## Stricken language will be deleted and underlined language will be added. Act 43 of the Fiscal Session

1	State of Ark		D !11	
2	90th Genera	l Assembly A	Bill	
3	Fiscal Session	on, 2016		SENATE BILL 60
4				
5	By: Joint B	udget Committee		
6				
7		For An Act To E	Se Entitled	
8		AN ACT TO MAKE AN APPROPRIATIO	N FOR PERSONAL SER	VICES
9		AND OPERATING EXPENSES FOR THE	ARKANSAS STATE	
10		UNIVERSITY FOR THE FISCAL YEAR	ENDING JUNE 30, 2	017;
11		AND FOR OTHER PURPOSES.		
12				
13				
14		Subtitle	e	
15		AN ACT FOR THE ARKANSAS S	STATE UNIVERSITY	
16		APPROPRIATION FOR THE 201	6-2017 FISCAL	
17		YEAR.		
18				
19				
20	BE IT ENA	CTED BY THE GENERAL ASSEMBLY OF T	HE STATE OF ARKANS.	AS:
21				
22	SEC	TION 1. REGULAR SALARIES - OPERAT	IONS. There is he	reby established
23	for the A	rkansas State University for the	2016-2017 fiscal y	ear, the
24	following	maximum number of regular employ	ees.	
25				
26			1	Maximum Annual
27			Maximum	Salary Rate
28	Item		No. of	Fiscal Year
29	No.	Title	Employees	2016-2017
30		ARKANSAS STATE UNIVERSITY-SYSTEM	<u>:</u>	
31		TWELVE MONTH EDUCATION AND GENER	<u>AL</u>	
32		ADMINISTRATIVE POSITIONS		
33	(1)	President, Arkansas State Univer	sity l	\$333,407
34	(2)	Vice Pres. For System Operations	1	\$208,971
35	(3)	Vice President	3	\$193,776
36	(4)	General Counsel	1	\$182,543



1	(5)	Assoc. Vice Pres.	2	\$158,802
2	(6)	Associate General Counsel	2	\$150,870
3	(7)	Exec. Asst. to President	1	\$125,144
4	(8)	Assistant Vice Pres. For Admin.	1	\$121,272
5	(9)	Dir of Corp & Foundation Relations	1	\$118,417
6	(10)	Dir. for Internal Audit	1	\$101,079
7	(11)	Sr. Internal Auditor	2	\$83,936
8	(12)	Project/Program Specialist	1	\$81,191
9	(13)	Associate for Administration	1	\$75,201
10	(14)	Research Assistant	2	\$67,102
11	(15)	Legislative Intern/Research Assist.	1	\$67,102
12		TWELVE MONTH EDUCATIONAL AND GENERAL		
13		CLASSIFIED POSITIONS		
14	(16)	Fiscal Support Supervisor	1	GRADE C118
15	(17)	Administrative Specialist III	1	GRADE C112
16	(18)	Administrative Specialist II	1	GRADE C109
17		ARKANSAS STATE UNIV JONESBORO		
18		TWELVE MONTH EDUCATION AND GENERAL		
19		ADMINISTRATIVE POSITIONS		
20	(19)	Chancellor, ASU-Jonesboro	1	\$245,864
21	(20)	Executive Vice Chancellor and Prov.	1	\$205,389
22	(21)	Dean of Business Administration	1	\$201,571
23	(22)	Dean of Engineering	1	\$201,571
24	(23)	Sr. Assoc. VC for AA/Resch/Diversity	1	\$177 <b>,</b> 548
25	(24)	Vice Chancellor for Finance & Admin	1	\$172,314
26	(25)	Vice Chancellor for Univ Advancement	1	\$169,697
27	(26)	Vice Chancellor for Student Affairs	1	\$169,697
28	(27)	Dean of Schools	10	\$164,462
29	(28)	Assoc. Dean of Schools	6	\$155,910
30	(29)	Assoc Vice Chancellor Academic Aff.	2	\$154,944
31	(30)	Associate Vice Chancellor	4	\$149,134
32	(31)	Executive Asst. to the Chancellor	1	\$149,134
33	(32)	Director of Delta Heritage Initiat.	1	\$146,569
34	(33)	Dean of Libraries	1	\$146,569
35	(34)	Asst Vice Chancellor for Info/Tech	1	\$144,435
36	(35)	Coord. of Organized Research	1	\$142,053

