Stricken language will be deleted and underlined language will be added. Act 150 of the Fiscal Session

1	State of Arkansas	A D:11	
2	94th General Assembly	A Bill	
3	Fiscal Session, 2024		HOUSE BILL 1062
4			
5	By: Joint Budget Committee	e	
6			
7		For An Act To Be Entitled	
8	AN ACT TO	MAKE AN APPROPRIATION FOR PERSONAL SE	RVICES
9	AND OPERA	TING EXPENSES FOR THE ARKANSAS DEPARTM	ENT OF
10	TRANSPORT	ATION FOR THE FISCAL YEAR ENDING JUNE	30,
11	2025; AND	FOR OTHER PURPOSES.	
12			
13			
14		Subtitle	
15	AN A	ACT FOR THE ARKANSAS DEPARTMENT OF	
16	TRAN	NSPORTATION APPROPRIATION FOR THE	
17	2024	4-2025 FISCAL YEAR.	
18			
19			
20	BE IT ENACTED BY THE	GENERAL ASSEMBLY OF THE STATE OF ARKAN	ISAS:
21			
22	SECTION 1. REGU	LAR SALARIES. There is hereby establi	shed for the
23	Arkansas Department o	f Transportation for the 2024-2025 fis	scal year, the
24	following maximum num	ber of regular employees and the maxim	num annual salary
25	for such employees; a	nd no greater salary than that establi	shed herein shall
26	be paid to any employ	ree from appropriations hereinafter mad	le for said
27	department. The annua	l salaries to be paid to each employee	authorized herein
28	shall be determined b	y the Arkansas State Highway Commissio	on within the
29	limitations as set ou	t in this Section and the funds and th	e appropriations
30	made available for su	ch purposes. All positions established	herein shall be
31	exempt from the provi	sions of the Uniform Classification an	d Compensation Act
32	(Arkansas Code § 21-5	-201, et seq.), or its successor, but	shall not be
33	exempt from the provi	sions of the Regular Salaries Procedur	es and
34	Restrictions Act. Pro	vided further that the salaries for th	e pay period
35	beginning June 2024 a	and ending July 2024 can be paid from t	he salaries and
36	overtime authorized f	for the fiscal year ending June 30 202	5

1					Maximum Annual
2				Maximum	Salary Rate
3	Item	Class		No. of	Fiscal Year
4	No.	Code	Title	Employees	2024-2025
5	(1)		Director	1	\$276,967
6	(2)		Chief Engineer - Pre-Construction	n 1	\$220,332
7	(3)		Chief Engineer - Operations	1	\$220,332
8	(4)		Chief of Administration	1	\$220,332
9	(5)		Assistant Chief - Administration	1	\$200,301
10	(6)		Assistant Chief Engineer - Const	ruction l	\$200,301
11	(7)		Assistant Chief Engineer - Design	n 1	\$200,301
12	(8)		Assistant Chief Engineer - Mainte	enance l	\$200,301
13	(9)		Assistant Chief Engineer - Plann	ing l	\$200,301
14	(10)		Assistant Chief Engineer - Progra	am Del 1	\$200,301
15	(11)		Chief Fiscal Officer	1	\$182,093
16	(12)		Chief Legal Counsel	1	\$182,093
17	(13)		Chief of Highway Police	1	\$182,093
18	(14)		State Construction Engineer	1	\$182,093
19	(15)		State Maintenance Engineer	1	\$182,093
20	(16)		Alternative Delivery Administrate	or 1	\$165,538
21	(17)		ASHERS Executive Secretary	1	\$165,538
22	(18)		Chief Auditor	1	\$165,538
23	(19)		District Engineer	11	\$165,538
24	(20)		Division Head	18	\$165,538
25			SALARY LEVEL XX		\$150,489
26	(21)		Administrative Officer Pool	10	\$150,489
27			Administrative Officer ${\tt V}$		\$150,489
28			Administrative Officer IV		\$135,046
29			Administrative Officer III		\$115,410
30			Administrative Officer II		\$102,218
31			Administrative Officer I		\$90,309
32	(22)		Alternative Delivery Manager	1	\$150,489
33	(23)		Assistant Division Head	23	\$150 , 489
34	(24)		Consultant Contracts Administrate	or 1	\$150 , 489
35	(25)		Deputy Chief Counsel	1	\$150 , 489
36	(26)		District Construction Engineer	11	\$150,489

