

1 State of Arkansas  
2 93rd General Assembly  
3 Regular Session, 2021  
4

# A Bill

HOUSE BILL 1292

5 By: Joint Budget Committee  
6

## For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
9 AND OPERATING EXPENSES FOR THE SOUTHERN ARKANSAS  
10 UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2022;  
11 AND FOR OTHER PURPOSES.  
12  
13

## Subtitle

14 AN ACT FOR THE SOUTHERN ARKANSAS  
15 UNIVERSITY APPROPRIATION FOR THE 2021-  
16 2022 FISCAL YEAR.  
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
23 for the Southern Arkansas University for the 2021-2022 fiscal year, the  
24 following maximum number of regular employees.  
25

| Item |   | Maximum   | Maximum Annual |
|------|---|-----------|----------------|
| No.  | Title                                       | No. of    | Salary Rate    |
|      |   | Employees | Fiscal Year    |
|      |   |           | 2021-2022      |
|      | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> |           |                |
|      | <u>ADMINISTRATIVE POSITIONS</u>             |           |                |
| (1)  | President, Southern Arkansas Univ.          | 1         | \$267,700      |
| (2)  | Vice-Pres. for Acad. Affairs & Prov.        | 1         | \$167,195      |
| (3)  | Vice-Pres. for Finance                      | 1         | \$161,398      |
| (4)  | Vice-Pres. for Student Affairs              | 1         | \$156,550      |
| (5)  | Vice-Pres. for Administration               | 1         | \$156,550      |



|    |      |                                       |    |           |
|----|------|---------------------------------------|----|-----------|
| 1  | (6)  | Vice-Pres. for Univ. Advancement      | 1  | \$156,550 |
| 2  | (7)  | Dean                                  | 7  | \$144,449 |
| 3  | (8)  | Associate Vice President              | 2  | \$138,091 |
| 4  | (9)  | Director of Counseling                | 1  | \$128,575 |
| 5  | (10) | Business Manager                      | 1  | \$125,944 |
| 6  | (11) | Director of Physical Plant/Plant Eng. | 1  | \$125,944 |
| 7  | (12) | Director of Computer Services         | 1  | \$120,909 |
| 8  | (13) | Registrar                             | 1  | \$115,602 |
| 9  | (14) | Director of Continuing Education      | 1  | \$113,423 |
| 10 | (15) | Project/Program Administrator         | 24 |           |
| 11 |      | Project/Program Director              |    | \$112,748 |
| 12 |      | Project/Program Manager               |    | \$102,176 |
| 13 |      | Project/Program Specialist            |    | \$88,156  |
| 14 | (16) | Development/Advancement Admin         | 4  |           |
| 15 |      | Development/Advancement Director      |    | \$112,748 |
| 16 |      | Development/Advancement Manager       |    | \$102,176 |
| 17 |      | Development/Advancement Specialist    |    | \$88,156  |
| 18 | (17) | Director of Institutional Research    | 1  | \$110,115 |
| 19 | (18) | Director of Engineering Systems       | 1  | \$106,962 |
| 20 | (19) | Controller                            | 1  | \$106,365 |
| 21 | (20) | Counselor                             | 4  | \$105,904 |
| 22 | (21) | Director of Academic Advising         | 1  | \$104,839 |
| 23 | (22) | Dir. of Enrollment Services           | 1  | \$104,839 |
| 24 | (23) | Director of Admissions                | 1  | \$104,839 |
| 25 | (24) | Director of International Programs    | 1  | \$104,839 |
| 26 | (25) | Director of Student Aid               | 1  | \$104,839 |
| 27 | (26) | Director of Media Services            | 1  | \$103,676 |
| 28 | (27) | Director of Public Safety             | 1  | \$102,104 |
| 29 | (28) | Associate Registrar                   | 1  | \$102,104 |
| 30 | (29) | Dean of Students                      | 1  | \$99,566  |
| 31 | (30) | Associate Dean of Students            | 3  | \$94,193  |
| 32 | (31) | Director of Instructional Technology  | 1  | \$88,657  |
| 33 | (32) | Asst. Dean of Students                | 3  | \$88,656  |
| 34 | (33) | Asst. Dir. of Computer Svcs.          | 2  | \$88,656  |
| 35 | (34) | Agri. Resident Director               | 1  | \$87,726  |
| 36 | (35) | Director of Disability Services       | 1  | \$81,952  |

