assistant                       | 13  | GRADE C108 |
| 11 | (119) | Cashier                                     | 4   | GRADE C108 |
| 12 | (120) | Skilled Trades Helper                       | 12  | GRADE C108 |
| 13 | (121) | Fiscal Support Technician                   | 5   | GRADE C108 |
| 14 | (122) | Registrar's Assistant                       | 2   | GRADE C107 |
| 15 | (123) | Institutional Services Shift Supv.          | 1   | GRADE C107 |
| 16 | (124) | Residential Care Assistant                  | 3   | GRADE C106 |
| 17 | (125) | Administrative Specialist I                 | 11  | GRADE C106 |
| 18 | (126) | HE Public Safety Dispatcher                 | 4   | GRADE C106 |
| 19 | (127) | Mail Services Assistant                     | 2   | GRADE C105 |
| 20 | (128) | Apprentice Tradesman                        | 13  | GRADE C105 |
| 21 | (129) | Equipment Operator                          | 15  | GRADE C105 |
| 22 | (130) | Shipping & Receiving Clerk                  | 5   | GRADE C105 |
| 23 | (131) | Institutional Services Supervisor           | 12  | GRADE C104 |
| 24 | (132) | Institutional Services Assistant            | 63  | GRADE C103 |
| 25 |       | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> |     |            |
| 26 |       | <u>ACADEMIC POSITIONS</u>                   |     |            |
| 27 | (133) | Faculty                                     | 100 |            |
| 28 |       | Distinguished Professor                     |     | \$155,646  |
| 29 |       | Professor                                   |     | \$134,489  |
| 30 |       | Assoc. Professor                            |     | \$125,181  |
| 31 |       | Asst. Professor                             |     | \$106,472  |
| 32 |       | Instructor                                  |     | \$87,525   |
| 33 | (134) | Department Chairperson                      | 35  | \$136,816  |
| 34 | (135) | Director of Library                         | 1   | \$130,225  |
| 35 | (136) | Research Associate                          | 2   | \$99,591   |
| 36 | (137) | Archivist                                   | 1   | \$86,938   |

|    |       |   |     |           |
|----|-------|---|-----|-----------|
| 1  | (138) | Assoc. Librarian                          | 2   | \$76,268  |
| 2  | (139) | Asst. Librarian                           | 11  | \$72,339  |
| 3  | (140) | Dir. of Audiovisual Services              | 1   | \$71,564  |
| 4  | (141) | Research Assistant                        | 2   | \$59,619  |
| 5  |       | <u>NINE MONTH EDUCATIONAL AND GENERAL</u> |     |           |
| 6  |       | <u>ACADEMIC POSITIONS</u>                 |     |           |
| 7  | (142) | Faculty                                   | 590 |           |
| 8  |       | Distinguished Professor                   |     | \$150,647 |
| 9  |       | Professor                                 |     | \$132,164 |
| 10 |       | Assoc. Professor                          |     | \$115,875 |
| 11 |       | Asst. Professor                           |     | \$96,999  |
| 12 |       | Instructor                                |     | \$75,686  |
| 13 |       | Lecturer                                  |     | \$61,154  |
| 14 | (143) | Part-Time Faculty                         | 200 | \$38,092  |
| 15 | (144) | Graduate Assistant                        | 270 | \$23,888  |
| 16 |       | <u>TWELVE MONTH AUXILIARY ENTERPRISES</u> |     |           |
| 17 |       | <u>NON-CLASSIFIED POSITIONS</u>           |     |           |
| 18 | (145) | Senior Physician                          | 1   | \$168,826 |
| 19 | (146) | Head Football Coach                       | 1   | \$160,895 |
| 20 | (147) | Head Coach/Athletic Director              | 1   | \$150,728 |
| 21 | (148) | Head Basketball Coach                     | 2   | \$140,583 |
| 22 | (149) | Physician                                 | 1   | \$111,797 |
| 23 | (150) | Assoc. Dir. of Athletics                  | 2   | \$105,148 |
| 24 | (151) | Head Coach                                | 11  | \$99,261  |
| 25 | (152) | Dir. of Auxiliary Enterprises             | 1   | \$95,352  |
| 26 | (153) | Project/Program Administrators            | 25  |           |
| 27 |       | Project/Program Director                  |     | \$92,260  |
| 28 |       | Project/Program Manager                   |     | \$83,610  |
| 29 |       | Project/Program Specialist                |     | \$72,137  |
| 30 | (154) | Director of Major Gifts                   | 1   | \$86,569  |
| 31 | (155) | Patient Care Supervisor                   | 1   | \$85,030  |
| 32 | (156) | Compliance Coordinator                    | 1   | \$81,993  |
| 33 | (157) | Director of Housing                       | 1   | \$78,787  |
| 34 | (158) | Assistant Coach                           | 25  | \$78,028  |
| 35 | (159) | Assistant Athletic Director               | 5   | \$78,028  |
| 36 | (160) | Athletic Trainer                          | 1   | \$78,028  |

