

1 State of Arkansas  
2 93rd General Assembly  
3 Regular Session, 2021  
4

# A Bill

HOUSE BILL 1144

5 By: Joint Budget Committee  
6

## For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
9 AND OPERATING EXPENSES FOR THE DEPARTMENT OF  
10 EDUCATION - ARKANSAS SCHOOL FOR THE BLIND AND  
11 ARKANSAS SCHOOL FOR THE DEAF FOR THE FISCAL YEAR  
12 ENDING JUNE 30, 2022; AND FOR OTHER PURPOSES.  
13  
14

## Subtitle

15 AN ACT FOR THE DEPARTMENT OF EDUCATION -  
16 ARKANSAS SCHOOL FOR THE BLIND AND  
17 ARKANSAS SCHOOL FOR THE DEAF  
18 APPROPRIATION FOR THE 2021-2022 FISCAL  
19 YEAR.  
20  
21  
22

23 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
24

25 SECTION 1. REGULAR SALARIES - ARKANSAS SCHOOL FOR THE BLIND. There is  
26 hereby established for the Department of Education - Arkansas School for the  
27 Blind for the 2021-2022 fiscal year, the following maximum number of regular  
28 employees.  
29

Item No.	Class Code	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2021-2022
34	(1)	U030U	BLIND SCHOOL SUPERINTENDENT	1 GRADE SE01
35	(2)	L038C	REGISTERED NURSE	1 GRADE MP01
36	(3)	L042C	SCHOOL SPEECH PATHOLOGIST	1 GRADE MP01



1	(4)	E004C SCHOOL PRINCIPAL	2	GRADE GS11
2	(5)	L040C DIETARY SERVICES DIRECTOR	1	GRADE GS09
3	(6)	E024C TEACHER SUPERVISOR	2	GRADE GS09
4	(7)	A082C ACCOUNTANT II	1	GRADE GS08
5	(8)	E035C CERTIFIED MASTERS TEACHER	33	GRADE GS08
6	(9)	M088C LICENSED MASTER SOCIAL WORKER	1	GRADE GS08
7	(10)	C010C EXECUTIVE ASSISTANT TO THE DIRECTOR	1	GRADE GS07
8	(11)	M024C RESIDENTIAL SERVICES MANAGER	1	GRADE GS07
9	(12)	C037C ADMINISTRATIVE ANALYST	2	GRADE GS06
10	(13)	E044C CERTIFIED BACHELORS TEACHER	1	GRADE GS06
11	(14)	L069C LICENSED PRACTICAL NURSE	2	GRADE GS06
12	(15)	A090C PAYROLL SERVICES SPECIALIST	1	GRADE GS05
13	(16)	S031C SKILLED TRADESMAN	2	GRADE GS05
14	(17)	S038C TRANSIT OPERATIONS SUPERVISOR	1	GRADE GS05
15	(18)	C056C ADMINISTRATIVE SPECIALIST III	2	GRADE GS04
16	(19)	A098C FISCAL SUPPORT SPECIALIST	1	GRADE GS04
17	(20)	S047C LANDSCAPE SUPERVISOR	1	GRADE GS04
18	(21)	S046C MAINTENANCE TECHNICIAN	2	GRADE GS04
19	(22)	C073C ADMINISTRATIVE SPECIALIST II	2	GRADE GS03
20	(23)	C058C EDUCATION PARAPROFESSIONAL	10	GRADE GS03
21	(24)	S056C FOOD PREPARATION SUPERVISOR	1	GRADE GS03
22	(25)	V027C INVENTORY CONTROL TECHNICIAN	1	GRADE GS03
23	(26)	M074C RESIDENTIAL ADVISOR	11	GRADE GS03
24	(27)	S068C FOOD PREPARATION COORDINATOR	3	GRADE GS02
25	(28)	S062C INSTITUTIONAL BUS DRIVER	1	GRADE GS02
26	(29)	S086C COOK	7	GRADE GS01
27	(30)	S087C INSTITUTIONAL SERVICES ASSISTANT	4	GRADE GS01
28	(31)	S065C MAINTENANCE ASSISTANT	<u>1</u>	GRADE GS01
29		MAX. NO. OF EMPLOYEES	101	

30

31 SECTION 2. EXTRA HELP - ARKANSAS SCHOOL FOR THE BLIND. There is hereby  
 32 authorized, for the Department of Education - Arkansas School for the Blind  
 33 for the 2021-2022 fiscal year, the following maximum number of part-time or  
 34 temporary employees, to be known as "Extra Help", payable from funds  
 35 appropriated herein for such purposes: seventeen (17) temporary or part-time  
 36 employees, when needed, at rates of pay not to exceed those provided in the

1 Uniform Classification and Compensation Act, or its successor, or this act  
 2 for the appropriate classification.

3

4 SECTION 3. APPROPRIATION - STATE OPERATIONS - ARKANSAS SCHOOL FOR THE  
 5 BLIND. There is hereby appropriated, to the Department of Education, to be  
 6 payable from the School for the Blind Fund Account, for personal services and  
 7 operating expenses of the Department of Education - Arkansas School for the  
 8 Blind - State Operations for the fiscal year ending June 30, 2022, the  
 9 following:

10

11 ITEM	FISCAL YEAR
12 <u>NO.</u>	<u>2021-2022</u>
13 (01) REGULAR SALARIES	\$4,118,671
14 (02) EXTRA HELP	5,000
15 (03) PERSONAL SERVICES MATCHING	1,455,569
16 (04) OVERTIME	10,000
17 (05) MAINT. & GEN. OPERATION	
18 (A) OPER. EXPENSE	1,232,747
19 (B) CONF. & TRAVEL	16,329
20 (C) PROF. FEES	76,308
21 (D) CAP. OUTLAY	0
22 (E) DATA PROC.	0
23 (06) SPECIAL MAINTENANCE	200,000
24 (07) VOCATIONAL WORKSTUDY	10,000
25 (08) SUMMER PROJECTS	<u>100,000</u>
26 TOTAL AMOUNT APPROPRIATED	<u><u>\$7,224,624</u></u>

27

28 SECTION 4. APPROPRIATION - FEDERAL OPERATIONS - ARKANSAS SCHOOL FOR THE  
 29 BLIND. There is hereby appropriated, to the Department of Education, to be  
 30 payable from the federal funds as designated by the Chief Fiscal Officer of  
 31 the State, for personal services and operating expenses of the Department of  
 32 Education - Arkansas School for the Blind - Federal Operations for the fiscal  
 33 year ending June 30, 2022, the following:

34

35 ITEM	FISCAL YEAR
36 <u>NO.</u>	<u>2021-2022</u>

1	(01) REGULAR SALARIES	\$97,092
2	(02) EXTRA HELP	15,000
3	(03) PERSONAL SERVICES MATCHING	39,142
4	(04) MAINT. & GEN. OPERATION	
5	(A) OPER. EXPENSE	655,211
6	(B) CONF. & TRAVEL	41,382
7	(C) PROF. FEES	112,776
8	(D) CAP. OUTLAY	85,000
9	(E) DATA PROC.	<u>0</u>
10	TOTAL AMOUNT APPROPRIATED	<u><u>\$1,045,603</u></u>

11

12 SECTION 5. APPROPRIATION - CASH OPERATIONS - ARKANSAS SCHOOL FOR THE  
 13 BLIND. There is hereby appropriated, to the Department of Education, to be  
 14 payable from cash funds as defined by Arkansas Code 19-4-801, for operating  
 15 expenses of the Department of Education - Arkansas School for the Blind -  
 16 Cash Operations for the fiscal year ending June 30, 2022, the following:

17	ITEM	FISCAL YEAR
18	<u>NO.</u>	<u>2021-2022</u>
19	(01) MAINT. & GEN. OPERATION	
20	(A) OPER. EXPENSE	\$186,508
21	(B) CONF. & TRAVEL	13,000
22	(C) PROF. FEES	100,000
23	(D) CAP. OUTLAY	50,000
24	(E) DATA PROC.	0
25	(02) SPECIAL MAINTENANCE	<u>125,000</u>
26	TOTAL AMOUNT APPROPRIATED	<u><u>\$474,508</u></u>

27

28 SECTION 6. APPROPRIATION - BRAILLE AND LARGE PRINT TEXTBOOKS - ARKANSAS  
 29 SCHOOL FOR THE BLIND. There is hereby appropriated, to the Department of  
 30 Education, to be payable from the School for the Blind Fund Account, for  
 31 purchasing, copying, and shipping braille and large print textbooks for the  
 32 blind and visually impaired students attending public schools in Arkansas by  
 33 the Department of Education - Arkansas School for the Blind - Braille and  
 34 Large Print Textbooks for the fiscal year ending June 30, 2022, the  
 35 following:

36

1	ITEM	FISCAL YEAR
2	<u>NO.</u>	<u>2021-2022</u>
3	(01) BRAILLE AND LARGE PRINT TEXTBOOKS	<u>\$223,024</u>

4

5 SECTION 7. APPROPRIATION - BUILDING DEMOLITION AND ENVIRONMENTAL CLEAN-  
 6 UP - ARKANSAS SCHOOL FOR THE BLIND. There is hereby appropriated, to the  
 7 Department of Education, to be payable from cash funds as defined by Arkansas  
 8 Code 19-4-801, for maintenance and general operating expenses related to the  
 9 environmental clean-up and site maintenance of the previously demolished  
 10 building on the Blind School Grounds formerly occupied by Easter Seals  
 11 Arkansas of the Department of Education - Arkansas School for the Blind for  
 12 the fiscal year ending June 30, 2022, the following:

13	ITEM	FISCAL YEAR
14	<u>NO.</u>	<u>2021-2022</u>
15	(01) MAINTENANCE AND GENERAL OPERATING	
16	EXPENSES	<u>\$2,080</u>

17

18 SECTION 8. REGULAR SALARIES - ARKANSAS SCHOOL FOR THE DEAF. There is  
 19 hereby established for the Department of Education - Arkansas School for the  
 20 Deaf for the 2021-2022 fiscal year, the following maximum number of regular  
 21 employees.

