

1 State of Arkansas
2 90th General Assembly
3 Regular Session, 2015
4

A Bill

HOUSE BILL 1140

5 By: Joint Budget Committee
6

For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
9 AND OPERATING EXPENSES FOR THE HENDERSON STATE
10 UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2016;
11 AND FOR OTHER PURPOSES.
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Subtitle

14 AN ACT FOR THE HENDERSON STATE UNIVERSITY
15 APPROPRIATION FOR THE 2015-2016 FISCAL
16 YEAR.
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
23 for the Henderson State University for the 2015-2016 fiscal year, the
24 following maximum number of regular employees.
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Item		Maximum	Maximum Annual
No.	Title	No. of	Salary Rate
		Employees	Fiscal Year
			2015-2016
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ADMINISTRATIVE POSITIONS</u>		
(1)	President, Henderson State Univ.	1	\$212,180
(2)	Provost and VP of Academic Affrs.	1	\$160,306
(3)	Vice-Pres. for Finance & Admin.	1	\$160,305
(4)	Vice-Pres. for Univ. Advancement	1	\$157,869
(5)	Vice-Pres. for Student & Ext. Affrs.	1	\$157,869



1	(6)	Dean - Ellis College	1	\$156,606
2	(7)	Dean of School	3	\$152,996
3	(8)	Associate VP for Academic Affrs.	1	\$144,140
4	(9)	Exec. Assistant to the President	1	\$139,982
5	(10)	Dir. of Computer/Comms. Svcs.	1	\$134,360
6	(11)	General Counsel	1	\$124,242
7	(12)	Controller	1	\$123,752
8	(13)	Associate Dean	3	\$122,912
9	(14)	Director of Institutional Advance.	1	\$121,316
10	(15)	Director of University Relations	1	\$118,798
11	(16)	Director of Physical Plant	1	\$116,484
12	(17)	Director of Counseling	1	\$114,988
13	(18)	Director of Retention	1	\$113,318
14	(19)	Registrar/Admissions Officer	1	\$113,318
15	(20)	Dean of Student Services	1	\$104,372
16	(21)	Director of Economic Development	1	\$103,135
17	(22)	Associate Director of Comp/Comm Svcs	1	\$102,878
18	(23)	Director of Planning and Research	1	\$101,114
19	(24)	Project/Program Administrator	22	
20		Project/Program Director		\$100,815
21		Project/Program Manager		\$91,362
22		Project/Program Specialist		\$78,826
23	(25)	Director Grants & Sponsored Progs.	1	\$100,589
24	(26)	Director of Mktg. & Communication	1	\$100,589
25	(27)	Director of Student Aid	1	\$100,589
26	(28)	Director of International Programs	1	\$100,589
27	(29)	Counselor	3	\$94,695
28	(30)	Business Manager	1	\$93,793
29	(31)	Assoc. Dean of Student Services	4	\$93,793
30	(32)	Director of Administrative Services	1	\$88,958
31	(33)	Director of Testing	1	\$85,176
32	(34)	Director of Alumni	1	\$80,879
33	(35)	Director Publications/Creative Svcs.	1	\$80,487
34	(36)	Academic Computer Svcs. Coord.	1	\$79,274
35	(37)	Admin. Computer Svcs. Coord.	1	\$79,274
36	(38)	Director of Instructional Technology	1	\$79,274

1	(39)	Assistant Dean of Student Services	7	\$76,941
2	(40)	Major Gift Devel. Officer	2	\$76,941
3	(41)	Director of Disability Services	1	\$75,860
4	(42)	Aircraft Maintenance Coordinator	1	\$67,804
5	(43)	Institutional Assistant	10	\$66,825
6		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
7		<u>CLASSIFIED POSITIONS</u>		
8	(44)	Campus Maintenance Supervisor	2	GRADE C119
9	(45)	Computer Support Specialist	1	GRADE C119
10	(46)	Internal Auditor	1	GRADE C119
11	(47)	Network Support Analyst	1	GRADE C118
12	(48)	Accountant II	1	GRADE C117
13	(49)	Assistant Dir Financial Aid	1	GRADE C117
14	(50)	Aviation Technician	2	GRADE C117
15	(51)	Information Systems Analyst	2	GRADE C117
16	(52)	Accountant I	4	GRADE C116
17	(53)	HEI Program Coordinator	1	GRADE C116
18	(54)	Public Safety Officer	8	GRADE C116
19	(55)	Training Instructor	1	GRADE C116
20	(56)	Computer Support Technician	3	GRADE C115
21	(57)	Financial Aid Analyst	2	GRADE C115
22	(58)	Maintenance Supervisor	1	GRADE C115
23	(59)	Payroll Services Specialist	2	GRADE C115
24	(60)	Purchasing Specialist	1	GRADE C115
25	(61)	Skilled Tradesman	12	GRADE C115
26	(62)	Boiler Operator	3	GRADE C114
27	(63)	Career Plng & Placement Specialist	1	GRADE C114
28	(64)	Computer Operator	3	GRADE C114
29	(65)	Network Analyst	3	GRADE C114
30	(66)	Administrative Support Supervisor	2	GRADE C113
31	(67)	Financial Aid Specialist	1	GRADE C113
32	(68)	Human Resources Specialist	1	GRADE C113
33	(69)	Inventory Control Manager	1	GRADE C113
34	(70)	Landscape Supervisor	2	GRADE C113
35	(71)	Multimedia Specialist	1	GRADE C113
36	(72)	Student Recruitment Specialist	1	GRADE C113

