

1 State of Arkansas
2 92nd General Assembly
3 Fiscal Session, 2020
4

A Bill

HOUSE BILL 1031

5 By: Joint Budget Committee
6

For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
9 AND OPERATING EXPENSES FOR THE HENDERSON STATE
10 UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2021;
11 AND FOR OTHER PURPOSES.
12
13

Subtitle

14 AN ACT FOR THE HENDERSON STATE UNIVERSITY
15 APPROPRIATION FOR THE 2020-2021 FISCAL
16 YEAR.
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
23 for the Henderson State University for the 2020-2021 fiscal year, the
24 following maximum number of regular employees.
25

Item		Maximum	Maximum Annual
No.	Title	No. of	Salary Rate
		Employees	Fiscal Year
			2020-2021
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ADMINISTRATIVE POSITIONS</u>		
32	(1) President, Henderson State Univ.	1	\$262,708
33	(2) Provost and VP of Academic Affrs.	1	\$175,937
34	(3) Vice-Pres. for Finance & Admin.	1	\$175,937
35	(4) Vice-Pres. for Univ. Advancement	1	\$173,263
36	(5) Vice-Pres. for Student & Ext. Affrs.	1	\$173,263



1	(6)	Dean - Ellis College	1	\$171,877
2	(7)	Dean of School	3	\$167,915
3	(8)	Associate VP for Academic Affrs.	1	\$158,195
4	(9)	Assoc. VP for Enrollment Serv & Admis.	1	\$158,195
5	(10)	Assoc. VP for Student Rec. & Retention	1	\$158,195
6	(11)	Exec. Assistant to the President	1	\$153,631
7	(12)	Dir. of Computer/Comms. Svcs.	1	\$147,462
8	(13)	General Counsel	1	\$136,357
9	(14)	Controller	1	\$135,820
10	(15)	Associate Dean	3	\$134,898
11	(16)	Executive Director HSU - Hot Springs	1	\$134,898
12	(17)	Executive Director of Diversity	1	\$134,898
13	(18)	Director of Institutional Advance.	1	\$133,146
14	(19)	Director of Counseling	1	\$126,201
15	(20)	Director of Retention	1	\$124,368
16	(21)	Dean of Student Services	1	\$114,549
17	(22)	Director of Economic Development	1	\$113,191
18	(23)	Associate Director of Comp/Comm Svcs.	1	\$112,909
19	(24)	Director of Planning and Research	1	\$110,974
20	(25)	Project/Program Administrator	27	
21		Project/Program Director		\$110,646
22		Project/Program Manager		\$100,271
23		Project/Program Specialist		\$86,513
24	(26)	Director of Grants and Sponsored Progs.	1	\$110,397
25	(27)	Director of Mktg. & Communication	1	\$110,397
26	(28)	Director of Student Aid	1	\$110,397
27	(29)	Director of International Programs	1	\$110,397
28	(30)	Counselor	3	\$103,929
29	(31)	Business Manager	1	\$102,938
30	(32)	Assoc. Dean of Student Services	4	\$102,938
31	(33)	Director of Administrative Services	1	\$97,632
32	(34)	Director of Testing	1	\$93,482
33	(35)	Director of Alumni	1	\$88,766
34	(36)	Director of Publications/Creative Svcs.	1	\$88,335
35	(37)	Academic Computer Svcs. Coord.	1	\$87,004
36	(38)	Admin. Computer Svcs. Coord.	1	\$87,004