1	(27)	District Maintenance Engineer	11	\$150,489
2	(28)	Estimating and Scheduling Administrato	r 1	\$150,489
3	(29)	Governmental Relations Officer	1	\$150,489
4		SALARY LEVEL XIX		\$143,140
5	(30)	Engineering Pool	295	\$143,140
6		Staff Engineer		\$143,140
7		Senior Engineer		\$122,508
8		Advanced Engineer		\$108,649
9		Engineer		\$96,107
10		Engineering Technician		\$83,832
11	(31)	Enterprise System Administrator	1	\$143,140
12	(32)	Legal and Legislative Pool	11	\$143,140
13		Senior Staff Attorney		\$143,140
14		Staff Attorney		\$135,046
15		Attorney II		\$122,508
16		Attorney I		\$115,410
17		Legal Administrator		\$115,410
18		Legislative Specialist		\$115,410
19		Legislative Analyst		\$102,218
20	(33)	Police Supervisory Pool	56	\$143,140
21		Arkansas Highway Police Captain		\$143,140
22		Arkansas Highway Police Lieutenant		\$135,046
23		Arkansas Highway Police Sergeant		\$122,508
24		Motor Carrier Safety Inspector		\$122,508
25	(34)	Staff GIS and Mapping Administrator	1	\$143,140
26	(35)	Staff Land Surveyor	1	\$143,140
27		SALARY LEVEL XVIII		\$135,046
28	(36)	Civil Rights Officer	1	\$135,046
29	(37)	Equipment and Procurement Officer	1	\$135,046
30	(38)	Media Communications Manager	1	\$135,046
31	(39)	Program Management Database Admin	1	\$135,046
32	(40)	Section Head	35	\$135,046
33		SALARY LEVEL XVII		\$122 , 508
34	(41)	Assistant Enterprise System Admin	1	\$122,508
35	(42)	Assistant GIS - Mapping Administrator	1	\$122,508
36	(43)	Information Technology Pool	52	\$122,508

1		IT Administrator		\$122,508
2		HR Systems Administrator		\$115,410
3		IT Analyst		\$115,410
4		Senior Maintenance Management System	n Adm	\$115,410
5		Assistant HR Systems Administrator		\$102,218
6		Fleet Management System Administrato	or	\$102,218
7		IT Coordinator		\$102,218
8		Maintenance Management System Admin		\$102,218
9		IT Specialist		\$90,309
10		IT Technician		\$77,811
11	(44)	Laboratory Facility Manager	1	\$122,508
12	(45)	Planning Professionals Pool	21	\$122,508
13		Traffic Safety Data Management Coord	l	\$122,508
14		Planning Data Manager		\$115,410
15		Public Transportation Grants Officer	•	\$115,410
16		Public Trans Program Mgmt Officer		\$115,410
17		Public Trans Safety & Security Offic	er	\$115,410
18		Railroad Crossing Coordinator		\$115,410
19		Senior Transportation Planner		\$115,410
20		Assistant Railroad Crossing Coordina	itor	\$102,218
21		Public Transportation Program Manage	er	\$102,218
22		Safety Information Coordinator		\$102,218
23		Section 130 Railroad Coordinator		\$102,218
24		Transportation Planner		\$102,218
25	(46)	Right of Way Project Manager	1	\$122,508
26		SALARY LEVEL XVI		\$115,410
27	(47)	Accounting and Financial Pool	42	\$115,410
28		Consultant Specialist		\$115,410
29		Contract Auditor		\$115,410
30		IT Auditor		\$115,410
31		Reviewing Auditor		\$115,410
32		Senior Accountant		\$115,410
33		TP&P Fiscal Coordinator		\$115,410
34		Accountant		\$102,218
35		Assistant TP&P Fiscal Coordinator		\$102,218
36		Financial Analyst		\$102,218

1		Retirement Administrator		\$102,218
2		Staff Auditor		\$102,218
3		Contract Specialist		\$90,309
4		Maintenance Inventory Coordinator		\$90,309
5	(48)	Administrative Support Supervisory Pool	1 31	\$115,410
6		Creative Services Manager		\$115,410
7		Office Manager		\$102,218
8		Purchasing Manager		\$102,218
9		Mail and Supply Supervisor		\$90,309
10		Records Supervisor		\$90,309
11		Storeroom Supervisor		\$90,309
12	(49)	Assistant Section Head	11	\$115,410
13	(50)	Bridge Management and Inspection Pool	70	\$115,410
14		Statewide Bridge Inspector		\$115,410
15		Bridge Management Analyst		\$108,649
16		Senior Bridge Inspector		\$108,649
17		Advanced Bridge Inspector		\$96,107
18		Bridge Inspector		\$83,832
19		Bridge Management Specialist		\$83,832
20	(51)	Communications Specialist	1	\$115,410
21	(52)	Environmental Pool	41	\$115,410
22		Lead Cultural Resources Specialist		\$115,410
23		Lead Environmental Impact Analyst		\$115,410
24		Lead GIS-Data Management Specialist		\$115,410
25		Lead Natural Resources Specialist		\$115,410
26		Lead Public Involvement Specialist		\$115,410
27		Advanced Cultural Resources Specialist		\$102,218
28		Advanced Environmental Impact Analyst		\$102,218
29		Advanced GIS-Data Management Specialis	t	\$102,218
30		Advanced Natural Resources Specialist		\$102,218
31		Advanced Public Involvement Specialist		\$102,218
32		Cultural Resources Specialist		\$90,309
33		Environmental Impact Analyst		\$90,309
34		GIS-Data Management Specialist		\$90,309
35		Natural Resources Specialist		\$90,309
36		Public Involvement Specialist		\$90,309