22				Maximum Annual
23				Salary Rate
24				Fiscal Year
25	Item	Class	Maximum	
26	No.	Code	No. of	2021-2022
	No.	Code	Employees	
27	(1)	U029U	DEAF SCHOOL SUPERINTENDENT	1 GRADE SE01
28	(2)	L027C	REGISTERED NURSE SUPERVISOR	1 GRADE MP02
29	(3)	L045C	AUDIOLOGIST	1 GRADE MP01
30	(4)	L038C	REGISTERED NURSE	1 GRADE MP01
31	(5)	L042C	SCHOOL SPEECH PATHOLOGIST	5 GRADE MP01
32	(6)	D063C	COMPUTER SUPPORT SPECIALIST	1 GRADE IT05
33	(7)	D071C	COMPUTER SUPPORT ANALYST	2 GRADE IT03
34	(8)	E004C	SCHOOL PRINCIPAL	1 GRADE GS11
35	(9)	E017C	ASST PRINCIPAL	1 GRADE GS10
36	(10)	E013C	EDUCATION PROGRAM MANAGER	1 GRADE GS10

1	(11)	E036C CERTIFIED MASTERS DEGREE LIBRARIAN	1	GRADE GS09
2	(12)	L040C DIETARY SERVICES DIRECTOR	1	GRADE GS09
3	(13)	E025C EDUCATIONAL SPECIALIST	2	GRADE GS09
4	(14)	P004C PUBLIC INFORMATION MANAGER	1	GRADE GS09
5	(15)	E015C SPECIAL EDUCATION SUPERVISOR	1	GRADE GS09
6	(16)	A082C ACCOUNTANT II	1	GRADE GS08
7	(17)	E035C CERTIFIED MASTERS TEACHER	35	GRADE GS08
8	(18)	M020C LICENSED PROFESSIONAL COUNSELOR	1	GRADE GS08
9	(19)	E029C SIGN LANGUAGE COORDINATOR	1	GRADE GS08
10	(20)	E032C EDUCATION COUNSELOR	2	GRADE GS07
11	(21)	C010C EXECUTIVE ASSISTANT TO THE DIRECTOR	1	GRADE GS07
12	(22)	G147C GRANTS COORDINATOR	1	GRADE GS07
13	(23)	M024C RESIDENTIAL SERVICES MANAGER	1	GRADE GS07
14	(24)	L069C LICENSED PRACTICAL NURSE	2	GRADE GS06
15	(25)	A090C PAYROLL SERVICES SPECIALIST	1	GRADE GS05
16	(26)	M064C RESIDENTIAL ACTIVITIES SUPERVISOR	3	GRADE GS05
17	(27)	S031C SKILLED TRADESMAN	2	GRADE GS05
18	(28)	S038C TRANSIT OPERATIONS SUPERVISOR	1	GRADE GS05
19	(29)	V018C WAREHOUSE MANAGER	1	GRADE GS05
20	(30)	C056C ADMINISTRATIVE SPECIALIST III	2	GRADE GS04
21	(31)	A098C FISCAL SUPPORT SPECIALIST	2	GRADE GS04
22	(32)	V020C INVENTORY CONTROL MANAGER	1	GRADE GS04
23	(33)	S047C LANDSCAPE SUPERVISOR	1	GRADE GS04
24	(34)	S046C MAINTENANCE TECHNICIAN	3	GRADE GS04
25	(35)	C073C ADMINISTRATIVE SPECIALIST II	5	GRADE GS03
26	(36)	C058C EDUCATION PARAPROFESSIONAL	19	GRADE GS03
27	(37)	V027C INVENTORY CONTROL TECHNICIAN	1	GRADE GS03
28	(38)	S057C LANDSCAPE SPECIALIST	1	GRADE GS03
29	(39)	C069C LIBRARY TECHNICIAN	1	GRADE GS03
30	(40)	C053C MEDICAL RECORDS TECHNICIAN	1	GRADE GS03
31	(41)	M074C RESIDENTIAL ADVISOR	24	GRADE GS03
32	(42)	C087C ADMINISTRATIVE SPECIALIST I	1	GRADE GS02
33	(43)	S068C FOOD PREPARATION COORDINATOR	3	GRADE GS02
34	(44)	S086C COOK	9	GRADE GS01
35	(45)	S065C MAINTENANCE ASSISTANT	6	GRADE GS01
36	(46)	M082C RECREATIONAL ACTIVITY LEADER I	<u>2</u>	GRADE GS01

1 MAX. NO. OF EMPLOYEES 156

2

3 SECTION 9. EXTRA HELP - ARKANSAS SCHOOL FOR THE DEAF. There is hereby  
 4 authorized, for the Department of Education - Arkansas School for the Deaf  
 5 for the 2021-2022 fiscal year, the following maximum number of part-time or  
 6 temporary employees, to be known as "Extra Help", payable from funds  
 7 appropriated herein for such purposes: fifty-five (55) temporary or part-  
 8 time employees, when needed, at rates of pay not to exceed those provided in  
 9 the Uniform Classification and Compensation Act, or its successor, or this  
 10 act for the appropriate classification.

