

1 State of Arkansas  
2 91st General Assembly  
3 Fiscal Session, 2018  
4

# A Bill

HOUSE BILL 1107

5 By: Joint Budget Committee  
6

## For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
9 AND OPERATING EXPENSES FOR THE NORTHWEST ARKANSAS  
10 COMMUNITY COLLEGE FOR THE FISCAL YEAR ENDING JUNE 30,  
11 2019; AND FOR OTHER PURPOSES.  
12  
13

## Subtitle

14 AN ACT FOR THE NORTHWEST ARKANSAS  
15 COMMUNITY COLLEGE APPROPRIATION FOR THE  
16 2018-2019 FISCAL YEAR.  
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
23 for the Northwest Arkansas Community College for the 2018-2019 fiscal year,  
24 the following maximum number of regular employees.  
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Item		Maximum	Maximum Annual
No.	Title	No. of	Salary Rate
		Employees	Fiscal Year
			2018-2019
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ADMINISTRATIVE POSITIONS</u>		
(1)	President, NWACC	1	\$163,704
(2)	Chief Academic Officer	1	\$131,394
(3)	Chief Fiscal Officer	1	\$123,214
(4)	Chief Student Affairs Officer	1	\$123,214
(5)	Chief Information Officer	1	\$123,214



1	(6)	Chief Planning & Assessment Officer	1	\$123,214
2	(7)	Chief of External & Adv. Programs	1	\$123,214
3	(8)	Director of College Relations	1	\$123,214
4	(9)	Director of Institutional Research	1	\$104,397
5	(10)	Dir. of Community & Govt. Relations	1	\$104,397
6	(11)	Dir. of Fac. Planning & Construction	1	\$104,397
7	(12)	Director of Human Resources	1	\$104,397
8	(13)	Director of Administrative Services	1	\$102,897
9	(14)	Dean of Workforce Development	1	\$102,110
10	(15)	Counselor	7	\$100,288
11	(16)	Registrar	1	\$96,151
12	(17)	Dir. of Public Relations & Marketing	1	\$96,151
13	(18)	Coord. of Cont. Ed. & Bus. Outreach	1	\$96,151
14	(19)	Director of Financial Aid	1	\$95,959
15	(20)	Dean of Students	1	\$95,550
16	(21)	Director of Major Gifts	1	\$95,485
17	(22)	Director of Planning & Assessment	1	\$95,105
18	(23)	Project/Program Administrator	28	
19		Project/Program Director		\$95,105
20		Project/Program Manager		\$79,639
21		Project/Program Specialist		\$71,893
22	(24)	Director of Academic Computing	1	\$94,356
23	(25)	Director of Administrative Computing	1	\$94,356
24	(26)	Director of Off-Campus Operations	1	\$94,288
25	(27)	Director of Distance Learning	1	\$94,288
26	(28)	Business Manager	1	\$92,165
27	(29)	Controller	1	\$92,165
28	(30)	Dean of Advanced Studies	1	\$91,377
29	(31)	Director of Testing Services	1	\$90,206
30	(32)	Director of Physical Plant	1	\$88,957
31	(33)	Director of Police & Public Safety	1	\$88,957
32	(34)	Director of Enrollment Management	1	\$87,660
33	(35)	Director of Admissions	1	\$87,660
34	(36)	Director of Student Retention	1	\$87,588
35	(37)	Director of Academic Advising	1	\$87,588
36	(38)	Director of Special Programs	1	\$87,587