|    |      |   |    |            |
|----|------|---|----|------------|
| 1  | (36) | Computer Support Manager                    | 1  | \$81,052   |
| 2  | (37) | Public Safety Pool                          | 7  |            |
| 3  |      | HE Public Safety Commander III              |    | \$74,937   |
| 4  |      | HE Public Safety Commander II               |    | \$72,055   |
| 5  |      | HE Public Safety Commander I                |    | \$69,283   |
| 6  |      | HE Public Safety Supervisor                 |    | \$61,593   |
| 7  |      | Public Safety Officer                       |    | \$59,224   |
| 8  |      | Public Safety Officer II                    |    | \$54,756   |
| 9  |      | Public Safety/Security Officer              |    | \$46,805   |
| 10 | (38) | Assistant Director of Computer Services     | 2  | \$69,283   |
| 11 | (39) | Information Technology Manager              | 2  | \$69,283   |
| 12 | (40) | Database Analyst                            | 1  | \$66,619   |
| 13 | (41) | Network Support Analyst                     | 2  | \$64,056   |
| 14 | (42) | Information Systems Analyst                 | 3  | \$61,593   |
| 15 | (43) | Skilled Trades Pool                         | 19 |            |
| 16 |      | Skilled Trades Foreman                      |    | \$61,593   |
| 17 |      | Skilled Trades Supervisor                   |    | \$59,224   |
| 18 |      | Skilled Tradesman                           |    | \$56,946   |
| 19 |      | Skilled Trades Helper                       |    | \$43,274   |
| 20 |      | Apprentice Tradesman                        |    | \$38,471   |
| 21 | (44) | Software Support Specialist                 | 4  | \$59,224   |
| 22 | (45) | Computer Operator                           | 1  | \$54,756   |
| 23 | (46) | Network Analyst                             | 2  | \$54,756   |
| 24 |      | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> |    |            |
| 25 |      | <u>CLASSIFIED POSITIONS</u>                 |    |            |
| 26 | (47) | Assistant Controller                        | 1  | GRADE C124 |
| 27 | (48) | Fiscal Support Pool                         | 9  |            |
| 28 |      | Fiscal Support Manager                      |    | GRADE C123 |
| 29 |      | Fiscal Support Supervisor                   |    | GRADE C118 |
| 30 |      | Accountant II                               |    | GRADE C117 |
| 31 |      | Accountant I                                |    | GRADE C116 |
| 32 |      | Fiscal Support Analyst                      |    | GRADE C115 |
| 33 |      | Fiscal Support Specialist                   |    | GRADE C112 |
| 34 |      | Accounting Technician                       |    | GRADE C110 |
| 35 |      | Fiscal Support Technician                   |    | GRADE C108 |
| 36 | (49) | Director Public Safety I                    | 1  | GRADE C122 |