11

12 SECTION 10. APPROPRIATION - STATE OPERATIONS - ARKANSAS SCHOOL FOR THE  
 13 DEAF. There is hereby appropriated, to the Department of Education, to be  
 14 payable from the School for the Deaf Fund Account, for personal services and  
 15 operating expenses of the Department of Education - Arkansas School for the  
 16 Deaf - State Operations for the fiscal year ending June 30, 2022, the  
 17 following:

18

19 ITEM	FISCAL YEAR
20 <u>NO.</u>	<u>2021-2022</u>
21 (01) REGULAR SALARIES	\$6,673,379
22 (02) EXTRA HELP	80,000
23 (03) PERSONAL SERVICES MATCHING	2,472,036
24 (04) OVERTIME	28,000
25 (05) MAINT. & GEN. OPERATION	
26 (A) OPER. EXPENSE	1,501,540
27 (B) CONF. & TRAVEL	7,763
28 (C) PROF. FEES	1,000
29 (D) CAP. OUTLAY	20,000
30 (E) DATA PROC.	0
31 (06) SPECIAL MAINTENANCE	300,000
32 (07) VOCATIONAL WORKSTUDY	5,000
33 (08) MISCELLANEOUS ACTIVITIES	<u>30,000</u>
34 TOTAL AMOUNT APPROPRIATED	<u>\$11,118,718</u>

35

36 SECTION 11. APPROPRIATION - FEDERAL OPERATIONS - ARKANSAS SCHOOL FOR

1 THE DEAF. There is hereby appropriated, to the Department of Education, to  
 2 be payable from the federal funds as designated by the Chief Fiscal Officer  
 3 of the State, for personal services and operating expenses of the Department  
 4 of Education - Arkansas School for the Deaf - Federal Operations for the  
 5 fiscal year ending June 30, 2022, the following:

6

7 ITEM	FISCAL YEAR
8 <u>NO.</u>	<u>2021-2022</u>
9 (01) REGULAR SALARIES	\$30,000
10 (02) EXTRA HELP	9,000
11 (03) PERSONAL SERVICES MATCHING	8,115
12 (04) MAINT. & GEN. OPERATION	
13 (A) OPER. EXPENSE	585,492
14 (B) CONF. & TRAVEL	55,000
15 (C) PROF. FEES	275,393
16 (D) CAP. OUTLAY	12,000
17 (E) DATA PROC.	<u>0</u>
18 TOTAL AMOUNT APPROPRIATED	<u><u>\$975,000</u></u>

19

20 SECTION 12. APPROPRIATION - CASH OPERATIONS - ARKANSAS SCHOOL FOR THE  
 21 DEAF. There is hereby appropriated, to the Department of Education, to be  
 22 payable from cash funds as defined by Arkansas Code 19-4-801, for operating  
 23 expenses of the Department of Education - Arkansas School for the Deaf - Cash  
 24 Operations for the fiscal year ending June 30, 2022, the following:

25 ITEM	FISCAL YEAR
26 <u>NO.</u>	<u>2021-2022</u>
27 (01) MAINT. & GEN. OPERATION	
28 (A) OPER. EXPENSE	\$224,136
29 (B) CONF. & TRAVEL	15,000
30 (C) PROF. FEES	6,750
31 (D) CAP. OUTLAY	40,000
32 (E) DATA PROC.	0
33 (02) SPECIAL MAINTENANCE	<u>29,114</u>
34 TOTAL AMOUNT APPROPRIATED	<u><u>\$315,000</u></u>

35

36 SECTION 13. SPECIAL LANGUAGE. ARKANSAS SCHOOL FOR THE BLIND - TRANSFER



1 PROVISION. Upon approval from the Chief Fiscal Officer of the State, the  
2 Arkansas School for the Blind shall transfer appropriation from the Summer  
3 Projects line item, in the State Operations Appropriation of this Act, to the  
4 Regular Salaries, Extra Help, Personal Services Matching, Overtime and  
5 Maintenance & General Operations line items in the State Operations  
6 Appropriation of this Act, to compensate staff who work during the summer  
7 months on summer projects, and to cover other expenses of summer project  
8 activities. The Summer Projects line item may also be used for the annual  
9 cost related to the compensation of eligible staff for shift differential pay  
10 as well as compensation of employees for performance of duties assigned as  
11 referenced in the Special Allowance Special Language Section of this Act.  
12 Such additional compensation shall not be construed as exceeding the maximum  
13 salary authorized for said employees.

14 The provisions of this section shall be in effect only from July 1, ~~2020~~  
15 2021 through June 30, ~~2021~~ 2022.

16

17 SECTION 14. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
18 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ARKANSAS  
19 SCHOOL FOR THE BLIND - SPECIAL ALLOWANCE. The Arkansas School for the Blind  
20 may make special allowances available to any employee who performs one of the  
21 following duties in addition to their normal duties:

- 22 1) Teaching adult education classes, parent training, student tutorial  
23 services on weekends or evenings  
24 2) Coaching one or more sports  
25 3) Sponsoring a club or organization that involves additional hours  
26 outside of the normal working day  
27 4) Interpretive Services

28 Compensation for additional duties may not exceed \$3,500 per school term for  
29 any one employee during each fiscal year. Such pay shall not be construed as  
30 exceeding the maximum salary authorized for said position.