1	(73)	Administrative Specialist III	30	GRADE C112
2	(74)	Fiscal Support Specialist	4	GRADE C112
3	(75)	Instrumentation Technician	1	GRADE C112
4	(76)	Maintenance Specialist	1	GRADE C112
5	(77)	Payroll Technician	1	GRADE C112
6	(78)	Information Technology Assistant	1	GRADE C111
7	(79)	Computer Lab Technician	2	GRADE C110
8	(80)	Human Resources Assistant	1	GRADE C110
9	(81)	Administrative Specialist II	19	GRADE C109
10	(82)	Library Technician	14	GRADE C109
11	(83)	Cashier	2	GRADE C108
12	(84)	Fiscal Support Technician	2	GRADE C108
13	(85)	Maintenance Assistant	10	GRADE C108
14	(86)	Institutional Services Shift Supv	3	GRADE C107
15	(87)	Library Support Assistant	2	GRADE C107
16	(88)	Administrative Specialist I	15	GRADE C106
17	(89)	Institutional Services Supervisor	1	GRADE C104
18	(90)	Institutional Services Assistant	30	GRADE C103
19		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
20		<u>ACADEMIC POSITIONS</u>		
21	(91)	Department Chairperson	8	\$143,251
22	(92)	Director of Library	1	\$136,348
23	(93)	Director of Bands	1	\$103,414
24	(94)	Library Faculty	7	
25		Associate Librarian		\$98,462
26		Assistant Librarian		\$81,751
27	(95)	Chief Flight Instructor	1	\$81,458
28		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
29		<u>ACADEMIC POSITIONS</u>		
30	(96)	Faculty	178	
31		Distinguished Professor		\$157,739
32		Professor		\$138,379
33		Assoc. Professor		\$121,316
34		Asst. Professor		\$101,565
35		Instructor		\$79,242
36		Lecturer		\$66,503

1	(97)	Part-Time Faculty	85	\$41,624
2	(98)	Graduate Assistant	60	\$25,003
3		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
4		<u>NON-CLASSIFIED POSITIONS</u>		
5	(99)	Director of Athletics	1	\$118,714
6	(100)	Coach	9	\$108,465
7	(101)	Project/Program Administrator	5	
8		Project/Program Director		\$100,815
9		Project/Program Manager		\$91,362
10		Project/Program Specialist		\$78,826
11	(102)	Asst. Athletic Dir Internal Affairs	1	\$91,134
12	(103)	Assistant Coach	9	\$85,263
13	(104)	Head Athletic Trainer	1	\$85,263
14	(105)	Director of Operations & Hospitality	1	\$78,441
15	(106)	Asst Athletic Trainer	2	\$45,020
16		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
17		<u>CLASSIFIED POSITIONS</u>		
18	(107)	Administrative Specialist III	3	GRADE C112
19	(108)	Resident Hall Specialist	6	GRADE C111
20	(109)	Residential Advisor	1	GRADE C111
21	(110)	Administrative Specialist II	3	GRADE C109
22	(111)	Innkeeper Specialist	1	GRADE C109
23	(112)	Administrative Specialist I	4	GRADE C106
24	(113)	Innkeeper Assistant	3	GRADE C106
25	(114)	Institutional Services Supervisor	1	GRADE C104
26	(115)	Institutional Services Assistant	<u>21</u>	GRADE C103
27		MAX. NO. OF EMPLOYEES	706	

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29 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for

30 the Henderson State University for the 2015-2016 fiscal year, the following

31 maximum number of part-time or temporary employees, to be known as "Extra

32 Help", payable from funds appropriated herein for such purposes: nine

33 hundred fifty (950) temporary or part-time employees, when needed, at rates

34 of pay not to exceed those provided in the Uniform Classification and

35 Compensation Act, or its successor, or this act for the appropriate

36 classification.

