

1 State of Arkansas
2 89th General Assembly
3 Fiscal Session, 2014
4

A Bill

HOUSE BILL 1118

5 By: Joint Budget Committee
6

For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
9 AND OPERATING EXPENSES FOR THE HENDERSON STATE
10 UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2015;
11 AND FOR OTHER PURPOSES.
12
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Subtitle

14 AN ACT FOR THE HENDERSON STATE UNIVERSITY
15 APPROPRIATION FOR THE 2014-2015 FISCAL
16 YEAR.
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
23 for the Henderson State University for the 2014-2015 fiscal year, the
24 following maximum number of regular employees.
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Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2014-2015
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	President, Henderson State Univ.	1	\$206,000
(2)	Provost and VP of Academic Affrs.	1	\$155,636
(3)	Vice-Pres. for Finance & Admin.	1	\$155,636
(4)	Vice-Pres. for Univ Advancement	1	\$153,271
(5)	Vice-Pres. Student & External Affairs	1	\$153,271



1	(6)	Dean - Ellis College	1	\$152,045
2	(7)	Dean of School	3	\$148,540
3	(8)	Associate VP for Academic Affrs.	1	\$139,942
4	(9)	Exec. Assistant to the President	1	\$135,905
5	(10)	Dir. of Computer/Comms. Svcs.	1	\$130,447
6	(11)	General Counsel	1	\$120,623
7	(12)	Controller	1	\$120,148
8	(13)	Associate Dean	3	\$119,332
9	(14)	Director of Institutional Advanc.	1	\$117,783
10	(15)	Director of University Relations	1	\$115,338
11	(16)	Director of Physical Plant	1	\$113,091
12	(17)	Director of Counseling	1	\$111,639
13	(18)	Director of Retention	1	\$110,018
14	(19)	Registrar/Admissions Officer	1	\$110,018
15	(20)	Dean of Student Services	1	\$101,332
16	(21)	Director of Economic Development	1	\$100,131
17	(22)	Associate Director of Comp/Comm Svcs	1	\$99,881
18	(23)	Director of Planning and Research	1	\$98,169
19	(24)	Project/Program Administrator	8	
20		Project/Program Director		\$97,879
21		Project/Program Manager		\$88,701
22		Project/Program Specialist		\$76,530
23	(25)	Director Grants & Sponsored Progs.	1	\$97,659
24	(26)	Dir Marketing & Communications	1	\$97,659
25	(27)	Director of Student Aid	1	\$97,659
26	(28)	Director of International Programs	1	\$97,659
27	(29)	Counselor	3	\$91,937
28	(30)	Business Manager	1	\$91,061
29	(31)	Assoc. Dean of Student Services	4	\$91,061
30	(32)	Director of Administrative Services	1	\$86,367
31	(33)	Director of Testing	1	\$82,695
32	(34)	Director of Alumni	1	\$78,523
33	(35)	Director Publications/Creative Svcs.	1	\$78,142
34	(36)	Academic Computer Svcs. Coord.	1	\$76,965
35	(37)	Admin. Computer Svcs. Coord.	1	\$76,965
36	(38)	Director of Instructional Technology	1	\$76,965