1	(39)	Director of Instructional Technology	1	\$87,004
2	(40)	Assistant Dean of Student Services	7	\$84,444
3	(41)	Major Gift Devel. Officer	2	\$84,443
4	(42)	Director of Disability Services	1	\$83,257
5	(43)	Aircraft Maintenance Coordinator	1	\$74,416
6	(44)	Institutional Assistant	10	\$73,341
7		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
8		<u>CLASSIFIED POSITIONS</u>		
9	(45)	Fiscal Support Pool	11	
10		Fiscal Support Manager		GRADE C123
11		Fiscal Support Supervisor		GRADE C118
12		Accountant II		GRADE C117
13		Accountant I		GRADE C116
14		Fiscal Support Analyst		GRADE C115
15		Fiscal Support Specialist		GRADE C112
16		Accounting Technician		GRADE C110
17		Fiscal Support Technician		GRADE C108
18	(46)	Public Safety Pool	8	
19		HE Public Safety Commander III		GRADE C122
20		HE Public Safety Commander II		GRADE C121
21		HE Public Safety Commander I		GRADE C120
22		HE Public Safety Supervisor		GRADE C117
23		Public Safety Officer		GRADE C116
24		Public Safety Officer II		GRADE C114
25		Public Safety/Security Officer		GRADE C110
26	(47)	Campus Maintenance Supervisor	1	GRADE C119
27	(48)	Computer Support Specialist	1	GRADE C119
28	(49)	Internal Auditor	1	GRADE C119
29	(50)	Network Support Analyst	1	GRADE C118
30	(51)	Aviation Technician	2	GRADE C117
31	(52)	Information Systems Analyst	2	GRADE C117
32	(53)	Skilled Trades Pool	3	
33		Skilled Trades Foreman		GRADE C117
34		Skilled Trades Supervisor		GRADE C116
35		Skilled Tradesman		GRADE C115
36		Skilled Trades Helper		GRADE C108

1		Apprentice Tradesman		GRADE C105
2	(54)	HEI Program Coordinator	1	GRADE C116
3	(55)	Training Instructor	1	GRADE C116
4	(56)	Administrative Support Pool	58	
5		Administrative Assistant		GRADE C115
6		Administrative Analyst		GRADE C115
7		Administrative Support Supervisor		GRADE C113
8		Administrative Specialist III		GRADE C112
9		Administration Support Specialist		GRADE C112
10		Administrative Specialist II		GRADE C109
11		Administrative Support Specialist		GRADE C109
12		Administrative Specialist I		GRADE C106
13	(57)	Computer Support Technician	3	GRADE C115
14	(58)	Financial Aid Analyst	2	GRADE C115
15	(59)	Payroll Services Specialist	2	GRADE C115
16	(60)	Purchasing Specialist	2	GRADE C115
17	(61)	Career Plng & Placement Specialist	1	GRADE C114
18	(62)	Computer Operator	3	GRADE C114
19	(63)	Network Analyst	3	GRADE C114
20	(64)	Financial Aid Specialist	6	GRADE C113
21	(65)	Human Resources Specialist	2	GRADE C113
22	(66)	Multimedia Specialist	1	GRADE C113
23	(67)	Student Recruitment Specialist	1	GRADE C113
24	(68)	Instrumentation Technician	1	GRADE C112
25	(69)	Purchasing Technician	1	GRADE C112
26	(70)	Information Technology Assistant	1	GRADE C111
27	(71)	Computer Lab Technician	2	GRADE C110
28	(72)	Human Resources Assistant	1	GRADE C110
29	(73)	Library Technician	14	GRADE C109
30	(74)	Cashier	2	GRADE C108
31	(75)	Library Support Assistant	2	GRADE C107
32		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
33		<u>ACADEMIC POSITIONS</u>		
34	(76)	Department Chairperson	8	\$157,219
35	(77)	Director of Library	1	\$149,643
36	(78)	Director of Bands	1	\$113,498