1	(39)	Coordinator of Career Services	1	\$83,850
2	(40)	Associate Registrar	1	\$83,501
3	(41)	Instructional Designer	3	\$83,437
4	(42)	Administrator of Grants & Contracts	1	\$81,405
5	(43)	Assistant to the President	1	\$81,405
6	(44)	Dir. of Student Activities/Org.	1	\$80,181
7	(45)	Workforce Specialist	2	\$73,189
8	(46)	Director of Disability Services	1	\$71,784
9	(47)	Assessment Coordinator	1	\$68,309
10	(48)	Planned Giving Officer	1	\$66,917
11	(49)	Academic Advisor	14	\$60,706
12	(50)	Academic Tutor	2	\$60,706
13	(51)	Student Services Representative	6	\$60,706
14		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
15		<u>CLASSIFIED POSITIONS</u>		
16	(52)	Computer Support Manager	1	GRADE C124
17	(53)	Information Systems Business Manager	1	GRADE C122
18	(54)	Accounting Coordinator	2	GRADE C121
19	(55)	Computer Support Coordinator	1	GRADE C121
20	(56)	Maintenance Manager	1	GRADE C121
21	(57)	Systems Applications Supervisor	1	GRADE C121
22	(58)	Campus Construction Coordinator	1	GRADE C120
23	(59)	Computer Operations Coordinator	1	GRADE C120
24	(60)	Education & Instruction Coordinator	1	GRADE C120
25	(61)	Information Technology Manager	1	GRADE C120
26	(62)	Systems Coordination Analyst	5	GRADE C120
27	(63)	Benefits Coordinator	1	GRADE C119
28	(64)	Campus Maintenance Supervisor	1	GRADE C119
29	(65)	Database Analyst	1	GRADE C119
30	(66)	Computer Support Specialist	10	GRADE C119
31	(67)	Education & Instruction Analyst	2	GRADE C118
32	(68)	Fiscal Support Supervisor	1	GRADE C118
33	(69)	Website Developer	1	GRADE C118
34	(70)	Research & Statistics Manager	1	GRADE C118
35	(71)	Accountant II	4	GRADE C117
36	(72)	Asst. Director of Financial Aid	1	GRADE C117

1	(73)	Budget Specialist	1	GRADE C117
2	(74)	Computer Support Analyst	1	GRADE C117
3	(75)	Grants Analyst	1	GRADE C117
4	(76)	HE Public Safety Supervisor	2	GRADE C117
5	(77)	Human Resources Analyst	2	GRADE C117
6	(78)	Production Artist	1	GRADE C117
7	(79)	Buyer	1	GRADE C116
8	(80)	HEI Program Coordinator	19	GRADE C116
9	(81)	Public Safety Officer	12	GRADE C116
10	(82)	Skilled Trades Supervisor	1	GRADE C116
11	(83)	Administrative Analyst	8	GRADE C115
12	(84)	Assistant Registrar	3	GRADE C115
13	(85)	Construction Specialist	1	GRADE C115
14	(86)	Financial Aid Analyst	6	GRADE C115
15	(87)	Fiscal Support Analyst	3	GRADE C115
16	(88)	Purchasing Specialist	1	GRADE C115
17	(89)	Skilled Tradesman	4	GRADE C115
18	(90)	Computer Operator	2	GRADE C114
19	(91)	Food Preparation Manager	1	GRADE C114
20	(92)	Network Analyst	1	GRADE C114
21	(93)	Administrative Support Supervisor	1	GRADE C113
22	(94)	Financial Aid Specialist	1	GRADE C113
23	(95)	Human Resources Specialist	1	GRADE C113
24	(96)	Inventory Control Manager	1	GRADE C113
25	(97)	Landscape Supervisor	1	GRADE C113
26	(98)	Legal Support Specialist	1	GRADE C113
27	(99)	Administrative Specialist III	25	GRADE C112
28	(100)	Fiscal Support Specialist	4	GRADE C112
29	(101)	Maintenance Specialist	3	GRADE C112
30	(102)	Laboratory Coordinator	3	GRADE C111
31	(103)	Library Specialist	1	GRADE C111
32	(104)	Human Resources Assistant	1	GRADE C110
33	(105)	Public Safety Security Officer	7	GRADE C110
34	(106)	Student Account Specialist	1	GRADE C110
35	(107)	Warehouse Specialist	1	GRADE C110
36	(108)	Administrative Specialist II	19	GRADE C109

1	(109)	Library Technician	3	GRADE C109
2	(110)	Admissions Specialist	1	GRADE C108
3	(111)	Cashier	3	GRADE C108
4	(112)	Maintenance Assistant	8	GRADE C108
5	(113)	Mail Services Coordinator	1	GRADE C107
6	(114)	Registrar's Assistant	2	GRADE C107
7	(115)	Administrative Specialist I	10	GRADE C106
8	(116)	Academic Laboratory Assistant	4	GRADE C105
9	(117)	Equipment Operator	1	GRADE C105
10		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
11		<u>ACADEMIC POSITIONS</u>		
12	(118)	Division Chairperson/Dean	8	\$114,990
13	(119)	Director of Nursing	1	\$113,771
14	(120)	Librarian	1	\$104,397
15	(121)	Special Instructor	34	\$87,588
16	(122)	Assistant Librarian	5	\$65,016
17	(123)	Lab. Supervisor	6	\$54,583
18		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
19		<u>ACADEMIC POSITIONS</u>		
20	(124)	Faculty	183	\$87,588
21	(125)	Part-Time Faculty	<u>513</u>	\$44,081
22		MAX. NO. OF EMPLOYEES	1,071	

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24 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for  
 25 the Northwest Arkansas Community College for the 2018-2019 fiscal year, the  
 26 following maximum number of part-time or temporary employees, to be known as  
 27 "Extra Help", payable from funds appropriated herein for such purposes:  
 28 three hundred sixty (360) temporary or part-time employees, when needed, at  
 29 rates of pay not to exceed those provided in the Uniform Classification and  
 30 Compensation Act, or its successor, or this act for the appropriate  
 31 classification.