1	(36)	Director of Prof. Educ. Programs	1	\$142,053
2	(37)	Dir Interactive Teaching & Tech Ctr	1	\$142,053
3	(38)	Controller	1	\$133,036
4	(39)	Director of International Programs	1	\$132,693
5	(40)	Asst. Vice Chancellor of Development	1	\$130,432
6	(41)	Asst. Vice Chancellor for Facilities	1	\$125,223
7	(42)	Asst. Vice Chancellor for Business	1	\$121,272
8	(43)	Asst. Vice Chanc for Student Affairs	1	\$121,272
9	(44)	Asst. Vice-Chancellor	3	\$121,272
10	(45)	Registrar	1	\$119,687
11	(46)	Director of Planned Giving	1	\$118,416
12	(47)	Director of Counseling	1	\$118,416
13	(48)	Director of Museum & Ed. Ctr.	1	\$112,191
14	(49)	Archivist	2	\$112,191
15	(50)	Director of Museum	1	\$112,191
16	(51)	Dean of Student Affairs	1	\$112,191
17	(52)	Dean Student Affairs-Enrollment Svcs	1	\$112,191
18	(53)	Coord. Off-Campus Courses	1	\$112,191
19	(54)	Coord. of Non-Credit Activity	1	\$112,191
20	(55)	Director of First Years Studies	1	\$110,584
21	(56)	Assoc Director - Info & Tech Svcs	2	\$110,584
22	(57)	Exec. Director of Delta Economic Dev	1	\$110,584
23	(58)	Director of Inst Research & Planning	1	\$108,688
24	(59)	Director of Student Aid	1	\$108,124
25	(60)	Director of Student Health Services	1	\$104,032
26	(61)	Development/Advancement Admin.	18	
27		Development/Advancement Director		\$103,840
28		Development/Advancement Manager		\$94,103
29		Development/Advancement Specialist		\$81,191
30	(62)	Project/Program Administrator	72	
31		Project/Program Director		\$103,840
32		Project/Program Manager		\$94,103
33		Project/Program Specialist		\$81,191
34	(63)	Director of Risk Management	1	\$101,258
35	(64)	Treasurer	1	\$101,258
36	(65)	Associate Controller	1	\$101,258

1	(66)	Dir. of Grants & Other Spons. Progs.	1	\$101,258
2	(67)	Director of Admissions	1	\$100,684
3	(68)	Assoc. Dean of Student Affairs	6	\$100,684
4	(69)	Associate Registrar	1	\$100,684
5	(70)	Computer Network Coordinator	1	\$98,510
6	(71)	Architect	1	\$98,322
7	(72)	Dir.of UPD,CS,Traffic & Parking	1	\$98,139
8	(73)	Asst. to VP Student Affairs	1	\$97,958
9	(74)	Asst. to the VP of Academic Affairs	1	\$97,958
10	(75)	Project Engineer	1	\$97,899
11	(76)	Academic/Student Support	16	
12		Counselor		\$97,536
13		Student Development Specialist		\$79,174
14	(77)	Director of Budget	1	\$96,556
15	(78)	Director of University Relations	1	\$93,177
16	(79)	Communications Specialist	1	\$92,697
17	(80)	Director of Testing	1	\$91,561
18	(81)	Research Compliance Coordinator	1	\$90,344
19	(82)	Director of Career Services	1	\$88,193
20	(83)	Director of Upward Bound	1	\$86,778
21	(84)	Project Architect	1	\$86,731
22	(85)	Dir. of Pub. & Creative Svcs.	1	\$86,522
23	(86)	Art Gallery Director	1	\$86,522
24	(87)	Director of Assessment	1	\$86,479
25	(88)	Dir. of Student Activities	1	\$83,720
26	(89)	Dir of Off of Int'l Student Svcs	1	\$82,516
27	(90)	Director of Distance Learning	1	\$81,652
28	(91)	Asst. Dean of Students	7	\$81,550
29	(92)	Director of Academic Advising	1	\$81,550
30	(93)	Director of Disability Services	1	\$81,550
31	(94)	Dir. Environmental Health & Safety	1	\$81,323
32	(95)	Asst. Dir. Records	1	\$81,323
33	(96)	Asst. Dir. of Admissions	2	\$81,323
34	(97)	Registered Nurse Practitioner I	1	\$79,174
35	(98)	Dir. of Recreation & Intramurals	1	\$76,053
36	(99)	Assoc. Dir. of Student Aid	1	\$76,053

