

1 State of Arkansas  
2 92nd General Assembly  
3 Fiscal Session, 2020  
4

# A Bill

SENATE BILL 43

5 By: Joint Budget Committee  
6

## For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
9 AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS  
10 - SYSTEM AND VARIOUS DIVISIONS FOR THE FISCAL YEAR  
11 ENDING JUNE 30, 2021; AND FOR OTHER PURPOSES.  
12  
13

## Subtitle

14 AN ACT FOR THE UNIVERSITY OF ARKANSAS -  
15 SYSTEM AND VARIOUS DIVISIONS  
16 APPROPRIATION FOR THE 2020-2021 FISCAL  
17 YEAR.  
18  
19  
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21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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23 SECTION 1. REGULAR SALARIES - SYSTEM AND VARIOUS DIVISIONS. There is  
24 hereby established for the University of Arkansas - System and Various  
25 Divisions for the 2020-2021 fiscal year, the following maximum number of  
26 regular employees.  
27

| Item |   | Maximum   | Maximum Annual |
|------|---|-----------|----------------|
| No.  | Title                                       | No. of    | Salary Rate    |
|      |   | Employees | Fiscal Year    |
|      |   |           | 2020-2021      |
|      | <u>SYSTEM ADMINISTRATION</u>                |           |                |
|      | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> |           |                |
|      | <u>ADMINISTRATIVE POSITIONS</u>             |           |                |
| (1)  | President, University of Arkansas           | 1         | \$458,670      |
| (2)  | Vice-Pres. for Academic Affairs             | 1         | \$239,057      |



|    |      |   |    |            |
|----|------|---|----|------------|
| 1  | (3)  | Vice-Pres. for Agriculture/Chance.          | 1  | \$229,169  |
| 2  | (4)  | Vice-Pres. for Finance & CFO                | 1  | \$225,929  |
| 3  | (5)  | Vice-Pres. for Administration               | 1  | \$217,087  |
| 4  | (6)  | Vice-Pres. for Univ. Rel. & Pub. Serv.      | 1  | \$200,343  |
| 5  | (7)  | General Counsel                             | 1  | \$200,343  |
| 6  | (8)  | Assoc. Vice President                       | 6  | \$188,625  |
| 7  | (9)  | Dir. of Employee Benefits                   | 1  | \$178,026  |
| 8  | (10) | Dir. of Internal Audits                     | 1  | \$169,008  |
| 9  | (11) | Dir. of Plan. & Resource Services           | 1  | \$168,963  |
| 10 | (12) | Assoc. Dir. of Plng. & Res. Svcs.           | 2  | \$152,595  |
| 11 | (13) | Senior Assoc. General Counsel               | 1  | \$140,409  |
| 12 | (14) | Senior Institutional Audit Manager          | 3  | \$139,722  |
| 13 | (15) | Assoc. General Counsel                      | 4  | \$137,565  |
| 14 | (16) | Asst. Dir. of Plng. & Res. Svcs.            | 1  | \$135,215  |
| 15 | (17) | Asst. to the President                      | 1  | \$133,347  |
| 16 | (18) | Research Associate                          | 3  | \$130,037  |
| 17 | (19) | Regional Audit Manager                      | 2  | \$128,903  |
| 18 | (20) | Director of Administrative Services         | 2  | \$127,690  |
| 19 | (21) | Project/Program Administrator               | 29 |            |
| 20 |      | Executive Project/Program Director          |    | \$168,962  |
| 21 |      | Exec. Project/Program Manager               |    | \$147,610  |
| 22 |      | Sr. Project/Program Director                |    | \$120,252  |
| 23 |      | Project/Program Director                    |    | \$110,646  |
| 24 |      | Project/Program Manager                     |    | \$100,271  |
| 25 |      | Project/Program Specialist                  |    | \$86,512   |
| 26 | (22) | Director of Academic Computing              | 1  | \$117,832  |
| 27 | (23) | Director of Institutional Research          | 1  | \$115,811  |
| 28 | (24) | Assoc. Director of Internal Audits          | 4  | \$107,705  |
| 29 | (25) | Associate Director                          | 2  | \$95,029   |
| 30 | (26) | Dir. of University Information              | 1  | \$95,029   |
| 31 | (27) | Associate for Administration                | 3  | \$86,513   |
| 32 |      | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> |    |            |
| 33 |      | <u>CLASSIFIED POSITIONS</u>                 |    |            |
| 34 | (28) | Administrative Support Pool                 | 1  |            |
| 35 |      | Administrative Assistant                    |    | GRADE C115 |
| 36 |      | Administrative Analyst                      |    | GRADE C115 |

