

1 State of Arkansas  
2 92nd General Assembly  
3 Fiscal Session, 2020  
4

# A Bill

SENATE BILL 86

5 By: Joint Budget Committee  
6

## For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
9 AND OPERATING EXPENSES FOR THE DEPARTMENT OF  
10 TRANSFORMATION AND SHARED SERVICES FOR THE FISCAL  
11 YEAR ENDING JUNE 30, 2021; AND FOR OTHER PURPOSES.  
12  
13

## Subtitle

14 AN ACT FOR THE DEPARTMENT OF  
15 TRANSFORMATION AND SHARED SERVICES  
16 APPROPRIATION FOR THE 2020-2021 FISCAL  
17 YEAR.  
18  
19  
20

21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
22

23 SECTION 1. REGULAR SALARIES - SHARED SERVICES. There is hereby  
24 established for the Department of Transformation and Shared Services for the  
25 2020-2021 fiscal year, the following maximum number of regular employees.  
26

| Item | Class | No. of                              | Maximum Annual      |
|------|-------|-------------------------------------|---------------------|
|      |       |                                     | Salary Rate         |
| No.  | Code  | Title                               | Fiscal Year         |
|      |       | Employees                           | 2020-2021           |
| (1)  | SC014 | SEC OF TRANSFORMATION & SHARED SVCS | <u>1</u> GRADE SE05 |
|      |       | MAX. NO. OF EMPLOYEES               | 1                   |

33  
34 SECTION 2. APPROPRIATION - SHARED SERVICES PAYING ACCOUNT. There is  
35 hereby appropriated, to the Department of Transformation and Shared Services,  
36 to be payable from the paying account as determined by the Chief Fiscal



1 Officer of the State with transfers from the State Central Services Fund, for  
 2 personal services and operating expenses of the Department of Transformation  
 3 and Shared Services for the fiscal year ending June 30, 2021, the following:  
 4

| 5 ITEM                            | FISCAL YEAR             |
|-----------------------------------|-------------------------|
| 6 <u>NO.</u>                      | <u>2020-2021</u>        |
| 7 (01) REGULAR SALARIES           | \$155,916               |
| 8 (02) PERSONAL SERVICES MATCHING | 39,659                  |
| 9 (03) MAINT. & GEN. OPERATION    |                         |
| 10 (A) OPER. EXPENSE              | 0                       |
| 11 (B) CONF. & TRAVEL             | 0                       |
| 12 (C) PROF. FEES                 | 0                       |
| 13 (D) CAP. OUTLAY                | 0                       |
| 14 (E) DATA PROC.                 | 0                       |
| 15 (04) SHARED SERVICES PROGRAMS  | <u>0</u>                |
| 16 TOTAL AMOUNT APPROPRIATED      | <u><u>\$195,575</u></u> |

17  
 18 SECTION 3. REGULAR SALARIES - ADMINISTRATION. There is hereby  
 19 established for the Department of Transformation and Shared Services for the  
 20 2020-2021 fiscal year, the following maximum number of regular employees.  
 21

| 22         | 23          | 24                                | 25               | Maximum Annual     |
|------------|-------------|-----------------------------------|------------------|--------------------|
| Item       | Class       | Maximum                           | No. of           | Salary Rate        |
| <u>No.</u> | <u>Code</u> | <u>Title</u>                      | <u>Employees</u> | <u>Fiscal Year</u> |
| 26         | 27          | 28                                | 29               | 30                 |
| (1)        | U016U       | ACE DIRECTOR                      | 1                | GRADE SE03         |
| (2)        | D033C       | DFA ERP ANALYST                   | 1                | GRADE IT06         |
| (3)        | D038C       | SENIOR SOFTWARE SUPPORT ANALYST   | 1                | GRADE IT06         |
| (4)        | D052C       | SOFTWARE SUPPORT ANALYST          | 1                | GRADE IT05         |
| (5)        | D065C       | NETWORK SUPPORT ANALYST           | 1                | GRADE IT04         |
| (6)        | R040C       | DFA STATEWIDE PROGRAM MANAGER     | 1                | GRADE GS13         |
| (7)        | R041C       | DFA STATEWIDE PROGRAM COORDINATOR | 1                | GRADE GS11         |
| (8)        | A038C       | FISCAL SUPPORT MANAGER            | <u>1</u>         | GRADE GS09         |
| 34         |             | MAX. NO. OF EMPLOYEES             | 8                |                    |