1		Environmental Technician		\$77,811
2	(53)	Geodetic Surveys Coordinator	1	\$115,410
3	(54)	Geospatial Pool	18	\$115,410
4		Senior Geospatial Specialist		\$115,410
5		Program Management GIS Analyst		\$102,218
6		Advanced Geospatial Specialist		\$102,218
7		Geospatial Specialist		\$90,309
8	(55)	Human Resources Pool	36	\$115,410
9		Classification and Compensation Spec	cialist	\$102,218
10		Employee Relations Coordinator		\$102,218
11		Safety Program Coordinator		\$102,218
12		Senior Health and Safety Officer		\$102,218
13		Senior HR Specialist		\$102,218
14		Talent Acquisition Coordinator		\$102,218
15		Workforce Development Coordinator		\$102,218
16		Health and Safety Officer		\$90,309
17		HR Specialist		\$90,309
18		HR Systems Technician		\$90,309
19		Workforce Development Specialist		\$90,309
20		HR Generalist		\$77 , 811
21		Training Coordinator		\$77 , 811
22		Wellness Coordinator		\$77 , 811
23	(56)	Land Surveyor	5	\$115,410
24	(57)	Lead Alternative Project Delivery Co	oord 1	\$115 , 410
25	(58)	Local Technical Assistance Program M	lgr l	\$115 , 410
26	(59)	Maintenance Professionals Pool	8	\$115,410
27		Traffic Services Specialist		\$115 , 410
28		Lead Agronomist		\$108,649
29		Maintenance Management Coordinator		\$108,649
30		Sign Developer/Designer		\$108,649
31		Traffic Investigator		\$102,218
32		Agronomist		\$96,107
33	(60)	Maintenance Supervisor Pool	320	\$115,410
34		District Maintenance Superintendent		\$115,410
35		HBM Superintendent		\$115,410
36		Pavement Profiling Superintendent		\$108,649
		-		

1		Signing Superintendent		\$108,649
2		Sign Shop Supervisor		\$108,649
3		Striping Superintendent		\$108,649
4		Area Maintenance Supervisor		\$102,218
5		Bridge Maintenance Superintendent		\$102,218
6		HBM Supervisor		\$102,218
7		Sealing Superintendent		\$102,218
8		Special Maintenance Superintendent		\$102,218
9		Assistant Signing Superintendent		\$96,107
10		Assistant Striping Superintendent		\$96,107
11		Ferry Boat Supervisor		\$90,309
12		Sign Crew Supervisor		\$90,309
13		Assistant Sign Shop Supervisor		\$83,832
14		Crew Leader		\$83,832
15	(61)	Photogrammetry Pool	9	\$115,410
16		Photogrammetric Specialist		\$115,410
17		Advanced Photogrammetry Technician		\$102,218
18		Photogrammetry Technician		\$90,309
19		Aerial Photographer		\$66,249
20	(62)	Program Management Pool	12	\$115,410
21		Advanced Program Management Speciali	st	\$115,410
22		Federal Programs Coordinator		\$115,410
23		Program Management Data Specialist		\$115,410
24		Program Management Specialist		\$102,218
25		Program Management Technician		\$90,309
26	(63)	Research Support Supervisor	1	\$115,410
27	(64)	Right of Way Pool	89	\$115,410
28		Relocation Specialist		\$115,410
29		Reviewing Appraiser		\$115,410
30		ROW Acquisition Specialist		\$115,410
31		ROW Engineering Specialist		\$115,410
32		Utilities Specialist		\$115,410
33		Advanced District Permit Officer		\$102,218
34		Closing Agent		\$102,218
35		Lead Abstractor		\$102,218
36		Lead Beautification Coordinator		\$102,218

1		Lead Realty Appraiser		\$102,218
2		Lead Relocation Coordinator		\$102,218
3		Lead ROW Acquisition Agent		\$102,218
4		Lead ROW Billing Coordinator		\$102,218
5		Lead ROW Plans Designer		\$102,218
6		Lead Utilities Coordinator		\$102,218
7		Property Manager		\$102,218
8		Abstractor		\$90,309
9		Beautification Coordinator		\$90,309
10		District Permit Officer		\$90,309
11		Realty Appraiser		\$90,309
12		Relocation Coordinator		\$90,309
13		ROW Acquisition Agent		\$90,309
14		ROW Billing Coordinator		\$90,309
15		Utilities Coordinator		\$90,309
16		ROW Plans Designer		\$77,811
17		Utility Billing Coordinator		\$77,811
18		Abstractor Aide		\$66,249
19	(65)	Roadway Design Review Coordinator	1	\$115,410
20	(66)	Skilled Trades Supervisory Pool	32	\$115,410
21		Facilities Management Superintendent		\$115,410
22		Fleet Manager		\$115,410
23		Central Office Facilities Manager		\$102,218
24		Equipment Maintenance Supervisor		\$102,218
25		Equipment Specialist		\$102,218
26		Facilities Management Project Coord		\$96,107
27		Shop Supervisor		\$96,107
28	(67)	Surveys Technical Coordinator	1	\$115,410
29	(68)	System Information Pool	37	\$115,410
30		Asset Management and Pavement Data Analy	rst	\$115,410
31		System Information Data Specialist		\$115,410
32		Advanced Data Quality Management Analyst		\$102,218
33		Geophysical Data Analyst		\$102,218
34		System Information Analyst		\$102,218
35		Assistant Geophysical Data Analyst		\$90,309
36		Data Quality Management Analyst		\$90,309