|    |   |     |            |
|----|---|-----|------------|
| 1  | Administrative Support Supervisor           |     | GRADE C113 |
| 2  | Administrative Specialist III               |     | GRADE C112 |
| 3  | Administration Support Specialist           |     | GRADE C112 |
| 4  | Administrative Specialist II                |     | GRADE C109 |
| 5  | Administrative Support Specialist           |     | GRADE C109 |
| 6  | Administrative Specialist I                 |     | GRADE C106 |
| 7  | (29) Maintenance Supervisor                 | 1   | GRADE C115 |
| 8  | (30) Landscape Specialist                   | 1   | GRADE C110 |
| 9  | <u>DIVISION OF AGRICULTURE</u>              |     |            |
| 10 | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> |     |            |
| 11 | <u>ADMINISTRATIVE POSITIONS</u>             |     |            |
| 12 | (31) Senior Associate Vice President        | 2   | \$201,882  |
| 13 | (32) Associate VP                           | 7   | \$197,280  |
| 14 | (33) District Director                      | 4   | \$182,489  |
| 15 | (34) Assistant VP                           | 5   | \$172,623  |
| 16 | (35) Resident Director in Charge            | 9   | \$128,255  |
| 17 | (36) County Ext. Agent                      | 245 |            |
| 18 | County Ext. Agent IV                        |     | \$162,837  |
| 19 | County Ext. Agent III                       |     | \$157,409  |
| 20 | County Ext. Agent II                        |     | \$109,808  |
| 21 | County Ext. Agent I                         |     | \$101,783  |
| 22 | (37) Project/Program Administrator          | 154 |            |
| 23 | Executive Project/Program Director          |     | \$168,963  |
| 24 | Sr. Project/Program Director                |     | \$120,252  |
| 25 | Project/Program Director                    |     | \$110,646  |
| 26 | Project/Program Manager                     |     | \$100,271  |
| 27 | Project/Program Specialist                  |     | \$86,513   |
| 28 | Executive Assistant                         |     | \$81,024   |
| 29 | (38) Associate for Administration           | 6   | \$86,513   |
| 30 | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> |     |            |
| 31 | <u>CLASSIFIED POSITIONS</u>                 |     |            |
| 32 | (39) Fiscal Support Pool                    | 49  |            |
| 33 | Fiscal Support Manager                      |     | GRADE C123 |
| 34 | Fiscal Support Supervisor                   |     | GRADE C118 |
| 35 | Accountant II                               |     | GRADE C117 |
| 36 | Accountant I                                |     | GRADE C116 |

|    |   |     |            |
|----|---|-----|------------|
| 1  | Fiscal Support Analyst                  |     | GRADE C115 |
| 2  | Fiscal Support Specialist               |     | GRADE C112 |
| 3  | Accounting Technician                   |     | GRADE C110 |
| 4  | Fiscal Support Technician               |     | GRADE C108 |
| 5  | (40) Systems Analyst                    | 2   | GRADE C122 |
| 6  | (41) Computer Support Coordinator       | 2   | GRADE C121 |
| 7  | (42) Procurement Manager                | 1   | GRADE C121 |
| 8  | (43) Computer Support Specialist        | 4   | GRADE C119 |
| 9  | (44) Payroll Services Coordinator       | 2   | GRADE C119 |
| 10 | (45) Procurement Coordinator            | 1   | GRADE C119 |
| 11 | (46) Research Technologist              | 12  | GRADE C119 |
| 12 | (47) Network Support Analyst            | 2   | GRADE C118 |
| 13 | (48) Computer Support Analyst           | 1   | GRADE C117 |
| 14 | (49) Editor                             | 1   | GRADE C117 |
| 15 | (50) Human Resources Analyst            | 2   | GRADE C117 |
| 16 | (51) Maintenance Coordinator            | 4   | GRADE C117 |
| 17 | (52) Skilled Trades Pool                | 10  |            |
| 18 | Skilled Trades Foreman                  |     | GRADE C117 |
| 19 | Skilled Trades Supervisor               |     | GRADE C116 |
| 20 | Skilled Tradesman                       |     | GRADE C115 |
| 21 | Skilled Trades Helper                   |     | GRADE C108 |
| 22 | Apprentice Tradesman                    |     | GRADE C105 |
| 23 | (53) Assistant Director of Farming      | 4   | GRADE C116 |
| 24 | (54) HEI Program Coordinator            | 14  | GRADE C116 |
| 25 | (55) Administrative Support Pool        | 220 |            |
| 26 | Administrative Assistant                |     | GRADE C115 |
| 27 | Administrative Analyst                  |     | GRADE C115 |
| 28 | Administrative Support Supervisor       |     | GRADE C113 |
| 29 | Administrative Specialist III           |     | GRADE C112 |
| 30 | Administration Support Specialist       |     | GRADE C112 |
| 31 | Administrative Specialist II            |     | GRADE C109 |
| 32 | Administrative Support Specialist       |     | GRADE C109 |
| 33 | Administrative Specialist I             |     | GRADE C106 |
| 34 | (56) Computer Support Technician        | 1   | GRADE C115 |
| 35 | (57) Institution Human Resources Coord. | 2   | GRADE C115 |
| 36 | (58) Maintenance Supervisor             | 5   | GRADE C115 |