35  
 36 SECTION 4. APPROPRIATION - ADMINISTRATION OPERATIONS. There is hereby

1 appropriated, to the Department of Transformation and Shared Services, to be  
 2 payable from the State Central Services Fund, for personal services and  
 3 operating expenses of the Department of Transformation and Shared Services -  
 4 Administration Services for the fiscal year ending June 30, 2021, the  
 5 following:

| 7 ITEM                             | FISCAL YEAR               |
|------------------------------------|---------------------------|
| 8 <u>NO.</u>                       | <u>2020-2021</u>          |
| 9 (01) REGULAR SALARIES            | \$567,357                 |
| 10 (02) PERSONAL SERVICES MATCHING | 169,295                   |
| 11 (03) MAINT. & GEN. OPERATION    |                           |
| 12 (A) OPER. EXPENSE               | 875,000                   |
| 13 (B) CONF. & TRAVEL              | 25,000                    |
| 14 (C) PROF. FEES                  | 100,000                   |
| 15 (D) CAP. OUTLAY                 | 0                         |
| 16 (E) DATA PROC.                  | <u>0</u>                  |
| 17 TOTAL AMOUNT APPROPRIATED       | <u><u>\$1,736,652</u></u> |

18  
 19 SECTION 5. REGULAR SALARIES - STATEWIDE SHARED SERVICES. There is  
 20 hereby established for the Department of Transformation and Shared Services  
 21 for the 2020-2021 fiscal year, the following maximum number of regular  
 22 employees.

| 24   |  |  |               | Maximum Annual   |
|--|--|--|---------------|------------------|
| 25   |  |  |               | Salary Rate      |
| 26 Item Class                                    |  |  | Maximum       | Fiscal Year      |
| 27 <u>No. Code Title</u>                         |  |  | <u>No. of</u> | <u>2020-2021</u> |
|  |  |  | Employees     |                  |
| 28 (1) N031N DFA STATE PROCUREMENT ADMINISTRATOR |  |  | 1             | GRADE SE02       |
| 29 (2) N032N DFA STATE PERSONNEL ADMINISTRATOR   |  |  | 1             | GRADE SE02       |
| 30 (3) N036N DFA EBD ADMINISTRATOR               |  |  | 1             | GRADE SE02       |
| 31 (4) D012N DFA DEPUTY ADMINISTRATOR            |  |  | 1             | GRADE SE01       |
| 32 (5) L038C REGISTERED NURSE                    |  |  | 1             | GRADE MP01       |
| 33 (6) D011C DFA ERP SYSTEM MANAGER              |  |  | 1             | GRADE IT09       |
| 34 (7) D033C DFA ERP ANALYST                     |  |  | 1             | GRADE IT06       |
| 35 (8) R001C DFA ASST PERSONNEL ADMINISTRATOR    |  |  | 3             | GRADE GS15       |
| 36 (9) R003C DFA ASST EBD ADMINISTRATOR          |  |  | 1             | GRADE GS15       |