1	(100)	Coord. of ASU Comm. Coll. Deg. Cntrs	4	\$76,053
2	(101)	Research Analyst	4	\$76,019
3	(102)	Associate for Administration	3	\$75 <b>,</b> 201
4	(103)	Asst. Dir. Student Health Center	1	\$73 <b>,</b> 878
5	(104)	Assistant Director of Publications	1	\$72 <b>,</b> 625
6	(105)	Technical Director	1	\$67,264
7	(106)	Conservator	1	\$67,264
8	(107)	Academic Adviser	17	\$66,383
9	(108)	Assistant Director of Museum	1	\$65,953
10		TWELVE MONTH EDUCATIONAL AND GENERAL		
11		CLASSIFIED POSITIONS		
12	(109)	Inst Information Tech Coord	3	GRADE C125
13	(110)	Computer Support Manager	1	GRADE C124
14	(111)	Information Systems Coord	1	GRADE C124
15	(112)	Systems Specialist	5	GRADE C124
16	(113)	Sr Software Support Analyst	1	GRADE C123
17	(114)	Network Support Specialist	2	GRADE C123
18	(115)	Systems Analyst	6	GRADE C122
19	(116)	Computer Support Coordinator	1	GRADE C121
20	(117)	Procurement Manager	1	GRADE C121
21	(118)	ASU Assoc Dir of Physical Plant	1	GRADE C120
22	(119)	ASU Construction Coordinator	1	GRADE C120
23	(120)	ASU Engineer Comm Facilities Dir	1	GRADE C120
24	(121)	HE Public Safety Commander I	3	GRADE C120
25	(122)	Information Technology Manager	5	GRADE C120
26	(123)	ASU Dir of Farming	1	GRADE C119
27	(124)	Computer Support Specialist	22	GRADE C119
28	(125)	Curator	2	GRADE C119
29	(126)	Data Base Analyst	3	GRADE C119
30	(127)	Development Specialist	1	GRADE C119
31	(128)	Education Counselor	1	GRADE C119
32	(129)	Procurement Coordinator	1	GRADE C119
33	(130)	ASU Asst Dir of Physical Plant	3	GRADE C118
34	(131)	Fiscal Support Supervisor	11	GRADE C118
35	(132)	Network Support Analyst	3	GRADE C118
36	(133)	Website Developer	2	GRADE C118