1		Lead Data Collection Technician		\$90,309
2		Lead System Information Technician		\$90,309
3		Advanced Data Collection Technician		\$83,832
4		Advanced System Information Technic	ian	\$83,832
5		Data Collection Technician		\$77,811
6		System Information Technician		\$77,811
7	(69)	System Information Supervisor	2	\$115,410
8		SALARY LEVEL XV		\$108,649
9	(70)	Traffic Safety Supervisory Pool	8	\$108,649
10		ITS Operations Supervisor		\$108,649
11		TMC Manager		\$108,649
12		Traffic Operations Supervisor		\$108,649
13		Assistant ITS Operations Supervisor		\$96,107
14		Assistant TMC Manager		\$96,107
15		Assistant Traffic Operations Superv	isor	\$96,107
16	(71)	Construction Systems Specialist	1	\$108,649
17	(72)	Construction Office Pool	76	\$108,649
18		Estimates Analyst		\$96,107
19		Advanced Resident Office Technician		\$90,309
20		Subcontract Administrator		\$90,309
21		Construction Systems Technician		\$83,832
22		Resident Office Technician		\$77 , 811
23		Construction Office Specialist		\$72 , 212
24		Advanced Field Clerk		\$66,249
25		Estimates Technician		\$66,249
26		Field Clerk		\$60,779
27	(73)	District Materials Supervisor	11	\$108,649
28	(74)	Field Construction Pool	370	\$108,649
29		Construction Project Coordinator		\$108,649
30		Senior Inspector		\$96,107
31		Construction Materials Inspector		\$83,832
32		District Surveys Coordinator		\$83,832
33		Inspector		\$83,832
34		Advanced Construction Aide		\$72,212
35		District Surveys Technician		\$72,212
36		Construction Aide		\$60,779

1	(75)	Geologist Pool	2	\$108,649
2		Advanced Geologist		\$108,649
3		Geologist		\$96,107
4		SALARY LEVEL XIV		\$102,218
5	(76)	Civil Rights Pool	7	\$102,218
6		External EEO Coordinator		\$102,218
7		Internal EEO Coordinator		\$102,218
8		DBE Supportive Services Specialist		\$90,309
9		EEO Specialist		\$90,309
10		OJT Supportive Services Specialist		\$90,309
11		DBE Program Specialist		\$77,811
12	(77)	Construction Earthwork Coordinator	1	\$102,218
13	(78)	Creative Professionals Pool	10	\$102,218
14		Advanced Graphic Design Specialist		\$102,218
15		Community Relations Coordinator		\$102,218
16		Digital Content Coordinator		\$96,107
17		External Information Coordinator		\$96,107
18		Photographer		\$96,107
19		Publications Specialist		\$96,107
20		Videographer		\$96,107
21		Writer		\$96,107
22		Graphic Design Specialist		\$90,309
23	(79)	Designer Pool	17	\$102,218
24		Advanced Designer		\$102,218
25		Designer		\$90,309
26		Design Technician		\$77,811
27	(80)	Geotechnical Drill Crew Supervisor	3	\$102,218
28	(81)	Materials Testing Pool	29	\$102,218
29		Lead Chemist		\$102,218
30		Laboratory Coordinator		\$96,107
31		Chemist		\$83,832
32		Steel Fabrication Inspector		\$83,832
33		Testing Equipment Specialist		\$83,832
34		Materials Stockroom Coordinator		\$77,811
35		District Laboratory Technician		\$72,212
36		Senior Materials Technician		\$72,212

1		Materials Technician		\$60,779
2	(82)	Planning Analysts Pool	13	\$102,218
3		Senior Traffic Safety Analyst		\$102,218
4		Public Transportation Asset Speciali	st	\$90,309
5		Public Transportation Program Specia	list	\$90,309
6		Traffic Safety Analyst		\$90,309
7		Crash Data System Administrator		\$77 , 811
8		Planning Contract Specialist		\$77 , 811
9		Crash Data Specialist		\$66,249
10	(83)	Police and Security Pool	153	\$102,218
11		Arkansas Highway Police Corporal		\$102,218
12		Arkansas Highway Police Patrol Offic	er l	\$90,309
13		Arkansas Highway Police Patrol Offic	er	\$77 , 811
14		Motor Carrier Safety Auditor		\$77 , 811
15		Arkansas Highway Police Security Sup	v	\$72,212
16		Arkansas Highway Police Security Gua	rd	\$60,779
17		Security Guard		\$51,158
18	(84)	Research Pool	6	\$102,218
19		Research Financial Analyst		\$102,218
20		Research Innovation Coordinator		\$102,218
21		Advanced Research Assistant		\$90,309
22		Research Assistant		\$77 , 811
23	(85)	Surveys Crew Supervisor	12	\$102,218
24		SALARY LEVEL XIII		\$96,107
25	(86)	Emergency Management Pool	3	\$96,107
26		Emergency Management Coordinator		\$96,107
27		Emergency Management Planner		\$83,832
28		Emergency Management Technician		\$72,212
29		SALARY LEVEL XII		\$90,309
30	(87)	Administrative Support Pool	235	\$90,309
31		Executive Assistant		\$90,309
32		Fuel Management Specialist		\$90,309
33		Legal Specialist		\$90,309
34		Maintenance Management Specialist		\$90,309
35		Maintenance Services Coordinator		\$90,309
36		Purchasing Specialist		\$90,309

