

1 State of Arkansas  
2 92nd General Assembly  
3 Regular Session, 2019  
4

As Engrossed: H2/19/19

# A Bill

HOUSE BILL 1186

5 By: Joint Budget Committee  
6

## For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
9 AND OPERATING EXPENSES FOR THE COSSATOT COMMUNITY  
10 COLLEGE OF THE UNIVERSITY OF ARKANSAS FOR THE FISCAL  
11 YEAR ENDING JUNE 30, 2020; AND FOR OTHER PURPOSES.  
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### Subtitle

14 AN ACT FOR THE COSSATOT COMMUNITY COLLEGE  
15 OF THE UNIVERSITY OF ARKANSAS  
16 APPROPRIATION FOR THE 2019-2020 FISCAL  
17 YEAR.  
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21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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23 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
24 for the Cossatot Community College of the University of Arkansas for the  
25 2019-2020 fiscal year, the following maximum number of regular employees.  
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Item		Maximum	Maximum Annual
No.	Title	No. of	Salary Rate
		Employees	Fiscal Year
			2019-2020
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ADMINISTRATIVE POSITIONS</u>		
(1)	Chancellor	1	\$166,651
(2)	Vice Chancellor	1	\$133,759
(3)	Provost	1	\$133,759
(4)	Vice Chancellor for Finance	1	\$125,432



1	(5)	<i>Vice Chancellor for Student Affairs</i>	1	\$125,432
2	(6)	Director of Human Resources	1	\$106,276
3	(7)	<i>Director of Workforce Development</i>	1	\$103,948
4	(8)	Information Systems Manager	1	\$102,012
5	(9)	Program Manager	1	\$97,882
6	(10)	<i>Dir of Public Relations &amp; Marketing</i>	1	\$96,055
7	(11)	Registrar	1	\$97,882
8	(12)	<i>Coord of Cont Educ &amp; Business Outreach</i>	1	\$97,882
9	(13)	Director of Financial Aid	1	\$97,687
10	(14)	<i>Coord of Administrative Computing</i>	1	\$96,055
11	(15)	Director of Distance Learning	1	\$95,986
12	(16)	Director of Off-Campus Operations	1	\$95,986
13	(17)	Director of Physical Plant	1	\$90,559
14	(18)	Institutional Research Coordinator	1	\$89,165
15	(19)	Project/Program Specialist	1	\$73,188
16	(20)	Assessment Coordinator	1	\$69,539
17	(21)	Academic Advisor	4	\$69,539
18	(22)	Coordinator of Admissions	1	\$69,539
19	(23)	Coord. of Info. & Comm. Relations	1	\$69,539
20		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
21		<u>CLASSIFIED POSITIONS</u>		
22	(24)	Fiscal Support Pool	3	
23		Fiscal Support Manager		GRADE C123
24		Fiscal Support Supervisor		GRADE C118
25		Accountant II		GRADE C117
26		Accountant I		GRADE C116
27		Fiscal Support Analyst		GRADE C115
28		Fiscal Support Specialist		GRADE C112
29		Accounting Technician		GRADE C110
30		Fiscal Support Technician		GRADE C108
31	(25)	Public Safety Pool	3	
32		HE Public Safety Commander III		GRADE C122
33		HE Public Safety Commander II		GRADE C121
34		HE Public Safety Commander I		GRADE C120
35		HE Public Safety Supervisor		GRADE C117
36		Public Safety Officer		GRADE C116

1		Public Safety Officer II		GRADE C114
2		Public Safety/Security Officer		GRADE C110
3	(26)	Education Counselor	1	GRADE C119
4	(27)	Skilled Trades Pool	2	
5		Skilled Trades Foreman		GRADE C117
6		Skilled Trades Supervisor		GRADE C116
7		Skilled Tradesman		GRADE C115
8		Skilled Trades Helper		GRADE C108
9		Apprentice Tradesman		GRADE C105
10	(28)	Administrative Support Pool	13	
11		Administrative Assistant		GRADE C115
12		Administrative Analyst		GRADE C115
13		Administrative Support Supervisor		GRADE C113
14		Administrative Specialist III		GRADE C112
15		Administration Support Specialist		GRADE C112
16		Administrative Specialist II		GRADE C109
17		Administrative Support Specialist		GRADE C109
18		Administrative Specialist I		GRADE C106
19	(29)	Maintenance Supervisor	1	GRADE C115
20	(30)	Computer Support Technician	1	GRADE C115
21	(31)	Financial Aid Analyst	1	GRADE C115
22	(32)	Purchasing Specialist	1	GRADE C115
23	(33)	Payroll Services Specialist	1	GRADE C115
24	(34)	Assistant Registrar	1	GRADE C115
25	(35)	Student Accounts Officer	1	GRADE C115
26	(36)	Library Supervisor	1	GRADE C115
27	(37)	Computer Operator	3	GRADE C114
28	(38)	Human Resources Specialist	1	GRADE C113
29	(39)	Financial Aid Specialist	3	GRADE C113
30	(40)	Security Officer Supervisor	2	GRADE C113
31	(41)	Payroll Technician	1	GRADE C112
32	(42)	Maintenance Specialist	2	GRADE C112
33	(43)	Cashier	1	GRADE C108
34	(44)	Maintenance Assistant	3	GRADE C108
35	(45)	Food Preparation Specialist	1	GRADE C104
36	(46)	Institutional Services Assistant	8	GRADE C103