1	(134)	Accountant II	1	GRADE C117
2	(135)	Asst Dir of Financial Aid	1	GRADE C117
3	(136)	Budget Specialist	1	GRADE C117
4	(137)	HE Public Safety Supervisor	3	GRADE C117
5	(138)	Human Resources Analyst	3	GRADE C117
6	(139)	Information Systems Analyst	8	GRADE C117
7	(140)	Information Systems Security Analyst	1	GRADE C117
8	(141)	Maintenance Coordinator	1	GRADE C117
9	(142)	Production Artist	2	GRADE C117
10	(143)	Research Project Analyst	1	GRADE C117
11	(144)	Skilled Trades Foreman	3	GRADE C117
12	(145)	Staff Development Coordinator	1	GRADE C117
13	(146)	ASU Asst Director of Farming	1	GRADE C116
14	(147)	ASU Dir of Housekeeping	1	GRADE C116
15	(148)	Buyer	1	GRADE C116
16	(149)	Construction Inspector	1	GRADE C116
17	(150)	Construction/Maint Coordinator	2	GRADE C116
18	(151)	Design Consultant	1	GRADE C116
19	(152)	HEI Program Coordinator	26	GRADE C116
20	(153)	Public Information Specialist	1	GRADE C116
21	(154)	Public Safety Officer	22	GRADE C116
22	(155)	Radio News Director	1	GRADE C116
23	(156)	Radio Program Director	1	GRADE C116
24	(157)	Skilled Trades Supervisor	18	GRADE C116
25	(158)	Administrative Analyst	16	GRADE C115
26	(159)	Assistant Registrar	6	GRADE C115
27	(160)	Computer Support Technician	6	GRADE C115
28	(161)	Financial Aid Analyst	8	GRADE C115
29	(162)	Fiscal Support Analyst	11	GRADE C115
30	(163)	Library Supervisor	1	GRADE C115
31	(164)	Payroll Services Specialist	1	GRADE C115
32	(165)	Skilled Tradesman	55	GRADE C115
33	(166)	Broadcast Production Specialist	3	GRADE C114
34	(167)	Commercial Graphic Artist	3	GRADE C114
35	(168)	Computer Operator	11	GRADE C114
36	(169)	Safety Supervisor	1	GRADE C114

1	(170)	Warehouse Manager	2	GRADE C114
2	(171)	Administrative Support Supv	2	GRADE C113
3	(172)	Multi-Media Specialist	3	GRADE C113
4	(173)	Comm Artist I/Graphic Artist I	2	GRADE C113
5	(174)	Human Resources Specialist	2	GRADE C113
6	(175)	Landscape Supervisor	1	GRADE C113
7	(176)	LPN	2	GRADE C113
8	(177)	Museum Registrar	1	GRADE C113
9	(178)	Inventory Control Manager	1	GRADE C113
10	(179)	Administrative Specialist III	46	GRADE C112
11	(180)	Administration Support Specialist	1	GRADE C112
12	(181)	Director of Transit & Parking	1	GRADE C112
13	(182)	Farm Foreman - Institutional	1	GRADE C112
14	(183)	Fiscal Support Specialist	20	GRADE C112
15	(184)	Maintenance Specialist	3	GRADE C112
16	(185)	Payroll Technician	2	GRADE C112
17	(186)	Purchasing Technician	1	GRADE C112
18	(187)	Research Assistant	1	GRADE C112
19	(188)	Coordinator of Housekeeping	4	GRADE C111
20	(189)	Pest Control Tech	1	GRADE C111
21	(190)	Admissions Analyst Supervisor	1	GRADE C110
22	(191)	Farm Maint Mechanic	1	GRADE C110
23	(192)	Call Center Specialist	6	GRADE C110
24	(193)	Landscape Specialist	3	GRADE C110
25	(194)	Accounting Technician	1	GRADE C109
26	(195)	Admissions Analyst II	7	GRADE C109
27	(196)	Administrative Specialist II	76	GRADE C109
28	(197)	Administrative Support Specialist	1	GRADE C109
29	(198)	Broadcast Announcer	2	GRADE C109
30	(199)	Library Technician	13	GRADE C109
31	(200)	Heavy Equipment Operator	17	GRADE C109
32	(201)	Cashier	3	GRADE C108
33	(202)	Inventory Control Technician	4	GRADE C108
34	(203)	Maintenance Assistant	5	GRADE C108
35	(204)	Library Support Assistant	4	GRADE C107
36	(205)	Registrars Assistant	2	GRADE C107