|    |      |  |          |            |
|----|------|--|----------|------------|
| 1  | (10) | V001C DFA ASST PROCUREMENT ADMINISTRATOR   | 2        | GRADE GS15 |
| 2  | (11) | A010C AGENCY CONTROLLER II                 | 1        | GRADE GS13 |
| 3  | (12) | R040C DFA STATEWIDE PROGRAM MANAGER        | 2        | GRADE GS13 |
| 4  | (13) | V003C DFA PROCUREMENT DIVISION MANAGER     | 2        | GRADE GS12 |
| 5  | (14) | G047C ATTORNEY SPECIALIST                  | 3        | GRADE GS11 |
| 6  | (15) | R041C DFA STATEWIDE PROGRAM COORDINATOR    | 13       | GRADE GS11 |
| 7  | (16) | R043C DFA STATEWIDE PROGRAM SPECIALIST     | 8        | GRADE GS09 |
| 8  | (17) | V034C DFA STATEWIDE PROCUREMENT COORD.     | 7        | GRADE GS09 |
| 9  | (18) | X038C QUALITY ASSURANCE MANAGER            | 1        | GRADE GS09 |
| 10 | (19) | G093C OPERATIONS MANAGER                   | 1        | GRADE GS08 |
| 11 | (20) | R028C DFA STATEWIDE PAYROLL SYS SPECIALIST | 4        | GRADE GS08 |
| 12 | (21) | V035C DFA STATEWIDE PROCUREMENT SPECIALIST | 20       | GRADE GS08 |
| 13 | (22) | A065C PAYROLL SERVICES COORDINATOR         | 1        | GRADE GS07 |
| 14 | (23) | P013C PUBLIC INFORMATION COORDINATOR       | 1        | GRADE GS07 |
| 15 | (24) | R018C DFA EBD PROGRAM SUPERVISOR           | 5        | GRADE GS07 |
| 16 | (25) | A074C FISCAL SUPPORT SUPERVISOR            | 1        | GRADE GS06 |
| 17 | (26) | B076C RESEARCH PROJECT ANALYST             | 2        | GRADE GS06 |
| 18 | (27) | C037C ADMINISTRATIVE ANALYST               | 3        | GRADE GS06 |
| 19 | (28) | M066C PROGRAM ELIGIBILITY SPECIALIST       | 1        | GRADE GS06 |
| 20 | (29) | R022C BENEFITS COORDINATOR                 | 1        | GRADE GS06 |
| 21 | (30) | R034C DFA EBD BENEFITS SPECIALIST          | 21       | GRADE GS06 |
| 22 | (31) | V010C DFA BUYER                            | 2        | GRADE GS06 |
| 23 | (32) | V033C DFA OSP SURPLUS PROPERTY SUPERVISOR  | 2        | GRADE GS06 |
| 24 | (33) | A091C FISCAL SUPPORT ANALYST               | 1        | GRADE GS05 |
| 25 | (34) | R033C BENEFITS ANALYST                     | 15       | GRADE GS05 |
| 26 | (35) | A098C FISCAL SUPPORT SPECIALIST            | 2        | GRADE GS04 |
| 27 | (36) | C056C ADMINISTRATIVE SPECIALIST III        | 7        | GRADE GS04 |
| 28 | (37) | C057C ADMINISTRATION SUPPORT SPECIALIST    | 2        | GRADE GS04 |
| 29 | (38) | V021C SURPLUS PROPERTY AGENT               | 9        | GRADE GS04 |
| 30 | (39) | C059C DFA SERVICE REPRESENTATIVE           | 4        | GRADE GS03 |
| 31 | (39) | C073C ADMINISTRATIVE SPECIALIST II         | <u>4</u> | GRADE GS03 |
| 32 |      | MAX. NO. OF EMPLOYEES                      | 159      |            |

33

34 SECTION 6. EXTRA HELP - STATEWIDE SHARED SERVICES. There is hereby  
 35 authorized, for the Department of Transformation and Shared Services for the  
 36 2020-2021 fiscal year, the following maximum number of part-time or temporary

1 employees, to be known as "Extra Help", payable from funds appropriated  
 2 herein for such purposes: ten (10) temporary or part-time employees, when  
 3 needed, at rates of pay not to exceed those provided in the Uniform  
 4 Classification and Compensation Act, or its successor, or this act for the  
 5 appropriate classification.

6  
 7 SECTION 7. APPROPRIATION - STATEWIDE SHARED SERVICES - OFFICES OF  
 8 PERSONNEL MANAGEMENT AND STATE PROCUREMENT OPERATIONS. There is hereby  
 9 appropriated, to the Department of Transformation and Shared Services, to be  
 10 payable from the State Central Services Fund, for personal services and  
 11 operating expenses of the Department of Transformation and Shared Services -  
 12 Statewide Shared Services - Office of Personnel Management and Office of  
 13 State Procurement for the fiscal year ending June 30, 2021, the following:

| 15 ITEM                            | FISCAL YEAR               |
|------------------------------------|---------------------------|
| 16 <u>NO.</u>                      | <u>2020-2021</u>          |
| 17 (01) REGULAR SALARIES           | \$4,879,074               |
| 18 (02) EXTRA HELP                 | 11,512                    |
| 19 (03) PERSONAL SERVICES MATCHING | 1,556,540                 |
| 20 (04) MAINT. & GEN. OPERATION    |                           |
| 21 (A) OPER. EXPENSE               | 426,500                   |
| 22 (B) CONF. & TRAVEL              | 17,600                    |
| 23 (C) PROF. FEES                  | 8,500                     |
| 24 (D) CAP. OUTLAY                 | 0                         |
| 25 (E) DATA PROC.                  | <u>0</u>                  |
| 26 TOTAL AMOUNT APPROPRIATED       | <u><u>\$6,899,726</u></u> |