1	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
2	<u>ACADEMIC POSITIONS</u>		
3	(47)	Division Chairperson	4 \$117,060
4	(48)	Director of Nursing	1 \$115,819
5	(49)	Instructor - Nursing & Allied Health	4 \$96,325
6	(50)	Learning Center Coordinator	1 \$74,799
7	(51)	Special Instructor/Trainer	5 \$67,514
8	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
9	<u>ACADEMIC POSITIONS</u>		
10	(52)	Faculty	43 \$89,165
11	(53)	Part-Time Faculty	60 \$44,875
12	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
13	<u>NON-CLASSIFIED POSITIONS</u>		
14	(54)	Director of Food Service	<u>1</u> \$84,588
15		MAX. NO. OF EMPLOYEES	200

17 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for  
 18 the Cossatot Community College of the University of Arkansas for the 2019-  
 19 2020 fiscal year, the following maximum number of part-time or temporary  
 20 employees, to be known as "Extra Help", payable from funds appropriated  
 21 herein for such purposes: one hundred (100) temporary or part-time  
 22 employees, when needed, at rates of pay not to exceed those provided in the  
 23 Uniform Classification and Compensation Act, or its successor, or this act  
 24 for the appropriate classification.

26 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby  
 27 appropriated, to the Cossatot Community College of the University of  
 28 Arkansas, to be payable from the Cossatot Community College of the University  
 29 of Arkansas Fund, for personal services and operating expenses of the  
 30 Cossatot Community College of the University of Arkansas for the fiscal year  
 31 ending June 30, 2020, the following:

33	ITEM	FISCAL YEAR
34	<u>NO.</u>	<u>2019-2020</u>
35	(01) REGULAR SALARIES	\$3,232,000
36	(02) EXTRA HELP	37,000

1	(03) PERSONAL SERVICES MATCHING	838,500
2	(04) MAINT. & GEN. OPERATION	
3	(A) OPER. EXPENSE	921,000
4	(B) CONF. & TRAVEL	16,385
5	(C) PROF. FEES	0
6	(D) CAP. OUTLAY	0
7	(E) DATA PROC.	<u>0</u>
8	TOTAL AMOUNT APPROPRIATED	<u><u>\$5,044,885</u></u>

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10 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,  
 11 to the Cossatot Community College of the University of Arkansas, to be  
 12 payable from cash funds as defined by Arkansas Code 19-4-801 of the Cossatot  
 13 Community College of the University of Arkansas, for personal services and  
 14 operating expenses of the Cossatot Community College of the University of  
 15 Arkansas for the fiscal year ending June 30, 2020, the following:

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17	ITEM	FISCAL YEAR
18	<u>NO.</u>	<u>2019-2020</u>
19	(01) REGULAR SALARIES	\$4,250,000
20	(02) EXTRA HELP	250,000
21	(03) PERSONAL SERVICES MATCHING	500,000
22	(04) MAINT. & GEN. OPERATION	
23	(A) OPER. EXPENSE	4,500,000
24	(B) CONF. & TRAVEL	200,000
25	(C) PROF. FEES	200,000
26	(D) CAP. OUTLAY	1,000,000
27	(E) DATA PROC.	0
28	(05) CAPITAL IMPROVEMENTS	500,000
29	(06) DEBT SERVICE	750,000
30	(07) PROMOTIONAL ITEMS	<u>50,000</u>
31	TOTAL AMOUNT APPROPRIATED	<u><u>\$12,200,000</u></u>

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33 SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
 34 authorized by this act shall be limited to the appropriation for such agency  
 35 and funds made available by law for the support of such appropriations; and  
 36 the restrictions of the State Procurement Law, the General Accounting and

1 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
2 Procedures and Restrictions Act, the Higher Education Expenditures  
3 Restrictions Act, or their successors, and other fiscal control laws of this  
4 State, where applicable, and regulations promulgated by the Department of  
5 Finance and Administration, as authorized by law, shall be strictly complied  
6 with in disbursement of said funds.

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8 SECTION 6. LEGISLATIVE INTENT. It is the intent of the General  
9 Assembly that any funds disbursed under the authority of the appropriations  
10 contained in this act shall be in compliance with the stated reasons for  
11 which this act was adopted, as evidenced by the Agency Requests, Executive  
12 Recommendations and Legislative Recommendations contained in the budget  
13 manuals prepared by the Department of Finance and Administration, letters, or  
14 summarized oral testimony in the official minutes of the Arkansas Legislative  
15 Council or Joint Budget Committee which relate to its passage and adoption.

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17 SECTION 7. EMERGENCY CLAUSE. It is found and determined by the General  
18 Assembly, that the Constitution of the State of Arkansas prohibits the  
19 appropriation of funds for more than a one (1) year period; that the  
20 effectiveness of this Act on July 1, 2019 is essential to the operation of  
21 the agency for which the appropriations in this Act are provided, and that in  
22 the event of an extension of the legislative session, the delay in the  
23 effective date of this Act beyond July 1, 2019 could work irreparable harm  
24 upon the proper administration and provision of essential governmental  
25 programs. Therefore, an emergency is hereby declared to exist and this Act  
26 being necessary for the immediate preservation of the public peace, health  
27 and safety shall be in full force and effect from and after July 1, 2019.

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29 /s/Joint Budget Committee

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32 APPROVED: 3/5/19