1	(206)	Administrative Specialist I	19	GRADE C106
2	(207)	Agricultural Lab Technician	2	GRADE C106
3	(208)	Apprentice Tradesman	22	GRADE C105
4	(209)	Institutional Svcs Supervisor	13	GRADE C104
5	(210)	Institutional Svcs Assistant	65	GRADE C103
6		TWELVE MONTH EDUCATIONAL AND GENERAL		
7		ACADEMIC POSITIONS		
8	(211)	Nurse Anesthesia Clinical Coordin.	4	\$205,452
9	(212)	Department Chairperson	25	\$153,987
10	(213)	Faculty	82	
11		Professor		\$151,369
12		Assoc. Professor		\$140,893
13		Asst. Professor		\$119,835
14		Instructor		\$98,510
15	(214)	Research Associate	5	\$112,090
16	(215)	Asst. Library Director	2	\$85,840
17	(216)	Librarian	12	\$85 <b>,</b> 840
18	(217)	Research Assistant	18	\$67,102
19		NINE MONTH EDUCATIONAL AND GENERAL		
20		ACADEMIC POSITIONS		
21	(218)	College of Business Faculty	35	
22		Distinguished Professor		\$208,669
23		Professor		\$167,167
24		Associate Professor		\$137,316
25		Assistant Professor		\$131,346
26		Instructor		\$107,465
27	(219)	Faculty	466	
28		Distinguished Professor		\$169 <b>,</b> 555
29		Professor		\$148,752
30		Assoc. Professor		\$130,418
31		Asst. Professor		\$109,173
32		Instructor		\$85,185
33	(220)	Part-Time Faculty	225	\$42,873
34	(221)	Graduate Assistant	275	\$26,886
35		TWELVE MONTH AUXILIARY ENTERPRISES		
36		NON-CLASSIFIED POSITIONS		

