

1 State of Arkansas
2 93rd General Assembly
3 Regular Session, 2021
4

A Bill

HOUSE BILL 1291

5 By: Joint Budget Committee
6

For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
9 AND OPERATING EXPENSES FOR THE HENDERSON STATE
10 UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2022;
11 AND FOR OTHER PURPOSES.
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Subtitle

14 AN ACT FOR THE HENDERSON STATE UNIVERSITY
15 APPROPRIATION FOR THE 2021-2022 FISCAL
16 YEAR.
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
23 for the Henderson State University for the 2021-2022 fiscal year, the
24 following maximum number of regular employees.
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Item		Maximum	Maximum Annual
No.	Title	No. of	Salary Rate
		Employees	Fiscal Year
			2021-2022
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ADMINISTRATIVE POSITIONS</u>		
32	(1) President, Henderson State Univ.	1	\$267,700
33	(2) Provost and VP of Academic Affrs.	1	\$179,280
34	(3) Vice-Pres. for Finance & Admin.	1	\$179,280
35	(4) Vice-Pres. for Univ. Advancement	1	\$176,555
36	(5) Vice-Pres. for Student & Ext. Affrs.	1	\$176,555



1	(6)	Dean - Ellis College	1	\$175,142
2	(7)	Dean of School	3	\$171,105
3	(8)	Associate VP for Academic Affrs.	1	\$161,201
4	(9)	Assoc. VP for Enrollment Serv & Admis.	1	\$161,201
5	(10)	Assoc. VP for Student Rec. & Retention	1	\$161,201
6	(11)	Exec. Assistant to the President	1	\$156,550
7	(12)	Dir. of Computer/Comms. Svcs.	1	\$150,263
8	(13)	General Counsel	1	\$138,948
9	(14)	Controller	1	\$138,400
10	(15)	Associate Dean	3	\$137,461
11	(16)	Executive Director HSU - Hot Springs	1	\$137,461
12	(17)	Executive Director of Diversity	1	\$137,461
13	(18)	Director of Institutional Advance.	1	\$135,675
14	(19)	Director of Counseling	1	\$128,599
15	(20)	Director of Retention	1	\$126,731
16	(21)	Dean of Student Services	1	\$116,726
17	(22)	Director of Economic Development	1	\$115,342
18	(23)	Associate Director of Comp/Comm Svcs.	1	\$115,055
19	(24)	Director of Planning and Research	1	\$113,082
20	(25)	Project/Program Administrator	32	
21		Sr. Project/Program Director		\$122,537
22		Project/Program Director		\$112,748
23		Project/Program Manager		\$102,176
24		Project/Program Specialist		\$88,156
25	(26)	Director of Mktg. & Communication	1	\$112,495
26	(27)	Director of Student Aid	1	\$112,495
27	(28)	Counselor	3	\$105,904
28	(29)	Assoc. Dean of Student Services	4	\$104,894
29	(30)	Director of Testing	1	\$95,258
30	(31)	Director of Alumni	1	\$90,452
31	(32)	Director of Publications/Creative Svcs.	1	\$90,013
32	(33)	Director of Instructional Technology	1	\$88,657
33	(34)	Assistant Dean of Student Services	5	\$86,048
34	(35)	Major Gift Devel. Officer	2	\$86,048
35	(36)	Aircraft Maintenance Coordinator	1	\$75,830
36	(37)	Public Safety Pool	10	

1		HE Public Safety Commander III		\$74,937
2		HE Public Safety Commander II		\$72,055
3		HE Public Safety Commander I		\$69,283
4		HE Public Safety Supervisor		\$61,593
5		Public Safety Officer		\$59,224
6		Public Safety Officer II		\$54,756
7		Public Safety/Security Officer		\$46,805
8	(38)	Institutional Assistant	11	\$74,735
9	(39)	Computer Support Specialist	1	\$66,619
10	(40)	Network Support Analyst	1	\$64,056
11	(41)	Information Systems Analyst	2	\$61,593
12	(42)	Skilled Trades Pool	3	
13		Skilled Trades Foreman		\$61,593
14		Skilled Trades Supervisor		\$59,224
15		Skilled Tradesman		\$56,946
16		Skilled Trades Helper		\$43,274
17		Apprentice Tradesman		\$38,471
18	(43)	Computer Support Technician	3	\$56,946
19	(44)	Computer Operator	3	\$54,756
20	(45)	Network Analyst	3	\$54,756
21	(46)	Information Technology Assistant	1	\$48,678
22	(47)	Computer Lab Technician	2	\$46,805
23		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
24		<u>CLASSIFIED POSITIONS</u>		
25	(48)	Fiscal Support Pool	11	
26		Fiscal Support Manager		GRADE C123
27		Fiscal Support Supervisor		GRADE C118
28		Accountant II		GRADE C117
29		Accountant I		GRADE C116
30		Fiscal Support Analyst		GRADE C115
31		Fiscal Support Specialist		GRADE C112
32		Accounting Technician		GRADE C110
33		Fiscal Support Technician		GRADE C108
34	(49)	Aviation Technician	2	GRADE C117
35	(50)	HEI Program Coordinator	6	GRADE C116
36	(51)	Training Instructor	1	GRADE C116