|    |      |                                   |    |            |
|----|------|-----------------------------------|----|------------|
| 1  | (59) | Payroll Services Specialist       | 4  | GRADE C115 |
| 2  | (60) | Print Shop Supervisor             | 2  | GRADE C115 |
| 3  | (61) | Purchasing Specialist             | 3  | GRADE C115 |
| 4  | (62) | Commercial Graphic Artist         | 5  | GRADE C114 |
| 5  | (63) | Computer Operator                 | 3  | GRADE C114 |
| 6  | (64) | Institutional Printer             | 6  | GRADE C114 |
| 7  | (65) | Network Analyst                   | 3  | GRADE C114 |
| 8  | (66) | Human Resources Specialist        | 4  | GRADE C113 |
| 9  | (67) | Auto/Diesel Mechanic              | 2  | GRADE C112 |
| 10 | (68) | Farm Foreman -Inst.               | 13 | GRADE C112 |
| 11 | (69) | Maintenance Specialist            | 8  | GRADE C112 |
| 12 | (70) | Research Assistant                | 2  | GRADE C112 |
| 13 | (71) | Special Events Coordinator        | 1  | GRADE C112 |
| 14 | (72) | Food Preparation Supervisor       | 1  | GRADE C111 |
| 15 | (73) | Printer                           | 1  | GRADE C111 |
| 16 | (74) | Campus Postmaster                 | 1  | GRADE C110 |
| 17 | (75) | Computer Lab Technician           | 1  | GRADE C110 |
| 18 | (76) | Equipment Mechanic                | 6  | GRADE C110 |
| 19 | (77) | Farm Maintenance Mechanic         | 2  | GRADE C110 |
| 20 | (78) | Human Resources Assistant         | 2  | GRADE C110 |
| 21 | (79) | Laboratory Technician             | 16 | GRADE C110 |
| 22 | (80) | Landscape Specialist              | 3  | GRADE C110 |
| 23 | (81) | Livestock News Reporter           | 4  | GRADE C110 |
| 24 | (82) | Warehouse Specialist              | 2  | GRADE C110 |
| 25 | (83) | Greenhouse Technician             | 3  | GRADE C109 |
| 26 | (84) | Heavy Equipment Operator          | 4  | GRADE C109 |
| 27 | (85) | Research Technician               | 13 | GRADE C109 |
| 28 | (86) | CES Program Assistant             | 79 | GRADE C108 |
| 29 | (87) | Maintenance Assistant             | 2  | GRADE C108 |
| 30 | (88) | Multi-Media Technician            | 1  | GRADE C108 |
| 31 | (89) | Research Field Technician         | 17 | GRADE C108 |
| 32 | (90) | Institutional Services Shift Supv | 2  | GRADE C107 |
| 33 | (91) | Agri Farm Technician              | 16 | GRADE C106 |
| 34 | (92) | Agriculture Lab Technician        | 37 | GRADE C106 |
| 35 | (93) | Shipping & Receiving Clerk        | 4  | GRADE C105 |
| 36 | (94) | Institutional Services Supervisor | 4  | GRADE C104 |

|    |       |   |     |            |
|----|-------|---|-----|------------|
| 1  | (95)  | Institutional Services Assistant            | 8   | GRADE C103 |
| 2  |       | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> |     |            |
| 3  |       | <u>ACADEMIC POSITIONS</u>                   |     |            |
| 4  | (96)  | Faculty                                     | 275 |            |
| 5  |       | Distinguished Professor                     |     | \$223,083  |
| 6  |       | University Professor                        |     | \$206,664  |
| 7  |       | Professor                                   |     | \$190,889  |
| 8  |       | Associate Professor                         |     | \$162,837  |
| 9  |       | Assistant Professor                         |     | \$154,072  |
| 10 |       | Curator                                     |     | \$130,036  |
| 11 |       | Instructor                                  |     | \$109,808  |
| 12 | (97)  | Department Chairperson                      | 11  | \$194,984  |
| 13 | (98)  | Research Scientist                          | 12  | \$142,055  |
| 14 | (99)  | Program Associate                           | 190 | \$130,036  |
| 15 | (100) | Senior Graduate Assistant                   | 56  | \$102,968  |
| 16 | (101) | Post Doctoral Fellow                        | 60  | \$102,739  |
| 17 | (102) | Program Technician                          | 140 | \$86,510   |
| 18 | (103) | Program Assistant                           | 24  | \$82,249   |
| 19 | (104) | Graduate Assistant                          | 70  | \$56,759   |
| 20 |       | <u>NINE MONTH EDUCATIONAL AND GENERAL</u>   |     |            |
| 21 |       | <u>ACADEMIC POSITIONS</u>                   |     |            |
| 22 | (105) | Faculty                                     | 5   |            |
| 23 |       | Distinguished Professor                     |     | \$192,060  |
| 24 |       | University Professor                        |     | \$187,677  |
| 25 |       | Professor                                   |     | \$180,368  |
| 26 |       | Associate Professor                         |     | \$154,072  |
| 27 |       | Assistant Professor                         |     | \$149,351  |
| 28 |       | Instructor                                  |     | \$99,282   |
| 29 |       | <u>ARKANSAS ARCHEOLOGICAL SURVEY</u>        |     |            |
| 30 |       | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> |     |            |
| 31 |       | <u>ADMINISTRATIVE POSITIONS</u>             |     |            |
| 32 | (106) | Dir. of Ar. Archeological Survey            | 1   | \$178,801  |
| 33 | (107) | State Archeologist                          | 1   | \$155,007  |
| 34 | (108) | Survey Assistant Director                   | 1   | \$135,165  |
| 35 |       | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> |     |            |
| 36 |       | <u>CLASSIFIED POSITIONS</u>                 |     |            |

|    |       |  |    |            |
|----|-------|--|----|------------|
| 1  | (109) | Fiscal Support Pool                          | 2  |            |
| 2  |       | Fiscal Support Manager                       |    | GRADE C123 |
| 3  |       | Fiscal Support Supervisor                    |    | GRADE C118 |
| 4  |       | Accountant II                                |    | GRADE C117 |
| 5  |       | Accountant I                                 |    | GRADE C116 |
| 6  |       | Fiscal Support Analyst                       |    | GRADE C115 |
| 7  |       | Fiscal Support Specialist                    |    | GRADE C112 |
| 8  |       | Accounting Technician                        |    | GRADE C110 |
| 9  |       | Fiscal Support Technician                    |    | GRADE C108 |
| 10 | (110) | Administrative Support Pool                  | 2  |            |
| 11 |       | Administrative Assistant                     |    | GRADE C115 |
| 12 |       | Administrative Analyst                       |    | GRADE C115 |
| 13 |       | Administrative Support Supervisor            |    | GRADE C113 |
| 14 |       | Administrative Specialist III                |    | GRADE C112 |
| 15 |       | Administration Support Specialist            |    | GRADE C112 |
| 16 |       | Administrative Specialist II                 |    | GRADE C109 |
| 17 |       | Administrative Support Specialist            |    | GRADE C109 |
| 18 |       | Administrative Specialist I                  |    | GRADE C106 |
| 19 | (111) | Commercial Graphic Artist                    | 1  | GRADE C114 |
| 20 | (112) | Institutional Services Assistant             | 1  | GRADE C103 |
| 21 |       | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>  |    |            |
| 22 |       | <u>ACADEMIC POSITIONS</u>                    |    |            |
| 23 | (113) | Archeologist                                 | 9  | \$154,410  |
| 24 | (114) | Assoc. Archeologist                          | 9  | \$133,347  |
| 25 | (115) | Asst. Archeologist                           | 9  | \$123,924  |
| 26 | (116) | Survey Research Associate                    | 9  | \$120,712  |
| 27 | (117) | Survey Research Assistant                    | 15 | \$82,329   |
| 28 | (118) | Archeological Assistant                      | 9  | \$46,769   |
| 29 |       | <u>CRIMINAL JUSTICE INSTITUTE</u>            |    |            |
| 30 |       | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>  |    |            |
| 31 |       | <u>ADMINISTRATIVE AND ACADEMIC POSITIONS</u> |    |            |
| 32 | (119) | Director, Criminal Justice Institute         | 1  | \$178,801  |
| 33 | (120) | Assoc. Dir. Criminal Justice Inst.           | 2  | \$155,007  |
| 34 | (121) | Asst. Dir., Fiscal Affairs                   | 1  | \$135,215  |
| 35 | (122) | Project/Program Administrator                | 24 |            |
| 36 |       | Sr. Project/Program Director                 |    | \$120,252  |