1		Senior Permit Technician		\$90,309
2		Accounting Specialist		\$77,811
3		Administrative Assistant		\$77,811
4		Advanced Permit Technician		\$77,811
5		Bookkeeper		\$77,811
6		Legal Assistant		\$77,811
7		Motor Carrier Safety Data Specialist		\$77,811
8		Retirement Specialist		\$77,811
9		Advanced Maintenance Services Specialis	st	\$72,212
10		Lead Storeroom Assistant		\$72,212
11		Print Services Coordinator		\$72,212
12		Publications Technician		\$72,212
13		Accounting Assistant		\$66,249
14		Purchasing Clerk		\$66,249
15		HR Assistant		\$66,249
16		Records Specialist		\$66,249
17		Computer Technician		\$66,249
18		Fleet Management Analyst		\$66,249
19		Legal Tech Support		\$66,249
20		Maintenance Services Specialist		\$66,249
21		Office Assistant		\$66,249
22		Permit Technician		\$66,249
23		District Clerk		\$60,779
24		Legal Aide		\$60,779
25		Mail and Supply Assistant		\$60,779
26		Storeroom Assistant		\$60,779
27		Data Entry Operator		\$55,761
28		Motor Carrier Safety Specialist		\$55,761
29		Office Aide		\$55,761
30		Records Technician		\$55,761
31		Mail Courier		\$51,158
32		Parts Runner		\$51,158
33	(88)	Communications and ITS Pool	21	\$90,309
34		Senior ITS Specialist		\$90,309
35		Senior Traffic Operations Specialist		\$90,309
36		ITS Specialist		\$83,832

1		Traffic Operations Specialist		\$83,832
2	(89)	Skilled Trades Pool	183	\$90,309
3		Fleet Electronics and Diagnostics Tec	ch	\$90,309
4		CNC Machinist		\$83,832
5		Master Electrician		\$83,832
6		Master Plumber		\$83,832
7		Master Skilled Tradesperson		\$83,832
8		Advanced Skilled Tradesperson		\$77,811
9		AHP Technician		\$77,811
10		Electronics Technician		\$77,811
11		Mechanic		\$77,811
12		Body Repairer and Painter		\$72,212
13		Carpenter		\$72,212
14		Electrical Plumbing and Mech Repaire	r	\$72,212
15		Electrician		\$72,212
16		Plumber		\$72,212
17		Welder		\$72,212
18		Skilled Trades Apprentice		\$60,779
19		Skilled Trades Trainee		\$51,158
20	(90)	Surveys Pool	41	\$90,309
21		Advanced Surveys Technician		\$90,309
22		Surveys Research Technician		\$77,811
23		Surveys Technician		\$77,811
24		Advanced Surveys Aide		\$66,249
25		Surveys Aide		\$55,761
26		SALARY LEVEL XI		\$83,832
27	(91)	Geotechnical Pool	9	\$83,832
28		Senior Geotechnical Aide		\$83,832
29		Geotechnical Specialist		\$77,811
30		Advanced Geotechnical Aide		\$72,212
31		Geotechnical Aide		\$60,779
32	(92)	Traffic Management Center Pool	29	\$83,832
33		Senior Customer Service Rep		\$83,832
34		Senior TMC Operator		\$83,832
35		Senior Communications Operator		\$72,212
36		TMC Operator		\$72,212

1		Communications Operator		\$60,779
2		Customer Service Representative		\$60,779
3		SALARY LEVEL X		\$77 , 811
4	(93)	Sign Shop Pool	9	\$77 , 811
5		Sign Fabrication Specialist		\$77 , 811
6		Advanced Sign Fabricator		\$66,249
7		Sign Fabricator		\$55,761
8	(94)	Statewide Maintenance Pool	64	\$77,811
9		Lead Heavy Bridge Repairer		\$77,811
10		Pavement Profiler Operator		\$72,212
11		Striping Machine Driver		\$72,212
12		Striping Zoner		\$72 , 212
13		Heavy Bridge Repairer		\$66,249
14		Pavement Profiling Aide		\$60,779
15		Striping Helper II		\$60,779
16		Striping Helper		\$55 , 761
17		SALARY LEVEL IX		\$72,212
18	(95)	District Maintenance Pool	1,687	\$72,212
19		Ferry Boat Pilot		\$72,212
20		Janitorial Staff Coordinator		\$72,212
21		Lead Bridge Repairer		\$72,212
22		Maintenance Specialist		\$72 , 212
23		Sign Crew Specialist		\$72 , 212
24		Advanced Area Headquarters Atte	ndant	\$66,249
25		Landscape Technician		\$66,249
26		Tractor Trailer Driver		\$66,249
27		Area Headquarters Attendant		\$60,779
28		Bridge Repairer		\$60,779
29		Lead Station Attendant		\$60,779
30		Maintenance Aide II		\$60,779
31		Pilot - Deck Hand		\$60,779
32		Sign Erector II		\$60,779
33		Rest Area Attendant		\$55 ,7 61
34		Sign Erector		\$55 ,7 61
35		Deck Hand		\$51 , 158
36		District Caretaker		\$51 , 158