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SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Henderson State University, to be payable from the Henderson State University Fund, for personal services and operating expenses of the Henderson State University for the fiscal year ending June 30, 2016, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2015-2016</u>
(01) REGULAR SALARIES	\$16,617,220
(02) EXTRA HELP	85,000
(03) PERSONAL SERVICES MATCHING	2,827,180
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	2,255,033
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	617,814
(E) DATA PROC.	0
(05) FUNDED DEPRECIATION	<u>118,238</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$22,520,485</u></u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the Henderson State University, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the Henderson State University, for personal services and operating expenses of the Henderson State University for the fiscal year ending June 30, 2016, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2015-2016</u>
(01) REGULAR SALARIES	\$19,570,000
(02) EXTRA HELP	3,296,000
(03) PERSONAL SERVICES MATCHING	5,356,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	30,900,000
(B) CONF. & TRAVEL	1,545,000
(C) PROF. FEES	1,287,500

1	(D) CAP. OUTLAY	3,296,000
2	(E) DATA PROC.	0
3	(05) CAPITAL IMPROVEMENTS	50,000,000
4	(06) DEBT SERVICE	9,270,000
5	(07) FUND TRANSFERS, REFUNDS AND	
6	INVESTMENTS	8,240,000
7	(08) OVERTIME	<u>103,000</u>
8	TOTAL AMOUNT APPROPRIATED	<u><u>\$132,863,500</u></u>

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10 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 11 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. COMMUNITY
 12 EDUCATION CENTER FUNDING. Funds allocated by Henderson State University for
 13 the Community Education Center will be used exclusively for the operation and
 14 maintenance of the facility and to teach technical and industrial subjects
 15 for citizens and employers.

16 The provisions of this section shall be in effect only from July 1, ~~2014~~
 17 2015 through June 30, ~~2015~~ 2016.

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19 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 20 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. HENDERSON
 21 STATE UNIVERSITY AND COLLEGE OF THE OUACHITAS COOPERATIVE AGREEMENT.

22 (a) The General Assembly finds that:

23 (1) Henderson State University and College of The Ouachitas are
 24 two institutions of Higher Education with a long history of cooperation and
 25 mutual support for the pursuit of their missions to serve the residents of
 26 their overlapping service areas;

27 (2) These institutions have entered into an agreement to
 28 continue the goodwill that has been established between them and throughout
 29 the communities they serve, and to enhance the level of services to the
 30 residents of Clark County without duplicating efforts; and

31 (3) Working strategically, the institutions can meet the needs
 32 of the residents of Clark County in a manner that fosters partnership and
 33 collaboration.

34 (b) Based upon the agreement of the parties:

35 (1) College of The Ouachitas shall:

36 (A) Limit any offerings in Clark County to non-academic,

1 technical courses and programs that are not offered at Henderson State
 2 University;

3 (B) Not offer any academic courses or programs, including
 4 remediation, in Clark County;

5 (C)(i) Notify, meet, and discuss with Henderson State
 6 University prior to offering any new credit-bearing technical programs in
 7 Clark County.

8 (ii) To minimize confusion, any such offering will be
 9 delivered in conjunction with the Community Education Center; and

10 (D) Only establish a physical presence in Clark County in
 11 partnership with Henderson State University's Community Education Center; and

12 (2)(A) Henderson State University shall offer to College of The
 13 Ouachitas the first right of refusal for the instruction of technical
 14 training courses and programs requested by business and industry that cannot
 15 be provided directly by Henderson State University.

16 (B) The courses and programs shall be provided at the
 17 Community Education Center or within Clark County.

18 (c) The provisions of this section shall be in effect only from July
 19 1, ~~2014~~ 2015 through June 30, ~~2015~~ 2016.

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 21 SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
 22 authorized by this act shall be limited to the appropriation for such agency
 23 and funds made available by law for the support of such appropriations; and
 24 the restrictions of the State Procurement Law, the General Accounting and
 25 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
 26 Procedures and Restrictions Act, the Higher Education Expenditures
 27 Restrictions Act, or their successors, and other fiscal control laws of this
 28 State, where applicable, and regulations promulgated by the Department of
 29 Finance and Administration, as authorized by law, shall be strictly complied
 30 with in disbursement of said funds.

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 32 SECTION 8. LEGISLATIVE INTENT. It is the intent of the General
 33 Assembly that any funds disbursed under the authority of the appropriations
 34 contained in this act shall be in compliance with the stated reasons for
 35 which this act was adopted, as evidenced by the Agency Requests, Executive
 36 Recommendations and Legislative Recommendations contained in the budget

1 manuals prepared by the Department of Finance and Administration, letters, or
2 summarized oral testimony in the official minutes of the Arkansas Legislative
3 Council or Joint Budget Committee which relate to its passage and adoption.
4

5 SECTION 9. EMERGENCY CLAUSE. It is found and determined by the General
6 Assembly, that the Constitution of the State of Arkansas prohibits the
7 appropriation of funds for more than a one (1) year period; that the
8 effectiveness of this Act on July 1, 2015 is essential to the operation of
9 the agency for which the appropriations in this Act are provided, and that in
10 the event of an extension of the legislative session, the delay in the
11 effective date of this Act beyond July 1, 2015 could work irreparable harm
12 upon the proper administration and provision of essential governmental
13 programs. Therefore, an emergency is hereby declared to exist and this Act
14 being necessary for the immediate preservation of the public peace, health
15 and safety shall be in full force and effect from and after July 1, 2015.
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18 **APPROVED: 02/27/2015**
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