

1 State of Arkansas  
2 91st General Assembly  
3 Fiscal Session, 2018

# A Bill

HOUSE BILL 1089

4  
5 By: Joint Budget Committee  
6

## For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
9 AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS  
10 AT LITTLE ROCK FOR THE FISCAL YEAR ENDING JUNE 30,  
11 2019; AND FOR OTHER PURPOSES.  
12  
13

## Subtitle

14 AN ACT FOR THE UNIVERSITY OF ARKANSAS AT  
15 LITTLE ROCK APPROPRIATION FOR THE 2018-  
16 2019 FISCAL YEAR.  
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
23 for the University of Arkansas at Little Rock for the 2018-2019 fiscal year,  
24 the following maximum number of regular employees.  
25

Item		Maximum	Maximum Annual
No.	Title	No. of	Salary Rate
		Employees	Fiscal Year
			2018-2019
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ADMINISTRATIVE POSITIONS</u>		
(1)	Dean of Engineering-EIT	1	\$328,783
(2)	Chancellor, U of A at Little Rock	1	\$304,200
(3)	Vice Prov for Res., Innovation & Com	1	\$222,421
(4)	Executive Vice Chancellor and Prov.	1	\$211,180
(5)	Dean of Business Administration	1	\$207,254



1	(6)	Dean Arts, Letters & Science	1	\$207,254
2	(7)	Dean of Law School	1	\$206,241
3	(8)	Vice Chan. for Finance & Admin.	1	\$177,172
4	(9)	Vice Chancellor for Enrollment Mgmt.	1	\$177,172
5	(10)	Vice Chan. for Univ. Advancement	1	\$174,481
6	(11)	Dean of Schools/Colleges	6	\$169,099
7	(12)	Vice Provost-Archives & Collections	1	\$169,101
8	(13)	Associate Dean - EIT	1	\$161,023
9	(14)	Chief Technology Officer	1	\$153,339
10	(15)	Assoc. Vice-Chancellor	9	\$153,339
11	(16)	Exec. Assist. to the Chancellor	1	\$153,339
12	(17)	Vice Provost - Student Affairs	1	\$153,339
13	(18)	Chief Government Relations Officer	1	\$153,339
14	(19)	Dir. Ark. Institute Econ. Advance.	1	\$152,444
15	(20)	Dir. of Ark. Institute of Government	1	\$152,444
16	(21)	Chief Information Security Officer	1	\$152,100
17	(22)	Dir. of Institute on Race & Ethnicity	1	\$150,701
18	(23)	Vice Chan. for Information Services	1	\$148,508
19	(24)	Director of Arkansas SBDC	1	\$148,507
20	(25)	Director of Digital Strategy	1	\$148,507
21	(26)	Division Chief	3	\$146,058
22	(27)	Assistant Dean - EIT	3	\$139,480
23	(28)	Director of Information Technology	2	\$136,890
24	(29)	Director of Financial Services	1	\$136,787
25	(30)	Dir. of Administrative Services	1	\$136,787
26	(31)	Dir. of Res. and Sponsored Programs	1	\$136,434
27	(32)	Dir. Office of International Prog.	1	\$136,434
28	(33)	Associate Dean	5	\$135,517
29	(34)	Director Facilities Management	1	\$128,755
30	(35)	Assistant Dean	4	\$128,507
31	(36)	Director Community Connection Ctr	1	\$128,507
32	(37)	Director of Records & Registration	1	\$123,062
33	(38)	Dir of Corp. & Foundation Relations	1	\$121,755
34	(39)	Senior Major Gift Officer	1	\$121,755
35	(40)	Dir. of Counseling Services	1	\$121,755
36	(41)	Director of Planned Giving	1	\$121,755

