Stricken language would be deleted from and underlined language would be added to present law. Act 81 of the Regular Session

| 1  | State of Arkansas                   | A D;11                                    |                                   |
|----|-------------------------------------|---|-----------------------------------|
| 2  | 93rd General Assembly               | A Bill                                    |                                   |
| 3  | Regular Session, 2021               |   | SENATE BILL 130                   |
| 4  |                                     |   |                                   |
| 5  | By: Senator J. Sturch               |   |                                   |
| 6  | By: Representative L. Johnson       |   |                                   |
| 7  |                                     |   |                                   |
| 8  |                                     | For An Act To Be Entitled                 |                                   |
| 9  | AN ACT TO RE                        | PEAL THE ARKANSAS ACADEMIC CHA            | LLENGE                            |
| 10 | SCHOLARSHIP                         | PROGRAM - PART 1; AND FOR OTHE            | CR PURPOSES.                      |
| 11 |                                     |   |                                   |
| 12 |                                     |   |                                   |
| 13 |                                     | Subtitle                                  |                                   |
| 14 | TO REPE                             | EAL THE ARKANSAS ACADEMIC                 |                                   |
| 15 | CHALLEN                             | NGE SCHOLARSHIP PROGRAM - PART            | 1.                                |
| 16 |                                     |   |                                   |
| 17 |                                     |   |                                   |
| 18 | BE IT ENACTED BY THE GEN            | ERAL ASSEMBLY OF THE STATE OF             | ARKANSAS:                         |
| 19 |                                     |   |                                   |
| 20 | SECTION 1. Arkans                   | as Code Title 6, Chapter 85, S            | ubchapter l, is                   |
| 21 | repealed.                           |   |                                   |
| 22 | <del>Subchapter 1 - Arkana</del>    | sas Academic Challenge Scholard           | <del>ship Program — Part l</del>  |
| 23 |                                     |   |                                   |
| 24 | <del>6-85-101. Legislat</del>       | ive findings and declarations             | of public necessity.              |
| 25 | The General Assemb                  | <del>ly hereby recognizes that taki</del> | ng the proper                     |
| 26 | <del>coursework in high schoo</del> | l is essential for success in             | <del>college. Arkansas high</del> |
| 27 | school students who comp            | lete the recommended precolleg            | <del>;iate or technical</del>     |
| 28 | <del>preparation core curricu</del> | lum score significantly higher            | on standardized                   |
| 29 | <del>preadmission tests and a</del> | re more likely to be successfu            | <del>l in college. Because</del>  |
| 30 | <del>the State of Arkansas al</del> | so benefits from the academic             | success of well-                  |
| 31 | prepared college student            | s, there is hereby established            | <del>the Arkansas Academic</del>  |
| 32 | <del>Challenge Scholarship Pr</del> | <del>ogram, a college scholarship p</del> | lan to promote academic           |
| 33 | achievement and encourag            | e academically prepared Arkans            | as high school                    |
| 34 | <del>graduates to enroll in t</del> | he state's colleges and univer            | sities and to encourage           |
| 35 | students to enter the fi            | eld of teaching for the purpos            | e of teaching in                  |
| 36 | <del>subject matter areas of</del>  | <del>critical teacher shortage or i</del> | n geographical areas of           |