(222)	ASU Head Football Coach	1	\$181,090
(223)	Dir. of Athletics	1	\$157,201
(224)	Head Men's Basketball Coach	1	\$157 <b>,</b> 201
(225)	ASU Off. Coordinator-Football	1	\$144,143
(226)	ASU Def. Coordinator-Football	1	\$144,143
(227)	Assoc. Dir of Athletics	4	\$132,693
(228)	ASU Asst. Head Football Coach	1	\$127,332
(229)	Assistant Football Coach	6	\$127,332
(230)	Head Coach	11	\$111,719
(231)	ASU Dir. of Auxiliary Enterprises	1	\$107,319
(232)	Dir. of Convocation Center	1	\$104,032
(233)	Head Athletic Trainer	1	\$99,773
(234)	Asst. Dir. Athletics	8	\$99,773
(235)	Assistant Coach	20	\$84 <b>,</b> 775
(236)	Trainer	3	\$84 <b>,</b> 775
(237)	Dir of Strength & Conditioning	3	\$84 <b>,</b> 775
(238)	Facilities and Equipment Manager	1	\$76,341
(239)	Asst. Dir. of Convocation Center	1	\$73 <b>,</b> 878
(240)	Asst Dir of Development	1	\$67,172
(241)	Asst Dir of Media Relations	2	\$67,172
(242)	Director of Marketing	1	\$64,376
(243)	Ticket Manager/Convocation Center	1	\$62,452
	TWELVE MONTH AUXILIARY ENTERPRISES		
	CLASSIFIED POSITIONS		
(244)	ASU Dir of Housing	1	GRADE C120
(245)	Director of Student Union	1	GRADE C118
(246)	Skilled Trades Foreman	1	GRADE C117
(247)	Print Shop Manager	1	GRADE C116
(248)	Skilled Trades Supervisor	1	GRADE C116
(249)	ASU Asst Dir of Housing	2	GRADE C115
(250)	Asst Dir of Student Union	2	GRADE C115
(251)	Fiscal Support Analyst	1	GRADE C115
(252)	Maintenance Supervisor	1	GRADE C115
(253)	Skilled Tradesman	11	GRADE C115
(254)	Special Events Manager	1	GRADE C115
(255)	Institutional Printer	6	GRADE C114
	(223) (224) (225) (226) (227) (228) (229) (230) (231) (232) (233) (234) (235) (236) (237) (238) (239) (240) (241) (242) (243) (243) (244) (245) (246) (247) (248) (249) (250) (251) (252) (253) (254)	(223) Dir. of Athletics (224) Head Men's Basketball Coach (225) ASU Off. Coordinator-Football (226) ASU Def. Coordinator-Football (227) Assoc. Dir of Athletics (228) ASU Asst. Head Football Coach (229) Assistant Football Coach (230) Head Coach (231) ASU Dir. of Auxiliary Enterprises (232) Dir. of Convocation Center (233) Head Athletic Trainer (234) Asst. Dir. Athletics (235) Assistant Coach (236) Trainer (237) Dir of Strength & Conditioning (238) Facilities and Equipment Manager (239) Asst. Dir. of Convocation Center (240) Asst Dir of Development (241) Asst Dir of Media Relations (242) Director of Marketing (243) Ticket Manager/Convocation Center TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS (244) ASU Dir of Housing (245) Director of Student Union (246) Skilled Trades Foreman (247) Print Shop Manager (248) Skilled Trades Supervisor (249) ASU Asst Dir of Housing (250) Asst Dir of Student Union (251) Fiscal Support Analyst (252) Maintenance Supervisor (253) Skilled Tradesman (254) Special Events Manager	(223)         Dir. of Athletics         1           (224)         Head Men's Basketball Coach         1           (225)         ASU Off. Coordinator-Football         1           (226)         ASU Def. Coordinator-Football         1           (227)         Assoc. Dir of Athletics         4           (228)         ASU Asst. Head Football Coach         1           (229)         Assistant Football Coach         6           (230)         Head Coach         11           (231)         ASU Dir. of Auxiliary Enterprises         1           (232)         Dir. of Convocation Center         1           (233)         Head Athletic Trainer         1           (234)         Asst. Dir. Athletics         8           (235)         Assistant Coach         20           (236)         Trainer         3           (237)         Dir of Strength & Conditioning         3           (238)         Facilities and Equipment Manager         1           (240)         Asst. Dir. of Convocation Center         1           (241)         Asst Dir of Media Relations         2           (242)         Director of Marketing         1           (243)         Ticket Manager/Convocation Center

1	(256)	Student Union Night Manager	1	GRADE C114
2	(257)	Administrative Specialist III	2	GRADE C112
3	(258)	Special Events Coordinator	1	GRADE C112
4	(259)	Athletic Facility Supervisor	5	GRADE C111
5	(260)	Residential Advisor	1	GRADE C111
6	(261)	Administrative Specialist II	10	GRADE C109
7	(262)	Student Union Sec Mgr	2	GRADE C109
8	(263)	Cashier	1	GRADE C108
9	(264)	Administrative Specialist I	4	GRADE C106
10	(265)	Institutional Svcs Supervisor	3	GRADE C104
11	(266)	Institutional Svcs Assistant	<u>27</u>	GRADE C103
12		MAX. NO. OF EMPLOYEES	2,251	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Arkansas State University for the 2016-2017 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: two thousand sixty-four (2,064) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Arkansas State University, to be payable from the Arkansas State University Fund, for personal services and operating expenses of the Arkansas State University for the fiscal year ending June 30, 2017, the following:

29	ITEM	FISCAL YEAR
30	NO.	2016-2017
31	(01) REGULAR SALARIES	\$64,945,935
32	(02) EXTRA HELP	122,148
33	(03) PERSONAL SERVICES MATCHING	10,462,092
34	(04) MAINT. & GEN. OPERATION	
35	(A) OPER. EXPENSE	9,473,650
36	(B) CONF. & TRAVEL	0