1	(42)	Development/Advancement Admin	14	
2		Development/Advancement Director		\$120,024
3		Development/Advancement Manager		\$95,420
4		Development/Advancement Specialist		\$82,328
5	(43)	Director of University Police	1	\$115,250
6	(44)	HR Associate Director	3	\$115,250
7	(45)	Assoc. Director Information Technology	4	\$113,702
8	(46)	Director of Institutional Research	1	\$111,752
9	(47)	Dir. of Admissions & Financial Aid	1	\$111,173
10	(48)	Director of Cooperative Educ. Prog.	1	\$108,241
11	(49)	Dir. of Community Partnerships	1	\$108,241
12	(50)	Director of Health Services	1	\$106,966
13	(51)	Dir. Student Development Center	1	\$106,903
14	(52)	Project/Program Administrator	61	
15		Project/Program Director		\$106,768
16		Project/Program Manager		\$96,757
17		Project/Program Specialist		\$83,480
18	(53)	Director of Bridge Program	1	\$106,766
19	(54)	Business Manager	2	\$104,113
20	(55)	Assoc. Dean of Students	2	\$103,523
21	(56)	Director of Admissions	1	\$103,523
22	(57)	Chemical Hygiene Officer	1	\$100,659
23	(58)	Project Engineer	1	\$100,659
24	(59)	Assoc. Dir Research & Sponsored Prog	1	\$100,107
25	(60)	Budget Director	2	\$99,278
26	(61)	Dir. of Adm. & Registrar/Law	1	\$98,551
27	(62)	Technical Support Staff	10	\$96,757
28	(63)	Project Coordinator	3	\$95,894
29	(64)	Coord. of Cooperative Education	1	\$95,870
30	(65)	Academic/Student Support	74	
31		Academic Counselor - EIT		\$94,898
32		Student Development Specialist		\$83,849
33		Academic Counselor		\$74,201
34	(66)	Director of Testing Services	1	\$94,143
35	(67)	System Programmer/Web Developer	4	\$93,275
36	(68)	Research Coordinator	2	\$92,891

1	(69)	Director of Alumni Relations	1	\$89,396
2	(70)	APAC Coordinator	1	\$87,721
3	(71)	Registered Nurse Practitioner	1	\$87,066
4	(72)	Director of Student Activities	1	\$86,080
5	(73)	Computer Systems Mgr.	2	\$85,721
6	(74)	Director of Disability Services	1	\$83,849
7	(75)	Assistant Dean of Students	1	\$83,848
8	(76)	Coord. of Intramural Activities	1	\$81,326
9	(77)	Assoc Dir of Financial Aid	2	\$78,199
10	(78)	Job Developer/Cooperative Ed. Prog.	1	\$77,839
11	(79)	Tech Support/Systems Admin.	1	\$72,654
12	(80)	Tech Support/Applications Support	4	\$72,654
13	(81)	ASI Research Archivist	2	\$72,040
14	(82)	Institutional Assistant	41	\$70,771
15		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
16		<u>CLASSIFIED POSITIONS</u>		
17	(83)	Inst Information Tech Coordinator	1	GRADE C125
18	(84)	Systems Specialist	1	GRADE C124
19	(85)	Systems Analyst	1	GRADE C122
20	(86)	Computer Support Coordinator	1	GRADE C121
21	(87)	HE Public Safety Commander I	4	GRADE C120
22	(88)	Campus Maintenance Supervisor	2	GRADE C119
23	(89)	Computer Support Specialist	10	GRADE C119
24	(90)	Database Analyst	1	GRADE C119
25	(91)	Education Counselor	6	GRADE C119
26	(92)	Asst Personnel Manager	2	GRADE C118
27	(93)	Fiscal Support Supervisor	1	GRADE C118
28	(94)	Network Support Analyst	2	GRADE C118
29	(95)	Accountant II	2	GRADE C117
30	(96)	Budget Specialist	3	GRADE C117
31	(97)	Editor	2	GRADE C117
32	(98)	HE Public Safety Supervisor	6	GRADE C117
33	(99)	Maintenance Coordinator	2	GRADE C117
34	(100)	Research Project Analyst	3	GRADE C117
35	(101)	Buyer	6	GRADE C116
36	(102)	ED and Instruction Specialist	4	GRADE C116