|    |       |  |    |            |
|----|-------|--|----|------------|
| 1  |       | Project/Program Director                     |    | \$110,646  |
| 2  |       | Project/Program Manager                      |    | \$100,271  |
| 3  |       | Project/Program Specialist                   |    | \$86,513   |
| 4  | (123) | Director of Computer Services                | 1  | \$97,784   |
| 5  | (124) | Institutional Assistant                      | 4  | \$73,341   |
| 6  |       | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>  |    |            |
| 7  |       | <u>CLASSIFIED POSITIONS</u>                  |    |            |
| 8  | (125) | Fiscal Support Pool                          | 1  |            |
| 9  |       | Fiscal Support Manager                       |    | GRADE C123 |
| 10 |       | Fiscal Support Supervisor                    |    | GRADE C118 |
| 11 |       | Accountant II                                |    | GRADE C117 |
| 12 |       | Accountant I                                 |    | GRADE C116 |
| 13 |       | Fiscal Support Analyst                       |    | GRADE C115 |
| 14 |       | Fiscal Support Specialist                    |    | GRADE C112 |
| 15 |       | Accounting Technician                        |    | GRADE C110 |
| 16 |       | Fiscal Support Technician                    |    | GRADE C108 |
| 17 | (126) | Administrative Support Pool                  | 5  |            |
| 18 |       | Administrative Assistant                     |    | GRADE C115 |
| 19 |       | Administrative Analyst                       |    | GRADE C115 |
| 20 |       | Administrative Support Supervisor            |    | GRADE C113 |
| 21 |       | Administrative Specialist III                |    | GRADE C112 |
| 22 |       | Administration Support Specialist            |    | GRADE C112 |
| 23 |       | Administrative Specialist II                 |    | GRADE C109 |
| 24 |       | Administrative Support Specialist            |    | GRADE C109 |
| 25 |       | Administrative Specialist I                  |    | GRADE C106 |
| 26 |       | <u>CLINTON SCHOOL OF PUBLIC SERVICE</u>      |    |            |
| 27 |       | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>  |    |            |
| 28 |       | <u>ADMINISTRATIVE AND ACADEMIC POSITIONS</u> |    |            |
| 29 | (127) | Faculty - 12 month                           | 14 |            |
| 30 |       | Distinguished Professor                      |    | \$223,083  |
| 31 |       | Professor                                    |    | \$190,889  |
| 32 |       | Instructor                                   |    | \$109,808  |
| 33 | (128) | Dean of Clinton School                       | 1  | \$214,297  |
| 34 | (129) | Director of Development                      | 1  | \$166,093  |
| 35 | (130) | Project/Program Administrator                | 8  |            |
| 36 |       | Project/Program Director                     |    | \$110,646  |

