

1 State of Arkansas  
2 90th General Assembly  
3 Regular Session, 2015  
4

# A Bill

SENATE BILL 104

5 By: Joint Budget Committee  
6

## For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
9 AND OPERATING EXPENSES FOR THE UNIVERSITY OF CENTRAL  
10 ARKANSAS FOR THE FISCAL YEAR ENDING JUNE 30, 2016;  
11 AND FOR OTHER PURPOSES.  
12  
13

## Subtitle

14 AN ACT FOR THE UNIVERSITY OF CENTRAL  
15 ARKANSAS APPROPRIATION FOR THE 2015-2016  
16 FISCAL YEAR.  
17  
18  
19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
23 for the University of Central Arkansas for the 2015-2016 fiscal year, the  
24 following maximum number of regular employees.  
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Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2015-2016
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	President, Univ. of Central Arkansas	1	\$238,703
(2)	Executive Vice-President and Provost	1	\$199,407
(3)	Dean College of Business	1	\$195,700
(4)	Dean Coll of Hlth/Behav. Sciences	1	\$195,700
(5)	Dean Coll of Nat Sci/Mathematics	1	\$195,700



1	(6)	Executive Vice-President	1	\$172,377
2	(7)	Executive Asst. to the President	1	\$167,295
3	(8)	Vice-Pres. For Enrollment Management	1	\$167,295
4	(9)	Vice-Pres. for Finance & Admin.	1	\$167,295
5	(10)	Vice-Pres. For Univ. & Gov. Relation	1	\$164,754
6	(11)	Vice-Pres. for Student Services	1	\$164,754
7	(12)	Vice-Pres. for Development	1	\$164,754
8	(13)	Academic Dean	8	\$159,672
9	(14)	Associate Provost	5	\$150,431
10	(15)	Associate Vice-President	6	\$144,791
11	(16)	Chief Technology Officer	1	\$144,791
12	(17)	Director of Computer Services	1	\$140,228
13	(18)	General Counsel	1	\$129,669
14	(19)	Controller	1	\$129,161
15	(20)	Associate Dean	9	\$127,962
16	(21)	Director of Development	1	\$126,633
17	(22)	Assistant Vice-President	2	\$122,642
18	(23)	Director of Physical Plant	1	\$121,577
19	(24)	Director of University Relations	1	\$121,343
20	(25)	Assistant Provost	2	\$121,343
21	(26)	Registrar	1	\$116,201
22	(27)	Director of Counseling Center	1	\$114,967
23	(28)	Director of Planned Giving	1	\$114,967
24	(29)	Dir of Corp. & Foundation Relations	1	\$114,967
25	(30)	Dir of Grants & Other Sponsored Prgm	1	\$112,754
26	(31)	Director of Engineering Systems	1	\$109,823
27	(32)	Continuing Education Coordinator	1	\$108,924
28	(33)	Dean of Students	1	\$108,924
29	(34)	Director of Public Service	1	\$108,924
30	(35)	Director of Corporate Relations	1	\$107,630
31	(36)	Assoc. Director of Computer Services	4	\$107,363
32	(37)	Assoc. Director of Development	2	\$106,490
33	(38)	Director of Institutional Research	1	\$105,522
34	(39)	Director of Student Aid	1	\$104,975
35	(40)	Director of Cooperative Education	1	\$102,206
36	(41)	Project/Program Administrator	75	

1	Project/Program Director		\$100,815
2	Project/Program Manager		\$91,362
3	Project/Program Specialist		\$78,826
4	(42) Associate Controller	1	\$98,309
5	(43) Business Manager	1	\$97,886
6	(44) Dir. of Admissions	1	\$97,752
7	(45) UCA Dir. of University Police	1	\$95,281
8	(46) Project Engineer	1	\$95,047
9	(47) Director of Major Gifts	1	\$94,596
10	(48) Budget Officer	1	\$93,743
11	(49) Development Officer	12	\$90,997
12	(50) Director of Alumni	1	\$84,412
13	(51) Dir. of Publications & Creative Svcs	1	\$84,002
14	(52) Director of Internal Audits	1	\$81,491
15	(53) Director of Information	1	\$81,263
16	(54) Director of Developmental Skills	1	\$80,749
17	(55) Assistant Dean of Students	35	\$79,174
18	(56) Director of Disability Services	1	\$79,174
19	(57) Academic/Student Support	20	
20	Student Development Specialist		\$79,174
21	Academic Counselor		\$70,065
22	(58) Dir. Environ. Health & Safety Prgms.	1	\$78,954
23	(59) Coordinator of Intramural Activities	2	\$76,792
24	(60) Senior Internal Auditor	1	\$73,591
25	(61) Associate for Administration	3	\$73,012
26	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
27	<u>CLASSIFIED POSITIONS</u>		
28	(62) Information Systems Coordinator	1	GRADE C124
29	(63) Database Administrator	2	GRADE C124
30	(64) Systems Specialist	3	GRADE C124
31	(65) Senior Software Support Specialist	1	GRADE C124
32	(66) Senior Software Support Analyst	2	GRADE C123
33	(67) Network Support Specialist	8	GRADE C123
34	(68) HE Public Safety Commander III	3	GRADE C122
35	(69) Systems Analyst	3	GRADE C122
36	(70) HE Public Safety Commander II	2	GRADE C121