31 The provisions of this section shall be in effect only from July 1, ~~2020~~  
32 2021 through June 30, ~~2021~~ 2022.

33

34 SECTION 15. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
35 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ARKANSAS  
36 SCHOOL FOR THE BLIND - BRAILLE AND LARGE PRINT TEXTBOOKS. The State Board of

1 Education shall make reasonable rules and regulations to implement the  
2 Braille and Large Print Textbooks appropriation and is hereby authorized to  
3 negotiate directly with publishers of Braille and Large Print Textbooks for  
4 the purchase of such textbooks. The Arkansas School for the Blind (ASB) is  
5 authorized to use funds from this account for costs associated with providing  
6 Braille Textbooks and Large Print Textbooks to public schools. If funding  
7 allows and the need is present, the Arkansas School for the Blind is  
8 authorized to use funds from this account to purchase electronic textbooks,  
9 adaptive technology, and library media.

10 The provisions of this section shall be in effect only from July 1, ~~2020~~  
11 2021 through June 30, ~~2021~~ 2022.

12  
13 SECTION 16. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
14 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ARKANSAS  
15 SCHOOL FOR THE BLIND - ADDITIONAL SALARY/COMPENSATION PROVISION. No employee  
16 drawing a salary or other form of compensation from the Arkansas Schools for  
17 the Deaf or Blind shall be paid an additional salary or receive additional  
18 compensation, other than reimbursement for actual expenses, from that agency,  
19 nor from any other agency or institution of higher education, except from the  
20 Superintendent's written certification to and approval by the Chief Fiscal  
21 Officer of the State that the work performed by the employee for the other  
22 position does not interfere with the proper and required performance of the  
23 employee's primary duties, and that the combined salary payments from both  
24 positions will not exceed the maximum annual salary for whichever of the two  
25 positions has the higher authorized maximum annual salary.

26 Any employee knowingly violating the provisions of this section shall be  
27 subject to immediate termination and shall be barred from employment by any  
28 agency or institution of the State of Arkansas for a period of not less than  
29 three (3) years or until such employee shall repay to the State of Arkansas  
30 any sums received by such employee in violation of this section, together  
31 with interest at a rate of ten percent (10%) per annum.

32 The provisions of this section shall be in effect only from July 1, ~~2020~~  
33 2021 through June 30, ~~2021~~ 2022.

34  
35 SECTION 17. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
36 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ADE - ASB

1 - SUMMER SCHOOL EMPLOYEES. Employees who, in addition to working during the  
 2 regular school term, also work during summer months shall be authorized as  
 3 additional compensation an amount not to exceed 1/12 of their annual salary  
 4 for each month or part thereof worked. Such additional compensation shall  
 5 not be construed as exceeding the maximum salary authorized for said  
 6 employees. Payment of additional compensation shall be limited to employees  
 7 in the following classifications:

8 CLASS CODE	SUMMER SCHOOL POSITIONS	GRADE
9 E044C	Certified Bachelor's Teacher	GS06
10 M026C	Licensed Social Worker	GS07
11 M020C	Licensed Professional Counselor	GS08
12 E035C	Certified Masters Teacher	GS08
13 M088C	Licensed Master Social Worker	GS08
14 E024C	Teacher Supervisor	GS09
15 E025C	Educational Specialist	GS09
16 E017C	Assistant Principal	GS10

17 The provisions of this section shall be in effect only from July 1, ~~2020~~  
 18 2021 through June 30, ~~2021~~ 2022.

19  
 20 SECTION 18. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 21 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ARKANSAS  
 22 SCHOOL FOR THE BLIND - CERTIFIED MASTERS OR BACHELOR TEACHERS ENTERING STATE  
 23 SERVICE. Upon the superintendent's certification to the State Personnel  
 24 Administrator of prior service at an educational institution and with the  
 25 approval of the Chief Fiscal Officer of the State, the salary of teachers  
 26 entering state service as teachers for the sensory impaired may be adjusted  
 27 to a rate of pay closest to but not less than the annual salary they would  
 28 have received from their previous employer, effective upon employment at ADE  
 29 - ASB.

30 The provisions of this section shall be in effect only from July 1, ~~2020~~  
 31 2021 through June 30, ~~2021~~ 2022.

32  
 33 SECTION 19. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 34 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ARKANSAS  
 35 SCHOOL FOR THE BLIND - TEACHER SALARY INCREASE. In the event that an act is  
 36 enacted in which the public schools receive funds from the General Assembly

1 to raise the salaries of teachers employed in the public school districts,  
 2 the Department of Education - Arkansas School for the Blind shall be  
 3 included.

4 The provisions of this section shall be in effect only from July 1, ~~2020~~  
 5 2021 through June 30, ~~2021~~ 2022.

6  
 7 SECTION 20. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 8 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ARKANSAS  
 9 SCHOOL FOR THE BLIND - SPECIAL RATES OF PAY. Due to the need to meet the  
 10 minimum compensation schedule as established by Act 74 of the 2nd  
 11 Extraordinary Session of the 84th General Assembly, or its successor, for  
 12 public school teachers, counselors, and librarians and other education  
 13 professionals as listed in subsection (a) below, the Arkansas School for the  
 14 Blind is authorized to adjust current or new employees to at least the  
 15 minimum level of compensation for public school employees.