| 1  | critical teacher shortage in the state.                                       |
|----|---|
| 2  |   |
| 3  | 6-85-102. Creation.   |
| 4  | There is hereby created and established the Arkansas Academic Challenge       |
| 5  | Scholarship Program — Part 1.   |
| 6  |   |
| 7  | 6-85-103. Applicability - Expiration.   |
| 8  | (a) This subchapter is applicable to students who:                            |
| 9  | (1) Applied for a scholarship under the Arkansas Academic                     |
| 10 | Challenge Scholarship Program, § 6-82-1001 et seq. [repealed], and maintain   |
| 11 | eligibility under this subchapter; or   |
| 12 | (2) Apply for a scholarship under this subchapter for the                     |
| 13 | academic year 2009-2010, receive the scholarship, and maintain eligibility    |
| 14 | thereafter.   |
| 15 | (b) Except to the extent of the award amount under § 6-85-107(b)(2), a        |
| 16 | recipient of a scholarship under this subchapter shall not receive an         |
| 17 | additional scholarship under the Arkansas Academic Challenge Scholarship      |
| 18 | <del>Program – Part 2, § 6-85-201 et seq.</del>                               |
| 19 | (c) This subchapter will expire on June 30, 2015.                             |
| 20 |   |
| 21 | 6-85-104. Definitions.  |
| 22 | As used in this subchapter:   |
| 23 | (1) "Approved institution" means an institution of higher                     |
| 24 | education approved by the Division of Higher Education to participate in the  |
| 25 | Arkansas Academic Challenge Scholarship Program that is:                      |
| 26 | (A) A state-supported institution of higher education;                        |
| 27 | (B) A private, nonprofit institution of higher education                      |
| 28 | with its primary headquarters located in Arkansas that is eligible to receive |
| 29 | Title IV federal student aid funds; or  |
| 30 | (C) A nursing school with its primary headquarters located                    |
| 31 | in Arkansas that is eligible to participate in Title IV federal student aid   |
| 32 | programs and has been;  |
| 33 | (2) "Eligible student" means any student who:                                 |
| 34 | (A) Meets the criteria set out by this subchapter; and                        |
| 35 | (B) Is deemed to be eligible by rules authorized by this                      |
| 36 | subchapter and promulgated by the division;                                   |

1 (3) "Financial need" means the family income of program 2 applicants as determined by the division through evaluation of program 3 applications and supporting documentation; 4 (4)(A) "Full-time undergraduate student" means a resident of 5 Arkansas who attends an approved institution and who is enrolled for at least 6 twelve (12) credit hours the first semester and fifteen (15) credit hours 7 thereafter or the equivalent, as defined by the division, in a program of 8 study that leads to or is creditable toward a baccalaureate degree, an 9 associate degree in nursing, or a nursing school diploma. 10 (B) A recipient receiving an Arkansas Academic Challenge 11 Scholarship for the eighth semester shall not be required to be enrolled in 12 fifteen (15) hours and shall be considered a "full-time undergraduate 13 student" if the recipient is enrolled in the appropriate number of course 14 eredit hours to earn a degree or diploma at the end of that semester; 15 (5) "Recipient" means an applicant awarded a scholarship funded 16 through the program; 17 (6) "Tuition" means charges levied for attendance at an approved 18 institution, including mandatory fees charged to all full-time undergraduate students by an approved institution; and 19 20 (7) "Unemancipated child" means a dependent child as defined by 21 the United States Department of Education for student aid purposes. 22 6-85-105. Authority of Division of Higher Education. 23 24 (a) The Division of Higher Education is authorized by this subchapter to develop and promulgate rules for the administration of the Arkansas 25 26 Academic Challenge Scholarship Program, consistent with the purposes and 27 requirements of this subchapter. 28 (b) The rules shall include student eligibility criteria based on the provisions of this subchapter, the method for selecting scholarship 29 30 recipients, rules for determining continuing eligibility, procedures for making payment to recipients, and other administrative procedures that may be 31 32 necessary for the implementation and operation of the program. 33 (c) Until the end of fiscal year 2011, the Division of Higher Education is authorized to expend each year for data processing and other 34 35 administrative costs of this program up to one and five tenths percent (1.5%) 36 of the amount appropriated for the program.

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1 (d) Applicants must certify that they are drug-free and must pledge in 2 writing on the application form to refrain from the use or abuse of illegal substances in order to maintain eligibility for this program. 3 4 (e)(1) The Division of Elementary and Secondary Education and the 5 Division of Higher Education are directed to develop appropriate 6 informational materials on the Arkansas Academic Challenge Scholarship 7 Program and to ensure their distribution to Arkansas students in grades seven 8 through twelve (7-12) each year as part of the packet of materials on 9 precollegiate preparation distributed by the Division of Elementary and 10 Secondary Education as mandated by § 6-61-217. 11 (2) The distribution of information shall be accomplished 12 through the collaboration of school counselors and other appropriate school 13 personnel. 14 (f) The Director of the Division of Higher Education is authorized to 15 review and evaluate the operation of the program with regard to eligibility 16 criteria and size of the scholarship award to ensure that the program's 17 operation meets the intent of this subchapter. 18 (g) The Division of Higher Education is authorized to determine the 19 necessary procedures for the awarding of scholarships should the number of 20 eligible applicants exceed the funds available. 21 (h) The Division of Higher Education shall report to the General 22 Assembly annually regarding the implementation of the provisions of this 23 subchapter. 24 6-85-106. Eligibility. 25 26 (a) Eligibility for the Arkansas Academic Challenge Scholarship 27 Program is based on the criteria under this section and rules promulgated 28 under this subchapter by the Division of Higher Education. (b) An applicant is eligible for an award from this program if the 29 30 applicant meets all of these criteria: 31 (1) The applicant graduated from an Arkansas high school; 32 (2) The applicant has been a resident of the State of Arkansas 33 for at least twelve (12) months before graduation from an Arkansas high 34 school, and the applicant's parent or guardian has maintained Arkansas 35 residency for the same period of time; (3) The applicant is a citizen of the United States or is a 36