1	(52)	Administrative Support Pool	49	
2		Administrative Assistant		GRADE C115
3		Administrative Analyst		GRADE C115
4		Administrative Support Supervisor		GRADE C113
5		Administrative Specialist III		GRADE C112
6		Administration Support Specialist		GRADE C112
7		Administrative Specialist II		GRADE C109
8		Administrative Support Specialist		GRADE C109
9		Administrative Specialist I		GRADE C106
10	(53)	Financial Aid Analyst	4	GRADE C115
11	(54)	Payroll Services Specialist	2	GRADE C115
12	(55)	Purchasing Specialist	2	GRADE C115
13	(56)	Career Plng & Placement Specialist	1	GRADE C114
14	(57)	Financial Aid Specialist	4	GRADE C113
15	(58)	Human Resources Specialist	2	GRADE C113
16	(59)	Multimedia Specialist	1	GRADE C113
17	(60)	Student Recruitment Specialist	1	GRADE C113
18	(61)	Purchasing Technician	1	GRADE C112
19	(62)	Library Technician	8	GRADE C109
20	(63)	Cashier	2	GRADE C108
21		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
22		<u>ACADEMIC POSITIONS</u>		
23	(64)	Department Chairperson	8	\$160,206
24	(65)	Director of Library	1	\$152,486
25	(66)	Director of Bands	1	\$115,654
26	(67)	Director of Honors College	1	\$115,654
27	(68)	Director of Aviation	1	\$115,654
28	(69)	Library Faculty	7	
29		Associate Librarian		\$110,117
30		Assistant Librarian		\$91,427
31	(70)	Chief Flight Instructor	1	\$91,100
32		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
33		<u>ACADEMIC POSITIONS</u>		
34	(71)	Faculty	178	
35		Distinguished Professor		\$176,409
36		Professor		\$154,758

1	Assoc. Professor		\$135,675
2	Asst. Professor		\$113,587
3	Instructor		\$88,621
4	Lecturer		\$74,374
5	(72) Part-Time Faculty	95	\$46,551
6	(73) Graduate Assistant	65	\$27,963
7	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
8	<u>NON-CLASSIFIED POSITIONS</u>		
9	(74) Director of Athletics	1	\$132,765
10	(75) Coach	9	\$121,303
11	(76) Project/Program Administrator	8	
12	Project/Program Director		\$112,748
13	Project/Program Manager		\$102,176
14	Project/Program Specialist		\$88,156
15	(77) Asst. Athletic Dir. Internal Affairs	1	\$101,921
16	(78) Assistant Coach	12	\$95,356
17	(79) Head Athletic Trainer	1	\$95,355
18	(80) Asst. Athletic Trainer	2	\$50,349
19	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
20	<u>CLASSIFIED POSITIONS</u>		
21	(81) Administrative Support Pool	8	
22	Administrative Assistant		GRADE C115
23	Administrative Analyst		GRADE C115
24	Administrative Support Supervisor		GRADE C113
25	Administrative Specialist III		GRADE C112
26	Administration Support Specialist		GRADE C112
27	Administrative Specialist II		GRADE C109
28	Administrative Support Specialist		GRADE C109
29	Administrative Specialist I		GRADE C106
30	(82) Resident Hall Specialist	4	GRADE C111
31	(83) Innkeeper Specialist	1	GRADE C109
32	(84) Innkeeper Assistant	<u>2</u>	GRADE C106
33	MAX. NO. OF EMPLOYEES	625	

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35 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for

36 the Henderson State University for the 2021-2022 fiscal year, the following

1 maximum number of part-time or temporary employees, to be known as "Extra
 2 Help", payable from funds appropriated herein for such purposes: nine
 3 hundred fifty (950) temporary or part-time employees, when needed, at rates
 4 of pay not to exceed those provided in the Uniform Classification and
 5 Compensation Act, or its successor, or this act for the appropriate
 6 classification.

