

1 State of Arkansas
2 93rd General Assembly
3 Fiscal Session, 2022

A Bill

HOUSE BILL 1017

4
5 By: Joint Budget Committee
6

For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
9 AND OPERATING EXPENSES FOR THE SOUTHERN ARKANSAS
10 UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2023;
11 AND FOR OTHER PURPOSES.
12
13

Subtitle

14 AN ACT FOR THE SOUTHERN ARKANSAS
15 UNIVERSITY APPROPRIATION FOR THE 2022-
16 2023 FISCAL YEAR.
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
23 for the Southern Arkansas University for the 2022-2023 fiscal year, the
24 following maximum number of regular employees.
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Item		Maximum	Maximum Annual
No.	Title	No. of	Salary Rate
		Employees	Fiscal Year
			2022-2023
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ADMINISTRATIVE POSITIONS</u>		
(1)	President, Southern Arkansas Univ.	1	\$272,786
(2)	Vice-Pres. for Acad. Affairs & Prov.	1	\$170,372
(3)	Vice-Pres. for Finance	1	\$164,464
(4)	Vice-Pres. for Student Affairs	1	\$159,525
(5)	Vice-Pres. for Administration	1	\$159,525



1	(6)	Vice-Pres. for Univ. Advancement	1	\$159,525
2	(7)	Dean	7	\$147,194
3	(8)	Associate Vice President	2	\$140,714
4	(9)	Director of Counseling	1	\$131,018
5	(10)	Business Manager	1	\$128,337
6	(11)	Director of Physical Plant/Plant Eng.	1	\$128,337
7	(12)	Director of Computer Services	1	\$123,206
8	(13)	Registrar	1	\$117,799
9	(14)	Director of Continuing Education	1	\$115,578
10	(15)	Project/Program Administrator	24	
11		Project/Program Director		\$114,890
12		Project/Program Manager		\$104,118
13		Project/Program Specialist		\$89,831
14	(16)	Development/Advancement Admin	4	
15		Development/Advancement Director		\$114,890
16		Development/Advancement Manager		\$104,118
17		Development/Advancement Specialist		\$89,831
18	(17)	Director of Institutional Research	1	\$112,208
19	(18)	Director of Engineering Systems	1	\$108,994
20	(19)	Controller	1	\$108,386
21	(20)	Counselor	4	\$107,916
22	(21)	Director of Academic Advising	1	\$106,831
23	(22)	Dir. of Enrollment Services	1	\$106,831
24	(23)	Director of Admissions	1	\$106,831
25	(24)	Director of International Programs	1	\$106,831
26	(25)	Director of Student Aid	1	\$106,831
27	(26)	Director of Media Services	1	\$105,645
28	(27)	Director of Public Safety	1	\$104,044
29	(28)	Associate Registrar	1	\$104,044
30	(29)	Dean of Students	1	\$101,458
31	(30)	Associate Dean of Students	3	\$95,983
32	(31)	Director of Instructional Technology	1	\$90,342
33	(32)	Asst. Dean of Students	3	\$90,340
34	(33)	Asst. Dir. of Computer Svcs.	2	\$90,340
35	(34)	Agri. Resident Director	1	\$89,393
36	(35)	Director of Disability Services	1	\$83,509

1	(36)	Computer Support Manager	1	\$82,592
2	(37)	Public Safety Pool	7	
3		HE Public Safety Commander III		\$76,361
4		HE Public Safety Commander II		\$73,424
5		HE Public Safety Commander I		\$70,599
6		HE Public Safety Supervisor		\$62,763
7		Public Safety Officer		\$60,349
8		Public Safety Officer II		\$55,796
9		Public Safety/Security Officer		\$47,694
10	(38)	Assistant Director of Computer Services	2	\$70,599
11	(39)	Information Technology Manager	2	\$70,599
12	(40)	Database Analyst	1	\$67,885
13	(41)	Network Support Analyst	2	\$65,273
14	(42)	Information Systems Analyst	3	\$62,763
15	(43)	Skilled Trades Pool	19	
16		Skilled Trades Foreman		\$62,763
17		Skilled Trades Supervisor		\$60,349
18		Skilled Tradesman		\$58,028
19		Skilled Trades Helper		\$44,096
20		Apprentice Tradesman		\$39,202
21	(44)	Software Support Specialist	4	\$60,349
22	(45)	Computer Operator	1	\$55,796
23	(46)	Network Analyst	2	\$55,796
24		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
25		<u>CLASSIFIED & NON-CLASSIFIED POSITIONS</u>		
26	(47)	Assistant Controller	1	GRADE C124
27	(48)	Fiscal Support Pool	9	
28		Fiscal Support Manager		\$77,934
29		Fiscal Support Supervisor		\$64,056
30		Accountant II		\$61,593
31		Accountant I		\$59,224
32		Fiscal Support Analyst		\$56,946
33		Fiscal Support Specialist		\$50,625
34		Accounting Technician		\$46,805
35		Fiscal Support Technician		\$43,274
36	(49)	Director Public Safety I	1	\$74,937