1	(103)	HEI Program Coordinator	26	GRADE C116
2	(104)	Public Safety Officer	28	GRADE C116
3	(105)	Skilled Trades Supervisor	6	GRADE C116
4	(106)	Assistant Registrar	5	GRADE C115
5	(107)	Fiscal Support Analyst	24	GRADE C115
6	(108)	Computer Support Technician	7	GRADE C115
7	(109)	Administrative Analyst	7	GRADE C115
8	(110)	Library Supervisor	1	GRADE C115
9	(111)	Maintenance Supervisor	2	GRADE C115
10	(112)	Skilled Tradesman	38	GRADE C115
11	(113)	Special Events Manager	1	GRADE C115
12	(114)	Archival Assistant	2	GRADE C114
13	(115)	Computer Operator	2	GRADE C114
14	(116)	Network Analyst	1	GRADE C114
15	(117)	Warehouse Manager	1	GRADE C114
16	(118)	Stationary Engineer	10	GRADE C114
17	(119)	Administrative Support Supervisor	8	GRADE C113
18	(120)	Commercial/Graphic Artist I	1	GRADE C113
19	(121)	Human Resources Specialist	4	GRADE C113
20	(122)	Landscape Supervisor	2	GRADE C113
21	(123)	Logistics Manager	1	GRADE C113
22	(124)	Multi-media Specialist	1	GRADE C113
23	(125)	Administrative Specialist III	106	GRADE C112
24	(126)	Instrumentation Technician	1	GRADE C112
25	(127)	Fiscal Support Specialist	12	GRADE C112
26	(128)	Alumni Affairs Specialist	1	GRADE C111
27	(129)	Landscape Specialist	1	GRADE C110
28	(130)	Computer Lab Technician	1	GRADE C110
29	(131)	Laboratory Technician	1	GRADE C110
30	(132)	Administrative Specialist II	7	GRADE C109
31	(133)	Library Technician	20	GRADE C109
32	(134)	Maintenance Assistant	11	GRADE C108
33	(135)	Administrative Specialist I	1	GRADE C106
34	(136)	HE Public Safety Dispatcher	21	GRADE C106
35	(137)	Equipment Operator	4	GRADE C105
36	(138)	Shipping & Receiving Clerk	1	GRADE C105

1	(139)	Mail Services Assistant	5	GRADE C105
2	(140)	Institutional Services Supervisor	9	GRADE C104
3	(141)	Institutional Services Assistant	70	GRADE C103
4	(142)	Extra Help Assistant	1	GRADE C101
5		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
6		<u>ACADEMIC POSITIONS</u>		
7	(143)	Department Chairperson	37	
8		Department Chair - EIT		\$179,868
9		Department Chair		\$158,329
10	(144)	Faculty	72	
11		University Professor - GIT		\$177,977
12		Professor - GIT		\$176,092
13		University Professor		\$168,447
14		Professor		\$155,637
15		Assoc. Professor - GIT		\$150,251
16		Assoc. Professor		\$144,865
17		Asst. Professor - GIT		\$142,173
18		Asst. Professor		\$123,214
19		Instructor - GIT		\$110,209
20		Instructor		\$101,288
21	(145)	Economic Forecaster	1	\$171,619
22	(146)	Research/Extension Specialist	52	
23		Senior Research/Extension Spec		\$155,637
24		Research/Extension Specialist		\$144,867
25		Associate Research/Extension Spec		\$123,214
26		Assistant Research/Extension Spec		\$96,311
27	(147)	Research Support	195	
28		Research Associate		\$115,251
29		Research Scientist		\$113,639
30		Post Doctoral Fellow		\$96,141
31		Research Assistant - GIT		\$79,366
32		Research Assistant		\$68,991
33		Graduate Assistant - EIT		\$50,423
34		Graduate Assistant		\$50,423
35	(148)	Librarian	16	\$88,260
36	(149)	Extension Assistant	4	\$68,991

