

1 State of Arkansas
2 91st General Assembly
3 Regular Session, 2017
4

A Bill

HOUSE BILL 1191

5 By: Joint Budget Committee
6

For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
9 AND OPERATING EXPENSES FOR THE HENDERSON STATE
10 UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2018;
11 AND FOR OTHER PURPOSES.
12
13

Subtitle

14 AN ACT FOR THE HENDERSON STATE UNIVERSITY
15 APPROPRIATION FOR THE 2017-2018 FISCAL
16 YEAR.
17
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
23 for the Henderson State University for the 2017-2018 fiscal year, the
24 following maximum number of regular employees.
25

| Item | | Maximum | Maximum Annual |
|------|---------------------------------------------|-----------|----------------|
| No. | Title | No. of | Salary Rate |
| | | Employees | Fiscal Year |
| | | | 2017-2018 |
| | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> | | |
| | <u>ADMINISTRATIVE POSITIONS</u> | | |
| (1) | President, Henderson State Univ. | 1 | \$250,000 |
| (2) | Provost and VP of Academic Affrs. | 1 | \$167,426 |
| (3) | Vice-Pres. for Finance & Admin. | 1 | \$167,426 |
| (4) | Vice-Pres. for Univ. Advancement | 1 | \$164,882 |
| (5) | Vice-Pres. for Student & Ext. Affrs. | 1 | \$164,882 |



| | | | | |
|----|------|---------------------------------------|----|-----------|
| 1 | (6) | Dean - Ellis College | 1 | \$163,562 |
| 2 | (7) | Dean of School | 3 | \$159,792 |
| 3 | (8) | Associate VP for Academic Affrs. | 1 | \$150,543 |
| 4 | (9) | Assoc VP for Enrollment Serv & Admis | 1 | \$150,543 |
| 5 | (10) | Assoc VP for Student Rec. & Retention | 1 | \$150,543 |
| 6 | (11) | Exec. Assistant to the President | 1 | \$146,200 |
| 7 | (12) | Dir. of Computer/Comms. Svcs. | 1 | \$140,328 |
| 8 | (13) | General Counsel | 1 | \$129,761 |
| 9 | (14) | Controller | 1 | \$129,249 |
| 10 | (15) | Associate Dean | 3 | \$128,372 |
| 11 | (16) | Executive Director HSU - Hot Springs | 1 | \$128,372 |
| 12 | (17) | Executive Director of Diversity | 1 | \$128,372 |
| 13 | (18) | Director of Institutional Advance. | 1 | \$126,705 |
| 14 | (19) | Director of Counseling | 1 | \$120,096 |
| 15 | (20) | Director of Retention | 1 | \$118,352 |
| 16 | (21) | Dean of Student Services | 1 | \$109,008 |
| 17 | (22) | Director of Economic Development | 1 | \$107,716 |
| 18 | (23) | Associate Director of Comp/Comm Svcs | 1 | \$107,448 |
| 19 | (24) | Director of Planning and Research | 1 | \$105,606 |
| 20 | (25) | Project/Program Administrator | 22 | |
| 21 | | Project/Program Director | | \$55,971 |
| 22 | | Project/Program Manager | | \$48,197 |
| 23 | | Project/Program Specialist | | \$44,628 |
| 24 | (26) | Director Grants and Sponsored Progs. | 1 | \$105,057 |
| 25 | (27) | Director of Mktg. & Communication | 1 | \$105,057 |
| 26 | (28) | Director of Student Aid | 1 | \$105,057 |
| 27 | (29) | Director of International Programs | 1 | \$105,057 |
| 28 | (30) | Counselor | 3 | \$98,902 |
| 29 | (31) | Business Manager | 1 | \$97,959 |
| 30 | (32) | Assoc. Dean of Student Services | 4 | \$97,959 |
| 31 | (33) | Director of Administrative Services | 1 | \$92,910 |
| 32 | (34) | Director of Testing | 1 | \$88,960 |
| 33 | (35) | Director of Alumni | 1 | \$84,472 |
| 34 | (36) | Director of Publications/Creative Sv | 1 | \$84,062 |
| 35 | (37) | Academic Computer Svcs. Coord. | 1 | \$82,795 |
| 36 | (38) | Admin. Computer Svcs. Coord. | 1 | \$82,795 |