27  
 28 SECTION 8. APPROPRIATION - STATEWIDE SHARED SERVICES - EMPLOYEE  
 29 BENEFITS DIVISION OPERATIONS. There is hereby appropriated, to the  
 30 Department of Transformation and Shared Services, to be payable from the  
 31 State Central Services Fund, for personal services and operating expenses of  
 32 the Department of Transformation and Shared Services - Statewide Shared  
 33 Services - Employee Benefits Division for the fiscal year ending June 30,  
 34 2021, the following:

| 36 ITEM | FISCAL YEAR |
|---------|-------------|
|---------|-------------|

|    |                                 |                           |
|----|---------------------------------|---------------------------|
| 1  | <u>NO.</u>                      | <u>2020-2021</u>          |
| 2  | (01) REGULAR SALARIES           | \$1,491,229               |
| 3  | (02) PERSONAL SERVICES MATCHING | 501,271                   |
| 4  | (03) OVERTIME                   | 5,000                     |
| 5  | (04) MAINT. & GEN. OPERATION    |                           |
| 6  | (A) OPER. EXPENSE               | 1,130,172                 |
| 7  | (B) CONF. & TRAVEL              | 4,000                     |
| 8  | (C) PROF. FEES                  | 54,089                    |
| 9  | (D) CAP. OUTLAY                 | 0                         |
| 10 | (E) DATA PROC.                  | <u>0</u>                  |
| 11 | TOTAL AMOUNT APPROPRIATED       | <u><u>\$3,185,761</u></u> |

12

13           SECTION 9. APPROPRIATION - STATEWIDE SHARED SERVICES - MISCELLANEOUS  
 14 CASH. There is hereby appropriated, to the Department of Transformation and  
 15 Shared Services, to be payable from the cash fund deposited in the State  
 16 Treasury as determined by the Chief Fiscal Officer of the State, for personal  
 17 services and operating expenses of the Department of Transformation and  
 18 Shared Services - Statewide Shared Services - Miscellaneous Cash for the  
 19 fiscal year ending June 30, 2021, the following:

20

|    |                                    |                           |
|----|------------------------------------|---------------------------|
| 21 | ITEM                               | FISCAL YEAR               |
| 22 | <u>NO.</u>                         | <u>2020-2021</u>          |
| 23 | (01) REGULAR SALARIES              | \$858,790                 |
| 24 | (02) PERSONAL SERVICES MATCHING    | 313,958                   |
| 25 | (03) MAINT. & GEN. OPERATION       |                           |
| 26 | (A) OPER. EXPENSE                  | 853,222                   |
| 27 | (B) CONF. & TRAVEL                 | 71,800                    |
| 28 | (C) PROF. FEES                     | 20,000                    |
| 29 | (D) CAP. OUTLAY                    | 0                         |
| 30 | (E) DATA PROC.                     | 0                         |
| 31 | (04) REFUNDS/REIMBURSEMENTS        | 717,700                   |
| 32 | (05) EXTERNAL CONSULTANT CONTRACTS | <u>1,500,000</u>          |
| 33 | TOTAL AMOUNT APPROPRIATED          | <u><u>\$4,335,470</u></u> |

34

35           SECTION 10. APPROPRIATION - STATEWIDE SHARED SERVICES - MARKETING AND  
 36 REDISTRIBUTION. There is hereby appropriated, to the Department of