1		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
2		<u>ACADEMIC POSITIONS</u>		
3	(150)	Faculty	457	
4		Distinguished Prof. - Law School		\$189,886
5		Professor - Law School		\$177,441
6		Distinguished Professor		\$174,335
7		Professor - EIT		\$166,400
8		University Professor		\$165,524
9		Professor		\$152,946
10		Assoc. Professor - Law School		\$152,946
11		Asst. Professor - Law School		\$142,173
12		Associate Professor - EIT		\$142,174
13		Assistant Professor - EIT		\$137,825
14		Assoc. Professor		\$134,095
15		Asst. Professor		\$112,251
16		Instructor		\$87,587
17	(151)	Lecturer	330	\$70,771
18	(152)	Graduate Assistant	180	\$27,644
19		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
20		<u>NON-CLASSIFIED POSITIONS</u>		
21	(153)	Head Basketball Coach	2	\$172,442
22	(154)	Director of Athletics	1	\$161,634
23	(155)	Director of Special Events Center	1	\$106,966
24	(156)	Project/Program Administrators	10	
25		Project/Program Director		\$106,921
26		Project/Program Manager		\$96,754
27		Project/Program Specialist		\$83,480
28	(157)	Asst. Athletic Director	4	\$100,126
29	(158)	Head Coach	10	\$100,126
30	(159)	Development Officer	1	\$96,370
31	(160)	Dir. Of Printing Services	1	\$88,961
32	(161)	Assistant Coach	16	\$87,168
33	(162)	Asst. Dir. of Aquatics & Fitness	1	\$83,849
34	(163)	Residential Life Coordinator	1	\$58,018
35		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
36		<u>CLASSIFIED POSITIONS</u>		

1	(164)	Budget Specialist	2	GRADE C117
2	(165)	Print Shop Manager	2	GRADE C116
3	(166)	Assistant Dir of Student Union	1	GRADE C115
4	(167)	Administrative Analyst	1	GRADE C115
5	(168)	Skilled Tradesman	2	GRADE C115
6	(169)	Administrative Specialist III	4	GRADE C112
7	(170)	Printer	6	GRADE C111
8	(171)	Student Union Section Manager	1	GRADE C109
9	(172)	Administrative Specialist II	2	GRADE C109
10	(173)	Maintenance Assistant	2	GRADE C108
11	(174)	Administrative Specialist I	1	GRADE C106
12	(175)	Apprentice Tradesman	1	GRADE C105
13	(176)	Reproduction Equipment Operator	1	GRADE C105
14	(177)	Shipping & Receiving Clerk	1	GRADE C105
15	(178)	Institutional Services Supervisor	1	GRADE C104
16	(179)	Institutional Services Assistant	20	GRADE C103
17		<u>NANOTECHNOLOGY CENTER</u>		
18		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
19		<u>ADMINISTRATIVE POSITIONS</u>		
20	(180)	Director of Nanotechnology Center	1	\$187,586
21	(181)	Chief Scientist	1	\$176,095
22	(182)	Chief of Instrumentation	1	\$115,251
23	(183)	Coordinator of Commercialization	1	\$106,766
24	(184)	Project/Program Administrator	3	
25		Project/Program Director		\$106,768
26		Project/Program Manager		\$96,757
27		Project/Program Specialist		\$83,480
28		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
29		<u>ACADEMIC POSITIONS</u>		
30	(185)	Research Support	11	
31		Research Associate		\$115,251
32		Post Doctoral Fellow		\$96,141
33		Research Assistant		\$68,991
34		Graduate Assistant		\$50,423
35		MAX. NO. OF EMPLOYEES	2,291	

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SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the University of Arkansas at Little Rock for the 2018-2019 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: one thousand three hundred (1,300) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the University of Arkansas at Little Rock, to be payable from the University of Arkansas at Little Rock Fund, for personal services of the University of Arkansas at Little Rock for the fiscal year ending June 30, 2019, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2018-2019</u>
(01) REGULAR SALARIES	\$58,229,239
(02) PERSONAL SERVICES MATCHING	<u>10,275,748</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$68,504,987</u></u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the University of Arkansas at Little Rock, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the University of Arkansas at Little Rock, for personal services and operating expenses of the University of Arkansas at Little Rock for the fiscal year ending June 30, 2019, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2018-2019</u>
(01) REGULAR SALARIES	\$72,828,000
(02) EXTRA HELP	12,000,000
(03) PERSONAL SERVICES MATCHING	20,808,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	40,800,000
(B) CONF. & TRAVEL	6,000,000