|    |      |                                   |    |            |
|----|------|-----------------------------------|----|------------|
| 1  | (50) | Personnel Manager                 | 1  | GRADE C121 |
| 2  | (51) | Accounting Coordinator            | 1  | GRADE C121 |
| 3  | (52) | Grants Manager                    | 1  | GRADE C121 |
| 4  | (53) | Public Information Coordinator    | 1  | GRADE C120 |
| 5  | (54) | Campus Maintenance Supervisor     | 1  | GRADE C119 |
| 6  | (55) | Internal Auditor                  | 1  | GRADE C119 |
| 7  | (56) | Career Plng & Placement Coord.    | 1  | GRADE C118 |
| 8  | (57) | Assistant Dir. of Financial Aid   | 1  | GRADE C117 |
| 9  | (58) | Budget Specialist                 | 1  | GRADE C117 |
| 10 | (59) | Maintenance Coordinator           | 1  | GRADE C117 |
| 11 | (60) | Buyer                             | 1  | GRADE C116 |
| 12 | (61) | Administrative Support Pool       | 55 |            |
| 13 |      | Administrative Assistant          |    | GRADE C115 |
| 14 |      | Administrative Analyst            |    | GRADE C115 |
| 15 |      | Administrative Support Supervisor |    | GRADE C113 |
| 16 |      | Administrative Specialist III     |    | GRADE C112 |
| 17 |      | Administration Support Specialist |    | GRADE C112 |
| 18 |      | Administrative Specialist II      |    | GRADE C109 |
| 19 |      | Administrative Support Specialist |    | GRADE C109 |
| 20 |      | Administrative Specialist I       |    | GRADE C106 |
| 21 | (62) | Financial Aid Analyst             | 1  | GRADE C115 |
| 22 | (63) | Purchasing Specialist             | 1  | GRADE C115 |
| 23 | (64) | Student Accounts Officer          | 1  | GRADE C115 |
| 24 | (65) | Assistant Registrar               | 2  | GRADE C115 |
| 25 | (66) | Boiler Operator                   | 1  | GRADE C114 |
| 26 | (67) | Human Resources Specialist        | 1  | GRADE C113 |
| 27 | (68) | Financial Aid Specialist          | 1  | GRADE C113 |
| 28 | (69) | Instrumentation Technician        | 2  | GRADE C112 |
| 29 | (70) | Equipment Mechanic                | 1  | GRADE C110 |
| 30 | (71) | Library Technician                | 4  | GRADE C109 |
| 31 | (72) | Heavy Equipment Operator          | 3  | GRADE C109 |
| 32 | (73) | Maintenance Assistant             | 10 | GRADE C108 |
| 33 | (74) | Mail Services Coordinator         | 1  | GRADE C107 |
| 34 | (75) | Registrar's Assistant             | 1  | GRADE C107 |
| 35 | (76) | Equipment Operator                | 2  | GRADE C105 |
| 36 | (77) | Institutional Services Assistant  | 3  | GRADE C103 |

|    |   |                              |                   |
|----|---|------------------------------|-------------------|
| 1  | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> |                              |                   |
| 2  | <u>ACADEMIC POSITIONS</u>                   |                              |                   |
| 3  | (78)  | Dir. of Nursing, SAU System  | 1 \$136,115       |
| 4  | (79)  | Department Chairperson       | 23 \$133,003      |
| 5  | (80)  | Director of Library          | 1 \$112,751       |
| 6  | (81)  | Assoc. Librarian             | 1 \$91,427        |
| 7  | (82)  | Lab Supervisor               | 1 \$85,996        |
| 8  | (83)  | Asst. Librarian              | 6 \$80,352        |
| 9  | <u>NINE MONTH EDUCATIONAL AND GENERAL</u>   |                              |                   |
| 10 | <u>ACADEMIC POSITIONS</u>                   |                              |                   |
| 11 | (84)  | Faculty                      | 200               |
| 12 |   | Distinguished Professor      | \$131,777         |
| 13 |   | University Professor         | \$128,053         |
| 14 |   | Professor                    | \$124,327         |
| 15 |   | Assoc. Professor             | \$109,853         |
| 16 |   | Asst. Professor              | \$101,174         |
| 17 |   | Instructor                   | \$83,811          |
| 18 | (85)  | Part-Time Faculty            | 51 \$46,551       |
| 19 | <u>TWELVE MONTH AUXILIARY ENTERPRISES</u>   |                              |                   |
| 20 | <u>NON-CLASSIFIED POSITIONS</u>             |                              |                   |
| 21 | (86)  | Dir. of Athletics            | 1 \$132,765       |
| 22 | (87)  | Head Coach                   | 3 \$121,303       |
| 23 | (88)  | Director of Health Services  | 1 \$112,957       |
| 24 | (89)  | Coach                        | 4 \$95,356        |
| 25 | (90)  | Director of Food Service     | 1 \$87,745        |
| 26 | (91)  | Bookstore Manager            | 1 \$87,121        |
| 27 | (92)  | Residential Life Coordinator | <u>2</u> \$61,268 |
| 28 |   | MAX. NO. OF EMPLOYEES        | 529               |