|    |       |  |    |           |
|----|-------|--|----|-----------|
| 1  |       | Project/Program Manager                          |    | \$100,271 |
| 2  |       | Project/Program Specialist                       |    | \$86,513  |
| 3  | (131) | Lecturer   | 7  | \$87,930  |
| 4  |       | <u>ARK. RESEARCH &amp; EDUC. OPTICAL NETWORK</u> |    |           |
| 5  |       | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>      |    |           |
| 6  |       | <u>ADMINISTRATIVE POSITIONS</u>                  |    |           |
| 7  | (132) | AREON Executive Director                         | 1  | \$235,887 |
| 8  | (133) | AREON Chief Technology Officer                   | 1  | \$209,678 |
| 9  | (134) | AREON Network Engineer                           | 6  | \$163,811 |
| 10 | (135) | AREON Director of Admn. & Plng                   | 1  | \$110,144 |
| 11 | (136) | Project/Program Specialist                       | 2  | \$86,513  |
| 12 |       | <u>ARK. SCHOOL FOR MATH, SCI. AND THE ARTS</u>   |    |           |
| 13 | (137) | ASMSA Director                                   | 1  | \$132,750 |
| 14 | (138) | ASMSA Dean of Academic Affairs                   | 1  | \$116,740 |
| 15 | (139) | ASMSA Director of Finance                        | 1  | \$113,798 |
| 16 | (140) | ASMSA Dean Of Students                           | 1  | \$108,142 |
| 17 | (141) | ASMSA Director of Institutional Adv.             | 1  | \$92,476  |
| 18 | (142) | ASMSA Dir. of Admissions & Public Aff.           | 1  | \$87,801  |
| 19 | (143) | ASMSA Asst. Dean for Outreach                    | 1  | \$80,118  |
| 20 | (144) | ASMSA Asst. Dean for Inst. Effect.               | 1  | \$80,118  |
| 21 | (145) | ASMSA Asst. Dean for Student Wellness            | 1  | \$80,118  |
| 22 | (146) | ASMSA Asst. Network Engineer                     | 3  | \$78,584  |
| 23 | (147) | ASMSA Network Administrator                      | 1  | \$78,581  |
| 24 | (148) | ASMSA Teacher                                    | 59 | \$78,581  |
| 25 | (149) | ASMSA Project/Program Manager                    | 2  | \$77,955  |
| 26 | (150) | ASMSA Computer Science Edu. Specialist           | 3  | \$86,530  |
| 27 | (151) | ASMSA Librarian                                  | 1  | \$71,260  |
| 28 | (152) | ASMSA Licensed Professional Counselor            | 1  | \$66,170  |
| 29 | (153) | ASMSA Facility Manager                           | 1  | \$61,178  |
| 30 | (154) | ASMSA Student Success Coordinator                | 3  | \$61,080  |
| 31 | (155) | ASMSA HR/PR Manager                              | 1  | \$51,015  |
| 32 | (156) | ASMSA Project/Program Specialist                 | 5  | \$51,014  |
| 33 | (157) | ASMSA Public Information Specialist              | 1  | \$50,900  |
| 34 | (158) | ASMSA Coord. Of Residential Life                 | 1  | \$49,875  |
| 35 | (159) | ASMSA Administrative Assistant                   | 1  | \$45,719  |
| 36 | (160) | ASMSA Teacher - Part Time                        | 8  | \$45,683  |

|    |       |  |          |          |
|----|-------|--|----------|----------|
| 1  | (161) | ASMSA Community Developer                | 1        | \$45,245 |
| 2  | (162) | ASMSA Registrar                          | 1        | \$45,245 |
| 3  | (163) | ASMSA Admissions Coordinator             | 2        | \$45,245 |
| 4  | (164) | ASMSA Secretary                          | 2        | \$38,907 |
| 5  | (165) | ASMSA Residential Experience Coordinator | 6        | \$38,000 |
| 6  | (166) | ASMSA Maintenance Supervisor             | 1        | \$37,410 |
| 7  | (167) | ASMSA Residential Mentor                 | 4        | \$31,283 |
| 8  | (168) | ASMSA Library Assistant                  | 2        | \$31,252 |
| 9  | (169) | ASMSA Receptionist                       | 1        | \$28,500 |
| 10 | (170) | ASMSA Maintenance Worker                 | 8        | \$27,985 |
| 11 | (171) | ASMSA Residential Life Secretary         | <u>1</u> | \$24,898 |
| 12 |       | MAX. NO. OF EMPLOYEES                    | 2,257    |          |

13

14 SECTION 2. EXTRA HELP - SYSTEM AND VARIOUS DIVISIONS. There is hereby  
 15 authorized, for the University of Arkansas - System and Various Divisions for  
 16 the 2020-2021 fiscal year, the following maximum number of part-time or  
 17 temporary employees, to be known as "Extra Help", payable from funds  
 18 appropriated herein for such purposes: seven hundred (700) temporary or part-  
 19 time employees, when needed, at rates of pay not to exceed those provided in  
 20 the Uniform Classification and Compensation Act, or its successor, or this  
 21 act for the appropriate classification.

22

23 SECTION 3. APPROPRIATION - SYSTEM AND VARIOUS DIVISIONS - STATE  
 24 OPERATIONS. There is hereby appropriated, to the University of Arkansas, to  
 25 be payable from the University of Arkansas Fund, for personal services and  
 26 operating expenses of the University of Arkansas - System and Various  
 27 Divisions for the fiscal year ending June 30, 2021, the following:

28

| 29 | ITEM                            | FISCAL YEAR      |
|----|---------------------------------|------------------|
| 30 | <u>NO.</u>                      | <u>2020-2021</u> |
| 31 | (01) REGULAR SALARIES           | \$62,500,000     |
| 32 | (02) EXTRA HELP                 | 250,000          |
| 33 | (03) OVERTIME                   | 10,000           |
| 34 | (04) PERSONAL SERVICES MATCHING | 16,875,000       |
| 35 | (05) MAINT. & GEN. OPERATION    |                  |
| 36 | (A) OPER. EXPENSE               | 7,948,061        |

|   |                           |                            |
|---|---------------------------|----------------------------|
| 1 | (B) CONF. & TRAVEL        | 0                          |
| 2 | (C) PROF. FEES            | 0                          |
| 3 | (D) CAP. OUTLAY           | 0                          |
| 4 | (E) DATA PROC.            | 0                          |
| 5 | (06) CAPITAL IMPROVEMENTS | <u>250,000</u>             |
| 6 | TOTAL AMOUNT APPROPRIATED | <u><u>\$87,833,061</u></u> |

7

8 SECTION 4. ALLOCATIONS. There is hereby allocated, to the various

9 programs of the University of Arkansas, as set out herein, the following

10 amounts of the funds appropriated in the System and Various Divisions - State

11 Operations appropriation section hereof, to the University of Arkansas -

12 System and Various Divisions, there to be used as provided by law, for the

13 fiscal year ending June 30, 2021, the following:

| 15 |                                | MAXIMUM ALLOCATION         |
|----|--------------------------------|----------------------------|
| 16 | ITEM                           | FISCAL YEAR                |
| 17 | <u>NO.</u>                     | <u>2020-2021</u>           |
| 18 | (1) SYSTEM ADMINISTRATION      | \$4,634,455                |
| 19 | (2) DIVISION OF AGRICULTURE    | 75,253,827                 |
| 20 | (3) CRIMINAL JUSTICE INSTITUTE | 2,896,028                  |
| 21 | (4) ARCHEOLOGICAL SURVEY       | 2,562,792                  |
| 22 | (5) CLINTON SCHOOL             | <u>2,485,959</u>           |
| 23 | TOTAL AMOUNT ALLOCATED         | <u><u>\$87,833,061</u></u> |