|    |       |   |    |            |
|----|-------|---|----|------------|
| 1  | (161) | Asst. Strength/Conditioning Coach           | 1  | \$78,028   |
| 2  | (162) | Registered Nurse Practitioner               | 2  | \$75,236   |
| 3  | (163) | Coordinator of Athletic Facilities          | 1  | \$65,640   |
| 4  |       | <u>TWELVE MONTH AUXILIARY ENTERPRISES</u>   |    |            |
| 5  |       | <u>CLASSIFIED POSITIONS</u>                 |    |            |
| 6  | (164) | Campus Maintenance Supervisor               | 1  | GRADE C119 |
| 7  | (165) | Computer Support Specialist                 | 1  | GRADE C119 |
| 8  | (166) | Information Systems Analyst                 | 1  | GRADE C117 |
| 9  | (167) | UCA Asst Director of Housing                | 3  | GRADE C117 |
| 10 | (168) | HEI Program Coordinator                     | 6  | GRADE C116 |
| 11 | (169) | Skilled Trades Supervisor                   | 1  | GRADE C116 |
| 12 | (170) | Education and Instruction Specialist        | 2  | GRADE C116 |
| 13 | (171) | Fiscal Support Analyst                      | 4  | GRADE C115 |
| 14 | (172) | Skilled Tradesman                           | 6  | GRADE C115 |
| 15 | (173) | Food Preparation Manager                    | 1  | GRADE C114 |
| 16 | (174) | Licensed Practical Nurse                    | 7  | GRADE C113 |
| 17 | (175) | Special Events Coordinator                  | 1  | GRADE C112 |
| 18 | (176) | Fiscal Support Specialist                   | 5  | GRADE C112 |
| 19 | (177) | Administrative Specialist III               | 5  | GRADE C112 |
| 20 | (178) | Coordinator of Housekeeping                 | 1  | GRADE C111 |
| 21 | (179) | Resident Hall Specialist                    | 2  | GRADE C111 |
| 22 | (180) | Food Preparation Supervisor                 | 5  | GRADE C111 |
| 23 | (181) | Campus Postmaster                           | 1  | GRADE C110 |
| 24 | (182) | Administrative Specialist II                | 3  | GRADE C109 |
| 25 | (183) | Student Union Section Manager               | 1  | GRADE C109 |
| 26 | (184) | Fiscal Support Technician                   | 2  | GRADE C108 |
| 27 | (185) | Administrative Specialist I                 | 2  | GRADE C106 |
| 28 | (186) | Cook  | 2  | GRADE C104 |
| 29 | (187) | Institutional Services Supervisor           | 4  | GRADE C104 |
| 30 | (188) | Institutional Services Assistant            | 28 | GRADE C103 |
| 31 |       | <u>CONTINGENCY POSITIONS - FOOD SERVICE</u> |    |            |
| 32 |       | <u>CLASSIFIED POSITIONS</u>                 |    |            |
| 33 | (189) | Dietitian                                   | 1  | GRADE C117 |
| 34 | (190) | Food Preparation Supervisor                 | 1  | GRADE C111 |
| 35 | (191) | Cook  | 1  | GRADE C104 |
| 36 | (192) | Food Preparation Specialist                 | 1  | GRADE C104 |

1 (193) Food Preparation Technician 1 GRADE C102  
 2 MAX. NO. OF EMPLOYEES 2,226

3  
 4 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for  
 5 the University of Central Arkansas for the 2012-2013 fiscal year, the  
 6 following maximum number of part-time or temporary employees, to be known as  
 7 "Extra Help", payable from funds appropriated herein for such purposes: one  
 8 thousand six hundred (1,600) temporary or part-time employees, when needed,  
 9 at rates of pay not to exceed those provided in the Uniform Classification  
 10 and Compensation Act, or its successor, or this act for the appropriate  
 11 classification.