1		Maintenance Aide I		\$51,158
2		Station Attendant		\$51 , 158
3		General Laborer		\$47,388
4		Janitor		\$47,388
5		SALARY LEVEL V		\$51,158
6	(96)	Temporary Employee Pool	200	\$51,158
7		Senior Intern		\$51,158
8		Advanced Intern		\$47,388
9		Intern		\$43,058
10		Extra Help		\$39,503
11		Seasonal Employee		\$36,241
12		MAX. NO. OF EMPLOYEES	4,558	
13				
14		SECTION 2. APPROPRIATION - OPERATI	ONS. There is hereby	appropriated,
15	to th	ne Arkansas Department of Transporta	tion, to be payable f	rom the State
16	Highw	ay and Transportation Department Fu	nd, for the administr	ation and
17	opera	ation of the Arkansas Department of	Transportation; for c	onstruction,
18	recor	nstruction, maintenance, betterments	, replacement, and op	eration of
19	roads, bridges, ferries, and all other facilities by the Arkansas Department			
20	of Tr	ransportation for the fiscal year en	ding June 30, 2025, t	he following:
21				
22	ITEM			FISCAL YEAR
23	NO.			2024-2025
24	(01)	REGULAR SALARIES		\$260,000,000
25	(02)	PERSONAL SERVICES MATCHING		120,000,000
26	(03)	OVERTIME		10,000,000
27	(04)	MAINT. & GEN. OPERATION		
28		(A) OPER. EXPENSE		260,000,000
29		(B) CONF. & TRAVEL		300,000
30		(C) PROF. FEES		90,000,000
31		(D) CAP. OUTLAY		1,800,000,000
32		(E) DATA PROC.		0
33	(05)	TRANSPORTATION ASSISTANCE GRANTS &	AID	50,000,000
34	(06)	DEBT SERVICE		75,000,000
35		TOTAL AMOUNT APPROPRIATED	<u>\$</u>	2,665,300,000

36

1	SECTION 3. APPROPRIATION - STATE AID ROADS PROGRAM. There is hereby		
2	appropriated, to the Arkansas Department of Transportation, to be payable		
3	from the State Aid Road Fund, for construction, reconstruction, and		
4	improvement of roads on the State Aid Road system as authorized by Arkansas		
5	Code Title 27, Chapter 72, for transfer of engineering and other expenses to		
6	the State Highway and Transportation Department Fund, and for refunds to		
7	counties, by the Arkansas Department of Transportation for the fiscal year		
8	ending June 30, 2025, the following:		
9			
10	ITEM FISCAL YEAR		
11	NO. 2024-2025		
12	(01) MAINT. & GEN. OPERATION		
13	(A) OPER. EXPENSE \$1,000,000		
14	(B) CONF. & TRAVEL 0		
15	(C) PROF. FEES 0		
16	(D) CAP. OUTLAY		
17	(E) DATA PROC.		
18	(02) GRANTS AND AID		
19	TOTAL AMOUNT APPROPRIATED \$34,000,000		
20			
21	SECTION 4. APPROPRIATION - ARKANSAS PUBLIC TRANSIT TRUST FUND PROGRAM.		
22	There is hereby appropriated, to the Arkansas Department of Transportation,		
23	to be payable from the Arkansas Public Transit Trust Fund, for acquiring		
24	federal matching funds for the purchase of public transportation vehicles,		
25	public transit equipment or facilities, and for the operation of the United		
26	States Department of Transportation Federal Transit Administration Assistance		
27	Programs, by the Arkansas Department of Transportation for the fiscal year		
28	ending June 30, 2025, the following:		
29			
30	ITEM FISCAL YEAR		
31	NO. 2024-2025		
32	(01) GRANTS AND AID \$6,000,000		
33			
34	SECTION 5. APPROPRIATION - STATE AID STREETS PROGRAM. There is hereby		
35	appropriated, to the Arkansas Department of Transportation, to be payable		
36	from the State Aid Street Fund, for construction, reconstruction, and		

1	improvement of roads and expenses of state aid for municipal:	ities in the	
2	State Aid Street System as authorized by Arkansas Code Title 27, Chapter 72,		
3	for transfer of engineering and other expenses to the State	Highway and	
4	Transportation Department Fund, and for refunds to municipal	ities, by the	
5	Arkansas Department of Transportation for the fiscal year end	ding June 30,	
6	2025, the following:		
7			
8	ITEM	FISCAL YEAR	
9	NO.	2024-2025	
10	(01) MAINT. & GEN. OPERATION		
11	(A) OPER. EXPENSE	\$1,000,000	
12	(B) CONF. & TRAVEL	0	
13	(C) PROF. FEES	0	
14	(D) CAP. OUTLAY	0	
15	(E) DATA PROC.	0	
16	(02) GRANTS AND AID	33,000,000	
17	TOTAL AMOUNT APPROPRIATED	\$34,000,000	
18			
19	SECTION 6. APPROPRIATION - ARKANSAS FOUR-LANE HIGHWAY	CONSTRUCTION AND	
20	IMPROVEMENT BOND ACCOUNT PROGRAM. There is hereby appropria	ted, to the	
21	Arkansas Department of Transportation, to be payable from the	e State Highway	
22	and Transportation Department Fund, for repayment of bonds,	transfer to	
23	trustees for debt service, bond redemption, investment in ac	cordance with	
24	applicable resolutions or trust indentures, and funding addi-	tional four-lane	
25	highway construction and improvements, as provided in Amendme	ent 91 of the	
26	Constitution of the State of Arkansas, by the Arkansas Depart	tment of	
27	Transportation for the fiscal year ending June 30, 2025, the	following:	
28			
29	ITEM	FISCAL YEAR	
30	NO.	2024-2025	
31	(01) MAINT. & GEN. OPERATION		
32	(A) OPER. EXPENSE	\$5,000,000	
33	(B) CONF. & TRAVEL	0	
34	(C) PROF. FEES	30,000,000	
35	(D) CAP. OUTLAY	400,000,000	
36	(E) DATA PROC.	0	