24

25 SECTION 5. APPROPRIATION - SYSTEM AND VARIOUS DIVISIONS - CASH FUNDS.

26 There is hereby appropriated, to the University of Arkansas, to be payable

27 from cash funds as defined by Arkansas Code 19-4-801, for personal services

28 and operating expenses of the University of Arkansas - System and Various

29 Divisions for the fiscal year ending June 30, 2021, the following:

| 31 | ITEM                            | FISCAL YEAR      |
|----|---------------------------------|------------------|
| 32 | <u>NO.</u>                      | <u>2020-2021</u> |
| 33 | (01) REGULAR SALARIES           | \$25,520,000     |
| 34 | (02) EXTRA HELP                 | 5,081,000        |
| 35 | (03) OVERTIME                   | 203,000          |
| 36 | (04) PERSONAL SERVICES MATCHING | 7,436,000        |

|    |                                  |                      |
|----|----------------------------------|----------------------|
| 1  | (05) MAINT. & GEN. OPERATION     |                      |
| 2  | (A) OPER. EXPENSE                | 38,758,000           |
| 3  | (B) CONF. & TRAVEL               | 3,657,000            |
| 4  | (C) PROF. FEES                   | 43,324,000           |
| 5  | (D) CAP. OUTLAY                  | 13,854,000           |
| 6  | (E) DATA PROC.                   | 0                    |
| 7  | (06) CAPITAL IMPROVEMENTS        | 24,811,000           |
| 8  | (07) DEBT SERVICE                | 4,000,000            |
| 9  | (08) FUND TRANSFERS, REFUNDS AND |                      |
| 10 | INVESTMENTS                      | <u>58,000</u>        |
| 11 | TOTAL AMOUNT APPROPRIATED        | <u>\$166,702,000</u> |

12

13 SECTION 6. APPROPRIATION - CASH FUNDS - SOILS TESTING AND RESEARCH.

14 There is hereby appropriated, to the University of Arkansas, to be payable  
 15 from cash funds as defined by Arkansas Code 19-4-801, for personal services  
 16 and operating expenses of the University of Arkansas - Soils Testing and  
 17 Research Program for the fiscal year ending June 30, 2021, the following:

18

| 19 | ITEM                            | FISCAL YEAR        |
|----|---------------------------------|--------------------|
| 20 | <u>NO.</u>                      | <u>2020-2021</u>   |
| 21 | (01) REGULAR SALARIES           | \$591,000          |
| 22 | (02) EXTRA HELP                 | 92,000             |
| 23 | (03) PERSONAL SERVICES MATCHING | 242,000            |
| 24 | (04) MAINT. & GEN. OPERATION    |                    |
| 25 | (A) OPER. EXPENSE               | 651,000            |
| 26 | (B) CONF. & TRAVEL              | 25,000             |
| 27 | (C) PROF. FEES                  | 17,000             |
| 28 | (D) CAP. OUTLAY                 | 495,000            |
| 29 | (E) DATA PROC.                  | 0                  |
| 30 | (05) CAPITAL IMPROVEMENTS       | <u>1,000,000</u>   |
| 31 | TOTAL AMOUNT APPROPRIATED       | <u>\$3,113,000</u> |

32

33 SECTION 7. EXTRA HELP - ARKANSAS SCHOOL FOR MATHEMATICS, SCIENCES AND

34 THE ARTS. There is hereby authorized, for the University of Arkansas -  
 35 Arkansas School for Mathematics, Sciences and the Arts for the 2020-2021  
 36 fiscal year, the following maximum number of part-time or temporary

1 employees, to be known as "Extra Help", payable from funds appropriated  
 2 herein for such purposes: ten (10) temporary or part-time employees, when  
 3 needed, at rates of pay not to exceed those provided in the Uniform  
 4 Classification and Compensation Act, or its successor, or this act for the  
 5 appropriate classification.

6  
 7 SECTION 8. APPROPRIATION - STATE OPERATIONS - ARKANSAS SCHOOL FOR  
 8 MATHEMATICS, SCIENCES AND THE ARTS. There is hereby appropriated, to the  
 9 University of Arkansas, to be payable from the School for Math, Science and  
 10 Arts Fund, for personal services and operating expenses of the University of  
 11 Arkansas - Arkansas School for Mathematics, Sciences and the Arts for the  
 12 fiscal year ending June 30, 2021, the following:

| 14 ITEM                            | FISCAL YEAR         |
|------------------------------------|---------------------|
| 15 <u>NO.</u>                      | <u>2020-2021</u>    |
| 16 (01) REGULAR SALARIES           | \$4,300,000         |
| 17 (02) EXTRA HELP                 | 25,000              |
| 18 (03) PERSONAL SERVICES MATCHING | 1,250,000           |
| 19 (04) MAINT. & GEN. OPERATION    |                     |
| 20 (A) OPER. EXPENSE               | 4,571,450           |
| 21 (B) CONF. & TRAVEL              | 250,000             |
| 22 (C) PROF. FEES                  | 200,000             |
| 23 (D) CAP. OUTLAY                 | 100,000             |
| 24 (E) DATA PROC.                  | 0                   |
| 25 (05) CAPITAL IMPROVEMENTS       | 2,000,000           |
| 26 (06) LOANS/REIMBURSEMENT        | <u>150,000</u>      |
| 27 TOTAL AMOUNT APPROPRIATED       | <u>\$12,846,450</u> |