lawful permanent resident; 1 2 (4) The applicant is accepted for admission at an approved institution as a full-time first-time freshman as defined by the Division of 3 4 Higher Education and enrolls in an approved institution within twelve (12) 5 months of the applicant's high school graduation; 6 (5)(A)(i) Except as provided in subdivision (b)(5)(B) of this section, the applicant has successfully completed the core curriculum 7 8 established by the State Board of Education and the Arkansas Higher Education 9 Coordinating Board under § 6-61-217. 10 (ii) An applicant who graduates from an Arkansas 11 high school on or before December 31, 2009, and who meets the provisions of 12 subdivisions (b)(1)-(4) of this section but who has not completed the core curriculum defined in this subdivision (b)(5)(A) by the end of the senior 13 14 year of high school due to the unavailability of the courses in the 15 applicant's high school shall have a grace period of twelve (12) months from 16 the date of high school graduation in which to make up any course 17 deficiencies required for program eligibility. 18 (B) An applicant who graduates from an Arkansas high 19 school after December 31, 2009, shall have: 20 (i) Successfully completed the Smart Core curriculum 21 as established by the Division of Elementary and Secondary Education; and 22 (ii)(a) Demonstrated proficiency in the application 23 of knowledge and skills in reading and writing literacy and mathematics by passing the end-of-course assessments developed by the Division of Elementary 24 25 and Secondary Education. 26 (b) "End-of-course" assessments means those 27 assessments defined in § 6-15-419 [repealed]. 28 (C) All applicants shall have achieved: 29 (i) Either: 30 (a) A grade point average of 3.0 on a 4.0 scale in the set of core curriculum courses if enrolling at an approved four-31 32 year institution; or 33 (b) A grade point average of 2.75 on a 4.0 scale in the set of core curriculum courses if enrolling at an approved two-34 35 year institution; and 36 (ii) A minimum composite score of nineteen (19) or

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higher on the ACT or the equivalent as defined by the Division of Higher 1 2 Education. 3 (D)(i) The grade point average requirements of subdivision 4 (b)(5)(C) of this section may be reduced to no lower than a 2.5 on a 4.0 5 scale by a rules change by the Division of Higher Education if it is 6 determined by the Division of Higher Education, based on the most recent 7 evaluation of the program's operation, that the change to a 3.0 or 2.75 grade 8 point average on a 4.0 scale would unduly reduce the number of low-income or 9 disadvantaged students who would otherwise be eligible for the program. 10 (ii) At the Division of Higher Education's 11 discretion, the Division of Higher Education may make the reduction for 12 admissions to institutions with a high percentage of students receiving full 13 Pell Grants upon petition to the Division of Higher Education by the 14 institution. 15 (E)(i) The Division of Higher Education may develop 16 selection criteria through program rules that combine an applicant's ACT or 17 equivalent score and grade point average in the core curriculum into a 18 selection index. 19 (ii) Notwithstanding the provisions of subdivision 20 (b)(5)(D) of this section, this selection index shall be employed as an alternative selection process for applicants who achieve a grade point 21 22 average higher than 2.75 if attending an approved two-year institution or 3.0 23 if attending a four year institution on a 4.0 scale in the set of core curriculum courses defined in subdivision (b)(5)(A) of this section or for 24 25 applicants who have an ACT composite or equivalent score greater than 26 nineteen (19); 27 (6)(A) An applicant shall demonstrate financial need as defined 28 by the Division of Higher Education. (B) The Division of Higher Education shall use the 29 30 following criteria in calculating financial need for applicants who graduated from an Arkansas high school after December 31, 2000, but before December 31, 31 32 2004: 33 (i) An applicant whose family includes one (1) unemancipated child shall have average family adjusted gross income over the 34 previous two (2) years not exceeding fifty thousand dollars (\$50,000) per 35 36 year at the time of application to the program;