1	(71)	Software Support Analyst	2	GRADE C121
2	(72)	HE Public Safety Commander I	3	GRADE C120
3	(73)	Systems Coordination Analyst	1	GRADE C120
4	(74)	Buyer Supervisor	1	GRADE C119
5	(75)	Computer Support Specialist	6	GRADE C119
6	(76)	Campus Maintenance Supervisor	2	GRADE C119
7	(77)	Education Counselor	13	GRADE C119
8	(78)	Fiscal Support Supervisor	2	GRADE C118
9	(79)	Website Developer	1	GRADE C118
10	(80)	Digital Broadcast Specialist	1	GRADE C118
11	(81)	Network Support Analyst	6	GRADE C118
12	(82)	HE Public Safety Supervisor	5	GRADE C117
13	(83)	Human Resources Analyst	5	GRADE C117
14	(84)	Information Systems Analyst	5	GRADE C117
15	(85)	Computer Support Analyst	2	GRADE C117
16	(86)	Maintenance Coordinator	4	GRADE C117
17	(87)	Production Artist	1	GRADE C117
18	(88)	Skilled Trades Foreman	7	GRADE C117
19	(89)	Building and Grounds Coordinator	3	GRADE C116
20	(90)	Buyer	4	GRADE C116
21	(91)	Construction Inspector	3	GRADE C116
22	(92)	Construction/Maintenance Coordinator	3	GRADE C116
23	(93)	Education & Instruction Specialist	3	GRADE C116
24	(94)	Energy Conservation Coordinator	1	GRADE C116
25	(95)	Engineer Technician	1	GRADE C116
26	(96)	HEI Program Coordinator	28	GRADE C116
27	(97)	Print Shop Manager	1	GRADE C116
28	(98)	Public Information Specialist	3	GRADE C116
29	(99)	Public Safety Officer	19	GRADE C116
30	(100)	Skilled Trades Supervisor	9	GRADE C116
31	(101)	Software Support Specialist	3	GRADE C116
32	(102)	Asst Registrar	2	GRADE C115
33	(103)	Computer Support Technician	9	GRADE C115
34	(104)	Financial Aid Analyst	5	GRADE C115
35	(105)	Fiscal Support Analyst	18	GRADE C115
36	(106)	Library Supervisor	8	GRADE C115

1	(107)	Maintenance Supervisor	6	GRADE C115
2	(108)	Payroll Services Specialist	2	GRADE C115
3	(109)	Skilled Tradesman	32	GRADE C115
4	(110)	Commercial Graphic Artist	1	GRADE C114
5	(111)	Computer Operator	1	GRADE C114
6	(112)	Administrative Support Supervisor	1	GRADE C113
7	(113)	Financial Aid Specialist	4	GRADE C113
8	(114)	Human Resources Specialist	1	GRADE C113
9	(115)	Inventory Control Manager	1	GRADE C113
10	(116)	Landscape Supervisor	2	GRADE C113
11	(117)	Student Recruitment Specialist	3	GRADE C113
12	(118)	Administrative Specialist III	54	GRADE C112
13	(119)	Fiscal Support Specialist	8	GRADE C112
14	(120)	Instrumentation Technician	3	GRADE C112
15	(121)	Maintenance Specialist	6	GRADE C112
16	(122)	Research Assistant	1	GRADE C112
17	(123)	Coordinator of Housekeeping	4	GRADE C111
18	(124)	Laboratory Coordinator	2	GRADE C111
19	(125)	Equipment Mechanic	1	GRADE C110
20	(126)	Landscape Specialist	2	GRADE C110
21	(127)	Public Safety Security Officer	8	GRADE C110
22	(128)	Warehouse Specialist	1	GRADE C110
23	(129)	Administrative Specialist II	79	GRADE C109
24	(130)	Duplication Assistant	1	GRADE C109
25	(131)	Greenhouse Technician	1	GRADE C109
26	(132)	Heavy Equipment Operator	5	GRADE C109
27	(133)	Institutional Bus Driver	11	GRADE C109
28	(134)	Library Technician	23	GRADE C109
29	(135)	Maintenance Assistant	13	GRADE C108
30	(136)	Cashier	2	GRADE C108
31	(137)	Skilled Trades Helper	12	GRADE C108
32	(138)	Fiscal Support Technician	2	GRADE C108
33	(139)	Registrar's Assistant	4	GRADE C107
34	(140)	Administrative Specialist I	9	GRADE C106
35	(141)	Mail Services Assistant	2	GRADE C105
36	(142)	Apprentice Tradesman	9	GRADE C105