16 For current or new employees in the positions listed in subsection (a)  
 17 below, the Arkansas School for the Blind may implement salary adjustments to  
 18 maintain equity between their teacher salaries and those of Central Arkansas  
 19 Public School Systems only after a plan for determining and implementing  
 20 those adjustments has been reviewed by the Office of Personnel Management and  
 21 by the Personnel Committee of the Arkansas Legislative Council and approved  
 22 by the Chief Fiscal Officer of the State.

23 For purposes of implementing the plan, the Arkansas School for the Blind  
 24 is authorized special rates of pay up to the maximum of the assigned grade  
 25 for classifications listed in subsection (a) below.

(a)	CLASS CODE	TITLE	GRADE
	E044C	Certified Bachelor's Teacher	GS06
	E035C	Certified Masters Teacher	GS08
	E036C	Certified Masters Degree Librarian	GS09
	E032C	Education Counselor	GS07
	L042C	School Speech Pathologist	MP01
	E024C	Teacher Supervisor	GS09
	E025C	Educational Specialist	GS09
	E017C	Assistant Principal	GS10
	E004C	School Principal	GS11

36 Funding for the minimum compensation provided for in this section that

1 is supported in whole or in part from general revenues, shall, if required,  
2 be provided by a transfer from the Performance Fund to the proper fund or  
3 fund account and in such amounts as determined by the Chief Fiscal Officer of  
4 the State. The Arkansas School for the Blind shall, in addition to the funds  
5 provided in this Act for Annual Career Service Recognition Payments from the  
6 Performance Fund, make available any funding generated from agency salary  
7 savings for such purposes from the funds or fund accounts as provided by law.

8 The provisions of this section shall be in effect only from July 1, ~~2020~~  
9 2021 through June 30, ~~2021~~ 2022.

10  
11 SECTION 21. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
12 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. CARRY  
13 FORWARD OF FUNDS - ASB

14 (a) The Chief Fiscal Officer of the State shall cause to be  
15 transferred on his or her books and those of the State Treasurer and Auditor  
16 of State the balance of General Revenue funds remaining in the School for the  
17 Blind Fund Account on June 30, 2021 into a sub-fund created within the School  
18 for the Blind Fund Account to be used for special maintenance, renovations,  
19 or future construction projects of the Department of Education - Arkansas  
20 School for the Blind.

21 (b) Any carry forward of the unexpended balance of funding as  
22 authorized herein, may be carried forward under the following conditions:

23 (1) The Office of Budget of the Department of Finance and  
24 Administration shall report to the Legislative Council all amounts carried  
25 forward by the September meeting of the Legislative Council or the Joint  
26 Budget Committee meeting which report shall include the name of the agency,  
27 board, commission, or institution and the amount of funding carried forward,  
28 the program name or line item and the funding source; and

29 (2) The Department of Education - Arkansas School for the Blind  
30 shall provide a written report to the Legislative Council or Joint Budget  
31 Committee containing all information set forth in subdivision (b)(1) of this  
32 section no later than thirty (30) days prior to the time the Department  
33 presents its budget request to the Legislative Council or Joint Budget  
34 Committee, or both; and

35 (3) Thereupon, the Department of Finance and Administration shall  
36 include all information obtained in subdivision (b)(2) of this section in the

1 budget manuals.

2 The provisions of this section shall be in effect only from July 1,  
 3 2021 through June 30, 2022.

4  
 5 SECTION 22. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 6 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ADE - ASD  
 7 - SUMMER SCHOOL EMPLOYEES. Employees who, in addition to working during the  
 8 regular school term, also work during summer months shall be authorized as  
 9 additional compensation an amount not to exceed 1/12 of their annual salary  
 10 for each month or part thereof worked. Such additional compensation shall  
 11 not be construed as exceeding the maximum salary authorized for said  
 12 employees.

13 Payment of additional compensation shall be limited to employees in the  
 14 following classifications:

15	CLASS CODE	SUMMER SCHOOL POSITIONS	GRADE
16	E044C	Certified Bachelor's Teacher	GS06
17	E035C	Certified Masters Teacher	GS08
18	L042C	School Speech Pathologist	MP01
19	L045C	Audiologist	MP01
20	E036C	Certified Master's Degree Librarian	GS09
21	E032C	Education Counselor	GS07
22	M020C	Licensed Professional Counselor	GS08
23	E024C	Teacher Supervisor	GS09
24	E025C	Educational Specialist	GS09
25	E017C	Assistant Principal	GS10
26	E004C	School Principal	GS11

27 The provisions of this section shall be in effect only from July 1, ~~2020~~  
 28 2021 through June 30, ~~2021~~ 2022.

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 30 SECTION 23. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 31 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ARKANSAS  
 32 SCHOOL FOR THE DEAF - ADDITIONAL SALARY/COMPENSATION PROVISION. No employee  
 33 drawing a salary or other form of compensation from the Arkansas School for  
 34 the Deaf shall be paid an additional salary or receive additional  
 35 compensation, other than reimbursement for actual expenses, from that agency,  
 36 nor from any other agency or institution of higher education, except from the

1 Superintendent's written certification to and approval by the Chief Fiscal  
2 Officer of the State that the work performed by the employee for the other  
3 position does not interfere with the proper and required performance of the  
4 employee's primary duties, and that the combined salary payments from both  
5 positions will not exceed the maximum annual salary for whichever of the two  
6 positions has the higher authorized maximum annual salary.