| | | | | |
|----|------|---------------------------------------------|----|------------|
| 1 | (39) | Director of Instructional Technology | 1 | \$82,795 |
| 2 | (40) | Assistant Dean of Student Services | 7 | \$80,359 |
| 3 | (41) | Major Gift Devel. Officer | 2 | \$80,359 |
| 4 | (42) | Director of Disability Services | 1 | \$79,230 |
| 5 | (43) | Aircraft Maintenance Coordinator | 1 | \$70,816 |
| 6 | (44) | Institutional Assistant | 10 | \$69,794 |
| 7 | | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> | | |
| 8 | | <u>CLASSIFIED POSITIONS</u> | | |
| 9 | (45) | Campus Maintenance Supervisor | 2 | GRADE C119 |
| 10 | (46) | Computer Support Specialist | 1 | GRADE C119 |
| 11 | (47) | Internal Auditor | 1 | GRADE C119 |
| 12 | (48) | Network Support Analyst | 1 | GRADE C118 |
| 13 | (49) | Accountant II | 1 | GRADE C117 |
| 14 | (50) | Assistant Dir Financial Aid | 1 | GRADE C117 |
| 15 | (51) | Aviation Technician | 2 | GRADE C117 |
| 16 | (52) | Information Systems Analyst | 2 | GRADE C117 |
| 17 | (53) | Accountant I | 4 | GRADE C116 |
| 18 | (54) | HEI Program Coordinator | 1 | GRADE C116 |
| 19 | (55) | Public Safety Officer | 8 | GRADE C116 |
| 20 | (56) | Training Instructor | 1 | GRADE C116 |
| 21 | (57) | Administrative Analyst | 8 | GRADE C115 |
| 22 | (58) | Computer Support Technician | 3 | GRADE C115 |
| 23 | (59) | Financial Aid Analyst | 2 | GRADE C115 |
| 24 | (60) | Maintenance Supervisor | 1 | GRADE C115 |
| 25 | (61) | Payroll Services Specialist | 2 | GRADE C115 |
| 26 | (62) | Purchasing Specialist | 2 | GRADE C115 |
| 27 | (63) | Skilled Tradesman | 3 | GRADE C115 |
| 28 | (64) | Career Plng & Placement Specialist | 1 | GRADE C114 |
| 29 | (65) | Computer Operator | 3 | GRADE C114 |
| 30 | (66) | Network Analyst | 3 | GRADE C114 |
| 31 | (67) | Administrative Support Supervisor | 2 | GRADE C113 |
| 32 | (68) | Financial Aid Specialist | 6 | GRADE C113 |
| 33 | (69) | Human Resources Specialist | 2 | GRADE C113 |
| 34 | (70) | Multimedia Specialist | 1 | GRADE C113 |
| 35 | (71) | Student Recruitment Specialist | 1 | GRADE C113 |
| 36 | (72) | Administrative Specialist III | 30 | GRADE C112 |

| | | | | |
|----|------|---------------------------------------------|-----|------------|
| 1 | (73) | Fiscal Support Specialist | 4 | GRADE C112 |
| 2 | (74) | Instrumentation Technician | 1 | GRADE C112 |
| 3 | (75) | Payroll Technician | 1 | GRADE C112 |
| 4 | (76) | Purchasing Technician | 1 | GRADE C112 |
| 5 | (77) | Information Technology Assistant | 1 | GRADE C111 |
| 6 | (78) | Computer Lab Technician | 2 | GRADE C110 |
| 7 | (79) | Human Resources Assistant | 1 | GRADE C110 |
| 8 | (80) | Administrative Specialist II | 19 | GRADE C109 |
| 9 | (81) | Library Technician | 14 | GRADE C109 |
| 10 | (82) | Cashier | 2 | GRADE C108 |
| 11 | (83) | Fiscal Support Technician | 2 | GRADE C108 |
| 12 | (84) | Library Support Assistant | 2 | GRADE C107 |
| 13 | (85) | Administrative Specialist I | 15 | GRADE C106 |
| 14 | | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> | | |
| 15 | | <u>ACADEMIC POSITIONS</u> | | |
| 16 | (86) | Department Chairperson | 8 | \$149,614 |
| 17 | (87) | Director of Library | 1 | \$142,404 |
| 18 | (88) | Director of Bands | 1 | \$108,008 |
| 19 | (89) | Library Faculty | 7 | |
| 20 | | Associate Librarian | | \$102,836 |
| 21 | | Assistant Librarian | | \$85,382 |
| 22 | (90) | Chief Flight Instructor | 1 | \$85,077 |
| 23 | | <u>NINE MONTH EDUCATIONAL AND GENERAL</u> | | |
| 24 | | <u>ACADEMIC POSITIONS</u> | | |
| 25 | (91) | Faculty | 178 | |
| 26 | | Distinguished Professor | | \$164,745 |
| 27 | | Professor | | \$144,526 |
| 28 | | Assoc. Professor | | \$126,705 |
| 29 | | Asst. Professor | | \$106,077 |
| 30 | | Instructor | | \$82,762 |
| 31 | | Lecturer | | \$69,457 |
| 32 | (92) | Part-Time Faculty | 85 | \$43,473 |
| 33 | (93) | Graduate Assistant | 65 | \$26,114 |
| 34 | | <u>TWELVE MONTH AUXILIARY ENTERPRISES</u> | | |
| 35 | | <u>NON-CLASSIFIED POSITIONS</u> | | |
| 36 | (94) | Director of Athletics | 1 | \$123,987 |