1	(143)	Equipment Operator	15	GRADE C105
2	(144)	Shipping & Receiving Clerk	3	GRADE C105
3	(145)	Institutional Services Supervisor	7	GRADE C104
4	(146)	Institutional Services Assistant	58	GRADE C103
5		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
6		<u>ACADEMIC POSITIONS</u>		
7	(147)	Faculty	100	
8		Distinguished Professor		\$170,078
9		Professor		\$146,960
10		Assoc. Professor		\$136,789
11		Asst. Professor		\$116,345
12		Instructor		\$95,641
13	(148)	Department Chairperson	35	\$149,502
14	(149)	Director of Library	1	\$142,300
15	(150)	Research Associate	2	\$108,825
16	(151)	Archivist	1	\$94,999
17	(152)	Assoc. Librarian	2	\$83,340
18	(153)	Asst. Librarian	11	\$79,046
19	(154)	Dir. of Audiovisual Services	1	\$78,200
20	(155)	Research Assistant	2	\$65,148
21		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
22		<u>ACADEMIC POSITIONS</u>		
23	(156)	Faculty	590	
24		Distinguished Professor		\$164,616
25		Professor		\$144,419
26		Assoc. Professor		\$126,619
27		Asst. Professor		\$105,993
28		Instructor		\$82,704
29		Lecturer		\$66,825
30	(157)	Part-Time Faculty	200	\$41,624
31	(158)	Graduate Assistant	270	\$26,103
32		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
33		<u>NON-CLASSIFIED POSITIONS</u>		
34	(159)	Senior Physician	1	\$184,481
35	(160)	Head Football Coach	1	\$175,815
36	(161)	Head Coach/Athletic Director	1	\$164,705

1	(162)	Head Basketball Coach	2	\$153,618
2	(163)	Physician	1	\$122,163
3	(164)	Assoc. Dir. of Athletics	2	\$114,899
4	(165)	Head Coach	11	\$108,465
5	(166)	Dir. of Auxiliary Enterprises	1	\$104,194
6	(167)	Project/Program Administrator	25	
7		Project/Program Director		\$100,815
8		Project/Program Manager		\$91,362
9		Project/Program Specialist		\$78,826
10	(168)	Patient Care Supervisor	1	\$92,915
11	(169)	Compliance Coordinator	1	\$89,596
12	(170)	Director of Housing	1	\$86,092
13	(171)	Assistant Coach	25	\$85,263
14	(172)	Assistant Athletic Director	5	\$85,263
15	(173)	Athletic Trainer	1	\$85,263
16	(174)	Assist.Strength/Conditioning Coach	1	\$85,263
17	(175)	Registered Nurse Practitioner	2	\$82,212
18	(176)	Coordinator of Athletic Facilities	1	\$71,726
19		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
20		<u>CLASSIFIED POSITIONS</u>		
21	(177)	Campus Maintenance Supervisor	1	GRADE C119
22	(178)	Computer Support Specialist	1	GRADE C119
23	(179)	Information Systems Analyst	1	GRADE C117
24	(180)	UCA Asst Director of Housing	3	GRADE C117
25	(181)	HEI Program Coordinator	8	GRADE C116
26	(182)	Skilled Trades Supervisor	1	GRADE C116
27	(183)	Education and Instruction Specialist	2	GRADE C116
28	(184)	Fiscal Support Analyst	5	GRADE C115
29	(185)	Skilled Tradesman	6	GRADE C115
30	(186)	Food Preparation Manager	1	GRADE C114
31	(187)	Licensed Practical Nurse	7	GRADE C113
32	(188)	Special Events Coordinator	1	GRADE C112
33	(189)	Fiscal Support Specialist	5	GRADE C112
34	(190)	Administrative Specialist III	5	GRADE C112
35	(191)	Coordinator of Housekeeping	1	GRADE C111
36	(192)	Food Preparation Supervisor	5	GRADE C111