1	(50)	Personnel Manager	1	GRADE C121
2	(51)	Accounting Coordinator	1	GRADE C121
3	(52)	Grants Manager	1	GRADE C121
4	(53)	Public Information Coordinator	1	GRADE C120
5	(54)	Campus Maintenance Supervisor	1	GRADE C119
6	(55)	Internal Auditor	1	GRADE C119
7	(56)	Career Plng & Placement Coord.	1	GRADE C118
8	(57)	Assistant Dir. of Financial Aid	1	GRADE C117
9	(58)	Budget Specialist	1	GRADE C117
10	(59)	Maintenance Coordinator	1	GRADE C117
11	(60)	Buyer	1	GRADE C116
12	(61)	Administrative Support Pool	55	
13		Administrative Assistant		GRADE C115
14		Administrative Analyst		GRADE C115
15		Administrative Support Supervisor		GRADE C113
16		Administrative Specialist III		GRADE C112
17		Administration Support Specialist		GRADE C112
18		Administrative Specialist II		GRADE C109
19		Administrative Support Specialist		GRADE C109
20		Administrative Specialist I		GRADE C106
21	(62)	Financial Aid Analyst	1	GRADE C115
22	(63)	Purchasing Specialist	1	GRADE C115
23	(64)	Student Accounts Officer	1	GRADE C115
24	(65)	Assistant Registrar	2	GRADE C115
25	(66)	Boiler Operator	1	GRADE C114
26	(67)	Human Resources Specialist	1	GRADE C113
27	(68)	Financial Aid Specialist	1	GRADE C113
28	(69)	Instrumentation Technician	2	GRADE C112
29	(70)	Equipment Mechanic	1	GRADE C110
30	(71)	Library Technician	4	\$45,005
31	(72)	Heavy Equipment Operator	3	GRADE C109
32	(73)	Maintenance Assistant	10	GRADE C108
33	(74)	Mail Services Coordinator	1	GRADE C107
34	(75)	Registrar's Assistant	1	GRADE C107
35	(76)	Equipment Operator	2	GRADE C105
36	(77)	Institutional Services Assistant	3	GRADE C103

1	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
2	<u>ACADEMIC POSITIONS</u>		
3	(78)	Dir. of Nursing, SAU System	1 \$138,702
4	(79)	Department Chairperson	23 \$135,530
5	(80)	Director of Library	1 \$114,893
6	(81)	Assoc. Librarian	1 \$93,164
7	(82)	Lab Supervisor	1 \$87,630
8	(83)	Asst. Librarian	6 \$81,879
9	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
10	<u>ACADEMIC POSITIONS</u>		
11	(84)	Faculty	200
12		Distinguished Professor	\$134,281
13		University Professor	\$130,486
14		Professor	\$126,689
15		Assoc. Professor	\$111,940
16		Asst. Professor	\$103,096
17		Instructor	\$85,404
18	(85)	Part-Time Faculty	51 \$47,435
19	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
20	<u>NON-CLASSIFIED POSITIONS</u>		
21	(86)	Dir. of Athletics	1 \$135,287
22	(87)	Head Coach	3 \$123,608
23	(88)	Director of Health Services	1 \$115,103
24	(89)	Coach	4 \$97,167
25	(90)	Director of Food Service	1 \$89,412
26	(91)	Bookstore Manager	1 \$88,776
27	(92)	Residential Life Coordinator	<u>2</u> \$62,433
28		MAX. NO. OF EMPLOYEES	529

30 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for
 31 the Southern Arkansas University for the 2022-2023 fiscal year, the following
 32 maximum number of part-time or temporary employees, to be known as "Extra
 33 Help", payable from funds appropriated herein for such purposes: one
 34 thousand nine hundred (1,900) temporary or part-time employees, when needed,
 35 at rates of pay not to exceed those provided in the Uniform Classification
 36 and Compensation Act, or its successor, or this act for the appropriate

1 classification.