1	(79)	Library Faculty	7	
2		Associate Librarian		\$108,064
3		Assistant Librarian		\$89,723
4	(80)	Chief Flight Instructor	1	\$89,401
5		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
6		<u>ACADEMIC POSITIONS</u>		
7	(81)	Faculty	178	
8		Distinguished Professor		\$173,120
9		Professor		\$151,873
10		Assoc. Professor		\$133,146
11		Asst. Professor		\$111,469
12		Instructor		\$86,969
13		Lecturer		\$72,988
14	(82)	Part-Time Faculty	85	\$45,683
15	(83)	Graduate Assistant	65	\$27,441
16		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
17		<u>NON-CLASSIFIED POSITIONS</u>		
18	(84)	Director of Athletics	1	\$130,289
19	(85)	Coach	9	\$119,042
20	(86)	Project/Program Administrator	5	
21		Project/Program Director		\$110,646
22		Project/Program Manager		\$100,271
23		Project/Program Specialist		\$86,512
24	(87)	Asst. Athletic Dir. Internal Affairs	1	\$100,021
25	(88)	Assistant Coach	9	\$93,578
26	(89)	Head Athletic Trainer	1	\$93,577
27	(90)	Director of Operations & Hospitality	1	\$86,090
28	(91)	Asst. Athletic Trainer	2	\$49,410
29		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
30		<u>CLASSIFIED POSITIONS</u>		
31	(92)	Administrative Support Pool	10	
32		Administrative Assistant		GRADE C115
33		Administrative Analyst		GRADE C115
34		Administrative Support Supervisor		GRADE C113
35		Administrative Specialist III		GRADE C112
36		Administration Support Specialist		GRADE C112

1	Administrative Specialist II		GRADE C109
2	Administrative Support Specialist		GRADE C109
3	Administrative Specialist I		GRADE C106
4	(93) Resident Hall Specialist	6	GRADE C111
5	(94) Innkeeper Specialist	1	GRADE C109
6	(95) Innkeeper Assistant	<u>3</u>	GRADE C106
7	MAX. NO. OF EMPLOYEES	630	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Henderson State University for the 2020-2021 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: nine hundred fifty (950) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Henderson State University, to be payable from the Henderson State University Fund, for personal services and operating expenses of the Henderson State University for the fiscal year ending June 30, 2021, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2020-2021</u>
(01) REGULAR SALARIES	\$17,000,000
(02) EXTRA HELP	40,000
(03) PERSONAL SERVICES MATCHING	2,500,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	1,692,249
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	450,000
(E) DATA PROC.	0
(05) FUNDED DEPRECIATION	118,238
(06) GRANT TO COMMUNITY EDUCATION CENTER	<u>82,697</u>

1 TOTAL AMOUNT APPROPRIATED \$21,883,184

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3 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,
 4 to the Henderson State University, to be payable from cash funds as defined
 5 by Arkansas Code 19-4-801, for personal services and operating expenses of
 6 the Henderson State University for the fiscal year ending June 30, 2021, the
 7 following:

8

9 ITEM	FISCAL YEAR
10 <u>NO.</u>	<u>2020-2021</u>
11 (01) REGULAR SALARIES	\$22,750,000
12 (02) EXTRA HELP	2,000,000
13 (03) OVERTIME	100,000
14 (04) PERSONAL SERVICES MATCHING	3,500,000
15 (05) MAINT. & GEN. OPERATION	
16 (A) OPER. EXPENSE	23,000,000
17 (B) CONF. & TRAVEL	1,000,000
18 (C) PROF. FEES	1,000,000
19 (D) CAP. OUTLAY	3,000,000
20 (E) DATA PROC.	0
21 (06) CAPITAL IMPROVEMENTS	25,000,000
22 (07) DEBT SERVICE	10,000,000
23 (08) FUND TRANSFERS, REFUNDS AND	
24 INVESTMENTS	<u>4,000,000</u>
25 TOTAL AMOUNT APPROPRIATED	<u>\$95,350,000</u>

26

27 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 28 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. COMMUNITY
 29 EDUCATION CENTER FUNDING. Funds allocated by Henderson State University for
 30 the Community Education Center will be used exclusively for the operation and
 31 maintenance of the facility and to teach technical and industrial subjects
 32 for citizens and employers.

33 The provisions of this section shall be in effect only from July 1, ~~2019~~
 34 2020 through June 30, ~~2020~~ 2021.

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36 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS

1 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. HENDERSON
2 STATE UNIVERSITY AND COLLEGE OF THE OUACHITAS COOPERATIVE AGREEMENT.