1	(39)	Assistant Dean of Student Services	7	\$74,700
2	(40)	Major Gift Devel. Officer	1	\$74,700
3	(41)	Director of Disability Services	1	\$73,650
4	(42)	Aircraft Maintenance Coordinator	1	\$65,829
5	(43)	Institutional Assistant	10	\$64,879
6		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
7		<u>CLASSIFIED POSITIONS</u>		
8	(44)	Information Systems Coordinator	1	GRADE C124
9	(45)	Information Technology Manager	1	GRADE C120
10	(46)	HE Public Safety Commander I	1	GRADE C120
11	(47)	Campus Maintenance Supervisor	2	GRADE C119
12	(48)	Computer Support Specialist	1	GRADE C119
13	(49)	Internal Auditor	1	GRADE C119
14	(50)	Fiscal Support Supervisor	1	GRADE C118
15	(51)	Network Support Analyst	1	GRADE C118
16	(52)	Accountant II	1	GRADE C117
17	(53)	Assistant Dir Financial Aid	1	GRADE C117
18	(54)	Aviation Technician	2	GRADE C117
19	(55)	Information Systems Analyst	2	GRADE C117
20	(56)	Accountant I	2	GRADE C116
21	(57)	HEI Program Coordinator	1	GRADE C116
22	(58)	Public Safety Officer	7	GRADE C116
23	(59)	Computer Support Technician	2	GRADE C115
24	(60)	Financial Aid Analyst	2	GRADE C115
25	(61)	Library Supervisor	1	GRADE C115
26	(62)	Maintenance Supervisor	1	GRADE C115
27	(63)	Payroll Services Specialist	2	GRADE C115
28	(64)	Purchasing Specialist	1	GRADE C115
29	(65)	Skilled Tradesman	12	GRADE C115
30	(66)	Student Accounts Officer	1	GRADE C115
31	(67)	Boiler Operator	3	GRADE C114
32	(68)	Career Plng & Placement Specialist	1	GRADE C114
33	(69)	Computer Operator	3	GRADE C114
34	(70)	Network Analyst	3	GRADE C114
35	(71)	Telecommunications Specialist	1	GRADE C114
36	(72)	Administrative Support Supervisor	2	GRADE C113

1	(73)	Financial Aid Specialist	1	GRADE C113
2	(74)	Inventory Control Manager	1	GRADE C113
3	(75)	Landscape Supervisor	2	GRADE C113
4	(76)	Personnel Assistant II - Inst	1	GRADE C113
5	(77)	Student Recruitment Specialist	1	GRADE C113
6	(78)	Administrative Specialist III	30	GRADE C112
7	(79)	Fiscal Support Specialist	5	GRADE C112
8	(80)	Instrumentation Technician	1	GRADE C112
9	(81)	Maintenance Specialist	1	GRADE C112
10	(82)	Payroll Technician	1	GRADE C112
11	(83)	Computer Lab Technician	3	GRADE C110
12	(84)	Human Resources Assistant	1	GRADE C110
13	(85)	Administrative Specialist II	19	GRADE C109
14	(86)	Library Technician	14	GRADE C109
15	(87)	Work Study Coordinator	1	GRADE C109
16	(88)	Cashier	4	GRADE C108
17	(89)	Fiscal Support Technician	3	GRADE C108
18	(90)	Maintenance Assistant	14	GRADE C108
19	(91)	Library Support Assistant	2	GRADE C107
20	(92)	Registrar's Assistant	1	GRADE C107
21	(93)	Administrative Specialist I	18	GRADE C106
22	(94)	Audiovisual Lab Assistant	2	GRADE C106
23	(95)	Institutional Services Supervisor	5	GRADE C104
24	(96)	Institutional Services Assistant	30	GRADE C103
25		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
26		<u>ACADEMIC POSITIONS</u>		
27	(97)	Department Chairperson	8	\$139,078
28	(98)	Director of Library	1	\$132,376
29	(99)	Director of Bands	1	\$100,402
30	(100)	Library Faculty	7	
31		Associate Librarian		\$95,595
32		Assistant Librarian		\$79,370
33	(101)	Chief Flight Instructor	1	\$79,086
34		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
35		<u>ACADEMIC POSITIONS</u>		
36	(102)	Faculty	178	