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33 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby  
 34 appropriated, to the Northwest Arkansas Community College, to be payable from  
 35 the Northwest Arkansas Community College Fund, for personal services of the  
 36 Northwest Arkansas Community College for the fiscal year ending June 30,

1 2019, the following:

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3 ITEM	FISCAL YEAR
4 <u>NO.</u>	<u>2018-2019</u>
5 (01) REGULAR SALARIES	<u>\$11,713,051</u>

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7 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,  
 8 to the Northwest Arkansas Community College, to be payable from cash funds as  
 9 defined by Arkansas Code 19-4-801 of the Northwest Arkansas Community  
 10 College, for personal services and operating expenses of the Northwest  
 11 Arkansas Community College for the fiscal year ending June 30, 2019, the  
 12 following:

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14 ITEM	FISCAL YEAR
15 <u>NO.</u>	<u>2018-2019</u>
16 (01) REGULAR SALARIES	\$47,500,000
17 (02) EXTRA HELP	3,000,000
18 (03) PERSONAL SERVICES MATCHING	24,000,000
19 (04) MAINT. & GEN. OPERATION	
20 (A) OPER. EXPENSE	76,400,000
21 (B) CONF. & TRAVEL	1,600,000
22 (C) PROF. FEES	6,000,000
23 (D) CAP. OUTLAY	19,500,000
24 (E) DATA PROC.	0
25 (05) CAPITAL IMPROVEMENTS	15,000,000
26 (06) DEBT SERVICE	9,000,000
27 (07) PROMOTIONAL ITEMS	40,000
28 (08) OVERTIME	<u>470,000</u>
29 TOTAL AMOUNT APPROPRIATED	<u>\$202,510,000</u>

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31 SECTION 5. APPROPRIATION - CHILD PROTECTION TRAINING CENTER. There is  
 32 hereby appropriated, to the Northwest Arkansas Community College, to be  
 33 payable from the Northwest Arkansas Community College Fund, for operating  
 34 expenses of the Northwest Arkansas Community College - Child Protection  
 35 Training Center for the fiscal year ending June 30, 2019, the following:

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1	ITEM	FISCAL YEAR
2	<u>NO.</u>	<u>2018-2019</u>
3	(01) MAINT. & GEN. OPERATION	
4	(A) OPER. EXPENSE	\$123,337
5	(B) CONF. & TRAVEL	0
6	(C) PROF. FEES	0
7	(D) CAP. OUTLAY	0
8	(E) DATA PROC.	<u>0</u>
9	TOTAL AMOUNT APPROPRIATED	<u><u>\$123,337</u></u>

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11 SECTION 6. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
 12 authorized by this act shall be limited to the appropriation for such agency  
 13 and funds made available by law for the support of such appropriations; and  
 14 the restrictions of the State Procurement Law, the General Accounting and  
 15 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
 16 Procedures and Restrictions Act, the Higher Education Expenditures  
 17 Restrictions Act, or their successors, and other fiscal control laws of this  
 18 State, where applicable, and regulations promulgated by the Department of  
 19 Finance and Administration, as authorized by law, shall be strictly complied  
 20 with in disbursement of said funds.

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22 SECTION 7. LEGISLATIVE INTENT. It is the intent of the General  
 23 Assembly that any funds disbursed under the authority of the appropriations  
 24 contained in this act shall be in compliance with the stated reasons for  
 25 which this act was adopted, as evidenced by the Agency Requests, Executive  
 26 Recommendations and Legislative Recommendations contained in the budget  
 27 manuals prepared by the Department of Finance and Administration, letters, or  
 28 summarized oral testimony in the official minutes of the Arkansas Legislative  
 29 Council or Joint Budget Committee which relate to its passage and adoption.

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31 SECTION 8. EFFECTIVE DATE. This act is effective on and after July 1,  
 32 2018.

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**APPROVED: 2/23/18**

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