7 Any employee knowingly violating the provisions of this section shall be  
8 subject to immediate termination and shall be barred from employment by any  
9 agency or institution of the State of Arkansas for a period of not less than  
10 three (3) years or until such employee shall repay to the State of Arkansas  
11 any sums received by such employee in violation of this section, together  
12 with interest at a rate of ten percent (10%) per annum.

13 The provisions of this section shall be in effect only from July 1, ~~2020~~  
14 2021 through June 30, ~~2021~~ 2022.

15  
16 SECTION 24. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
17 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ARKANSAS  
18 SCHOOL FOR THE DEAF - SPECIAL ALLOWANCE. The Arkansas School for the Deaf  
19 may make special allowances available to any employee who performs one of the  
20 following duties in addition to their normal duties:

- 21 1) Teaching adult education classes, parent training, student tutorial  
22 services on weekends or evenings
- 23 2) Coaching one or more sports
- 24 3) Sponsoring a club or organization that involves additional hours  
25 outside of the normal working day
- 26 4) Interpretive Services

27 Compensation for additional duties may not exceed \$3,500 per school term  
28 for any one employee during each fiscal year. Such additional compensation  
29 shall not be construed as exceeding the maximum salary authorized for said  
30 employee.

31 The provisions of this section shall be in effect only from July 1, ~~2020~~  
32 2021 through June 30, ~~2021~~ 2022.

33  
34 SECTION 25. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
35 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ARKANSAS  
36 SCHOOL FOR THE DEAF - SHIFT DIFFERENTIAL. For Arkansas School for the Deaf,

1 shift work must begin not earlier than 2:00 p.m. and end no later than 8:00  
2 a.m. the following day.

3 The provisions of this section shall be in effect only from July 1, ~~2020~~  
4 2021 through June 30, ~~2021~~ 2022.

5  
6 SECTION 26. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
7 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ARKANSAS  
8 SCHOOL FOR THE DEAF - CERTIFIED MASTERS OR BACHELOR TEACHERS ENTERING STATE  
9 SERVICE. Upon the superintendent's certification to the State Personnel  
10 Administrator of prior service at an educational institution and with the  
11 approval of the Chief Fiscal Officer of the State, the salary of teachers  
12 entering state service as teachers may be adjusted to a rate of pay closest  
13 to but not less than the annual salary they would have received from their  
14 previous employer, effective upon employment at ASD.

15 The provisions of this section shall be in effect only from July 1, ~~2020~~  
16 2021 through June 30, ~~2021~~ 2022.

17  
18 SECTION 27. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
19 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ARKANSAS  
20 SCHOOL FOR THE DEAF - TRANSFER PROVISION. Upon approval from the Chief  
21 Fiscal Officer of the State, the Arkansas School for the Deaf shall transfer  
22 appropriation from the Miscellaneous Activities line item in the State  
23 Operations Appropriation of this Act, to the Regular Salaries, Extra Help,  
24 Personal Service Matching, Overtime, and Maintenance and General Operations  
25 line items also in the State Operations Appropriation, to compensate staff  
26 who work during the summer months on summer projects and to cover other  
27 expenses of summer project activities. The Miscellaneous Activities line item  
28 may also be used for the annual cost related to the payment of contracted  
29 interpreter services, compensation of eligible staff for shift differential  
30 pay, and compensation of employees for performance of duties assigned as  
31 referenced in the Special Allowance Special Language of this Act. Such  
32 additional compensation shall not be construed as exceeding the maximum  
33 salary authorized for said employees.

34 The provisions of this section shall be in effect only from July 1, ~~2020~~  
35 2021 through June 30, ~~2021~~ 2022.

36



1 SECTION 28. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 2 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ARKANSAS  
 3 SCHOOL FOR THE DEAF - TEACHER SALARY INCREASE. In the event that an act is  
 4 enacted in which the public schools receive funds from the General Assembly  
 5 to raise the salaries of teachers employed in the public school districts,  
 6 the Arkansas School for the Deaf shall be included.

7 The provisions of this section shall be in effect only from July 1, ~~2020~~  
 8 2021 through June 30, ~~2021~~ 2022.

9  
 10 SECTION 29. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 11 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ARKANSAS  
 12 SCHOOL FOR THE DEAF - SPECIAL RATES OF PAY. Due to the need to meet the  
 13 minimum compensation schedule as established by Act 74 of the 2nd  
 14 Extraordinary Session of the 84th General Assembly, or its successor, for  
 15 public school teachers, counselors, and librarians and other education  
 16 professionals as listed in subsection (a) below, the Arkansas School for the  
 17 Deaf is authorized to adjust current or new employees to at least the minimum  
 18 level of compensation for public school employees.