1	(C) PROF. FEES	10,000,000
2	(D) CAP. OUTLAY	35,000,000
3	(E) DATA PROC.	0
4	(05) CAPITAL IMPROVEMENTS	123,264,000
5	(06) DEBT SERVICE	15,000,000
6	(07) FUND TRANSFERS, REFUNDS AND	
7	INVESTMENTS	34,500,000
8	(08) OVERTIME	<u>1,000,000</u>
9	TOTAL AMOUNT APPROPRIATED	<u><u>\$371,200,000</u></u>

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11 SECTION 5. APPROPRIATION - WILLIAM H. BOWEN SCHOOL OF LAW. There is  
 12 hereby appropriated, to the University of Arkansas at Little Rock, to be  
 13 payable from the University of Arkansas at Little Rock Fund, from special  
 14 revenues received from additional uniform filing fees in circuit court as  
 15 authorized by Arkansas Code Annotated 16-10-314, for expenses of the  
 16 University of Arkansas at Little Rock - William H. Bowen School of Law for  
 17 the fiscal year ending June 30, 2019, the following:

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19	ITEM	FISCAL YEAR
20	<u>NO.</u>	<u>2018-2019</u>
21	(01) WILLIAM H. BOWEN SCHOOL OF LAW	
22	EXPENSES	<u><u>\$800,000</u></u>

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24 SECTION 6. APPROPRIATION - NANOTECHNOLOGY CENTER. There is hereby  
 25 appropriated, to the University of Arkansas at Little Rock, to be payable  
 26 from the University of Arkansas at Little Rock Fund, for personal services  
 27 and operating expenses, research, and development of viable technologies of  
 28 the University of Arkansas at Little Rock - Nanotechnology Center for the  
 29 fiscal year ending June 30, 2019, the following:

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31	ITEM	FISCAL YEAR
32	<u>NO.</u>	<u>2018-2019</u>
33	(01) NANOTECHNOLOGY CENTER EXPENSES	<u><u>\$2,000,000</u></u>

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35 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 36 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL

1 ALLOWANCES. For the purpose of providing necessary allowances for housing  
2 and other unusual expenses incurred by or in behalf of the athletic director,  
3 assistant athletic directors, head coaches, and assistant coaches at the  
4 University of Arkansas at Little Rock, the Board of Trustees may make special  
5 allowances available therefor in such amounts as the Board of Trustees may  
6 determine as justified, an equitable allowance in view of the unusual and  
7 exacting duties of said athletic director, assistant athletic directors, head  
8 coaches, and assistant coaches, and for the purpose of providing such  
9 allowances, the Board of Trustees is authorized to expend from the auxiliary  
10 income of the University of Arkansas at Little Rock, which is derived from  
11 athletic event receipts, an amount not to exceed twenty thousand dollars  
12 (\$20,000) in the aggregate for such purposes during each fiscal year for the  
13 athletic director and head coaches, and ten thousand dollars (\$10,000) in the  
14 aggregate for such purposes during each fiscal year for the assistant  
15 athletic directors and assistant coaches. Provided that any such allowances  
16 shall be in addition to the regular salary of such athletic director,  
17 assistant athletic directors, head coaches and assistant coaches, as  
18 established herein provided that the amount of such allowance shall not  
19 exceed ten thousand dollars (\$10,000) per annum for any one salaried  
20 position. Further, if the special allowance funds authorized herein are  
21 utilized the University of Arkansas at Little Rock shall report annually to  
22 the Legislative Joint Auditing Committee the exact disposition of those  
23 special allowances funds.

24 The provisions of this section shall be in effect only from July 1, ~~2017~~  
25 2018 through June 30, ~~2018~~ 2019.

26

27 SECTION 8. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
28 authorized by this act shall be limited to the appropriation for such agency  
29 and funds made available by law for the support of such appropriations; and  
30 the restrictions of the State Procurement Law, the General Accounting and  
31 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
32 Procedures and Restrictions Act, the Higher Education Expenditures  
33 Restrictions Act, or their successors, and other fiscal control laws of this  
34 State, where applicable, and regulations promulgated by the Department of  
35 Finance and Administration, as authorized by law, shall be strictly complied  
36 with in disbursement of said funds.

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SECTION 9. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 10. EFFECTIVE DATE. This act is effective on and after July 1, 2018.

**APPROVED: 2/23/18**