12  
 13 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby  
 14 appropriated, to the University of Central Arkansas, to be payable from the  
 15 University of Central Arkansas Fund, for personal services and operating  
 16 expenses of the University of Central Arkansas for the fiscal year ending  
 17 June 30, 2013, the following:

18

| 19 ITEM                         | FISCAL YEAR         |
|---------------------------------|---------------------|
| 20 <u>NO.</u>                   | <u>2012-2013</u>    |
| 21 (01) REGULAR SALARIES        | \$45,000,000        |
| 22 (02) EXTRA HELP              | 3,500,000           |
| 23 (03) PERSONAL SERV MATCHING  | 10,000,000          |
| 24 (04) MAINT. & GEN. OPERATION |                     |
| 25 (A) OPER. EXPENSE            | 3,755,426           |
| 26 (B) CONF. & TRAVEL           | 0                   |
| 27 (C) PROF. FEES               | 0                   |
| 28 (D) CAP. OUTLAY              | 0                   |
| 29 (E) DATA PROC.               | 0                   |
| 30 (05) FUNDED DEPRECIATION     | <u>500,000</u>      |
| 31 TOTAL AMOUNT APPROPRIATED    | <u>\$62,755,426</u> |

32  
 33 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,  
 34 to the University of Central Arkansas, to be payable from cash funds as  
 35 defined by Arkansas Code 19-4-801 of the University of Central Arkansas, for  
 36 personal services and operating expenses of the University of Central



1 Arkansas for the fiscal year ending June 30, 2013, the following:

2

| 3  | ITEM                                | FISCAL YEAR                 |
|----|-------------------------------------|-----------------------------|
| 4  | <u>NO.</u>                          | <u>2012-2013</u>            |
| 5  | (01) REGULAR SALARIES               | \$78,000,000                |
| 6  | (02) EXTRA HELP                     | 3,000,000                   |
| 7  | (03) PERSONAL SERV MATCHING         | 27,000,000                  |
| 8  | (04) MAINT. & GEN. OPERATION        |                             |
| 9  | (A) OPER. EXPENSE                   | 92,000,000                  |
| 10 | (B) CONF. & TRAVEL                  | 2,000,000                   |
| 11 | (C) PROF. FEES                      | 6,000,000                   |
| 12 | (D) CAP. OUTLAY                     | 19,000,000                  |
| 13 | (E) DATA PROC.                      | 0                           |
| 14 | (05) CAPITAL IMPROVEMENTS           | 77,100,000                  |
| 15 | (06) DEBT SERVICE                   | 11,000,000                  |
| 16 | (07) FUND TRANS/REFUND/ INVESTMENTS | 8,100,000                   |
| 17 | (08) PROMOTIONAL ITEMS              | 300,000                     |
| 18 | (09) OVERTIME                       | <u>300,000</u>              |
| 19 | TOTAL AMOUNT APPROPRIATED           | <u><u>\$323,800,000</u></u> |

20

21 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 22 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FOOD  
 23 SERVICE. If the University of Central Arkansas cancels the current contract  
 24 for food service and chooses to operate the food service with University  
 25 employees, the President, upon authorization of the Board of Trustees, is  
 26 allowed to utilize the contingent positions contained in Section 1 of this  
 27 Act, provided he or she has obtained approval from the Department of Higher  
 28 Education and the Chief Fiscal Officer of the State, who has sought prior  
 29 review by the Arkansas Legislative Council.

30 The provisions of this section shall be in effect only from July 1, ~~2011~~  
 31 2012 through June 30, ~~2012~~ 2013.