1	(C) PROF. FEES	0
2	(D) CAP. OUTLAY	389,770
3	(E) DATA PROC.	0
4	(05) FUNDED DEPRECIATION	500,000
5	TOTAL AMOUNT APPROPRIATED	<u>\$85,893,595</u>
6		
7	SECTION 4. ALLOCATIONS. There is hereby	allocated, to the various
8	programs of Arkansas State University, as set or	it herein, the following
9	amounts of the funds appropriated in Section 3 l	nereof, to Arkansas State
10	University, there to be used as provided by law	, for the fiscal year ending
11	June 30, 2017, the following:	
12		
13		MAXIMUM ALLOCATION
14	ITEM	FISCAL YEAR
15	NO.	2016-2017
16	(1) JONESBORO CAMPUS	\$80,610,689
17	(2) ASU - SYSTEM ADMINISTRATION	2,851,591
18	(3) HERITAGE SITES	2,431,315
19	TOTAL AMOUNT ALLOCATED	<u>\$85,893,595</u>
20		
21	SECTION 5. APPROPRIATION - CASH FUNDS. T	nere is hereby appropriated,
22	to the Arkansas State University, to be payable	from cash funds as defined by
23	Arkansas Code 19-4-801 of the Arkansas State Un:	iversity, for personal
24	services and operating expenses of the Arkansas	State University for the
25	fiscal year ending June 30, 2017, the following	:
26		
27	ITEM	FISCAL YEAR
28	NO.	2016-2017
29	(01) REGULAR SALARIES	\$33,000,000
30	(02) EXTRA HELP	9,500,000
31	(03) PERSONAL SERVICES MATCHING	15,000,000
32	(04) MAINT. & GEN. OPERATION	
33	(A) OPER. EXPENSE	55,000,000
34	(B) CONF. & TRAVEL	7,000,000
35	(C) PROF. FEES	25,000,000
36	(D) CAP. OUTLAY	18,000,000

1		(E) DATA PROC.	0
2	(05)	CAPITAL IMPROVEMENTS	52,349,683
3	(06)	DEBT SERVICE	22,000,000
4	(07)	PROMOTIONAL MATERIALS	200,000
5	(80)	RESALE	125,000
6		TOTAL AMOUNT APPROPRIATED	\$237,174,683
7			

SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. EMPLOYEE DEVELOPMENT INCENTIVES. In order to increase the adult degree completion rate and to develop its own human capital, Arkansas State University System is hereby authorized to offer one time lump-sum incentive bonuses or educational differentials of up to six percent (6%) of the employee's salary for degree attainment. A bonus or compensation differential may not be authorized if the education is included as a special requirement or minimum qualification established for the classification by the official class specification.

The provisions of this section shall be in effect only from July 1, 2015

2016 through June 30, <del>2016</del> 2017.

SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 8. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or

1	summarized oral testimony in the official minutes of the Arkansas Legislative	
2	Council or Joint Budget Committee which relate to its passage and adoption.	
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4	SECTION 9. EMERGENCY CLAUSE. It is found and determined by the General	
5	Assembly, that the Constitution of the State of Arkansas prohibits the	
6	appropriation of funds for more than a one (1) year period; that the	
7	effectiveness of this Act on July 1, 2016 is essential to the operation of	
8	the agency for which the appropriations in this Act are provided, and that in	
9	the event of an extension of the legislative session, the delay in the	
10	effective date of this Act beyond July 1, 2016 could work irreparable harm	
11	upon the proper administration and provision of essential governmental	
12	programs. Therefore, an emergency is hereby declared to exist and this Act	
13	being necessary for the immediate preservation of the public peace, health	
14	and safety shall be in full force and effect from and after July 1, 2016.	
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17	APPROVED: 04/29/2016	
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