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(ii) An applicant whose family includes two (2) unemancipated children shall have average family adjusted gross income over the previous two (2) years not exceeding fifty-five thousand dollars (\$55,000) per year at the time of application to the program; (iii) An applicant whose family includes three (3) or more unemancipated children shall have average family adjusted gross income over the previous two (2) years not exceeding sixty thousand dollars (\$60,000) per year at the time of application to the program, plus for families with more than three (3) unemancipated children, an additional five thousand dollars (\$5,000) per year for each additional child; and (iv) Any applicant whose family includes more than one (1) unemancipated child enrolled full time at an approved institution shall be entitled to an additional ten thousand dollars (\$10,000) of adjusted gross income for each additional unemancipated child enrolled full time at an approved institution when the Division of Higher Education calculates financial need. (C) In calculating financial need for applicants who graduate from an Arkansas high school after December 31, 2006, a Free Application for Federal Student Aid (FAFSA) or a subsequent application required by the United States Department of Education for federal financial aid shall be filed by the applicant or other proof of family income as defined by the Division of Higher Education. The following criteria shall be used: (i) An applicant whose family includes one (1) unemancipated child shall have an average family adjusted gross income over the previous two (2) years not exceeding sixty-five thousand dollars (\$65,000) per year at the time of application to the program; (ii) An applicant whose family includes two (2) unemancipated children shall have an average family adjusted gross income over the previous two (2) years not exceeding seventy thousand dollars (\$70,000) per year at the time of application to the program; (iii) An applicant whose family includes three (3) or more unemancipated children shall have an average family adjusted gross income over the previous two (2) years not exceeding seventy five thousand dollars (\$75,000) per year at the time of application to the program, plus

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36 for families with more than three (3) unemancipated children, an additional

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1 five thousand dollars (\$5,000) per year for each additional child; and 2 (iv) Any applicant whose family includes more than one (1) unemancipated child enrolled full time at an approved institution of 3 higher education shall be entitled to an additional ten thousand dollars 4 5 (\$10,000) of adjusted gross income for each additional unemancipated child 6 enrolled full time at an approved institution of higher education when the Division of Higher Education calculates financial need. 7 8 (c)(1) The Arkansas Higher Education Coordinating Board shall have the 9 authority to increase these financial need family income limitations if 10 sufficient additional funds become available. 11 (2) Financial need criteria necessary for the selection of 12 recipients, including those defined as emancipated or independent by federal student aid regulations, shall be established through rules issued by the 13 14 Division of Higher Education. 15 (d) Recipients of Arkansas Covernor's Distinguished Scholarships may 16 receive Arkansas Academic Challenge Scholarships, but shall not receive more 17 than the maximum scholarship amount for Arkansas Governor's Distinguished 18 Scholarships under § 6-82-312. 19 (c) As an additional component to the Arkansas Academic Challenge 20 Scholarship Program: 21 (1) Each applicant for the scholarship shall agree that for each 22 year the scholarship is awarded he or she may volunteer to serve as a literacy tutor for a minimum of twenty (20) clock hours each semester in a 23 public school or a faith-based educational institution serving students in 24 prekindergarten through grade six (preK-6); 25 26 (2) A recipient who agrees to volunteer as a literacy tutor: 27 (A) Shall complete the prerequisite training in literacy 28 and college readiness skills provided under § 6-85-211 before he or she 29 begins tutoring; 30 (B) May receive college credit for the tutoring as determined by the institution of higher education where the recipient is 31 32 enrolled; and 33 (C) Shall receive the prerequisite training in literacy and college readiness from an accredited Arkansas institution of higher 34 35 education based on training modules developed by the Division of Elementary 36 and Secondary Education; and

