

1 State of Arkansas
2 94th General Assembly
3 Regular Session, 2023
4

A Bill

HOUSE BILL 1017

5 By: Representative M. Berry
6 By: Senator Bryant
7

For An Act To Be Entitled

9 AN ACT TO AMEND THE LAW ALLOWING CERTAIN EMPLOYEES TO
10 TAKE A LEAVE OF ABSENCE FOR EMERGENCY AND RESCUE
11 SERVICES; AND FOR OTHER PURPOSES.
12
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Subtitle

15 TO AMEND THE LAW ALLOWING CERTAIN
16 EMPLOYEES TO TAKE A LEAVE OF ABSENCE FOR
17 EMERGENCY AND RESCUE SERVICES.
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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22 SECTION 1. Arkansas Code § 21-4-104(a), concerning leave of absence
23 for emergency and rescue services, is amended to read as follows:

24 (a) An employee of the state, a city of the first class, a city of the
25 second class, an incorporated town, ~~or~~ a county, or a school district who is
26 a member of:

27 (1) The United States Civil Air Patrol or the United States
28 Coast Guard Auxiliary and desires to take a leave of absence for the purpose
29 of participating in a training program for the United States Civil Air Patrol
30 or the United States Coast Guard Auxiliary or in emergency and rescue
31 services shall be entitled to a leave of absence with pay for a period of
32 fifteen (15) days for that purpose during any one (1) calendar year, if the
33 leave of absence is at the request of the employee's wing commander, the wing
34 commander's designated representative, or District 15 Captain; or

35 (2) The National Disaster Medical System, a Disaster Mortuary
36 Operational Response Team, or a Disaster Medical Assistance Team, of the



1 Office of Emergency Management of the United States Office of the Assistant
2 Secretary for Preparedness and Response of the United States Department of
3 Health and Human Services and desires to take a leave of absence for the
4 purpose of participating in a training program in emergency and rescue
5 services shall be entitled to a leave of absence with pay for a period of
6 fifteen (15) days for that purpose during any one (1) calendar year, if the
7 leave of absence is in response to a United States Department of Health and
8 Human Services National Disaster Team Alert Order.

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10 SECTION 2. Arkansas Code § 21-4-104(e), concerning leave of absence
11 for emergency and rescue services, is amended to read as follows:

12 (e) The state, city, ~~or~~ county, or school district shall continue to
13 contribute its portion of any life or disability insurance premiums during
14 the leave of absence on behalf of the employee, if requested, so that
15 continuous coverage may be maintained.

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18 **APPROVED: 1/30/23**
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