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Southern Arkansas University for the 2021-2022 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: one thousand nine hundred (1,900) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate

1 classification.

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3 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby  
 4 appropriated, to the Southern Arkansas University, to be payable from the  
 5 Southern Arkansas University Fund, for personal services and operating  
 6 expenses of the Southern Arkansas University for the fiscal year ending June  
 7 30, 2022, the following:

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| 9 ITEM                             | FISCAL YEAR         |
|------------------------------------|---------------------|
| 10 <u>NO.</u>                      | <u>2021-2022</u>    |
| 11 (01) REGULAR SALARIES           | \$16,585,000        |
| 12 (02) PERSONAL SERVICES MATCHING | 1,825,190           |
| 13 (03) MAINT. & GEN. OPERATION    |                     |
| 14 (A) OPER. EXPENSE               | 75,000              |
| 15 (B) CONF. & TRAVEL              | 0                   |
| 16 (C) PROF. FEES                  | 0                   |
| 17 (D) CAP. OUTLAY                 | 0                   |
| 18 (E) DATA PROC.                  | 0                   |
| 19 (04) FUNDED DEPRECIATION        | <u>255,159</u>      |
| 20 TOTAL AMOUNT APPROPRIATED       | <u>\$18,740,349</u> |

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22 SECTION 4. APPROPRIATION - SAU - SYSTEM. There is hereby appropriated,  
 23 to the Southern Arkansas University, to be payable from the Southern Arkansas  
 24 University Fund, for personal services and operating expenses of the Southern  
 25 Arkansas University - SAU - System for the fiscal year ending June 30, 2022,  
 26 the following:

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| 28 ITEM                            | FISCAL YEAR      |
|------------------------------------|------------------|
| 29 <u>NO.</u>                      | <u>2021-2022</u> |
| 30 (01) REGULAR SALARIES           | \$45,000         |
| 31 (02) PERSONAL SERVICES MATCHING | 13,500           |
| 32 (03) MAINT. & GEN. OPERATION    |                  |
| 33 (A) OPER. EXPENSE               | 41,500           |
| 34 (B) CONF. & TRAVEL              | 0                |
| 35 (C) PROF. FEES                  | 0                |
| 36 (D) CAP. OUTLAY                 | 0                |

|   |                           |                         |
|---|---------------------------|-------------------------|
| 1 | (E) DATA PROC.            | <u>0</u>                |
| 2 | TOTAL AMOUNT APPROPRIATED | <u><u>\$100,000</u></u> |

3  
 4 SECTION 5. APPROPRIATION - CASH FUNDS. There is hereby appropriated,  
 5 to the Southern Arkansas University, to be payable from cash funds as defined  
 6 by Arkansas Code 19-4-801, for personal services and operating expenses of  
 7 the Southern Arkansas University for the fiscal year ending June 30, 2022,  
 8 the following:

| 10 | ITEM                             | FISCAL YEAR                |
|----|----------------------------------|----------------------------|
| 11 | <u>NO.</u>                       | <u>2021-2022</u>           |
| 12 | (01) REGULAR SALARIES            | \$7,033,000                |
| 13 | (02) EXTRA HELP                  | 3,550,000                  |
| 14 | (03) PERSONAL SERVICES MATCHING  | 5,955,000                  |
| 15 | (04) MAINT. & GEN. OPERATION     |                            |
| 16 | (A) OPER. EXPENSE                | 19,250,000                 |
| 17 | (B) CONF. & TRAVEL               | 1,100,000                  |
| 18 | (C) PROF. FEES                   | 1,000,000                  |
| 19 | (D) CAP. OUTLAY                  | 1,700,000                  |
| 20 | (E) DATA PROC.                   | 0                          |
| 21 | (05) CAPITAL IMPROVEMENTS        | 7,000,000                  |
| 22 | (06) DEBT SERVICE                | 4,100,000                  |
| 23 | (07) FUND TRANSFERS, REFUNDS AND |                            |
| 24 | INVESTMENTS                      | <u>800,000</u>             |
| 25 | TOTAL AMOUNT APPROPRIATED        | <u><u>\$51,488,000</u></u> |

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 27 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 28 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TUITION  
 29 REIMBURSEMENT. The Board of Trustees of Southern Arkansas University shall  
 30 be authorized to reimburse tuition, fees, and other educational related  
 31 expenses of current faculty who seek additional education levels that will  
 32 benefit the university in meeting accreditation and professional standards.  
 33 Reimbursement shall be authorized only when the reimbursement request has  
 34 been documented by the institution to meet critical shortage instructional  
 35 areas.

36 The provisions of this section shall be in effect only from July 1, ~~2020~~

1 2021 through June 30, ~~2021~~ 2022.

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3 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
4 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL  
5 ALLOWANCES. The Board of Trustees at Southern Arkansas University may make  
6 special allowances available to any coach who coaches more than one sport in  
7 an amount not to exceed \$10,000 per fiscal year for any one coach, to be  
8 expended from auxiliary income. Further, if the special allowance funds  
9 authorized herein are utilized, Southern Arkansas University shall report  
10 annually to the Legislative Joint Auditing Committee the exact disposition of  
11 those special allowance funds.

12 The provisions of this section shall be in effect only from July 1, ~~2020~~  
13 2021 through June 30, ~~2021~~ 2022.

14  
15 SECTION 8. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
16 authorized by this act shall be limited to the appropriation for such agency  
17 and funds made available by law for the support of such appropriations; and  
18 the restrictions of the State Procurement Law, the General Accounting and  
19 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
20 Procedures and Restrictions Act, the Higher Education Expenditures  
21 Restrictions Act, or their successors, and other fiscal control laws of this  
22 State, where applicable, and regulations promulgated by the Department of  
23 Finance and Administration, as authorized by law, shall be strictly complied  
24 with in disbursement of said funds.

25  
26 SECTION 9. LEGISLATIVE INTENT. It is the intent of the General  
27 Assembly that any funds disbursed under the authority of the appropriations  
28 contained in this act shall be in compliance with the stated reasons for  
29 which this act was adopted, as evidenced by the Agency Requests, Executive  
30 Recommendations and Legislative Recommendations contained in the budget  
31 manuals prepared by the Department of Finance and Administration, letters, or  
32 summarized oral testimony in the official minutes of the Arkansas Legislative  
33 Council or Joint Budget Committee which relate to its passage and adoption.

34  
35 SECTION 10. EMERGENCY CLAUSE. It is found and determined by the  
36 General Assembly, that the Constitution of the State of Arkansas prohibits



1 the appropriation of funds for more than a one (1) year period; that the  
2 effectiveness of this Act on July 1, 2021 is essential to the operation of  
3 the agency for which the appropriations in this Act are provided, and that in  
4 the event of an extension of the legislative session, the delay in the  
5 effective date of this Act beyond July 1, 2021 could work irreparable harm  
6 upon the proper administration and provision of essential governmental  
7 programs. Therefore, an emergency is hereby declared to exist and this Act  
8 being necessary for the immediate preservation of the public peace, health  
9 and safety shall be in full force and effect from and after July 1, 2021.

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12 **APPROVED: 2/10/21**  
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