1		Distinguished Professor		\$153,144
2		Professor		\$134,349
3		Assoc. Professor		\$117,783
4		Asst. Professor		\$98,607
5		Instructor		\$76,934
6		Lecturer		\$64,566
7	(103)	Part-Time Faculty	85	\$40,412
8	(104)	Graduate Assistant	60	\$24,275
9		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
10		<u>NON-CLASSIFIED POSITIONS</u>		
11	(105)	Director of Athletics	1	\$115,256
12	(106)	Coach	9	\$105,306
13	(107)	Asst Athl Dir for Internal Affairs	1	\$88,480
14	(108)	Assistant Coach	9	\$82,780
15	(109)	Head Athletic Trainer	1	\$82,780
16	(110)	Director of Operations & Hospitality	1	\$76,157
17	(111)	Asst Athletic Trainer	2	\$43,709
18		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
19		<u>CLASSIFIED POSITIONS</u>		
20	(112)	Registered Nurse	1	GRADE C120
21	(113)	Administrative Specialist III	3	GRADE C112
22	(114)	Facility Manager II	1	GRADE C112
23	(115)	Resident Hall Specialist	6	GRADE C111
24	(116)	Residential Advisor	1	GRADE C111
25	(117)	Campus Postmaster	1	GRADE C110
26	(118)	Administrative Specialist II	3	GRADE C109
27	(119)	Innkeeper Specialist	1	GRADE C109
28	(120)	Administrative Specialist I	7	GRADE C106
29	(121)	Innkeeper Assistant	3	GRADE C106
30	(122)	Purchasing Assistant	1	GRADE C106
31	(123)	Shipping & Receiving Clerk	1	GRADE C105
32	(124)	Mail Services Assistant	1	GRADE C105
33	(125)	Institutional Services Supervisor	1	GRADE C104
34	(126)	Institutional Services Assistant	<u>21</u>	GRADE C103
35		MAX. NO. OF EMPLOYEES	712	

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SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Henderson State University for the 2014-2015 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: nine hundred fifty (950) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Henderson State University, to be payable from the Henderson State University Fund, for personal services and operating expenses of the Henderson State University for the fiscal year ending June 30, 2015, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2014-2015</u>
(01) REGULAR SALARIES	\$16,268,853
(02) EXTRA HELP	25,000
(03) PERSONAL SERVICES MATCHING	2,750,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	2,000,000
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	500,000
(E) DATA PROC.	0
(05) FUNDED DEPRECIATION	<u>118,238</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$21,662,091</u></u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the Henderson State University, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the Henderson State University, for personal services and operating expenses of the Henderson State University for the fiscal year ending June 30, 2015, the following:

ITEM	FISCAL YEAR
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1	NO.	2014-2015
2	(01) REGULAR SALARIES	\$19,000,000
3	(02) EXTRA HELP	3,200,000
4	(03) PERSONAL SERVICES MATCHING	5,200,000
5	(04) MAINT. & GEN. OPERATION	
6	(A) OPER. EXPENSE	30,000,000
7	(B) CONF. & TRAVEL	1,500,000
8	(C) PROF. FEES	1,250,000
9	(D) CAP. OUTLAY	3,200,000
10	(E) DATA PROC.	0
11	(05) CAPITAL IMPROVEMENTS	40,000,000
12	(06) DEBT SERVICE	9,000,000
13	(07) FUND TRANS/REFUNDS/INVESTMENTS	8,000,000
14	(08) OVERTIME	<u>100,000</u>
15	TOTAL AMOUNT APPROPRIATED	<u>\$120,450,000</u>

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17 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 18 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL
 19 ALLOWANCE. The Board of Trustees of Henderson State University may make
 20 special allowances available to any coach who coaches more than one sport in
 21 an amount not to exceed \$10,000 per fiscal year for any one coach. Further,
 22 if the special allowance funds authorized herein are utilized, Henderson
 23 State University shall report annually to the Legislative Joint Auditing
 24 Committee the exact disposition of those special allowance funds.

25 The provisions of this section shall be in effect only from July 1, ~~2013~~
 26 2014 through June 30, ~~2014~~ 2015.

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28 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 29 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. COMMUNITY
 30 EDUCATION CENTER FUNDING. Funds allocated by Henderson State University for
 31 the Community Education Center will be used exclusively for the operation and
 32 maintenance of the facility and to teach technical and industrial subjects
 33 for citizens and employers.