1 Transformation and Shared Services, to be payable from the Property Sales  
 2 Holding Fund, for personal services and operating expenses of the Department  
 3 of Transformation and Shared Services - Statewide Shared Services - Marketing  
 4 and Redistribution for the fiscal year ending June 30, 2021, the following:

| 6 ITEM                             | FISCAL YEAR               |
|------------------------------------|---------------------------|
| 7 <u>NO.</u>                       | <u>2020-2021</u>          |
| 8 (01) REGULAR SALARIES            | \$516,503                 |
| 9 (02) EXTRA HELP                  | 5,000                     |
| 10 (03) PERSONAL SERVICES MATCHING | 200,130                   |
| 11 (04) MAINT. & GEN. OPERATION    |                           |
| 12 (A) OPER. EXPENSE               | 358,605                   |
| 13 (B) CONF. & TRAVEL              | 1,000                     |
| 14 (C) PROF. FEES                  | 24,000                    |
| 15 (D) CAP. OUTLAY                 | 120,000                   |
| 16 (E) DATA PROC.                  | <u>0</u>                  |
| 17 TOTAL AMOUNT APPROPRIATED       | <u><u>\$1,225,238</u></u> |

18  
 19 SECTION 11. APPROPRIATION - STATEWIDE SHARED SERVICES - PURCHASE AND  
 20 CORPORATE TRAVEL CARD PROGRAM. There is hereby appropriated, to the  
 21 Department of Transformation and Shared Services, to be payable from the  
 22 Purchase and Corporate Travel Card Program Fund, for providing appropriation  
 23 to allow for rebates coming into the State from vendor banks and for  
 24 distribution to participating agencies and for operating expenses connected  
 25 with the administration of the program by the Department of Transformation  
 26 and Shared Services - Statewide Shared Services - Purchase and Corporate  
 27 Travel Card Program for the fiscal year ending June 30, 2021, the following:

| 29 ITEM                        | FISCAL YEAR               |
|--------------------------------|---------------------------|
| 30 <u>NO.</u>                  | <u>2020-2021</u>          |
| 31 (01) REGUNDS/REIMBURSEMENTS | <u><u>\$4,000,000</u></u> |

32  
 33 SECTION 12. APPROPRIATION - STATEWIDE SHARED SERVICES - INFORMATION  
 34 TECHNOLOGY. There is hereby appropriated, to the Department of  
 35 Transformation and Shared Services, to be payable from the State Central  
 36 Services Fund, for information technology services expenses of the Department

1 of Transformation and Shared Services for the fiscal year ending June 30,  
2 2021, the following:

| ITEM<br>NO.                          | FISCAL YEAR<br>2020-2021 |
|--------------------------------------|--------------------------|
| (01) INFORMATION TECHNOLOGY SERVICES | <u>\$600,000</u>         |

7  
8 SECTION 13. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
9 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SHARED  
10 SERVICES.

11 (a)(1)(A) The Chief Fiscal Officer of the State may create paying  
12 accounts on his or her books and on the books of the Treasurer of State and  
13 the Auditor of State for the payment of personal services and operating  
14 expenses by the Department of Transformation and Shared Services.

15 (B) Upon prior approval of the Arkansas Legislative Council, or  
16 if meeting in Legislative Session the Joint Budget Committee, the Chief  
17 Fiscal Officer of the State shall direct the transfer of funds and  
18 appropriations to the Shared Services Paying Account appropriation section of  
19 this act and the transfer of positions to the Regular Salaries – Shared  
20 Services appropriation section of this act on the books of the Treasurer of  
21 State, the Auditor of State, and the Chief Fiscal Officer of the State.

22 (2) The transfer authority provided in subdivision (a)(1) of  
23 this section for efficiencies and to eliminate duplication of services are  
24 limited only to those services that are provided for multiple divisions of a  
25 department, including without limitation to administration, human resources,  
26 procurement, communications, fleet operations, and information services.

27 (3) The transfer authority provided to the department in  
28 subdivision (a)(1) of this section may be used to make transfers only within  
29 the department’s appropriation act or between other appropriation acts  
30 authorized for the department.

31 (b)(1) Each department utilizing the Shared Services Paying Account  
32 section or Regular Salaries – Shared Services section of this act shall  
33 submit a report to be included in the Budget Manuals for hearings, conducted  
34 by the General Assembly, listing all shared services transfers of positions,  
35 funds, and appropriation under this section, which shall be submitted as  
36 instructed by the Department of Finance and Administration - Office of Budget

1 for uniformity.