28  
 29 SECTION 9. APPROPRIATION - CASH FUNDS - ARKANSAS SCHOOL FOR  
 30 MATHEMATICS, SCIENCES AND THE ARTS. There is hereby appropriated, to the  
 31 University of Arkansas, to be payable from cash funds as defined by Arkansas  
 32 Code 19-4-801, for personal services and operating expenses of the University  
 33 of Arkansas - Arkansas School for Mathematics, Sciences and the Arts for the  
 34 fiscal year ending June 30, 2021, the following:

| 36 ITEM | FISCAL YEAR |
|---------|-------------|
|---------|-------------|

| 1  | <u>NO.</u>                      | <u>2020-2021</u>    |
|----|---------------------------------|---------------------|
| 2  | (01) REGULAR SALARIES           | \$550,000           |
| 3  | (02) EXTRA HELP                 | 30,000              |
| 4  | (03) PERSONAL SERVICES MATCHING | 150,000             |
| 5  | (04) MAINT. & GEN. OPERATION    |                     |
| 6  | (A) OPER. EXPENSE               | 2,000,000           |
| 7  | (B) CONF. & TRAVEL              | 200,000             |
| 8  | (C) PROF. FEES                  | 500,000             |
| 9  | (D) CAP. OUTLAY                 | 4,000,000           |
| 10 | (E) DATA PROC.                  | 0                   |
| 11 | (05) CAPITAL IMPROVEMENTS       | 14,000,000          |
| 12 | (06) DEBT SERVICE               | 450,000             |
| 13 | (07) PROMOTIONAL ITEMS          | 35,000              |
| 14 | (08) LOANS/REIMBURSEMENT        | <u>300,000</u>      |
| 15 | TOTAL AMOUNT APPROPRIATED       | <u>\$22,215,000</u> |

16

17 SECTION 10. APPROPRIATION - CRIMINAL JUSTICE INSTITUTE. There is  
 18 hereby appropriated, to the University of Arkansas, to be payable from the  
 19 University of Arkansas Fund, for education and training to assist the  
 20 criminal justice community in addressing illicit drug activities in the  
 21 State, of the University of Arkansas - Criminal Justice Institute for the  
 22 fiscal year ending June 30, 2021, the following:

23

| 24 | ITEM                                   | FISCAL YEAR      |
|----|--|------------------|
| 25 | <u>NO.</u>                             | <u>2020-2021</u> |
| 26 | (01) ILLICIT DRUG EDUCATION & TRAINING | <u>\$150,000</u> |

27

28 SECTION 11. APPROPRIATION - ARKANSAS RESEARCH AND EDUCATION OPTICAL  
 29 NETWORK. There is hereby appropriated, to the University of Arkansas, to be  
 30 payable from the University of Arkansas Fund, for operations of the  
 31 University of Arkansas - Arkansas Research and Education Optical Network for  
 32 the fiscal year ending June 30, 2021, the following:

33

| 34 | ITEM                                   | FISCAL YEAR      |
|----|--|------------------|
| 35 | <u>NO.</u>                             | <u>2020-2021</u> |
| 36 | (01) ARK. RESEARCH & EDUCATION OPTICAL |                  |

1 NETWORK OPERATIONS \$1,200,000

2

3 SECTION 12. APPROPRIATION - CASH FUNDS - ARKANSAS RESEARCH AND  
 4 EDUCATION OPTICAL NETWORK. There is hereby appropriated, to the University  
 5 of Arkansas, to be payable from cash funds as defined by Arkansas Code  
 6 19-4-801, for personal services and operating expenses of the University of  
 7 Arkansas - Arkansas Research and Education Optical Network for the fiscal  
 8 year ending June 30, 2021, the following:

9

| 10 ITEM                            | FISCAL YEAR         |
|------------------------------------|---------------------|
| 11 <u>NO.</u>                      | <u>2020-2021</u>    |
| 12 (01) REGULAR SALARIES           | \$800,000           |
| 13 (02) PERSONAL SERVICES MATCHING | 225,000             |
| 14 (03) MAINT. & GEN. OPERATION    |                     |
| 15 (A) OPER. EXPENSE               | 7,878,500           |
| 16 (B) CONF. & TRAVEL              | 100,000             |
| 17 (C) PROF. FEES                  | 8,000,000           |
| 18 (D) CAP. OUTLAY                 | 8,000,000           |
| 19 (E) DATA PROC.                  | 0                   |
| 20 (04) CAPITAL IMPROVEMENTS       | <u>30,000,000</u>   |
| 21 TOTAL AMOUNT APPROPRIATED       | <u>\$55,003,500</u> |

22

23 SECTION 13. APPROPRIATION - BUFFALO RIVER WATERSHED MONITORING. There  
 24 is hereby appropriated, to the University of Arkansas, to be payable from the  
 25 University of Arkansas Fund, for personal services and maintenance and  
 26 operating expenses of environmental studies monitoring the Buffalo River  
 27 watershed, of the University of Arkansas - Division of Agriculture for the  
 28 fiscal year ending June 30, 2021, the following:

29

| 30 ITEM                                    | FISCAL YEAR      |
|--|------------------|
| 31 <u>NO.</u>                              | <u>2020-2021</u> |
| 32 (01) BUFFALO RIVER WATERSHED MONITORING | <u>\$200,000</u> |

33

34 SECTION 14. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 35 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. BUFFALO  
 36 RIVER WATERSHED MONITORING. The appropriation and funding provided by the

1 legislature for Buffalo River Watershed Monitoring in this act shall be used  
 2 for environmental studies related to monitoring swine farming operations  
 3 within the Buffalo River watershed. The studies will be conducted on behalf  
 4 of the Arkansas Department of Environmental Quality. The University of  
 5 Arkansas - Division of Agriculture will report the results and progress of  
 6 these studies to the House and Senate Public Health, Welfare and Labor  
 7 committees and to the House and Senate Agriculture, Forestry, and Economic  
 8 Development committees by June 30th and December 31st of each year. It is  
 9 intended by the General Assembly that these studies be conducted for seven  
 10 fiscal years, concluding with the 2021-2022 fiscal year.