34 The provisions of this section shall be in effect only from July 1, ~~2013~~
 35 2014 through June 30, ~~2014~~ 2015.

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1 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
2 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. HENDERSON
3 STATE UNIVERSITY AND COLLEGE OF THE OUACHITAS COOPERATIVE AGREEMENT.

4 (a) The General Assembly finds that:

5 (1) Henderson State University and College of The Ouachitas are
6 two institutions of Higher Education with a long history of cooperation and
7 mutual support for the pursuit of their missions to serve the residents of
8 their overlapping service areas;

9 (2) These institutions have entered into an agreement to
10 continue the goodwill that has been established between them and throughout
11 the communities they serve, and to enhance the level of services to the
12 residents of Clark County without duplicating efforts; and

13 (3) Working strategically, the institutions can meet the needs
14 of the residents of Clark County in a manner that fosters partnership and
15 collaboration.

16 (b) Based upon the agreement of the parties:

17 (1) College of The Ouachitas shall:

18 (A) Limit any offerings in Clark County to non-academic,
19 technical courses and programs that are not offered at Henderson State
20 University;

21 (B) Not offer any academic courses or programs, including
22 remediation, in Clark County;

23 (C)(i) Notify, meet, and discuss with Henderson State
24 University prior to offering any new credit-bearing technical programs in
25 Clark County.

26 (ii) To minimize confusion, any such offering will be
27 delivered in conjunction with the Community Education Center; and

28 (D) Only establish a physical presence in Clark County in
29 partnership with Henderson State University's Community Education Center; and

30 (2)(A) Henderson State University shall offer to College of The
31 Ouachitas the first right of refusal for the instruction of technical
32 training courses and programs requested by business and industry that cannot
33 be provided directly by Henderson State University.

34 (B) The courses and programs shall be provided at the
35 Community Education Center or within Clark County.

36 (c) The provisions of this section shall be in effect only from July

1 1, ~~2013~~ 2014 through June 30, ~~2014~~ 2015.

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 3 SECTION 8. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
 4 authorized by this act shall be limited to the appropriation for such agency
 5 and funds made available by law for the support of such appropriations; and
 6 the restrictions of the State Procurement Law, the General Accounting and
 7 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
 8 Procedures and Restrictions Act, the Higher Education Expenditures
 9 Restrictions Act, or their successors, and other fiscal control laws of this
 10 State, where applicable, and regulations promulgated by the Department of
 11 Finance and Administration, as authorized by law, shall be strictly complied
 12 with in disbursement of said funds.

13
 14 SECTION 9. LEGISLATIVE INTENT. It is the intent of the General
 15 Assembly that any funds disbursed under the authority of the appropriations
 16 contained in this act shall be in compliance with the stated reasons for
 17 which this act was adopted, as evidenced by the Agency Requests, Executive
 18 Recommendations and Legislative Recommendations contained in the budget
 19 manuals prepared by the Department of Finance and Administration, letters, or
 20 summarized oral testimony in the official minutes of the Arkansas Legislative
 21 Council or Joint Budget Committee which relate to its passage and adoption.

22
 23 SECTION 10. EMERGENCY CLAUSE. It is found and determined by the
 24 General Assembly, that the Constitution of the State of Arkansas prohibits
 25 the appropriation of funds for more than a one (1) year period; that the
 26 effectiveness of this Act on July 1, 2014 is essential to the operation of
 27 the agency for which the appropriations in this Act are provided, and that in
 28 the event of an extension of the legislative session, the delay in the
 29 effective date of this Act beyond July 1, 2014 could work irreparable harm
 30 upon the proper administration and provision of essential governmental
 31 programs. Therefore, an emergency is hereby declared to exist and this Act
 32 being necessary for the immediate preservation of the public peace, health
 33 and safety shall be in full force and effect from and after July 1, 2014.

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 36 APPROVED: 02/28/2014