1	TOTAL AMOUNT APPROPRIATED	\$435,000,000
2	TOTAL MICONI MITROTRIMILE	<u> </u>
3	SECTION 7. APPROPRIATION - ROAD AND BRIDGE REPAIR, MAI	NTENANCE, AND
4	GRANTS PROGRAM. There is hereby appropriated, to the Arkans	
5	Transportation, to be payable from the Road and Bridge Repai	-
6	and Grants Fund, for road and bridge repair, maintenance, an	
7	damages resulting from trucks and other heavy machinery used	9
8	extraction of natural gas, by the Arkansas Department of Tra	
9	the fiscal year ending June 30, 2025, the following:	-
10		
11	ITEM	FISCAL YEAR
12	NO.	2024-2025
13	(01) ROAD AND BRIDGE REPAIR, MAINTENANCE	
14	AND GRANTS TO POLITICAL SUBDIVISIONS	\$7,000,000
15		
16	SECTION 8. APPROPRIATION - COMMERCIAL TRUCK SAFETY AND	EDUCATION
17	PROGRAM. There is hereby appropriated, to the Arkansas Depa	rtment of
18	Transportation, to be payable from the Commercial Truck Safe	ty and Education
19	Fund, for personal services, maintenance and operating expen	ses, capital
20	outlay, and grants for improving the safety of the commercia	l trucking
21	industry through cooperative public and private programs foc	using on
22	increased enforcement, regulatory compliance, industry train	ing, and
23	educational programs to ensure the safe movement of goods on	state highways,
24	by the Arkansas Department of Transportation for the fiscal	year ending June
25	30, 2025, the following:	
26		
27	ITEM	FISCAL YEAR
28	NO.	2024-2025
29	(01) MAINT. & GEN. OPERATION	
30	(A) OPER. EXPENSE	\$100,000
31	(B) CONF. & TRAVEL	0
32	(C) PROF. FEES	0
33	(D) CAP. OUTLAY	0
34	(E) DATA PROC.	0
35	(02) GRANTS AND AID	6,900,000
36	TOTAL AMOUNT APPROPRIATED	\$7,000,000

1 2 SECTION 9. APPROPRIATION - PUBLIC TRANSPORTATION PROGRAM. There is 3 hereby appropriated, to the Arkansas Department of Transportation, to be 4 payable from the Miscellaneous Agencies Fund Account, for use in the 5 preparation of project applications, program developments, and as matching 6 monies for the United States Department of Transportation funds and other 7 federal funds, and for capital improvements to, and operating assistance for, 8 the Public Transportation Programs serving transportation-dependent persons, 9 by the Arkansas Department of Transportation for the fiscal year ending June 10 30, 2025, the following: 11 12 ITEM FISCAL YEAR 13 NO. 2024-2025 (01) DEPARTMENT FUNDING ASSISTANCE GRANTS 14 15 TO RURAL & URBAN TRANSPORTATION 16 AGENCIES \$350,000 17 SECTION 10. APPROPRIATION - NOAA WEATHER WARNING SYSTEM. 18 19 hereby appropriated, to the Arkansas Department of Transportation, to be 20 payable from the Miscellaneous Agencies Fund Account, for operating expenses 21 of the National Oceanic and Atmospheric Administration Weather Warning Radio 22 System, by the Arkansas Department of Transportation for the fiscal year 23 ending June 30, 2025, the following: 24 25 ITEM FISCAL YEAR 26 NO. 2024-2025 27 (01) MAINT. & GEN. OPERATION 28 (A) OPER. EXPENSE \$4,000 29 (B) CONF. & TRAVEL 0 30 (C) PROF. FEES 0 31 (D) CAP. OUTLAY 0 32 (E) DATA PROC. 0 33 TOTAL AMOUNT APPROPRIATED \$4,000 34 35 SECTION 11. APPROPRIATION - ARKANSAS STATE HIGHWAY EMPLOYEES'

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RETIREMENT SYSTEM. There is hereby appropriated, to the Arkansas Department