32

33 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 34 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL  
 35 ALLOWANCE. The Board of Trustees of the University of Central Arkansas may  
 36 make special allowances available to any coach who coaches more than one

1 sport in an amount not to exceed ten thousand dollars (\$10,000) per fiscal  
2 year for any one coach. Further, the Board of Trustees of the University of  
3 Central Arkansas is hereby authorized to make additional payments to head  
4 coaches at the University of Central Arkansas from revenues generated by  
5 contracts with vendors of athletic apparel, shoes and other products in such  
6 amounts as may be established by the Board of Trustees for performance by the  
7 coaches of consulting and other obligations pursuant to contracts between the  
8 University and such vendors. Such additional payments to head coaches shall  
9 not be considered salary and shall not be deemed or construed to exceed the  
10 maximum salaries established for such coaches by the Act. Nothing in this  
11 section shall be construed to reduce or eliminate the authority granted  
12 elsewhere in Arkansas statutes for the payment of allowances or bonuses to  
13 coaches at the University of Central Arkansas. Further, if the special  
14 allowance funds authorized herein are utilized, the University of Central  
15 Arkansas shall report annually to the Legislative Joint Auditing Committee  
16 the exact disposition of those special allowance funds.

17 The provisions of this section shall be in effect only from July 1, ~~2011~~  
18 2012 through June 30, ~~2012~~ 2013.

19  
20 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
21 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.  
22 MEMBERSHIP AUTHORIZATION. The Board of Trustees of the University of Central  
23 Arkansas is hereby authorized to enact voluntary payroll deductions for  
24 employees using on-campus programs and facilities. All such deductions shall  
25 be entirely voluntary in nature, shall require written authorization from  
26 each participant electing to use such deductions and shall not be made on a  
27 pre-tax basis. Nothing in this section shall be construed to reduce or  
28 eliminate the payroll regulations established elsewhere in Arkansas Statutes.

29 The provisions of this section shall be in effect only from July 1, ~~2011~~  
30 2012 through June 30, ~~2012~~ 2013.

31  
32 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
33 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TUITION  
34 REIMBURSEMENT. The Board of Trustees of the University of Central Arkansas  
35 shall be authorized to reimburse tuition, fees, and other educational related  
36 expenses of current faculty who seek additional education levels that will

1 benefit the university in meeting accreditation and professional standards.  
2 Reimbursement shall be authorized only when the reimbursement request has  
3 been documented by the institution to meet critical shortage instructional  
4 areas.

5

6 SECTION 9. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
7 authorized by this act shall be limited to the appropriation for such agency  
8 and funds made available by law for the support of such appropriations; and  
9 the restrictions of the State Procurement Law, the General Accounting and  
10 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
11 Procedures and Restrictions Act, the Higher Education Expenditures  
12 Restrictions Act, or their successors, and other fiscal control laws of this  
13 State, where applicable, and regulations promulgated by the Department of  
14 Finance and Administration, as authorized by law, shall be strictly complied  
15 with in disbursement of said funds.

16

17 SECTION 10. LEGISLATIVE INTENT. It is the intent of the General  
18 Assembly that any funds disbursed under the authority of the appropriations  
19 contained in this act shall be in compliance with the stated reasons for  
20 which this act was adopted, as evidenced by the Agency Requests, Executive  
21 Recommendations and Legislative Recommendations contained in the budget  
22 manuals prepared by the Department of Finance and Administration, letters, or  
23 summarized oral testimony in the official minutes of the Arkansas Legislative  
24 Council or Joint Budget Committee which relate to its passage and adoption.

25

26 SECTION 11. EMERGENCY CLAUSE. It is found and determined by the  
27 General Assembly, that the Constitution of the State of Arkansas prohibits  
28 the appropriation of funds for more than a one (1) year period; that the  
29 effectiveness of this Act on July 1, 2012 is essential to the operation of  
30 the agency for which the appropriations in this Act are provided, and that in  
31 the event of an extension of the legislative session, the delay in the  
32 effective date of this Act beyond July 1, 2012 could work irreparable harm  
33 upon the proper administration and provision of essential governmental  
34 programs. Therefore, an emergency is hereby declared to exist and this Act  
35 being necessary for the immediate preservation of the public peace, health  
36 and safety shall be in full force and effect from and after July 1, 2012.

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*/s/Joint Budget Committee*

**APPROVED: 02/24/2012**