| | | | | |
|----|-------|-------------------------------------------|----------|------------|
| 1 | (95) | Coach | 9 | \$113,283 |
| 2 | (96) | Project/Program Administrator | 5 | |
| 3 | | Project/Program Director | | \$105,293 |
| 4 | | Project/Program Manager | | \$95,420 |
| 5 | | Project/Program Specialist | | \$82,327 |
| 6 | (97) | Asst. Athletic Dir Internal Affairs | 1 | \$95,183 |
| 7 | (98) | Assistant Coach | 9 | \$89,051 |
| 8 | (99) | Head Athletic Trainer | 1 | \$89,051 |
| 9 | (100) | Director of Operations & Hospitality | 1 | \$81,926 |
| 10 | (101) | Asst Athletic Trainer | 2 | \$47,020 |
| 11 | | <u>TWELVE MONTH AUXILIARY ENTERPRISES</u> | | |
| 12 | | <u>CLASSIFIED POSITIONS</u> | | |
| 13 | (102) | Administrative Specialist III | 3 | GRADE C112 |
| 14 | (103) | Resident Hall Specialist | 6 | GRADE C111 |
| 15 | (104) | Administrative Specialist II | 3 | GRADE C109 |
| 16 | (105) | Innkeeper Specialist | 1 | GRADE C109 |
| 17 | (106) | Administrative Specialist I | 4 | GRADE C106 |
| 18 | (107) | Innkeeper Assistant | <u>3</u> | GRADE C106 |
| 19 | | MAX. NO. OF EMPLOYEES | 645 | |

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21 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for
 22 the Henderson State University for the 2017-2018 fiscal year, the following
 23 maximum number of part-time or temporary employees, to be known as "Extra
 24 Help", payable from funds appropriated herein for such purposes: nine
 25 hundred fifty (950) temporary or part-time employees, when needed, at rates
 26 of pay not to exceed those provided in the Uniform Classification and
 27 Compensation Act, or its successor, or this act for the appropriate
 28 classification.

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30 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby
 31 appropriated, to the Henderson State University, to be payable from the
 32 Henderson State University Fund, for personal services and operating expenses
 33 of the Henderson State University for the fiscal year ending June 30, 2018,
 34 the following:

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36 ITEM FISCAL YEAR

| 1 | <u>NO.</u> | <u>2017-2018</u> |
|----|---------------------------------|----------------------------|
| 2 | (01) REGULAR SALARIES | \$15,917,866 |
| 3 | (02) EXTRA HELP | 40,000 |
| 4 | (03) PERSONAL SERVICES MATCHING | 2,691,000 |
| 5 | (04) MAINT. & GEN. OPERATION | |
| 6 | (A) OPER. EXPENSE | 1,925,000 |
| 7 | (B) CONF. & TRAVEL | 0 |
| 8 | (C) PROF. FEES | 0 |
| 9 | (D) CAP. OUTLAY | 450,000 |
| 10 | (E) DATA PROC. | 0 |
| 11 | (05) FUNDED DEPRECIATION | <u>118,238</u> |
| 12 | TOTAL AMOUNT APPROPRIATED | <u><u>\$21,142,104</u></u> |

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14 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,
 15 to the Henderson State University, to be payable from cash funds as defined
 16 by Arkansas Code 19-4-801 of the Henderson State University, for personal
 17 services and operating expenses of the Henderson State University for the
 18 fiscal year ending June 30, 2018, the following:

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| 20 | ITEM | FISCAL YEAR |
|----|----------------------------------|-----------------------------|
| 21 | <u>NO.</u> | <u>2017-2018</u> |
| 22 | (01) REGULAR SALARIES | \$19,570,000 |
| 23 | (02) EXTRA HELP | 3,296,000 |
| 24 | (03) PERSONAL SERVICES MATCHING | 5,356,000 |
| 25 | (04) MAINT. & GEN. OPERATION | |
| 26 | (A) OPER. EXPENSE | 30,900,000 |
| 27 | (B) CONF. & TRAVEL | 1,545,000 |
| 28 | (C) PROF. FEES | 1,287,500 |
| 29 | (D) CAP. OUTLAY | 3,296,000 |
| 30 | (E) DATA PROC. | 0 |
| 31 | (05) CAPITAL IMPROVEMENTS | 50,000,000 |
| 32 | (06) DEBT SERVICE | 9,270,000 |
| 33 | (07) FUND TRANSFERS, REFUNDS AND | |
| 34 | INVESTMENTS | 8,240,000 |
| 35 | (08) OVERTIME | <u>103,000</u> |
| 36 | TOTAL AMOUNT APPROPRIATED | <u><u>\$132,863,500</u></u> |

1 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
2 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. COMMUNITY
3 EDUCATION CENTER FUNDING. Funds allocated by Henderson State University for
4 the Community Education Center will be used exclusively for the operation and
5 maintenance of the facility and to teach technical and industrial subjects
6 for citizens and employers.

7 The provisions of this section shall be in effect only from July 1, 2016
8 2017 through June 30, ~~2017~~ 2018.

9
10 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
11 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. HENDERSON
12 STATE UNIVERSITY AND COLLEGE OF THE OUACHITAS COOPERATIVE AGREEMENT.

13 (a) The General Assembly finds that:

14 (1) Henderson State University and College of The Ouachitas are
15 two institutions of Higher Education with a long history of cooperation and
16 mutual support for the pursuit of their missions to serve the residents of
17 their overlapping service areas;

18 (2) These institutions have entered into a memorandum of
19 understanding (the MOU) to continue the goodwill that has been established
20 between them and throughout the communities they serve, and to enhance the
21 level of services to the residents of Clark County without duplicating
22 efforts; and

23 (3) Working strategically, the institutions can meet the needs
24 of the residents of Clark County in a manner that fosters partnership and
25 collaboration.

26 (b) Based upon the agreement of the parties, the two institutions will work
27 collaboratively within the framework of the MOU for the betterment of
28 students in their service areas.

29 The provisions of this section shall be in effect only from July 1, 2017
30 through June 30, 2018.

31
32 SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
33 authorized by this act shall be limited to the appropriation for such agency
34 and funds made available by law for the support of such appropriations; and
35 the restrictions of the State Procurement Law, the General Accounting and
36 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary

1 Procedures and Restrictions Act, the Higher Education Expenditures
 2 Restrictions Act, or their successors, and other fiscal control laws of this
 3 State, where applicable, and regulations promulgated by the Department of
 4 Finance and Administration, as authorized by law, shall be strictly complied
 5 with in disbursement of said funds.

6
 7 SECTION 8. LEGISLATIVE INTENT. It is the intent of the General
 8 Assembly that any funds disbursed under the authority of the appropriations
 9 contained in this act shall be in compliance with the stated reasons for
 10 which this act was adopted, as evidenced by the Agency Requests, Executive
 11 Recommendations and Legislative Recommendations contained in the budget
 12 manuals prepared by the Department of Finance and Administration, letters, or
 13 summarized oral testimony in the official minutes of the Arkansas Legislative
 14 Council or Joint Budget Committee which relate to its passage and adoption.

15
 16 SECTION 9. EMERGENCY CLAUSE. It is found and determined by the General
 17 Assembly, that the Constitution of the State of Arkansas prohibits the
 18 appropriation of funds for more than a one (1) year period; that the
 19 effectiveness of this Act on July 1, 2017 is essential to the operation of
 20 the agency for which the appropriations in this Act are provided, and that in
 21 the event of an extension of the legislative session, the delay in the
 22 effective date of this Act beyond July 1, 2017 could work irreparable harm
 23 upon the proper administration and provision of essential governmental
 24 programs. Therefore, an emergency is hereby declared to exist and this Act
 25 being necessary for the immediate preservation of the public peace, health
 26 and safety shall be in full force and effect from and after July 1, 2017.

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 29 **APPROVED: 02/03/2017**
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