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1	of Transportation, to be payable from the Arkansas State Highway Employees'		
2	Retirement System Fund, for annuities, investments, benefits, refunds, and		
3	expenses of the Arkansas Department of Transportation - Arkansas State		
4	Highway Employees' Retirement System for the fiscal year ending June 30,		
5	2025, the following:		
6			
7	ITEM FISCAL YEAR		
8	NO. 2024-2025		
9	(01) MAINT. & GEN. OPERATION		
10	(A) OPER. EXPENSE \$100,000		
11	(B) CONF. & TRAVEL 0		
12	(C) PROF. FEES 15,000,000		
13	(D) CAP. OUTLAY		
14	(E) DATA PROC.		
15	(02) BENEFITS AND SYSTEM EXPENSES 220,900,000		
16	(03) REFUNDS/REIMBURSEMENTS 4,000,000		
17	TOTAL AMOUNT APPROPRIATED \$240,000,000		
18			
19	SECTION 12. APPROPRIATION - INTERMODAL FACILITIES GRANTS PROGRAM.		
20	There is hereby appropriated, to the Arkansas Department of Transportation,		
21	to be payable from the State Highway and Transportation Department Fund, for		
22	grants to regional intermodal facilities, by the Arkansas Department of		
23	Transportation for the fiscal year ending June 30, 2025, the following:		
24			
25	ITEM FISCAL YEAR		
26	NO. 2024-2025		
27	(01) INTERMODAL FACILITIES GRANTS \$525,000		
28			
29	SECTION 13. APPROPRIATION - TRANSPORTATION RELATED RESEARCH AND		
30	WORKFORCE DEVELOPMENT GRANT PROGRAM. There is hereby appropriated, to the		
31	Arkansas Department of Transportation, to be payable from the Future		
32	Transportation Research and Workforce Development Fund, for grants to		
33	publicly funded institutions of higher education for transportation related		
34	research or workforce development, by the Arkansas Department of		
35	Transportation for the fiscal year ending June 30, 2025, the following:		

1	ITEM	FISCAL YEAR
2	NO.	2024-2025
3	(01) FUTURE TRANSPORTATION RESEARCH AND	
4	WORKFORCE DEVELOPMENT FUND GRANTS	\$2,000,000
5		
6	SECTION 14. SPECIAL LANGUAGE. NOT TO BE INCORPORATED	INTO THE ARKANSAS
7	CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORAR	Y LAW. TRANSFERS
8	AUTHORIZED. Any savings in the amount appropriated in the C	perations
9	appropriation section for the Regular Salaries line item, Ov	ertime line item,
10	Personal Services Matching line item, or any sub-item of the	Maintenance and
11	General Operation line item, may be transferred by the Direct	tor of the
12	Arkansas Department of Transportation to any sub-item of the	Maintenance and
13	General Operation line item, upon review by the Arkansas Leg	islative Council
14	or Joint Budget Committee and by notifying the Secretary of	the Department of
15	Finance and Administration and the Auditor of State to trans	fer said savings
16	to a specific sub-item of the Maintenance and General Operat	ion line item and
17	make it available for said purpose during the then current f	iscal year.
18	The provisions of this section shall be in effect only fr	om July 1, 2023
19	2024 through June 30, 2024 2025.	
20		
21	SECTION 15. SPECIAL LANGUAGE. NOT TO BE INCORPORATED	INTO THE ARKANSAS
22	CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORAR	Y LAW. PERSONAL
23	SERVICES MATCHING TRANSFER. Provided that in the event amou	nts appropriated
24	in the Personal Services Matching line item of the Operation	s appropriation
25	section are insufficient in the fiscal year to pay the amoun	its at the rates
26	stipulated by law to be paid for each of these items, an add	itional amount as
27	determined and requested by the Director of the Arkansas Dep	eartment of
28	Transportation, and upon review by the Arkansas Legislative	Council or Joint
29	Budget Committee, will be transferred by the Secretary of the	e Department of
30	Finance and Administration and the Auditor of State from the	Maintenance and
31	General Operation line items to the Personal Services Matchi	ng line item of
32	the Operations appropriation section to enable the Arkansas	Department of
33	Transportation to pay the required matching funds.	
34	The provisions of this section shall be in effect only fr	om July 1, 2023
35	2024 through June 30, 2024 2025.	

1	SECTION 16. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
2	authorized by this act shall be limited to the appropriation for such agency
3	and funds made available by law for the support of such appropriations; and
4	the restrictions of the State Procurement Law, the General Accounting and
5	Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
6	Procedures and Restrictions Act, or their successors, and other fiscal
7	control laws of this State, where applicable, and regulations promulgated by
8	the Department of Finance and Administration, as authorized by law, shall be
9	strictly complied with in disbursement of said funds.
10	
11	SECTION 17. LEGISLATIVE INTENT. It is the intent of the General
12	Assembly that any funds disbursed under the authority of the appropriations
13	contained in this act shall be in compliance with the stated reasons for
14	which this act was adopted, as evidenced by the Agency Requests, Executive
15	Recommendations and Legislative Recommendations contained in the budget
16	manuals prepared by the Department of Finance and Administration, letters, or
17	summarized oral testimony in the official minutes of the Arkansas Legislative
18	Council or Joint Budget Committee which relate to its passage and adoption.
19	
20	SECTION 18. EMERGENCY CLAUSE. It is found and determined by the
21	General Assembly, that the Constitution of the State of Arkansas prohibits
22	the appropriation of funds for more than a one (1) year period; that the
23	effectiveness of this Act on July 1, 2024 is essential to the operation of
24	the agency for which the appropriations in this Act are provided, and that in
25	the event of an extension of the legislative session, the delay in the
26	effective date of this Act beyond July 1, 2024 could work irreparable harm
27	upon the proper administration and provision of essential governmental
28	programs. Therefore, an emergency is hereby declared to exist and this Act
29	being necessary for the immediate preservation of the public peace, health
30	and safety shall be in full force and effect from and after July 1, 2024.
31	
32	
33	APPROVED: 5/3/24
34	
35	
36	