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 8 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby
 9 appropriated, to the Henderson State University, to be payable from the
 10 Henderson State University Fund, for personal services and operating expenses
 11 of the Henderson State University for the fiscal year ending June 30, 2022,
 12 the following:

14 ITEM	FISCAL YEAR
15 <u>NO.</u>	<u>2021-2022</u>
16 (01) REGULAR SALARIES	\$17,000,000
17 (02) EXTRA HELP	40,000
18 (03) PERSONAL SERVICES MATCHING	2,500,000
19 (04) MAINT. & GEN. OPERATION	
20 (A) OPER. EXPENSE	1,987,165
21 (B) CONF. & TRAVEL	0
22 (C) PROF. FEES	0
23 (D) CAP. OUTLAY	450,000
24 (E) DATA PROC.	0
25 (05) FUNDED DEPRECIATION	200,000
26 (06) GRANT TO COMMUNITY EDUCATION CENTER	<u>83,265</u>
27 TOTAL AMOUNT APPROPRIATED	<u><u>\$22,260,430</u></u>

28
 29 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,
 30 to the Henderson State University, to be payable from cash funds as defined
 31 by Arkansas Code 19-4-801, for personal services and operating expenses of
 32 the Henderson State University for the fiscal year ending June 30, 2022, the
 33 following:

35 ITEM	FISCAL YEAR
36 <u>NO.</u>	<u>2021-2022</u>

1	(01) REGULAR SALARIES	\$22,750,000
2	(02) EXTRA HELP	2,000,000
3	(03) OVERTIME	100,000
4	(04) PERSONAL SERVICES MATCHING	3,500,000
5	(05) MAINT. & GEN. OPERATION	
6	(A) OPER. EXPENSE	23,000,000
7	(B) CONF. & TRAVEL	1,000,000
8	(C) PROF. FEES	1,000,000
9	(D) CAP. OUTLAY	3,000,000
10	(E) DATA PROC.	0
11	(06) CAPITAL IMPROVEMENTS	25,000,000
12	(07) DEBT SERVICE	10,000,000
13	(08) FUND TRANSFERS, REFUNDS AND	
14	INVESTMENTS	<u>4,000,000</u>
15	TOTAL AMOUNT APPROPRIATED	<u>\$95,350,000</u>

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17 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 18 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. COMMUNITY
 19 EDUCATION CENTER FUNDING. Funds allocated by Henderson State University for
 20 the Community Education Center will be used exclusively for the operation and
 21 maintenance of the facility and to teach technical and industrial subjects
 22 for citizens and employers.

23 The provisions of this section shall be in effect only from July 1, ~~2020~~
 24 2021 through June 30, ~~2021~~ 2022.

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26 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 27 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. LOAN.
 28 ~~Notwithstanding the provisions of Arkansas Code Annotated § 19-5-501,~~
 29 ~~immediately upon the effective date of this section, the President of~~
 30 ~~Henderson State University is authorized to request the Chief Fiscal Officer~~
 31 ~~of the State to make a loan on his or her books in the amount not to exceed~~
 32 ~~six million dollars (\$6,000,000) from the Budget Stabilization Trust Fund to~~
 33 ~~the Henderson State University Fund.~~ Loan repayments for the outstanding loan
 34 from the Budget Stabilization Trust Fund shall be made from time to time from
 35 any legal fund of Henderson State University and the entire amount of the
 36 loan shall be repaid to the Budget Stabilization Trust Fund no later than

1 June 30, 2028 or as recommended by the General Assembly upon review of the
2 loan status, which shall be presented to the Arkansas Legislative Council or
3 the Joint Budget Committee no later than June 30 each year.

4 The provisions of this section shall be in effect only from July 1, 2021
5 through June 30, 2022.

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7 SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
8 authorized by this act shall be limited to the appropriation for such agency
9 and funds made available by law for the support of such appropriations; and
10 the restrictions of the State Procurement Law, the General Accounting and
11 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
12 Procedures and Restrictions Act, the Higher Education Expenditures
13 Restrictions Act, or their successors, and other fiscal control laws of this
14 State, where applicable, and regulations promulgated by the Department of
15 Finance and Administration, as authorized by law, shall be strictly complied
16 with in disbursement of said funds.

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18 SECTION 8. LEGISLATIVE INTENT. It is the intent of the General
19 Assembly that any funds disbursed under the authority of the appropriations
20 contained in this act shall be in compliance with the stated reasons for
21 which this act was adopted, as evidenced by the Agency Requests, Executive
22 Recommendations and Legislative Recommendations contained in the budget
23 manuals prepared by the Department of Finance and Administration, letters, or
24 summarized oral testimony in the official minutes of the Arkansas Legislative
25 Council or Joint Budget Committee which relate to its passage and adoption.

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27 SECTION 9. EMERGENCY CLAUSE. It is found and determined by the General
28 Assembly, that the Constitution of the State of Arkansas prohibits the
29 appropriation of funds for more than a one (1) year period; that the
30 effectiveness of this Act on July 1, 2021 is essential to the operation of
31 the agency for which the appropriations in this Act are provided, and that in
32 the event of an extension of the legislative session, the delay in the
33 effective date of this Act beyond July 1, 2021 could work irreparable harm
34 upon the proper administration and provision of essential governmental
35 programs. Therefore, an emergency is hereby declared to exist and this Act
36 being necessary for the immediate preservation of the public peace, health

1 and safety shall be in full force and effect from and after July 1, 2021.

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APPROVED: 3/25/21