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| 1  | (3) An enrolled college student who participates in the tutorial              |
|----|---|
| 2  | program and fails to meet the Arkansas Academic Challenge Scholarship Program |
| 3  | academic eligibility requirement for the fall or spring semester shall be     |
| 4  | given the probationary opportunity during the subsequent spring or summer     |
| 5  | term to continue his or her education and improve academic performance prior  |
| 6  | to losing scholarship funding in the subsequent semester.                     |
| 7  |   |
| 8  | 6-85-107. Duration Amount.  |
| 9  | (a) A recipient who graduated from high school after December 31,             |
| 10 | 2000, shall receive a scholarship for one (1) academic year renewable for up  |
| 11 | to three (3) additional academic years if the recipient meets the following   |
| 12 | continuing eligibility criteria:  |
| 13 | (1) The recipient earns a cumulative grade point average of 2.75              |
| 14 | or higher based on a 4.0 scale at an approved institution;                    |
| 15 | (2) The recipient has completed a total of at least twenty-seven              |
| 16 | (27) hours during the first full academic year and a total of at least thirty |
| 17 | (30) hours per academic year thereafter; and                                  |
| 18 | (3) The recipient meets any other continuing eligibility                      |
| 19 | eriteria established by the Division of Higher Education.                     |
| 20 | (b)(1) Beginning with awards made for the 2005-2006 academic year and         |
| 21 | thereafter for recipients who graduated from high school after December 31,   |
| 22 | 2001, the amount of the annual scholarship awarded to each recipient shall be |
| 23 | graduated as follows:   |
| 24 | (A) A recipient in his or her freshman year shall be                          |
| 25 | awarded an amount not to exceed two thousand five hundred dollars (\$2,500);  |
| 26 | (B) A recipient in his or her sophomore year shall be                         |
| 27 | awarded an amount not to exceed two thousand seven hundred fifty dollars      |
| 28 | <del>(\$2,750);</del>   |
| 29 | (C) A recipient in his or her junior year shall be awarded                    |
| 30 | an amount not to exceed three thousand dollars (\$3,000); and                 |
| 31 | (D) A recipient in his or her senior year shall be awarded                    |
| 32 | an amount not to exceed three thousand five hundred dollars (\$3,500).        |
| 33 | (2) A recipient under this subchapter shall receive the greater               |
| 34 | of the award under subdivision (b)(l) of this section or the award amount for |
| 35 | the same academic year for a full-time recipient under the Arkansas Academic  |
| 36 | <del>Challenge Scholarship Program - Part 2, § 6-85-201 et seq.</del>         |

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1 2 6-85-108. Nursing school eligibility. 3 (a)(1) The General Assembly recognizes that the State of Arkansas is 4 experiencing a critical shortage of nurses. 5 (2) It is the intent of this section to allow the Division of 6 Higher Education the opportunity to include associate degree-granting and 7 diploma schools of nursing in the Arkansas Academic Challenge Scholarship 8 Program under specific circumstances. 9 (b) The division shall make awards to applicants attending either an 10 associate degree or diploma school preparing registered nurses that is 11 approved by the Arkansas State Board of Nursing and which would not otherwise 12 be an approved institution if: (1) The nursing school is specifically recognized by the 13 14 division as a school of nursing eligible to participate in the Arkansas 15 Academic Challenge Scholarship Program; and 16 (2) The recipient meets continuing eligibility requirements in § 17 6 - 85 - 106. 18 (c) The scholarships awarded to recipients under this section shall be 19 subject to § 6-85-105(g). 20 (d) The Arkansas Higher Education Coordinating Board and the division 21 shall promulgate rules necessary for the implementation of this section. 22 6-85-109. Priority for teaching commitment. 23 24 (a) During times of funding shortages under the Arkansas Academic 25 Challenge Scholarship Program, the Division of Higher Education shall give a 26 priority to awards to applicants meeting all eligibility requirements under 27 the program who agree to accept a forgivable loan, as set forth in this 28 section, in lieu of a scholarship and who agree to teach, as required under § 29 6-85-110, in a: 30 (1) Subject matter area designated by the Division of Elementary and Secondary Education as having a critical shortage of teachers; or 31 32 (2) Geographical area of the state designated by the Division of 33 Elementary and Secondary Education as having a critical shortage of teachers. 34 (b) The Division of Higher Education shall make awards under this 35 subchapter as follows: (1) First, to applicants who agree to the provisions of this 36