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3 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby
 4 appropriated, to the Southern Arkansas University, to be payable from the
 5 Southern Arkansas University Fund, for personal services and operating
 6 expenses of the Southern Arkansas University for the fiscal year ending June
 7 30, 2023, the following:

8

9 ITEM	FISCAL YEAR
10 <u>NO.</u>	<u>2022-2023</u>
11 (01) REGULAR SALARIES	\$16,350,418
12 (02) PERSONAL SERVICES MATCHING	1,900,000
13 (03) MAINT. & GEN. OPERATION	
14 (A) OPER. EXPENSE	75,000
15 (B) CONF. & TRAVEL	0
16 (C) PROF. FEES	0
17 (D) CAP. OUTLAY	0
18 (E) DATA PROC.	<u>0</u>
19 TOTAL AMOUNT APPROPRIATED	<u>\$18,325,418</u>

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21 SECTION 4. APPROPRIATION - SAU - SYSTEM. There is hereby appropriated,
 22 to the Southern Arkansas University, to be payable from the Southern Arkansas
 23 University Fund, for personal services and operating expenses of the Southern
 24 Arkansas University - SAU - System for the fiscal year ending June 30, 2023,
 25 the following:

26

27 ITEM	FISCAL YEAR
28 <u>NO.</u>	<u>2022-2023</u>
29 (01) REGULAR SALARIES	\$45,000
30 (02) PERSONAL SERVICES MATCHING	13,500
31 (03) MAINT. & GEN. OPERATION	
32 (A) OPER. EXPENSE	41,500
33 (B) CONF. & TRAVEL	0
34 (C) PROF. FEES	0
35 (D) CAP. OUTLAY	0
36 (E) DATA PROC.	<u>0</u>

1 TOTAL AMOUNT APPROPRIATED \$100,000

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3 SECTION 5. APPROPRIATION - CASH FUNDS. There is hereby appropriated,
 4 to the Southern Arkansas University, to be payable from cash funds as defined
 5 by Arkansas Code 19-4-801, for personal services and operating expenses of
 6 the Southern Arkansas University for the fiscal year ending June 30, 2023,
 7 the following:

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9 ITEM	FISCAL YEAR
10 <u>NO.</u>	<u>2022-2023</u>
11 (01) REGULAR SALARIES	\$7,033,000
12 (02) EXTRA HELP	3,550,000
13 (03) PERSONAL SERVICES MATCHING	5,955,000
14 (04) MAINT. & GEN. OPERATION	
15 (A) OPER. EXPENSE	19,250,000
16 (B) CONF. & TRAVEL	1,100,000
17 (C) PROF. FEES	1,000,000
18 (D) CAP. OUTLAY	5,700,000
19 (E) DATA PROC.	0
20 (05) CAPITAL IMPROVEMENTS	3,000,000
21 (06) DEBT SERVICE	4,100,000
22 (07) FUND TRANSFERS, REFUNDS AND	
23 INVESTMENTS	<u>800,000</u>
24 TOTAL AMOUNT APPROPRIATED	<u>\$51,488,000</u>

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26 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 27 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TUITION
 28 REIMBURSEMENT. The Board of Trustees of Southern Arkansas University shall
 29 be authorized to reimburse tuition, fees, and other educational related
 30 expenses of current faculty who seek additional education levels that will
 31 benefit the university in meeting accreditation and professional standards.
 32 Reimbursement shall be authorized only when the reimbursement request has
 33 been documented by the institution to meet critical shortage instructional
 34 areas.

35 The provisions of this section shall be in effect only from July 1, ~~2021~~
 36 2022 through June 30, ~~2022~~ 2023.

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2 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
3 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL
4 ALLOWANCES. The Board of Trustees at Southern Arkansas University may make
5 special allowances available to any coach who coaches more than one sport in
6 an amount not to exceed \$10,000 per fiscal year for any one coach, to be
7 expended from auxiliary income. Further, if the special allowance funds
8 authorized herein are utilized, Southern Arkansas University shall report
9 annually to the Legislative Joint Auditing Committee the exact disposition of
10 those special allowance funds.

11 The provisions of this section shall be in effect only from July 1, ~~2021~~
12 2022 through June 30, ~~2022~~ 2023.

13
14 SECTION 8. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
15 authorized by this act shall be limited to the appropriation for such agency
16 and funds made available by law for the support of such appropriations; and
17 the restrictions of the State Procurement Law, the General Accounting and
18 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
19 Procedures and Restrictions Act, the Higher Education Expenditures
20 Restrictions Act, or their successors, and other fiscal control laws of this
21 State, where applicable, and regulations promulgated by the Department of
22 Finance and Administration, as authorized by law, shall be strictly complied
23 with in disbursement of said funds.

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25 SECTION 9. LEGISLATIVE INTENT. It is the intent of the General
26 Assembly that any funds disbursed under the authority of the appropriations
27 contained in this act shall be in compliance with the stated reasons for
28 which this act was adopted, as evidenced by the Agency Requests, Executive
29 Recommendations and Legislative Recommendations contained in the budget
30 manuals prepared by the Department of Finance and Administration, letters, or
31 summarized oral testimony in the official minutes of the Arkansas Legislative
32 Council or Joint Budget Committee which relate to its passage and adoption.

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34 SECTION 10. EFFECTIVE DATE. This act is effective on and after July 1,
35 2022.

36 **APPROVED: 2/23/22**