11 The provisions of this section shall be in effect only from July 1, ~~2019~~  
 12 2020 through June 30, ~~2020~~ 2021.

13

14 SECTION 15. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 15 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. CRIMINAL  
 16 JUSTICE INSTITUTE TRANSFER PROVISION. Immediately upon the effective date of  
 17 this Act the Chief Fiscal Officer of the State, Treasurer of State and  
 18 Auditor of the State shall transfer on their books the sum of one hundred  
 19 fifty thousand dollars (\$150,000) from the Special State Assets Forfeiture  
 20 Fund to the University of Arkansas Fund for allocation to the Criminal  
 21 Justice Institute for education and training to assist the criminal justice  
 22 community in addressing the illicit drug activities in the State.

23 The provisions of this section shall be in effect only from July 1, ~~2019~~  
 24 2020 through June 30, ~~2020~~ 2021.

25

26 SECTION 16. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 27 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SCHOOL  
 28 FOR MATHEMATICS, SCIENCES, AND THE ARTS SUMMER SCHOOL EMPLOYEES. Employees of  
 29 the School for Mathematics, Sciences, and the Arts who, in addition to  
 30 working during the regular school term also work during the summer months,  
 31 shall be authorized as additional compensation an amount not to exceed 1/10  
 32 of their annual salary for each month or part thereof worked. Such additional  
 33 compensation shall not be construed as exceeding the maximum salary  
 34 authorized for said employees. Payment of additional compensation shall be  
 35 limited to employees as follows:

36 SUMMER PROGRAM POSITIONS

1 Teacher

2 Residential Mentor

3 The provisions of this section shall be in effect only from July 1, ~~2019~~  
4 2020 through June 30, ~~2020~~ 2021.

5

6 SECTION 17. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
7 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SCHOOL  
8 FOR MATHEMATICS, SCIENCES AND THE ARTS TEACHER GRANT RELATED FUNDING  
9 PROVISION. Teachers of the School for Mathematics, Sciences, and the Arts  
10 who, in addition to fulfilling annual teaching contract requirements also  
11 write grants, grant progress reports and write and publish papers may be  
12 authorized as additional annual compensation an amount up to 1/10 of their  
13 annual salary. Such additional compensation shall not be construed as  
14 exceeding the maximum salary authorized for said employees. The additional  
15 compensation authorized by this section shall not be paid from state general  
16 revenues or Educational Excellence Trust Fund monies.

17 The provisions of this section shall be in effect only from July 1, ~~2019~~  
18 2020 through June 30, ~~2020~~ 2021.

19

20 SECTION 18. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
21 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. EMPLOYEE  
22 DEVELOPMENT INCENTIVES. In order to increase the adult degree completion rate  
23 and to develop its own human capital, the University of Arkansas System is  
24 hereby authorized to offer one time lump-sum incentive bonuses or educational  
25 differentials of up to six percent (6%) of the employee's salary for degree  
26 attainment. A bonus or compensation differential may not be authorized if the  
27 education is included as a special requirement or minimum qualification  
28 established for the classification by the official class specification.

29 The provisions of this section shall be in effect only from July 1, ~~2019~~  
30 2020 through June 30, ~~2020~~ 2021.

31

32 SECTION 19. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
33 authorized by this act shall be limited to the appropriation for such agency  
34 and funds made available by law for the support of such appropriations; and  
35 the restrictions of the State Procurement Law, the General Accounting and  
36 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary

1 Procedures and Restrictions Act, or their successors, and other fiscal  
2 control laws of this State, where applicable, and regulations promulgated by  
3 the Department of Finance and Administration, as authorized by law, shall be  
4 strictly complied with in disbursement of said funds.

5  
6 SECTION 20. LEGISLATIVE INTENT. It is the intent of the General  
7 Assembly that any funds disbursed under the authority of the appropriations  
8 contained in this act shall be in compliance with the stated reasons for  
9 which this act was adopted, as evidenced by the Agency Requests, Executive  
10 Recommendations and Legislative Recommendations contained in the budget  
11 manuals prepared by the Department of Finance and Administration, letters, or  
12 summarized oral testimony in the official minutes of the Arkansas Legislative  
13 Council or Joint Budget Committee which relate to its passage and adoption.

14  
15 SECTION 21. EMERGENCY CLAUSE. It is found and determined by the  
16 General Assembly, that the Constitution of the State of Arkansas prohibits  
17 the appropriation of funds for more than a one (1) year period; that the  
18 effectiveness of this Act on July 1, 2020 is essential to the operation of  
19 the agency for which the appropriations in this Act are provided, and that in  
20 the event of an extension of the legislative session, the delay in the  
21 effective date of this Act beyond July 1, 2020 could work irreparable harm  
22 upon the proper administration and provision of essential governmental  
23 programs. Therefore, an emergency is hereby declared to exist and this Act  
24 being necessary for the immediate preservation of the public peace, health  
25 and safety shall be in full force and effect from and after July 1, 2020.

26  
27  
28  
29  
30 **APPROVED: 4/20/20**