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| 1  | section; and  |
|----|---|
| 2  | (2) Then to applicants eligible under § 6-85-106(b).                          |
| 3  | (c) Forgivable loans awarded under this section shall be paid from            |
| 4  | appropriations to the program.  |
| 5  |   |
| 6  | 6-85-110. Teaching requirements.  |
| 7  | (a)(l) At the beginning of the first school year in which a recipient         |
| 8  | of a forgivable loan under § 6-85-109 is eligible for employment as a         |
| 9  | licensed teacher, that recipient shall begin to render service as a licensed  |
| 10 | teacher in a public school district in the state:                             |
| 11 | (A) In a subject matter area designated by the Division of                    |
| 12 | Elementary and Secondary Education as having a critical shortage of teachers  |
| 13 | if the recipient's award was made under § 6-85-109(a)(1); or                  |
| 14 | (B) In a geographical area of the state designated by the                     |
| 15 | Division of Elementary and Secondary Education as having a critical shortage  |
| 16 | of teachers if the recipient's award was made under § 6-85-109(a)(2).         |
| 17 | (2)(A) Any recipient receiving a forgivable loan under § 6-85-                |
| 18 | 109 who received four (4) annual awards or the equivalent of four (4) annual  |
| 19 | awards shall render four (4) years' service as a licensed teacher.            |
| 20 | (B) Any person who received a forgivable loan under § 6-                      |
| 21 | 85-109 in an amount less than four (4) annual awards or the equivalent of     |
| 22 | four (4) annual awards shall render one (1) year's service as a licensed      |
| 23 | teacher for each year that the person received a full-time student forgivable |
| 24 | loan or for the number of academic hours equivalent to one (1) school year,   |
| 25 | as determined by the Division of Higher Education, for which a part-time      |
| 26 | student received a forgivable loan.   |
| 27 | (b) Any person receiving a forgivable loan shall execute a note made          |
| 28 | payable to the Division of Higher Education for an amount equal to the        |
| 29 | scholarship award each semester that shall bear interest at a rate to be      |
| 30 | determined by the Division of Higher Education and set forth in the note      |
| 31 | after completion of the program or immediately after termination of the       |
| 32 | forgivable loan, whichever is earlier.  |
| 33 | (c) Any person failing to complete a program of study that will enable        |
| 34 | the person to become a licensed teacher shall begin repaying the note         |
| 35 |   |
|    | according to the terms of the note for the sum of all forgivable loan awards  |

| 1  | service has been rendered.  |
|----|---|
| 2  | (d)(1) Except as provided in subdivision (d)(2) of this section, any          |
| 3  | person failing to complete the teaching obligation as required by this        |
| 4  | subchapter shall become immediately liable to the Division of Higher          |
| 5  | Education for the sum of all forgivable loan awards made to that person less  |
| 6  | the corresponding amount of any awards for which service has been rendered    |
| 7  | according to the note's terms.  |
| 8  | (2) The Division of Higher Education may defer payment on the                 |
| 9  | note if an employment position is not immediately available upon a teacher's  |
| 10 | completion of licensure requirements or for other just cause as determined by |
| 11 | the Division of Elementary and Secondary Education.                           |
| 12 | (3) After the period of deferral, the person shall begin or                   |
| 13 | resume teaching duties as required under this section or shall become liable  |
| 14 | to the Division of Higher Education under this section.                       |
| 15 | (e) If a claim for payment under this section is placed in the hands          |
| 16 | of an attorney for collection, the obligor shall be liable for an additional  |
| 17 | amount equal to a reasonable attorney's fee.                                  |
| 18 | (f) The obligations made by the recipient of a forgivable loan under §        |
| 19 | 6-85-109 and this section shall not be voidable by reason of the age of the   |
| 20 | student at the time of receiving the forgivable loan award.                   |
| 21 |   |
| 22 | 6-85-111. End-of-course assessment requirements.                              |
| 23 | The Division of Higher Education may recognize a sub-score of nineteen        |
| 24 | (19) or higher in the applicable subject area on the ACT as meeting the       |
| 25 | requirements for passing end-of-course assessments under the Arkansas         |
| 26 | Academic Challenge Scholarship Program and the Arkansas Governor's Scholars   |
| 27 | Program for a student who:  |
| 28 | (1) Has not had an opportunity to take an end-of-course                       |
| 29 | assessment;   |
| 30 | (2) Has not passed the end-of-course assessment; or                           |
| 31 | (3) Is attending a private school or home school.                             |
| 32 |   |
| 33 |   |
| 34 | APPROVED: 2/9/21  |
| 35 |   |
| 36 |   |