19 For current or new employees in the positions listed in subsection (a)  
 20 below, the Arkansas School for the Deaf may implement salary adjustments to  
 21 maintain equity between their teacher salaries and those of Central Arkansas  
 22 Public School Systems only after a plan for determining and implementing  
 23 those adjustments has been reviewed by the Office of Personnel Management and  
 24 by the Personnel Committee of the Arkansas Legislative Council or Joint  
 25 Budget Committee and approved by the Chief Fiscal Officer of the State.

26 For purposes of implementing the plan, the Arkansas School for the Deaf is  
 27 authorized special rates of pay up to the maximum of the assigned grade for  
 28 classifications listed in subsection (a) below.

(a) CLASS CODE	TITLE	GRADE
E044C	Certified Bachelors Teacher	GS06
E035C	Certified Masters Teacher	GS08
E036C	Certified Masters Degree Librarian	GS09
E032C	Education Counselor	GS07
L042C	School Speech Pathologist	MP01
E024C	Teacher Supervisor	GS09
E025C	Educational Specialist	GS09

1           E017C                   Assistant Principal                   GS10  
 2           E004C                   School Principal                   GS11

3           Funding for the minimum compensation provided for in this section that is  
 4 supported in whole or in part from general revenues, shall, if required, be  
 5 provided by a transfer from the Performance Fund to the proper fund or fund  
 6 account and in such amounts as determined by the Chief Fiscal Officer of the  
 7 State. The Arkansas School for the Deaf shall, in addition to the funds  
 8 provided in this Act for Annual Career Service Recognition Payments from the  
 9 Performance Fund, make available any funding generated from agency salary  
 10 savings for such purposes from the funds or fund accounts as provided by law.

11           The provisions of this section shall be in effect only from July 1, ~~2020~~  
 12 2021 through June 30, ~~2021~~ 2022.

13

14           SECTION 30. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 15 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. CARRY  
 16 FORWARD OF FUNDS - ASD

17           (a) The Chief Fiscal Officer of the State shall cause to be  
 18 transferred on his or her books and those of the State Treasurer and Auditor  
 19 of State the balance of General Revenue funds remaining in the School for the  
 20 Deaf Fund Account on June 30, 2021 into a sub-fund created within the School  
 21 for the Deaf Fund Account to be used for special maintenance, renovations, or  
 22 future construction projects of the Department of Education - Arkansas School  
 23 for the Blind.

24           (b) Any carry forward of the unexpended balance of funding as  
 25 authorized herein, may be carried forward under the following conditions:

26           (1) The Office of Budget of the Department of Finance and  
 27 Administration shall report to the Legislative Council all amounts carried  
 28 forward by the September meeting of the Legislative Council or the Joint  
 29 Budget Committee meeting which report shall include the name of the agency,  
 30 board, commission, or institution and the amount of funding carried forward,  
 31 the program name or line item and the funding source; and

32           (2) The Department of Education - Arkansas School for the Deaf  
 33 shall provide a written report to the Legislative Council or Joint Budget  
 34 Committee containing all information set forth in subdivision (b)(1) of this  
 35 section no later than thirty (30) days prior to the time the Department  
 36 presents its budget request to the Legislative Council or Joint Budget

1 Committee, or both; and

2 (3) Thereupon, the Department of Finance and Administration shall  
3 include all information obtained in subdivision (b)(2) of this section in the  
4 budget manuals.

5 The provisions of this section shall be in effect only from July 1,  
6 2021 through June 30, 2022.

7  
8 SECTION 31. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
9 authorized by this act shall be limited to the appropriation for such agency  
10 and funds made available by law for the support of such appropriations; and  
11 the restrictions of the State Procurement Law, the General Accounting and  
12 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
13 Procedures and Restrictions Act, or their successors, and other fiscal  
14 control laws of this State, where applicable, and regulations promulgated by  
15 the Department of Finance and Administration, as authorized by law, shall be  
16 strictly complied with in disbursement of said funds.

17  
18 SECTION 32. LEGISLATIVE INTENT. It is the intent of the General  
19 Assembly that any funds disbursed under the authority of the appropriations  
20 contained in this act shall be in compliance with the stated reasons for  
21 which this act was adopted, as evidenced by the Agency Requests, Executive  
22 Recommendations and Legislative Recommendations contained in the budget  
23 manuals prepared by the Department of Finance and Administration, letters, or  
24 summarized oral testimony in the official minutes of the Arkansas Legislative  
25 Council or Joint Budget Committee which relate to its passage and adoption.

26  
27 SECTION 33. EMERGENCY CLAUSE. It is found and determined by the  
28 General Assembly, that the Constitution of the State of Arkansas prohibits  
29 the appropriation of funds for more than a one (1) year period; that the  
30 effectiveness of this Act on July 1, 2021 is essential to the operation of  
31 the agency for which the appropriations in this Act are provided, and that in  
32 the event of an extension of the legislative session, the delay in the  
33 effective date of this Act beyond July 1, 2021 could work irreparable harm  
34 upon the proper administration and provision of essential governmental  
35 programs. Therefore, an emergency is hereby declared to exist and this Act  
36 being necessary for the immediate preservation of the public peace, health

and safety shall be in full force and effect from and after July 1, 2021.

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**APPROVED: 2/10/21**