2 (2) A report submitted under subdivision (b)(1) of this section  
3 shall include the following:

4 (A) The position number, authorized position title, class  
5 code, grade, business area, and name of the division, section, or unit for  
6 the position being transferred to the Regular Salaries – Shared Services  
7 section of this act; and

8 (B) The fund center, appropriation, appropriation amount,  
9 commitment item or items, business area, and name of the division, section,  
10 or unit for the fund or appropriation being transferred to the Shared  
11 Services Paying Account.

12 (c)(1) It is the intent of the Ninety-Second General Assembly that the  
13 authority under this section to transfer positions is intended for use for the  
14 time period prior to Fiscal Year 2022 to allow cabinet-level departments to  
15 establish a centralized Regular Salaries - Shared Services section, with the  
16 recommendation that the position transfer authority granted under this section  
17 be discontinued after that time.

18 (2) The Bureau of Legislative Research shall bring the  
19 recommendation in subdivision (c)(1) of this section to the attention of the  
20 chairs conducting the 2021 Regular Session pre-session budget hearings, the  
21 chairs of the Special Language Subcommittee, and the members of the Special  
22 Language Subcommittee during pre-session budget hearings.

23 (d) Determining the maximum number of employees and the maximum amount  
24 of appropriation and general revenue funding for a cabinet-level department  
25 each fiscal year is the prerogative of the General Assembly and is usually  
26 accomplished by delineating the maximums in the appropriation act or acts and  
27 establishing authorized positions and the general revenue allocations  
28 authorized for each fund and fund account by amendment to the Revenue  
29 Stabilization Law. Further, the General Assembly has determined that the  
30 cabinet-level departments created under Acts 2019, No. 910, may operate more  
31 efficiently if some flexibility is provided as authorized under this section.  
32 Therefore, it is both necessary and appropriate that the General Assembly  
33 maintain oversight by requiring prior approval of the Legislative Council or,  
34 if the General Assembly is in session, the Joint Budget Committee, as  
35 provided by this section. The requirement of approval by the Legislative  
36 Council or Joint Budget Committee is not a severable part of this section.

1 If the requirement of approval by the Legislative Council or Joint Budget  
2 Committee is ruled unconstitutional by a court of competent jurisdiction,  
3 this entire section is void.

4 (e) The provisions of this section shall be in effect from the date of  
5 passage through June 30, 2021.

6  
7 SECTION 14. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
8 authorized by this act shall be limited to the appropriation for such agency  
9 and funds made available by law for the support of such appropriations; and  
10 the restrictions of the State Procurement Law, the General Accounting and  
11 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
12 Procedures and Restrictions Act, or their successors, and other fiscal  
13 control laws of this State, where applicable, and regulations promulgated by  
14 the Department of Finance and Administration, as authorized by law, shall be  
15 strictly complied with in disbursement of said funds.

16  
17 SECTION 15. LEGISLATIVE INTENT. It is the intent of the General  
18 Assembly that any funds disbursed under the authority of the appropriations  
19 contained in this act shall be in compliance with the stated reasons for  
20 which this act was adopted, as evidenced by the Agency Requests, Executive  
21 Recommendations and Legislative Recommendations contained in the budget  
22 manuals prepared by the Department of Finance and Administration, letters, or  
23 summarized oral testimony in the official minutes of the Arkansas Legislative  
24 Council or Joint Budget Committee which relate to its passage and adoption.

25  
26 SECTION 16. EMERGENCY CLAUSE. It is found and determined by the  
27 General Assembly, that the Constitution of the State of Arkansas prohibits  
28 the appropriation of funds for more than a one (1) year period; that the  
29 effectiveness of this Act on July 1, 2020 is essential to the operation of  
30 the agency for which the appropriations in this Act are provided, and that in  
31 the event of an extension of the legislative session, the delay in the  
32 effective date of this Act beyond July 1, 2020 could work irreparable harm  
33 upon the proper administration and provision of essential governmental  
34 programs. Therefore, an emergency is hereby declared to exist and this Act  
35 being necessary for the immediate preservation of the public peace, health  
36 and safety shall be in full force and effect from and after July 1,

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2

2020APPROVED: 4/20/20