1	(193)	Campus Postmaster	1	GRADE C110
2	(194)	Health Services Specialist II	1	GRADE C110
3	(195)	Administrative Specialist II	5	GRADE C109
4	(196)	Certified Nursing Assistant	1	GRADE C109
5	(197)	Student Union Section Manager	1	GRADE C109
6	(198)	Fiscal Support Technician	1	GRADE C108
7	(199)	Institutional Services Shift Supv.	1	GRADE C107
8	(200)	Mail Services Coordinator	1	GRADE C107
9	(201)	Administrative Specialist I	1	GRADE C106
10	(202)	Residential Care Assistant	6	GRADE C106
11	(203)	Cook	2	GRADE C104
12	(204)	Institutional Services Supervisor	4	GRADE C104
13	(205)	Institutional Services Assistant	25	GRADE C103
14		<u>CONTINGENCY POSITIONS - FOOD SERVICE</u>		
15		<u>CLASSIFIED POSITIONS</u>		
16	(206)	Dietitian	1	GRADE C117
17	(207)	Food Preparation Supervisor	1	GRADE C111
18	(208)	Cook	1	GRADE C104
19	(209)	Food Preparation Specialist	1	GRADE C104
20	(210)	Food Preparation Technician	<u>1</u>	GRADE C102
21		MAX. NO. OF EMPLOYEES	2,253	

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23 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for  
 24 the University of Central Arkansas for the 2015-2016 fiscal year, the  
 25 following maximum number of part-time or temporary employees, to be known as  
 26 "Extra Help", payable from funds appropriated herein for such purposes: one  
 27 thousand six hundred (1,600) temporary or part-time employees, when needed,  
 28 at rates of pay not to exceed those provided in the Uniform Classification  
 29 and Compensation Act, or its successor, or this act for the appropriate  
 30 classification.

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32 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby  
 33 appropriated, to the University of Central Arkansas, to be payable from the  
 34 University of Central Arkansas Fund, for personal services and operating  
 35 expenses of the University of Central Arkansas for the fiscal year ending  
 36 June 30, 2016, the following:

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2	ITEM	FISCAL YEAR
3	<u>NO.</u>	<u>2015-2016</u>
4	(01) REGULAR SALARIES	\$50,000,000
5	(02) EXTRA HELP	4,000,000
6	(03) PERSONAL SERVICES MATCHING	9,986,371
7	(04) MAINT. & GEN. OPERATION	
8	(A) OPER. EXPENSE	2,100,000
9	(B) CONF. & TRAVEL	0
10	(C) PROF. FEES	0
11	(D) CAP. OUTLAY	0
12	(E) DATA PROC.	<u>0</u>
13	TOTAL AMOUNT APPROPRIATED	<u>\$66,086,371</u>

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15       SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,  
16 to the University of Central Arkansas, to be payable from cash funds as  
17 defined by Arkansas Code 19-4-801 of the University of Central Arkansas, for  
18 personal services and operating expenses of the University of Central  
19 Arkansas for the fiscal year ending June 30, 2016, the following:

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21	ITEM	FISCAL YEAR
22	<u>NO.</u>	<u>2015-2016</u>
23	(01) REGULAR SALARIES	\$76,000,000
24	(02) EXTRA HELP	3,100,000
25	(03) PERSONAL SERVICES MATCHING	35,000,000
26	(04) MAINT. & GEN. OPERATION	
27	(A) OPER. EXPENSE	100,000,000
28	(B) CONF. & TRAVEL	3,000,000
29	(C) PROF. FEES	8,000,000
30	(D) CAP. OUTLAY	15,000,000
31	(E) DATA PROC.	0
32	(05) CAPITAL IMPROVEMENTS	100,000,000
33	(06) DEBT SERVICE	29,000,000
34	(07) FUND TRANSFERS, REFUNDS AND	
35	INVESTMENTS	24,300,000
36	(08) PROMOTIONAL ITEMS	600,000

1	(09) OVERTIME	<u>650,000</u>
2	TOTAL AMOUNT APPROPRIATED	<u><u>\$394,650,000</u></u>

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4 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
5 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FOOD  
6 SERVICE. If the University of Central Arkansas cancels the current contract  
7 for food service and chooses to operate the food service with University  
8 employees, the President, upon authorization of the Board of Trustees, is  
9 allowed to utilize the contingent positions contained in Section 1 of this  
10 Act, provided he or she has obtained approval from the Department of Higher  
11 Education and the Chief Fiscal Officer of the State, who has sought prior  
12 review by the Arkansas Legislative Council.