3 (a) The General Assembly finds that:

4 (1) Henderson State University and College of The Ouachitas are
5 two institutions of Higher Education with a long history of cooperation and
6 mutual support for the pursuit of their missions to serve the residents of
7 their overlapping service areas;

8 (2) These institutions have entered into a memorandum of
9 understanding (the MOU) to continue the goodwill that has been established
10 between them and throughout the communities they serve, and to enhance the
11 level of services to the residents of Clark County without duplicating
12 efforts; and

13 (3) Working strategically, the institutions can meet the needs
14 of the residents of Clark County in a manner that fosters partnership and
15 collaboration.

16 (b) Based upon the agreement of the parties, the two institutions will work
17 collaboratively within the framework of the MOU for the betterment of
18 students in their service areas.

19 The provisions of this section shall be in effect only from July 1, ~~2019~~
20 2020 through June 30, ~~2020~~ 2021.

21
22 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
23 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. LOAN.
24 Notwithstanding the provisions of Arkansas Code Annotated § 19-5-501,
25 immediately upon the effective date of this section, the President of
26 Henderson State University is authorized to request the Chief Fiscal Officer
27 of the State to make a loan on his or her books in the amount not to exceed
28 six million dollars (\$6,000,000) from the Budget Stabilization Trust Fund to
29 the Henderson State University Fund. Loan repayments shall be made from time
30 to time from any legal fund of Henderson State University and the entire
31 amount of the loan shall be repaid to the Budget Stabilization Trust Fund no
32 later than June 30, 2028 or as recommended by the General Assembly upon
33 review of the loan status, which shall be presented to the Arkansas
34 Legislative Council or the Joint Budget Committee no later than June 30 each
35 year.
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1 SECTION 8. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
2 authorized by this act shall be limited to the appropriation for such agency
3 and funds made available by law for the support of such appropriations; and
4 the restrictions of the State Procurement Law, the General Accounting and
5 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
6 Procedures and Restrictions Act, the Higher Education Expenditures
7 Restrictions Act, or their successors, and other fiscal control laws of this
8 State, where applicable, and regulations promulgated by the Department of
9 Finance and Administration, as authorized by law, shall be strictly complied
10 with in disbursement of said funds.

11
12 SECTION 9. LEGISLATIVE INTENT. It is the intent of the General
13 Assembly that any funds disbursed under the authority of the appropriations
14 contained in this act shall be in compliance with the stated reasons for
15 which this act was adopted, as evidenced by the Agency Requests, Executive
16 Recommendations and Legislative Recommendations contained in the budget
17 manuals prepared by the Department of Finance and Administration, letters, or
18 summarized oral testimony in the official minutes of the Arkansas Legislative
19 Council or Joint Budget Committee which relate to its passage and adoption.

20
21 SECTION 10. EMERGENCY CLAUSE. It is found and determined by the
22 General Assembly, that the Constitution of the State of Arkansas prohibits
23 the appropriation of funds for more than a two (2) year period; that the
24 effectiveness of this Act on July 1, 2020 is essential to the operation of
25 the agency for which the appropriations in this Act are provided; with the
26 exception that Section 7 in this Act shall be in full force and effect from
27 and after the date of its passage and approval, and that in the event of an
28 extension of the Regular Session, the delay in the effective date of this Act
29 beyond July 1, 2020, with the exception that Section 7 in this Act shall be
30 in full force and effect from and after the date of its passage and approval,
31 could work irreparable harm upon the proper administration and provision of
32 essential governmental programs. Therefore, an emergency is hereby declared
33 to exist and this Act being necessary for the immediate preservation of the
34 public peace, health and safety shall be in full force and effect from and
35 after July 1, 2020; with the exception that Section 7 in this Act shall be in
36 full force and effect from and after the date of its passage and approval.

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APPROVED: 4/17/20