13 The provisions of this section shall be in effect only from July 1, ~~2014~~  
14 2015 through June 30, ~~2015~~ 2016.

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16 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
17 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL  
18 ALLOWANCE. The Board of Trustees of the University of Central Arkansas may  
19 make special allowances available to any coach who coaches more than one  
20 sport in an amount not to exceed ten thousand dollars (\$10,000) per fiscal  
21 year for any one coach. Further, the Board of Trustees of the University of  
22 Central Arkansas is hereby authorized to make additional payments to head  
23 coaches at the University of Central Arkansas from revenues generated by  
24 contracts with vendors of athletic apparel, shoes and other products in such  
25 amounts as may be established by the Board of Trustees for performance by the  
26 coaches of consulting and other obligations pursuant to contracts between the  
27 University and such vendors. Such additional payments to head coaches shall  
28 not be considered salary and shall not be deemed or construed to exceed the  
29 maximum salaries established for such coaches by the Act. Nothing in this  
30 section shall be construed to reduce or eliminate the authority granted  
31 elsewhere in Arkansas statutes for the payment of allowances or bonuses to  
32 coaches at the University of Central Arkansas. Further, if the special  
33 allowance funds authorized herein are utilized, the University of Central  
34 Arkansas shall report annually to the Legislative Joint Auditing Committee  
35 the exact disposition of those special allowance funds.

36 The provisions of this section shall be in effect only from July 1, ~~2014~~

1 2015 through June 30, ~~2015~~ 2016.

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3 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
4 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.

5 MEMBERSHIP AUTHORIZATION. The Board of Trustees of the University of Central  
6 Arkansas is hereby authorized to enact voluntary payroll deductions for  
7 employees using on-campus programs and facilities. All such deductions shall  
8 be entirely voluntary in nature, shall require written authorization from  
9 each participant electing to use such deductions and shall not be made on a  
10 pre-tax basis. Nothing in this section shall be construed to reduce or  
11 eliminate the payroll regulations established elsewhere in Arkansas Statutes.

12 The provisions of this section shall be in effect only from July 1, ~~2014~~  
13 2015 through June 30, ~~2015~~ 2016.

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15 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
16 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TUITION  
17 REIMBURSEMENT. The Board of Trustees of the University of Central Arkansas  
18 shall be authorized to reimburse tuition, fees, and other educational related  
19 expenses of current faculty who seek additional education levels that will  
20 benefit the university in meeting accreditation and professional standards.  
21 Reimbursement shall be authorized only when the reimbursement request has  
22 been documented by the institution to meet critical shortage instructional  
23 areas.

24 The provisions of this section shall be in effect only from July 1, 2015  
25 through June 30, 2016.

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27 SECTION 9. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
28 authorized by this act shall be limited to the appropriation for such agency  
29 and funds made available by law for the support of such appropriations; and  
30 the restrictions of the State Procurement Law, the General Accounting and  
31 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
32 Procedures and Restrictions Act, the Higher Education Expenditures  
33 Restrictions Act, or their successors, and other fiscal control laws of this  
34 State, where applicable, and regulations promulgated by the Department of  
35 Finance and Administration, as authorized by law, shall be strictly complied  
36 with in disbursement of said funds.

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2 SECTION 10. LEGISLATIVE INTENT. It is the intent of the General  
3 Assembly that any funds disbursed under the authority of the appropriations  
4 contained in this act shall be in compliance with the stated reasons for  
5 which this act was adopted, as evidenced by the Agency Requests, Executive  
6 Recommendations and Legislative Recommendations contained in the budget  
7 manuals prepared by the Department of Finance and Administration, letters, or  
8 summarized oral testimony in the official minutes of the Arkansas Legislative  
9 Council or Joint Budget Committee which relate to its passage and adoption.  
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11 SECTION 11. EMERGENCY CLAUSE. It is found and determined by the  
12 General Assembly, that the Constitution of the State of Arkansas prohibits  
13 the appropriation of funds for more than a one (1) year period; that the  
14 effectiveness of this Act on July 1, 2015 is essential to the operation of  
15 the agency for which the appropriations in this Act are provided, and that in  
16 the event of an extension of the legislative session, the delay in the  
17 effective date of this Act beyond July 1, 2015 could work irreparable harm  
18 upon the proper administration and provision of essential governmental  
19 programs. Therefore, an emergency is hereby declared to exist and this Act  
20 being necessary for the immediate preservation of the public peace, health  
21 and safety shall be in full force and effect from and after July 1, 2015.  
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24 APPROVED: 02/27/2015  
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